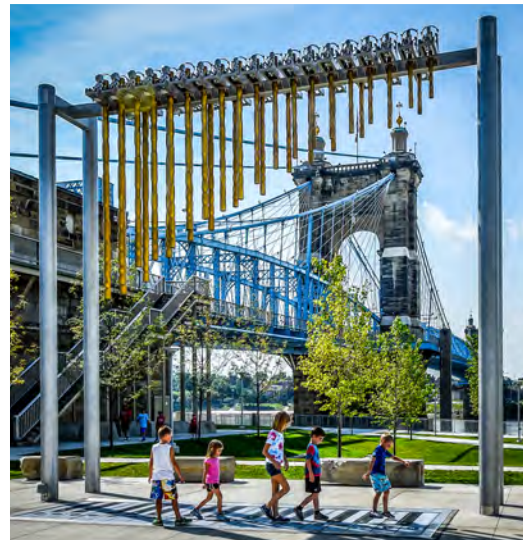


city of
CINCINNATI
CINCINNATI, OHIO

FY 2024-2025
ALL FUNDS
BIENNIAL BUDGET
VOLUME I:
RECOMMENDED
OPERATING BUDGET





**Fiscal Years 2024-2025 All Funds Operating Budget
City Manager's Recommended Biennial Operating Budget**

Mayor

Aftab Pureval

Vice-Mayor

Jan-Michele Lemon Kearney

President Pro Tem

Victoria Parks

Members of City Council

Jeff Cramerding

Reggie Harris

Mark Jeffreys

Scotty Johnson

Liz Keating

Meeka Owens

Seth Walsh

City Administration

Sheryl M. M. Long, City Manager

William "Billy" Weber, Assistant City Manager

Virginia Tallent, Assistant City Manager

Andrew Dudas, Budget Director

Karen Alder, Finance Director

Monica Morton, Assistant Finance Director



GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

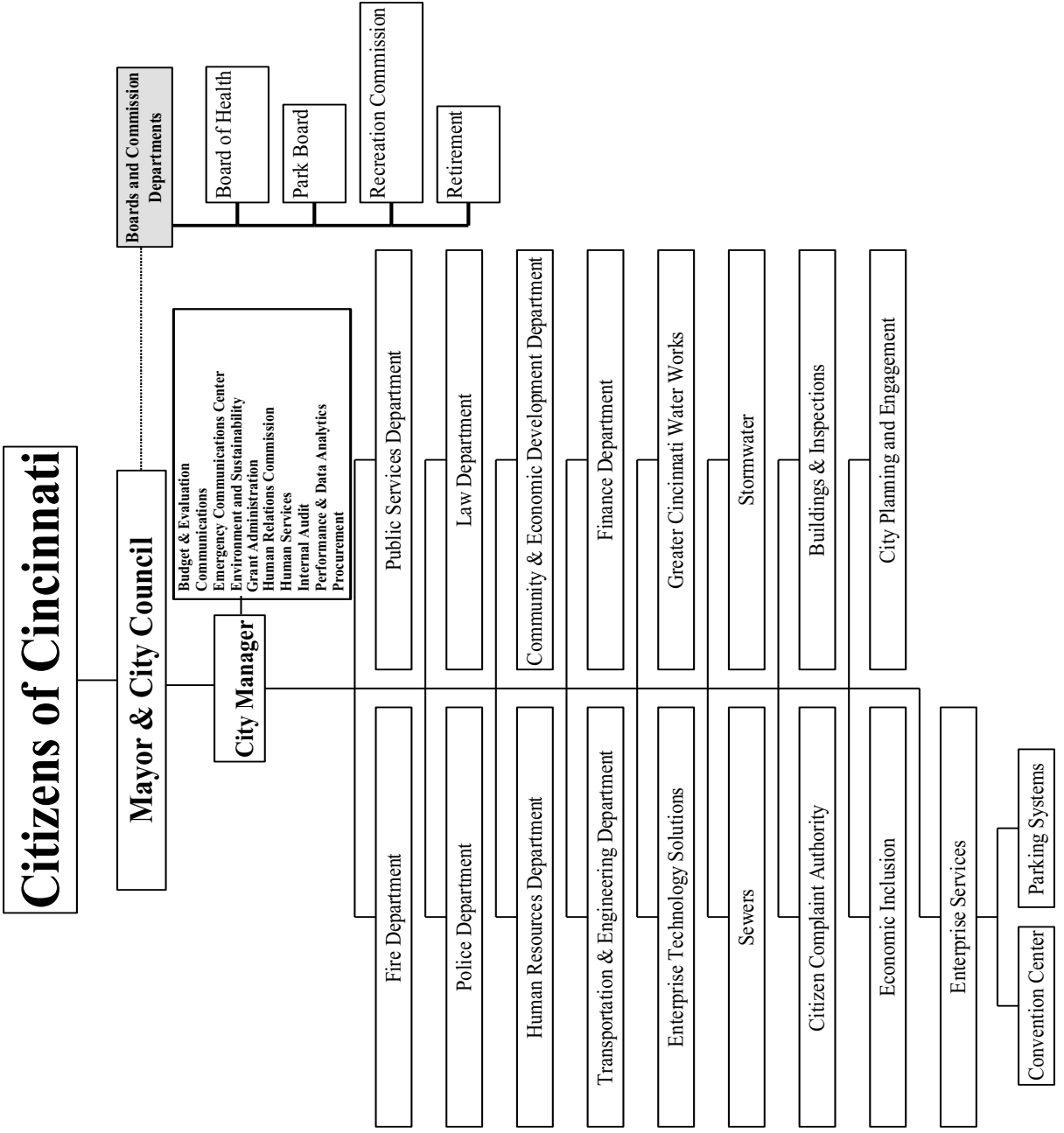
**City of Cincinnati
Ohio**

For the Biennium Beginning

July 01, 2021

Christopher P. Morill

Executive Director



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CITY OF CINCINNATI, OHIO



MISSION

The mission of the City of Cincinnati is to provide, in a democratic and transparent manner, efficient and effective services that will make Cincinnati a better place in which to live, work and play.

HOW TO USE THE BUDGET DOCUMENT

The City of Cincinnati's Recommended FY 2024-2025 Biennial Budget document is designed to help the residents of Cincinnati and the general public gain a better understanding of the City's budget process by highlighting the City's past, present, and future operations. This document contains two volumes. Each volume is divided into major sections. The sections are described below to assist the reader with understanding the budget document.



Volume I

Recommended Biennial Budget

Fiscal Year 2024-2025 All Funds Operating Budget

Manager's Message:

This section provides an overview of the entire budget and highlights how the City is responding to the needs of our community and the policy direction of the Mayor and the City Council.

Budget Summary:

This section provides an abridged overview of the City of Cincinnati's Recommended Fiscal Year (FY) 2024-2025 Budget. Tables and charts show an overall picture of the City's budget from several perspectives. The section includes: budget assumptions describing various factors affecting the budget; information provided relating to the City's revenue sources and expenditures; and the City's departmental staffing plan and historical comparisons.

