

## 2025 CSC / Payroll Calendar

| Holiday Schedule                |        |        |          | January                                                 |    |    |    |    |    |    | February                                                                   |    |    |    |    |    |    | March     |    |    |    |    |    |    |  |  |  |  |  |  |  |
|---------------------------------|--------|--------|----------|---------------------------------------------------------|----|----|----|----|----|----|----------------------------------------------------------------------------|----|----|----|----|----|----|-----------|----|----|----|----|----|----|--|--|--|--|--|--|--|
| New Year's Day (obs.) - Jan.1   |        |        |          | S                                                       | M  | T  | W  | T  | F  | S  | S                                                                          | M  | T  | W  | T  | F  | S  | S         | M  | T  | W  | T  | F  | S  |  |  |  |  |  |  |  |
| Martin Luther King Day - Jan 20 |        |        |          |                                                         |    |    | 1  | 2  | 3  | 4  |                                                                            |    |    |    |    |    | 1  |           |    |    |    |    |    | 1  |  |  |  |  |  |  |  |
| Presidents Day - Feb 17         |        |        |          | 5                                                       | 6  | 7  | 8  | 9  | 10 | 11 | 2                                                                          | 3  | 4  | 5  | 6  | 7  | 8  | 2         | 3  | 4  | 5  | 6  | 7  | 8  |  |  |  |  |  |  |  |
| Memorial Day - May 26           |        |        |          | 12                                                      | 13 | 14 | 15 | 16 | 17 | 18 | 9                                                                          | 10 | 11 | 12 | 13 | 14 | 15 | 9         | 10 | 11 | 12 | 13 | 14 | 15 |  |  |  |  |  |  |  |
| Juneteenth Day - June 19        |        |        |          | 19                                                      | 20 | 21 | 22 | 23 | 24 | 25 | 16                                                                         | 17 | 18 | 19 | 20 | 21 | 22 | 16        | 17 | 18 | 19 | 20 | 21 | 22 |  |  |  |  |  |  |  |
| Independence Day - Jul 4        |        |        |          | 26                                                      | 27 | 28 | 29 | 30 | 31 |    | 23                                                                         | 24 | 25 | 26 | 27 | 28 |    | 23        | 24 | 25 | 26 | 27 | 28 | 29 |  |  |  |  |  |  |  |
| Labor Day - Sep 1               |        |        |          |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    | 30 | 31        |    |    |    |    |    |    |  |  |  |  |  |  |  |
| Veterans' Day - Nov 11          |        |        |          |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| Thanksgiving Day - Nov 27       |        |        |          | April                                                   |    |    |    |    |    |    | May                                                                        |    |    |    |    |    |    | June      |    |    |    |    |    |    |  |  |  |  |  |  |  |
| Day After Thanksgiving - Nov 28 |        |        |          | S                                                       | M  | T  | W  | T  | F  | S  | S                                                                          | M  | T  | W  | T  | F  | S  | S         | M  | T  | W  | T  | F  | S  |  |  |  |  |  |  |  |
| Christmas Day (obs.) - Dec 25   |        |        |          |                                                         |    | 1  | 2  | 3  | 4  | 5  |                                                                            |    |    |    | 1  | 2  | 3  | 1         | 2  | 3  | 4  | 5  | 6  | 7  |  |  |  |  |  |  |  |
| 2025 PAY PERIODS                |        |        |          | 6                                                       | 7  | 8  | 9  | 10 | 11 | 12 | 4                                                                          | 5  | 6  | 7  | 8  | 9  | 10 | 8         | 9  | 10 | 11 | 12 | 13 | 14 |  |  |  |  |  |  |  |
| PP                              | Begin  | End    | Pay Date | 13                                                      | 14 | 15 | 16 | 17 | 18 | 19 | 11                                                                         | 12 | 13 | 14 | 15 | 16 | 17 | 15        | 16 | 17 | 18 | 19 | 20 | 21 |  |  |  |  |  |  |  |
| 1                               | 22-Dec | 4-Jan  | 14-Jan   | 20                                                      | 21 | 22 | 23 | 24 | 25 | 26 | 18                                                                         | 19 | 20 | 21 | 22 | 23 | 24 | 22        | 23 | 24 | 25 | 26 | 27 | 28 |  |  |  |  |  |  |  |
| 2                               | 5-Jan  | 18-Jan | 28-Jan   | 27                                                      | 28 | 29 | 30 |    |    |    | 25                                                                         | 26 | 27 | 28 | 29 | 30 | 31 | 29        | 30 |    |    |    |    |    |  |  |  |  |  |  |  |
| 3                               | 19-Jan | 1-Feb  | 11-Feb   |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 4                               | 2-Feb  | 15-Feb | 25-Feb   |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 5                               | 16-Feb | 1-Mar  | 11-Mar   | July                                                    |    |    |    |    |    |    | August                                                                     |    |    |    |    |    |    | September |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 6                               | 2-Mar  | 15-Mar | 25-Mar   | S                                                       | M  | T  | W  | T  | F  | S  | S                                                                          | M  | T  | W  | T  | F  | S  | S         | M  | T  | W  | T  | F  | S  |  |  |  |  |  |  |  |
