



**City of Cincinnati Retirement System
Benefits Committee Meeting
Minutes
March 6, 2025 / 1:00 P.M.
City Hall – Council Chambers and remote**

Board Members Present

Tom Gamel, Chair
Tom West, Vice Chair
Mark Menkhaus, Jr.
Bill Moller
Monica Morton
Aliya Riddle

CRS Staff

Jon Salstrom

Law

Kevin Frank

Call to Order

The meeting was called to order at 1:01 p.m. by Chair Gamel and a roll call of attendance was taken. Committee Members Gamel, West, Menkhaus, Moller, and Riddle were present. Trustee Rahtz was also in attendance and participated.

Public Comment

No public comment.

Approval of Minutes

Committee Member Moller moved, and Committee Member West seconded, to approve the minutes of the meeting of December 6, 2024. The motion to approve the minutes was approved by unanimous roll call vote.

Old Business

Vision RFP Kick Off

The formal RFP process for Eyemed is underway. The goal is to have the contract completed by August or sooner.

2025 Healthcare Survey Update

Director Salstrom provided the last survey, which is included in the packet, along with a presentation from Horan. Work will continue with Horan to adjust margins on items that have changed. Committee Member Moller highlighted that the previous response rate was 29%. To improve this, retirees should be informed about the survey before it is sent out. Horan will compare the old survey results with the new ones to identify differences.

New Business

Healthcare Dashboard Report

A draft of the Healthcare Dashboard Report is included in the packet. Director Salstrom is collaborating with Horan on the report. At the next meeting, Horan will walk committee members through the draft.

Adjournment

Following a motion to adjourn by Committee Member Moller and seconded by Committee Member Menkhaus, the Benefits Committee approved the motion by unanimous roll call vote. The meeting adjourned at 1:15pm.

Meeting video link: <https://archive.org/details/crs-benefits-3-6-25>

Next Meeting: Thursday, June 5, 2025, 1:00 P.M. City Hall Council Chambers and via Zoom

Secretary