Financial Summaries:

This section includes various tables and charts that show the budget from various perspectives, such as: by fund; all funds by department; all departments by fund type; General Fund by department; and the non-departmental budgets. This section also includes fund tables for various principal restricted funds that summarize the revenues (resources), expenditures (uses), and fund balances for the respective funds. This section also includes an overview of the Consolidated Plan development process and related budget.

Departmental Budgets:

Following the City Council's, Mayor's, Clerk of Council's, and City Manager's Offices' budgets, each of the City's departments' budgets are alphabetically provided. The department budgets provide the respective department's agency budgets and include a breakdown between the General Fund and Other Funds that support the agency budgets.

Appendix:

Glossary of Terms - This section contains an alphabetical list of uncommon or specialized terms used throughout the budget document.



Volume II

Recommended Biennial Budget

Fiscal Year 2024-2025 All Funds Capital Budget

Introduction:

This section provides general information about the Capital Budget, how it is developed, and summarizes the evaluation criteria.

Overview:

The overview provides various summary tables, charts, and graphs that provide an overall picture of the City's capital budget from several perspectives.

Summary Reports:

This section provides summary reports of the Capital Improvement Program (CIP) projects by agency and by neighborhood. A report on the operating budget impact of the capital projects is also included in this section.

Departmental Budgets:

This section includes a summary of the projects included in each department's FY 2024-2029 Capital Improvement Program. It also includes descriptions, purpose statements, and phases for each project following the departmental summary.

Appendix:

This section includes the Community Budget Requests (CBR) submitted by Community Councils for review by appropriate City Departments. This section also indicates the projects supported with existing resources as well as projects included for funding in the Recommended FY 2024-2025 Biennial Budget.



HISTORY⁽¹⁾

The City of Cincinnati was founded on the north shore of the Ohio River in Hamilton County, Ohio in 1788, just after the American Revolution. It is the largest metropolitan area in a region totaling approximately 185 miles in diameter. Cincinnati was, for many years, the largest city west of the Appalachians. In Longfellow's commemoration, it was the "Queen City of the West." Churchill thought it was the "most beautiful inland city" in America.

Hamilton County is in the southwestern corner of the state and neighbors southeastern Indiana and Northern Kentucky, both of which are part of the 14-county region. To the east lies the Ohio county of Clermont, to the northeast is Warren, and to the north is Butler.

Development in Hamilton County was initially confined to a basin area consisting of 3.7 square miles that includes today's neighborhoods of Queensgate, West End, Over-the-Rhine, and the CBD-Riverfront (Central Business District-Riverfront). This basin area is surrounded by some of Cincinnati's best-known hills: Price Hill, Clifton, Mt. Auburn, Mt. Adams, and Walnut Hills. Cincinnatians eventually developed these hilltops and the riverfront to the west and the east. However, before this happened, the basin area was one of the most densely populated urban areas in the world. It was primarily the well-to-do who could initially move to these hilltops; people who did not have to descend into the congested, polluted basin each day. The geographic barrier represented by the hills of the Ohio River Valley continues to separate and define our neighborhoods today.

Cincinnati began as a river town. Its busy port justified later investments in canals and then railroads, necessary adjuncts to the river transport system and ancillary warehouses along the river. While the river still handles more cargo than the Panama Canal, it is now merely an important component in the regional transportation system, and not the key component. As a result, the riverfront property that was dedicated to commerce 100 years ago has been gradually redeveloped for residential, recreational, and entertainment use. Neighborhoods with direct access to the Ohio River include Sayler Park, Riverside, Sedamsville, Lower Price Hill, Queensgate, the CBD, East End, Linwood, and California.

Cincinnati was initially dependent upon river traffic and later benefited from the construction of the Miami-Erie Canal. Currently, the Ohio River remains an integral part of the 25,543-mile system of inland and intercoastal waterways in the United States. There are 52 barge facilities along the banks of the Ohio and Licking Rivers in the Cincinnati area.

While most of Cincinnati lies between the floodplains of the Great and the Little Miami Rivers, another tributary of the Ohio played a more important role in the City's development than either of the Miami Rivers: the Mill Creek. The Mill Creek is heavily shaped by decades of flood control projects, and supplemented by storm water sewers, that one may discount its significance, and yet the Mill Creek Valley is as closely involved in Cincinnati's history as the Ohio River.

⁽¹⁾Plan Cincinnati, History and Past Plans, (2013): http://www.plancincinnati.org/sites/default/files/plan_cincinnati_pdf/6-historyplans.pdf



Along the Mill Creek Valley are situated the Cincinnati neighborhoods of Lower Price Hill and North and South Fairmount to the west and West End and Camp Washington to the east. The Mill Creek hugs the base of the Clifton hill, with South Cumminsville, Northside, and Spring Grove Village on its western bank. It continues through the municipality of St. Bernard, which is completely surrounded by the City, and runs north between Roselawn on the east and Carthage and Hartwell on the west.

The Mill Creek provided an avenue for industrial development growing out of the basin in the 19th century, and all of the communities on the valley floor except for Roselawn are 19th century working-class communities. The industrialization of the valley was facilitated by the canal which ran through it and, later, Interstate 75, which traces its course.

The first railroad in the Cincinnati area was the Little Miami Railroad. Chartered in 1836, it connected Cincinnati with Springfield, Ohio. Railroads continue to play an important role in the region's transportation and economy. The north-south rail corridor has the most activity with lines connecting Detroit to Atlanta. Even today, Queensgate Yards handles over 5,000 cars a day. The railroads permitted the development of the first true commuter suburbs to the north. The City itself benefited most from these new transport technologies. Canals and railroads allowed Cincinnati to extend its economic reach to the north. After inclined railways were constructed to tie the basin area to the tops of Price Hill, Clifton Heights, Mt. Auburn, and Mt. Adams, the working class could finally live on the hilltops. The streetcar extended the urbanized area out as far as East Price Hill, Northside, Spring Grove Village, Madisonville, North Avondale, Oakley, and Hyde Park. Residents could travel downtown in 30-45 minutes from any of these communities. The streetcar system, with 222 miles of track in Cincinnati and Northern Kentucky, was dismantled in 1951.