| 7                               | 16-Mar | 29-Mar | 8-Apr    |                                                         |    | 1  | 2  | 3  | 4  | 5  |                                                                            |    |    |    |    | 1  | 2  |           | 1  | 2  | 3  | 4  | 5  | 6  |  |  |  |  |  |  |  |
| 8                               | 30-Mar | 12-Apr | 22-Apr   | 6                                                       | 7  | 8  | 9  | 10 | 11 | 12 | 3                                                                          | 4  | 5  | 6  | 7  | 8  | 9  | 7         | 8  | 9  | 10 | 11 | 12 | 13 |  |  |  |  |  |  |  |
| 9                               | 13-Apr | 26-Apr | 6-May    | 13                                                      | 14 | 15 | 16 | 17 | 18 | 19 | 10                                                                         | 11 | 12 | 13 | 14 | 15 | 16 | 14        | 15 | 16 | 17 | 18 | 19 | 20 |  |  |  |  |  |  |  |
| 10                              | 27-Apr | 10-May | 20-May   | 20                                                      | 21 | 22 | 23 | 24 | 25 | 26 | 17                                                                         | 18 | 19 | 20 | 21 | 22 | 23 | 21        | 22 | 23 | 24 | 25 | 26 | 27 |  |  |  |  |  |  |  |
| 11                              | 11-May | 24-May | 3-Jun    | 27                                                      | 28 | 29 | 30 | 31 |    |    | 24                                                                         | 25 | 26 | 27 | 28 | 29 | 30 | 28        | 29 | 30 |    |    |    |    |  |  |  |  |  |  |  |
| 12                              | 25-May | 7-Jun  | 17-Jun   |                                                         |    |    |    |    |    |    | 31                                                                         |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 13                              | 8-Jun  | 21-Jun | 1-Jul    |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 14                              | 22-Jun | 5-Jul  | 15-Jul   | October                                                 |    |    |    |    |    |    | November                                                                   |    |    |    |    |    |    | December  |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 15                              | 6-Jul  | 19-Jul | 29-Jul   | S                                                       | M  | T  | W  | T  | F  | S  | S                                                                          | M  | T  | W  | T  | F  | S  | S         | M  | T  | W  | T  | F  | S  |  |  |  |  |  |  |  |
| 16                              | 20-Jul | 2-Aug  | 12-Aug   |                                                         |    |    | 1  | 2  | 3  | 4  |                                                                            |    |    |    |    |    | 1  |           | 1  | 2  | 3  | 4  | 5  | 6  |  |  |  |  |  |  |  |
| 17                              | 3-Aug  | 16-Aug | 26-Aug   | 5                                                       | 6  | 7  | 8  | 9  | 10 | 11 | 2                                                                          | 3  | 4  | 5  | 6  | 7  | 8  | 7         | 8  | 9  | 10 | 11 | 12 | 13 |  |  |  |  |  |  |  |
| 18                              | 17-Aug | 30-Aug | 9-Sep    | 12                                                      | 13 | 14 | 15 | 16 | 17 | 18 | 9                                                                          | 10 | 11 | 12 | 13 | 14 | 15 | 14        | 15 | 16 | 17 | 18 | 19 | 20 |  |  |  |  |  |  |  |
| 19                              | 31-Aug | 13-Sep | 23-Sep   | 19                                                      | 20 | 21 | 22 | 23 | 24 | 25 | 16                                                                         | 17 | 18 | 19 | 20 | 21 | 22 | 21        | 22 | 23 | 24 | 25 | 26 | 27 |  |  |  |  |  |  |  |
| 20                              | 14-Sep | 27-Sep | 7-Oct    | 26                                                      | 27 | 28 | 29 | 30 | 31 |    | 23                                                                         | 24 | 25 | 26 | 27 | 28 | 29 | 28        | 29 | 30 | 31 |    |    |    |  |  |  |  |  |  |  |
| 21                              | 28-Sep | 11-Oct | 21-Oct   |                                                         |    |    |    |    |    |    | 30                                                                         |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 22                              | 12-Oct | 25-Oct | 4-Nov    |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 23                              | 26-Oct | 8-Nov  | 18-Nov   | Third Thursday of every month CSC hearing after meeting |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 24                              | 9-Nov  | 22-Nov | 2-Dec    | CSC Meeting 9:00am                                      |    |    |    |    |    |    | All CSC items for submission due in BoardDocs by close of business         |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 25                              | 23-Nov | 6-Dec  | 16-Dec   | Pay day                                                 |    |    |    |    |    |    | Workforce Management Administrator/Civil Service Secretary Review/Approval |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
| 26                              | 7-Dec  | 20-Dec | 30-Dec   |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
|                                 |        |        |          |                                                         |    |    |    |    |    |    |                                                                            |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |
|                                 |        |        |          | Holiday                                                 |    |    |    |    |    |    | Agenda to Commissioners by close of business                               |    |    |    |    |    |    |           |    |    |    |    |    |    |  |  |  |  |  |  |  |