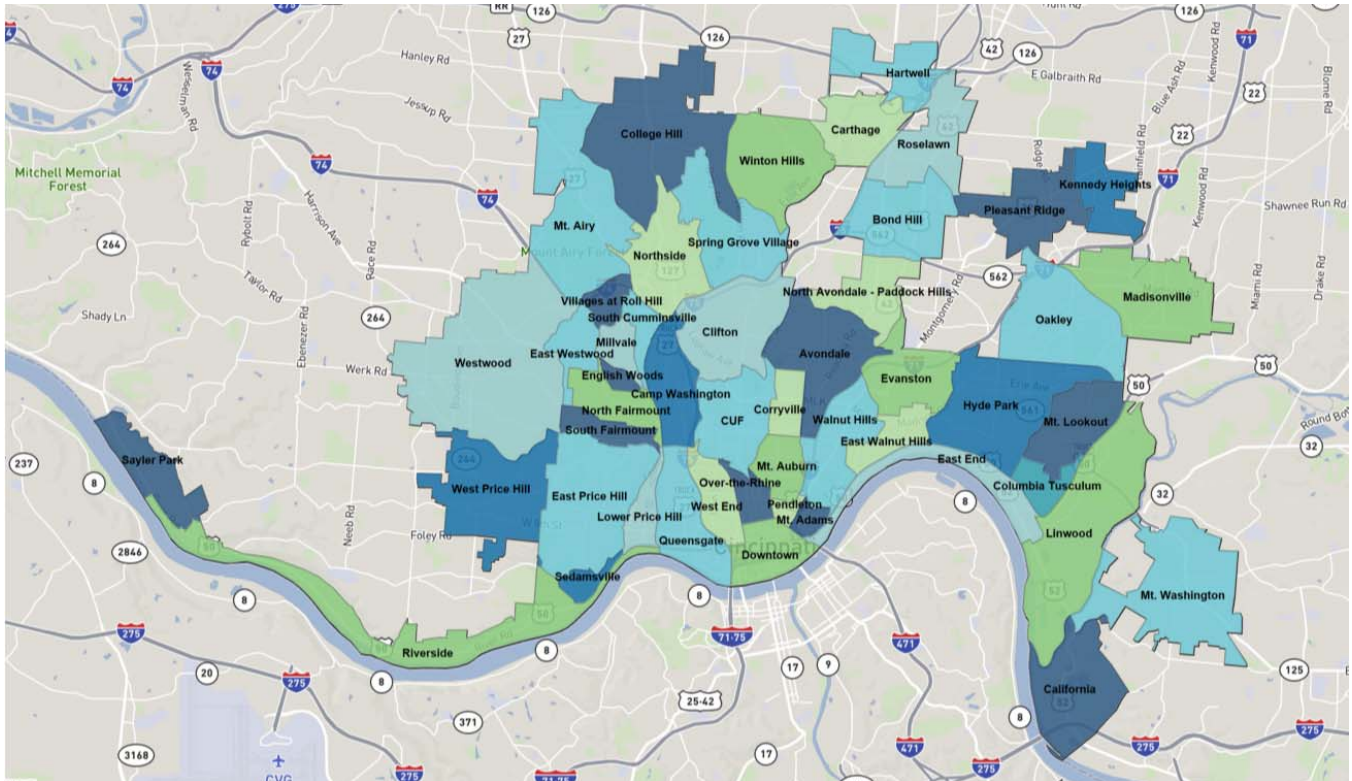
The City grew by annexation and was largely built out to the edges of these neighborhoods by 1920. The automobile facilitated the development of Cincinnati's outermost ring of communities: Westwood, Mt. Airy, College Hill, Roselawn, Pleasant Ridge, and Mt. Washington. For a brief period from 1930 to 1950, Cincinnatians were building and occupying large numbers of single-family detached homes. Traffic congestion soon followed. Although there was an attempt to construct a subway immediately after World War I, the plan was aborted and today Cincinnati's primary form of mass transit is the bus. The emphasis on automobile traffic, however, did produce the beautiful parkways of Cincinnati: Columbia (along the river), Central (up the Mill Creek Valley) and Victory (to the northeast). In September 2016, the Connector Streetcar became operational. It is a modern streetcar system designed to link major employment centers in downtown with the historic Over-the-Rhine neighborhood. The route is 3.6 miles long and operates 18 hours most days, with a modified schedule on weekends and holidays.

The 1950s saw the beginning of the interstate system, and while the circle freeway (Interstate 275) was not completed until the late 1970s, the expressways eventually made it possible for people from well outside of Hamilton County to travel comfortably to work downtown in 30 minutes or less. The expressways also opened the "greenfields" of the surrounding area to a building boom that has lasted for more than 50 years and continues today.



LOCATION

The City of Cincinnati is located in southwestern Ohio on the north side of the confluence of the Licking River and the Ohio River. The Ohio River forms the border between the states of Ohio and Kentucky. Cincinnati is a city and the county seat of Hamilton County, Ohio.





PROFILE

City	Seat of Hamilton County, Ohio Chartered as a Village in 1802 Incorporated as a City in 1819	
Area	79.54 square miles	
Form of Government	Stronger Mayor-Council	
Land Use⁽¹⁾	Zone Type	Sq/mi
	Residential	28.67
	Industrial	4.50
	Institutional/Educational	6.60
	Commercial	5.60
	Publicly Owned	19.68
	Vacant	4.70
	Other	9.79
Major Employers⁽²⁾	The Kroger Co. Cincinnati Children’s Hospital TriHealth Inc. University of Cincinnati UC Health St. Elizabeth Healthcare Procter & Gamble GE Aviation. Fifth Third Bank Bon Secours Mercy Health	
Hospitals	The Christ Hospital Mercy Health (West) Cincinnati Children’s Hospital Good Samaritan Hospital Bethesda North Hospital University of Cincinnati Medical Center Cincinnati Veterans Affairs Medical Center Jewish Hospital Mercy Health Mercy Health Anderson Hospital Summit Behavioral Healthcare	



Transportation

Interstates in Cincinnati

I-71, I-75, I-74

Public Transportation

Southwest Ohio Regional Transit Authority (SORTA)

The Connector (Streetcar)

Airport

Cincinnati Municipal Lunken Airport

Educational Facilities

Cincinnati Public Schools 70

Elementary schools 49

Combined K-12 schools 6

High Schools 15

Charter Schools 39

Private Schools 125

Higher Education 16

Art Academy of Cincinnati

ATA College

Athenaeum of Ohio

Chatfield College

Christ College of Nursing and Health Science

Cincinnati College of Mortuary Science

Cincinnati State Technical and Community College

Galen College of Nursing

God's Bible School and College

Good Samaritan College of Nursing and Health Science

Hebrew Union College, Jewish Institute of Religion

Mount St. Joseph University

Union Institute and University

University of Cincinnati

Wilmington College (at Cincinnati State)

Xavier University



CINCINNATI AT A GLANCE

DEMOGRAPHICS ⁽³⁾

Population

2020	309,317
2021	308,664
% Change	-0.20%

Racial Composition

	2020	2021	% Change
White	52.0%	50.6%	-2.7%
Black or African American	42.6%	40.3%	-5.4%
Asian	2.6%	2.4%	-7.7%
Other	2.8%	6.7%	139.3%
Hispanic or Latino	4.2%	4.4%	4.8%

Labor Market Information

	2020	2021	% Change
Civilian Labor Force	162,181	165,438	2.0%
Employment	150,305	154,097	2.5%
Avg. Unemployment Rate	7.3%	6.9%	-5.5%

Age Distribution

	2020	2021	% Change
Under 5	7.1%	6.9%	-2.8%
5-19	18.8%	18.9%	0.5%
20-44	39.4%	39.9%	1.3%
45-64	22.2%	22.1%	-0.5%
65 and Over	12.5%	12.2%	-2.4%
Median Age	32.4	32.7	0.9%

Cincinnati Resident Education Level (25 Years+)

High School Graduate or Higher	88.6%
Some College	17.6%
Associate's Degree	7.4%
Bachelor's Degree	23.0%
Graduate/ Professional Degree	16.6%

City of Cincinnati School Enrollment

Nursery/Preschool	4,593
Kindergarten	3,105
Elementary (1-8)	27,608
High School (9-12)	13,534
College or Professional School	33,434
Total Enrollment	82,274

Household Statistics

	City of Cincinnati	Hamilton County	Ohio	United States
Number of Households	139,791	345,878	4,754,161	124,010,992
Number of Families	62,652	197,181	2,964,953	80,755,759
Average Household Size	2.11	2.34	2.41	2.60
Median Home Value*	173,300	179,600	169,200	268,800
Median Household Income	45,235	63,080	61,938	69,021
Per Capita Income	34,060	38,902	34,526	37,638



SERVICE STATISTICS⁽⁴⁾

Utilities

Water Customers	241,000
Sewer Customers	230,000
Service Area	290+ sq miles
Pump Stations	100+
Garbage (tons per year)	78,116
Recycling (tons per year)	13,767

Streets, Sidewalks, and Bridges

Paved Lane Miles	2,910
Sidewalk Lane Miles	1,700
Bridges	71
Street Lights ⁽⁵⁾	10,000
Traffic Signals	790

City-Owned Facilities Maintained⁽⁶⁾ 88

Fleet (# of units)⁽⁷⁾ 2,765

Health Department

Patients	41,375
Visits	146,808
Food Facilities Inspections	25,878

Public Safety^(8,9)

Police

Sworn	1,059.00
Civilian Employees	182.00
Neighborhood Police Districts	6

Fire

Sworn	859.00
Civilian Employees	45.00
Fire Districts	4
Fire Stations	26

Emergency Communications Center

ECC Employees	156.19
ETS Employees	7.00

(1) Information provided by City Planning and Engagement, 2023

(2) Cincinnati Business Courier, Book of Lists, "Greater Cincinnati Largest Employers" November 2022

(3) Demographic, Labor Market, and Educational Data: Census Bureau American Community Survey (2021 Estimate)

* Median Home Value for housing units with mortgage

(4) Information as of FY 2022 unless otherwise specified

(5) Approximate number of streetlights maintained by the City of Cincinnati

(6) Number of facilities maintained by the Department of Public Services Division of City Facility Management (CFM); does not include board-owned facilities or enterprise facilities (i.e. Health, Parks, Recreation, Metropolitan Sewer District, or Greater Cincinnati Water Works facilities)

(7) Fleet assets include vehicles, mowing equipment, construction equipment, and other various specialty units as of April 2023

(8) Information from Recommended FY 2024-2025 Biennial Budget

(9) Emergency Communications Center (ECC) includes ECC employees as well as Enterprise Technology Solutions (ETS employees assigned to ECC)



PARKS

East Region

Alms Park	Fechheimer Park	Larz Anderson Park	Stanberry Park
Annwood Park	Fleischmann Gardens	Little Duck Creek Park	Stella Park
Ault Park	French Park	Madison Park	Stowe Park
Avon Woods	Geier Esplanade	Magrish Preserve	Walnut Woods of Evanston
Bettman Preserve	Hauck Botanical Gardens	MLK Jr. Park	Wulsin Triangle
Burnet Woods	Hyde Park Square	Morris Park	
California Woods	Jackson Hill Park	Otto Armleder Memorial Park	
Daniel Drake Park	Johnson Woods	Owls Nest Park	
Eden Park	Kennedy Heights Park	Seasongood Square Park	

West Region

Badgley Run Park	Gallagher Park	Miles-Edwards Park	Sayler Park
Bellevue Park	Glenway Park	Mt. Airy Arboretum	Seymour Preserve
Bowdle Park	Glenway Woods	Mt. Airy Forest	Stuart Park
Buttercup Valley	Hoffner Park	Mt. Echo Park	Thornton Triangle
Caldwell Nature Preserve	Inwood Park	Mt. Storm Park	Valley Park
Dunore Park	Jergens Park	Olden View Park	Westwood Town Hall
Ezzard Charles Park	LaBoiteaux Woods	Parkers Woods	Wilson Commons
Fairview Park	Mayfield Park	Rapid Run Park	
Fernbank Park	McEvoy Park	Rawson Woods	

Waterfront/Downtown Parks

Carol Ann’s Carousel	Smale Riverfront Park
Hopkins Park	Theodore M. Berry International Friendship Park
Lytle Park	Washington Park
Piatt Park	Ziegler Park
Sawyer Point & Yeatman’s Cove	

NATURE CENTERS

Avon Woods Nature Center	Krohn Conservatory
Bettman Natural Resource Center	LaBoiteaux Woods Nature Center
Caldwell Nature Center	Trailside Nature Center
California Woods Nature Center	



RECREATION CENTERS

Bond Hill	Hirsch	Oakley
Bush	LeBlond	Over-the-Rhine
Clifton	Lincoln	Pleasant Ridge
College Hill	Madisonville	Price Hill
Corryville	McKie	Sayler Park
Dunham	Millvale	Westwood Town Hall
Evanston	Mt. Washington	Winton Hills
Hartwell	North Avondale	

POOLS AND SPRAYGROUNDS

Deep Water Pools

Bond Hill	Lincoln	Oakley
Bush	Madisonville	Pleasant Ridge
Camp Washington	McKie	Ryan
Dickman	Millvale	Winton Hills
Filson	Mt. Washington	
Hartwell		

Shallow Water Pools

Dempsey	Hanna-Otto Armleder	Mt. Adams
Dunham-Otto Armleder	Hirsch-Otto Armleder	Spring Grove Village
Evanston	LeBlond	

Indoor Pool

Mt. Auburn

Spraygrounds

Caldwell	McKie	Pleasant Ridge
College Hill	North Fairmont	South Fairmont
Dyer	Oyler	Oakley

COMMUNITY HEALTH CENTERS

Health Centers	Dental Clinic	Pharmacy
Ambrose H. Clement Health Center	No	Yes
Bobbie Sterne (Elm Street) Health Center	Yes	Yes
Braxton F. Cann Memorial Medical Center	Yes	Yes
Crest Smile Shoppe (Dental Clinic Only)	Yes	No
Millvale at Hopple Street Health Center	Yes	Yes
Northside Health Center	Yes	Yes
Price Hill Health Center	Yes	Yes



BUDGET DEVELOPMENT PRINCIPLES

The Biennial Budget development process emphasizes budget policy review, budget education, and citizen involvement. The following principles guided the development of the City's Biennial Budget:

- The Recommended FY 2024 General Fund Operating Budget is balanced. While continuing to strive to have a structurally balanced budget, the lasting economic impacts of the COVID-19 pandemic necessitate the use of one-time sources to balance in Fiscal Year 2024.
- The City government encourages citizen participation in budget development.
- The City government reflects efficiency and effectiveness in service delivery, asset maintenance, and capital improvements in the budget.
- The City government, at all times, emphasizes sound financial planning and management.
- The Biennial Budget includes a multi-year General Fund forecast, with adjustments in the Budget Update.

Budget Engagement

The City revamped the budget citizen engagement process to gather a variety of information from the City Council, the Mayor, and Administration to rely on as the Recommended FY 2024-2025 Biennial Budget was created.

The public engagement process included various information gathering techniques to maximize the input received including:

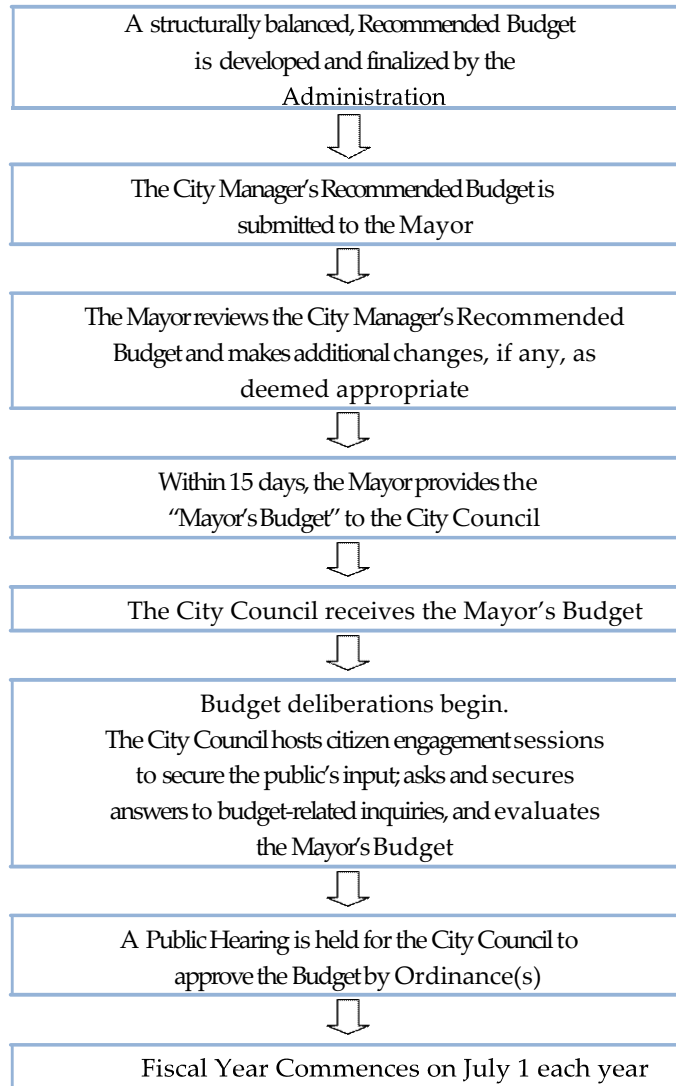
- Continuing use of the budget engagement website to keep citizens informed of upcoming opportunities.
- Budget Basics presentations for various community and business groups were held virtually and made available by request. These presentations educated community organizations, boards and commissions, and helped to collect feedback.
- Collecting 77 project requests from the Community Councils through the Community Budget Request (CBR) process for the FY 2024-2025 Biennial Budget.
- Presenting "Balance: The City Budget Game Show" at the 2023 Neighborhood Summit.
- Coordinating with the Office of Performance and Data Analytics on the presentation of the Community Survey results as well as department budget and performance management agreement presentations.
- Three Public Input Forums were held to collect citizen input prior to the creation of City Council's Budget Policy Motion and the City Manager's Recommended FY 2024-2025 Biennial Budget.
- Holding a public hearing on the FY 2023 City Council Budget Policy Motion.



- A fourth Public Input Forum will be held to receive input from the public regarding the City Manager's Recommended FY 2024-2025 Biennial Budget. This forum will be held in person and the public will be able to provide comments to the City Council at the forum.

BUDGET PROCESS

The following steps summarize the activities that take place during the budget development process.





The City of Cincinnati's fiscal year starts on July 1 and runs through June 30. Every other year, the City develops a biennial budget. Following approval of the biennial budget, an update to the second year of the biennium is developed and approved.

Development of the budget commences with the assignment of available resources to a "continuation" budget. A continuation budget is that part of the City's budget necessary to continue the current level of services when adjusted for inflation, mandated rate increases, and/or applicable changes to salaries and benefits. The continuation budget is balanced with available resources and targets are established for each department.

Departments are directed to develop their proposed continuation budget within the established resources. To meet this directive, departments conduct internal analyses of programs and services to determine service needs and delivery improvements, cost savings and opportunities, and required staffing levels. In addition, departments may identify possible trade-offs to balance resources between service and workload estimates.

Departments may find the resources provided are not sufficient to address new or enhanced programs, staff, or activities. They are given an opportunity to request on-going or one-time significant agency changes to the continuation budget. One-time changes are expected to be requested and funded once. On-going changes are expected to be required annually and will result in a continuation expense in future years' budgets.

Departments submit their proposed budgets and supporting documentation to the Office of Budget and Evaluation. The Office performs an administrative review of all department budget proposals for consistency, reasonableness, and compliance with policies, direction, and guidelines.

The Office prepares executive summaries of the proposed operating budgets and hosts Executive Budget Review (EBR) team reviews of the departments' budgets with each of the departments. The EBR team includes the City Manager, Assistant City Managers, Finance Director, Assistant Finance Director, Budget Director, Human Resources Director, Budget Division Managers, and the Chief Performance Officer. The EBR team review allows the departments to answer questions and promote their proposed budget.

The City Manager reviews the recommendations of the EBR and, in turn, develops the recommendations which are submitted to the Mayor for further consideration prior to submission to the City Council. Public comment is solicited during public hearings. The City Council approves the budget and immediately amends the budget during the same meeting of the City Council. The amendments will be included in the Approved FY 2024-2025 Biennial Budget.

BIENNIAL BUDGET

In Cincinnati, the City Council approves a biennial budget which covers a two-year period. The primary advantage of a biennial budget is that the multi-year horizon provides an opportunity to enhance planning for City programs and services. With a view toward the future, issues can be anticipated and resolved before they become crises. Programs can be phased in or out more readily and fluctuations in resources can be better managed. Another advantage of a biennial budget is the saving of time and effort by the City staff and the City Council in the second, or "off", year of the biennial cycle.

Although the City Council approves a multi-year budget, the State of Ohio requires cities to appropriate funds annually. For the first year of the biennium, the budget is "appropriated" by the City Council. The second year of the biennium is also "approved" by the City Council at that time. Subsequently, during the



first year of the biennium, the City Council must formally appropriate the Approved FY 2025 Budget Update.

Operating Budget and Capital Budget

The Operating Budget covers the day-to-day delivery of City services. It is similar to a family budget for living expenses, such as rent and utilities. Operating expenditures cover the hours worked by City employees and the supplies they use to deliver services. Examples include activities such as police officer patrols, the filling of potholes, trash collection, and operating the water treatment system.

The Capital Budget is for the improvement, construction, or purchase of City assets that cost \$5,000 or more and last at least five years, such as City buildings or fire trucks. Similar to a family that saves and borrows money to buy a house, the City uses a combination of cash and debt financing to invest in assets such as health clinic facilities, which serve citizens now and in the future.

The Operating and Capital Budgets are interrelated because many capital assets require operating resources to maintain them. If capital assets are not adequately maintained, the service life is decreased. In some cases, capital investments result in a decrease in operating costs to maintain a capital asset.

BASIS OF BUDGETING

Governments use fund accounting to keep different types of revenue and expenditures separated from other types, depending upon the purpose of each fund. Each fund has a fund title and accounting code for reference purposes. The budget for the City of Cincinnati is prepared on a cash basis, with the exception of certain accrued personnel services and employee benefit costs. Encumbrances, which are amounts of funding committed for the payment of goods or services ordered but not yet received, do not lapse at year-end. They are included as expenditures in the year for which the budget is adopted. The treatment of accounting and financial statement reporting for City funds is provided in the Measurement Focus section below.

There are more than 100 funds in use by the City of Cincinnati, and these funds are controlled by enabling legislation that sets the purpose and use of each fund. As an additional control, the City Council passes appropriation ordinances to approve the budgets for 24 of the largest and most active funds which are called principal restricted funds. An appropriation is a legislated authorization to make limited expenditures based on projected revenues.

In general, budgetary control for the use of a principal restricted fund's resources is established through the following expenditure account classifications: personnel services, non-personnel services, capital outlay, and debt service. Revisions of the appropriation level for any principal restricted fund must be approved by the City Council.

Measurement Focus

Except for budgetary purposes, the basis of accounting used by the City conforms to accounting principles generally accepted in the United States of America as applicable to governmental units formally known as Generally Accepted Accounting Principles (GAAP). The accounting and financial reporting treatment applied to a fund is determined by its measurement focus.



The government-wide and proprietary funds' financial statements are reported using the economic resources measurement focus. The government-wide and proprietary funds' financial statements are reported using the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Non-exchange transactions, in which the City gives (or receives) value without directly receiving (or giving) equal value in exchange, includes income taxes, property taxes, grants, shared revenues, and donations. On an accrual basis, revenue from income taxes is recognized in the period in which the taxpayer's liability occurs and revenue from property taxes is recognized in the fiscal year for which the taxes are levied. On an accrual basis, revenue in the form of shared revenue is recognized when the provider government recognizes its liability to the City. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized in the accounting period in which they become both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the City considers revenues to be available if they are collected within sixty days of the end of the current fiscal period. Expenditures generally are recorded when the related liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due. Inventories of materials and supplies may be considered expenditures either when purchased or when used, and prepaid expense items may be considered expenditures either when paid for or when consumed. Proceeds of general long-term debt are reported as other financing sources.

Income taxes, delinquent property taxes, liquor permits, fines, local government funds, gasoline taxes, and motor vehicle license fees for the current and prior periods are determined to be susceptible to accrual and are recognized as revenue in the current accounting period. All other major revenues of governmental funds are determined not to meet the criteria of either being measurable or available. The proprietary fund type statements are prepared utilizing the flow of economic resources measurement focus and the accrual basis of accounting for revenues, which are recognized when they are earned, and for expenses, which are recognized when they are incurred. Unbilled service receivables are recognized by proprietary funds when the services are provided.

The fiduciary fund types recognize revenue and expenditures/expenses on a basis consistent with the fund's accounting measurement objective. The pension trust fund and the mixed investment pool statements are prepared utilizing the flow of economic resources measurement focus and the accrual basis of accounting. Agency funds do not have a measurement focus. Their financial statements are prepared utilizing the accrual basis of accounting.

Private-sector standards of accounting and financial reporting issued prior to December 1, 1989, generally are followed in both the government-wide and proprietary fund financial statements to the extent that those standards do not conflict with or contradict guidance of the Governmental Accounting Standards Board (GASB). Governments also have the option of following subsequent private-sector guidance for their business-type activities and enterprise funds, subject to this same limitation. The City has elected not to follow subsequent private-sector guidance.



The City of Cincinnati's Recommended FY 2024-2025 Biennial Budget was developed and is maintained by funds. The following table shows the All Funds Recommended FY 2024-2025 Biennial Budget, which includes both Operating and Capital:

	Recommended FY 2024 Budget	% of Total Budget (All Funds)
OPERATING		
General Fund	502,490,750	31.6%
Restricted Funds		
9-1-1 Cell Phone Fees	1,469,990	0.1%
Bond Retirement	149,761,920	9.4%
Cincinnati Area Geographic Information Systems (CAGIS)	4,994,760	0.3%
Cincinnati Health District	21,087,640	1.3%
Cincinnati Riverfront Park	1,517,100	0.1%
Community Health Center Activities	28,430,310	1.8%
Convention Center	10,483,360	0.7%
County Law Enforcement Applied Regionally (CLEAR)	7,691,420	0.5%
General Aviation	2,339,310	0.1%
Hazard Abatement	697,690	0.0%
Income Tax-Infrastructure	23,731,360	1.5%
Metropolitan Sewer District	236,499,990	14.9%
Municipal Golf	6,777,390	0.4%
Municipal Motor Vehicle License Tax	4,223,440	0.3%
Parking Meter	5,077,480	0.3%
Parking System Facilities	7,744,620	0.5%
Recreation Special Activities	5,922,560	0.4%
Safe and Clean	52,040	0.0%
Sawyer Point	1,120,190	0.1%
Stormwater Management	29,246,950	1.8%
Street Construction Maintenance & Repair	16,828,500	1.1%
Streetcar Operations	5,891,850	0.4%
Water Works	172,817,110	10.9%
Other Restricted Funds	38,054,560	2.4%
TOTAL ALL FUNDS OPERATING BUDGET	\$ 1,284,952,290	80.9%
CAPITAL		
General Capital	69,450,000	4.4%
Restricted Capital Funds		
General Aviation	340,000	0.0%
Metropolitan Sewer District Capital Improvements	120,193,339	7.6%
Parking System Facilities	500,000	0.0%
Telecommunications Services	30,000	0.0%
Water Works PIF	75,000,000	4.7%
Special Revenue Capital Funds		
Special Housing PIF	353,000	0.0%
Grant and Matching Funds		
Alternate Transportation Grants	4,912,000	0.3%
Fed Aviation Grants	150,000	0.0%
Road/Bridges Grants	31,701,000	2.0%
Safety Improvement Grants	250,000	0.0%
TOTAL ALL FUNDS CAPITAL BUDGET	\$302,879,339	19.1%
TOTAL ALL FUNDS RECOMMENDED FY 2024 BUDGET	\$ 1,587,831,629	100.0%

Note: This table does not include Transfers Out. Refer to the Fund Tables in the Financial Summaries Section for more detailed information regarding Transfers Out.



The **General Fund** is the accounting entity in which all governmental activities, except those that are required to be accounted for in other funds, are accounted for. Its revenues consist primarily of taxes, inter-governmental shared revenues, charges for services, and investment income. General Fund expenditures represent costs of general government, economic development, public safety, public services, public health, parks and recreation, and other costs.

The **General Capital Projects Fund** is used to account for resources designated to construct or acquire governmental fund capital assets. Such resources are derived principally from proceeds of Southern Railroad Notes, property tax supported debt, general obligation debt, federal and state grants, and the City income tax. It is the City's policy to use the proceeds derived from the sale of bonds only for the capital improvement purpose detailed in the bond-authorizing ordinance and in accordance with state statutes. Any premium and accrued interest received from the sale of bonds is deposited into the Bond Retirement Fund. The Bond Retirement Fund accounts for the resources accumulated and payments made for principal and interest on general obligation debt and capital lease payments of the governmental funds.

The City reports the following major proprietary fund:

The **Water Works Enterprise Fund** accounts for all activities of the City's Water Works Department. The City collects, purifies, and sells water to Greater Cincinnati area and Northern Kentucky residents (either directly or indirectly through wholesale contracts) and businesses. Revenue consists primarily of user charges.

The City reports the following fund types:

Internal Service Funds account for reproduction and printing, automotive repairs and maintenance services, stores, land sales and leasing, workers' compensation, and data processing services to other City departments or agencies and to other governments. Internal service funds are used to account for the financing of goods or services provided by one department or agency to another department or agency of the government, generally on a cost reimbursement basis.

The **Pension, Investment, and Agency** funds are reported in the Annual Comprehensive Financial Report (ACFR) and are not included in this budget document. The Pension Trust Fund is used to account for the receipts and expenditures of the City's Retirement System. The Investment Trust Fund is used to account for the Metropolitan Sewer District Fund portion of the City's pool of cash and investments. Agency funds are used to account for assets held by the City in a fiduciary capacity. Agency funds are custodial in nature (assets equal liabilities) and do not involve measurement of results of operations.



FINANCIAL POLICIES

The City of Cincinnati is a political subdivision of the State of Ohio. It is governed with the powers of home rule by a directly elected mayor with a four-year term and a council of nine members who are elected at large for two-year terms. In 2001, Cincinnati converted from a city manager-council form of government, through which it had operated since 1926, to a stronger mayor-council form of government.

The City has long been recognized for its sound financial management. The Government Finance Officers Association (GFOA) has recognized the City for its annual financial report with the *Certificate of Achievement for Excellence in Financial Reporting* and for its budget document with the *Distinguished Budget Presentation Award*. The City's credit ratings are strong. What follows are the guiding financial policies for the City of Cincinnati concerning revenues, debt service, investments, accounting and auditing, reserves, and operating and capital budgeting.

Accounting and Auditing Policies

- The financial statements of the City of Cincinnati are prepared in accordance with standards promulgated by the Governmental Accounting Standards Board (GASB). These standards include the effective pronouncements of the American Institute of Certified Public Accountants (AICPA) which are considered to be “generally accepted accounting principles” for state and local entities, until they are altered, amended, supplemented, revoked or superseded by a subsequent GASB pronouncement.
- The City performs periodic financial, program and contract internal audits to ensure departmental compliance of City policies and to improve the overall operating efficiency of the organization.
- An independent audit is performed annually to render an opinion on the City's general-purpose financial statements.
- A Comparative Statement of Revenue and Expenditure is presented to the City Council monthly.
- For appropriation and expenditure control purposes, budgeted expenditure classifications that may not be exceeded are personnel service, non-personnel service, capital outlay, and debt service. The City Council must approve revisions of or transfers between expenditure classifications.

Revenue Policies

- The City Council levies taxes or fees as specified in the City Charter, or as authorized under the laws of the State of Ohio, to generate revenue for service delivery and capital improvement purposes.
- The Biennial Budget is developed based on the current income tax and property tax structure in the City of Cincinnati.
- **Income Tax:** The City Income Tax is 1.8% of gross earnings by residents, non-residents who work in the City, and corporations located in the City. It is subdivided into three components: 1.55% for General Fund operating purposes, 0.15% for permanent improvements (capital),



and 0.10% for maintenance of the City's infrastructure. Due to the passage of Issue 7 in FY 2020, the 2.1% locally levied income tax experienced a rollback of 0.3% during FY 2021. The 0.3% had been previously earmarked for public transit.

- **Property Tax:** The City's current property tax total is 12.34 mills per \$1,000 of assessed value. Property tax is subdivided into two components: 4.84 mills for General Fund operating purposes, and 7.5 mills for debt requirements of the Capital Improvement Program for Calendar Year (CY) 2023. The CY 2024 Property Tax rate is 6.14 mills for General Fund operating purposes and 7.5 mills for debt requirements of the Capital Improvement Program.
- Intergovernmental revenues are sought from State, Federal, and other sources. The City is not obligated to continue financial support for non-City funded programs and projects after non-City funding has lapsed, except as agreed to as a condition of acceptance of intergovernmental revenues.
- The City ensures revenue collection through efficient collection systems.

Debt Policies

- The City will issue bonds for capital improvements and not for recurring operating expenditures.
- The City publishes an Official Statement for each bond issue in accordance with rules promulgated by the Securities and Exchange Commission (SEC).
- The City fulfills all obligations for secondary market disclosure to keep bond market participants informed of significant financial activities of the City.
- The City primarily utilizes dedicated property tax proceeds to support debt service payments on general obligation bonds and notes. It also levies taxes on property based on debt limitations in the Ohio Revised Code and the City Charter as follows:
 - As a result of a prior Court decision, the City has the right to levy property taxes without limitation to support its lawfully issued bonds and notes, and the City's ability to incur debt will be limited only by the arithmetical (percentage) limitations set forth under Section 133.05 of the Ohio Revised Code.
 - Section 133.05 of the Ohio Revised Code provides that the principal amount of both voted and unvoted debt of the City may not exceed 10.5% of the City's assessed valuation, and that the principal amount of unvoted debt may not exceed 5.5% of the City's assessed valuation. The Code also provides several exemptions of debt from the 5.5% and 10.5% limitations.
- Administrative Regulation No. 66 - City of Cincinnati Debt Policy establishes additional guidelines on debt management and issuance.
- As of 6/30/2023, the City will retire approximately 75% of its long-term outstanding general obligation debt in 10 years.



- As of 4/5/2023, Moody's rates the City's general obligation bonds "Aa2", their third highest rating. As of 10/18/2021, the City's general obligation bond rating by S&P Global, formerly Standard and Poor's, is "AA", their second highest rating. Both ratings reflect a stable outlook.
- Section #8, "Long-Term Debt" on Page 74 of the City of Cincinnati's 2022 Annual Comprehensive Financial Report contains detail on the City's long-term debt structure. Please refer to the Annual Comprehensive Financial Report for further information.

Investment Policy

- Approved by the Mayor and the City Council, the City's foremost objective of the investment policy for the funds that are pooled and deposited in the General Bank Depository Account and other accounts authorized by the City Treasurer is safety of principal. The investment policy minimizes credit risk by limiting investments to the safest types of securities, pre-qualifying the financial institutions with which the City will do business, and diversifying investments to minimize potential losses.

Fund Balance Reserves Policy

- The City's Stabilization Funds Policy was established in 2015 and was amended in 2019. The amended policy establishes a goal of setting aside 16.7% of general operating revenues as reserves. This reserve amount is based on the Government Finance Officers Association (GFOA) recommended goal of two months of estimated revenues. Importantly, amongst other enhancements detailed below, the policy update provides a specific mechanism to help the City achieve compliance with its existing policy of 16.7% while still providing flexibility to deal with unexpected one-time expenditures that may arise within a given year. On March 9, 2022, City Council further amended this policy to provide a more detailed breakdown for the uses under the one-time expenditures category in the policy, which includes funding for affordable housing and the City of Cincinnati Retirement System. The City's Stabilization Funds Policy includes the following:
 1. General Fund Carryover Balance: will maintain one and fifty one hundredths percent (1.50%) of estimated General Fund operating revenues.
 2. General Fund Contingency Account: to be used for one-time unfunded events, shall have a balance which is two and zero one hundredths percent (2.00%) of estimated general operating revenues.
 3. Economic Downturn Reserve Account: to be used for unforeseen economic events or circumstances that cause unexpected drops in General Fund Income Tax Revenue, which result in a budgetary imbalance that cannot be resolved through immediate budgetary adjustments, has a balance which is five and zero one hundredths percent (5.00%) of estimated general operating revenues.
 4. Working Capital Reserve: minimum reserve level of eight and twenty one hundredths percent (8.20%) of general operating revenues. Used only in the event of an emergency or a catastrophic need of the City.



Operating Budget Policies

- The City prepares a General Fund Multi-year Forecast every two years, which provides estimates of income tax and property tax revenue changes and expenditure changes for the forecast period. Explanations of revenue and expenditure assumptions are included in the forecast.
- Mid-year budget monitoring exercises are conducted each year to identify budget issues at the department level to ensure budgets remain within their appropriated funding level.
- The City prepares Final Adjustment Ordinances (FAO) for the General Fund and Principal Restricted Fund accounts at the end of each year for the purpose of realigning accounts and providing funds for the on-going needs of City departments in order to ensure that all departments have balanced budgets by year-end.
- At the beginning of budget development, targets are established for Operating Budget expenditures. These targets reflect adjustments for program changes, any applicable increases in salaries and wages, and inflationary increases in non-personnel items and services. Budgetary requests in excess of the target amounts are considered exceptions and must meet one of the following criteria: legal mandates, City Council mandates, or City Manager initiatives.
- The City strives for a structurally balanced budget for the General Fund and each Principal Restricted Fund where annual total expenditures and encumbrances are equal to or less than the annual revenue estimate for the fund.
- A budget that provides for a positive net carryover balance in the fund at the end of the fiscal year is considered a balanced budget in order to comply with State Law.

Capital Budget Policies

- A capital improvement or capital project is defined as the purchase or improvement of a City asset, including construction or rehabilitation which provides an asset for the City’s use or, in the case of an existing asset, increases the value of the public asset or extends its useful life. Capital improvements are made to improve the value of City assets, and are relatively large expenditure items compared with operating budget items. The City Council may also designate a capital improvement through its authority to establish public policy and identify a public purpose when making capital improvement expenditures. A capital improvement is expected to have a useful life of at least five years, compared to operating budget items which are consumed in the daily delivery of City services.
- The following criteria were used in developing the Capital Budget, which are listed in descending priority sequence:
 1. Hazard Elimination: to eliminate or reduce definite and immediate health and safety hazards;
 2. Legal Mandates: to comply with a court order or other specific legal directive (consent decree, etc.);



- 3. Regulatory Compliance: self-initiated improvement in compliance with a federal, state, or local rule or regulation affecting capital assets;
- 4. Project Completion: to finish phased projects with related and already committed or expended funding;
- 5. Prevent Failure: to systematically, and according to schedule, improve assets that would fail if not periodically improved;
- 6. Extend Useful Life: to improve an asset by making a capital investment to increase the asset's service life;
- 7. Cost-Benefit Justified: to make a capital investment that is supported by benefits equal to or greater than the cost of investment (e.g., benefits may be in jobs, revenue, cost savings, matching funds, etc.);
- 8. Service Betterment: to accommodate growth in service demand, or to otherwise increase the quality of service provided by the capital asset.

PLANNING THE BUDGET

Under the leadership of the City Manager, five strategic priorities guided the creation of the FY 2024-2025 Biennial Budget. The strategic priorities include:



PUBLIC SAFETY



GROWING ECONOMIC OPPORTUNITIES



THRIVING NEIGHBORHOODS



FISCAL SUSTAINABILITY



EXCELLENT & EQUITABLE SERVICE DELIVERY

To develop a financial forecast, an econometric forecasting firm is contracted to provide the City with a multi-year economic forecast. The forecast provides a fiscal context for the development of budget policies. In May 2023, the University of Cincinnati's Economics Center revised projections for City Income Tax for fiscal years 2024 to 2028.

In addition to the long-term financial planning, there are many other planning processes that have an impact on the development of the biennial and update budgets, which are described below:

In 2013, the City Council adopted "Plan Cincinnati," the City's first comprehensive plan in over 30 years. This Plan acts as a guide in future development of Cincinnati and has been implemented through the collaboration of many public and private stakeholders including residents, developers, businesses, City



staff, and more. The comprehensive plan will also serve as a guide to developing the City's Capital Investment Program for years to come.

In addition to the comprehensive plan, the City adopted a five-year Consolidated Plan (2020-2024), which guides the use of the City's major federal funds, such as the Community Development Block Grant. The five-year Consolidated Plan incorporates the City's Housing Policy and Economic Development strategies while focusing on three major objectives of providing decent affordable housing, creating suitable living environments, and creating economic opportunities. This document is considered and adopted as a separate process and not included in this document.

Since development of the FY 2013 budget, the City of Cincinnati implemented a citizen engagement process to ascertain the most important programs and services to the community. This tool provides data for prioritizing existing programs and services to identify opportunities for cost savings, revenue enhancements, and budget reductions based on community values. The process provides an ongoing foundation for examining services and programs for future budget development.

City departments also develop, update, and implement individual business plans focused around the areas of Public Safety, Neighborhood Investment, Economic Development and Service Excellence. Departments receive feedback throughout the year from the "Fix it Cincy!" app, which allows the community access to departments by submitting service requests such as bulk-item trash pickup, pothole repairs, etc. The app QR codes from both the Apple App Store and Google Play can be found below:



This technology not only allows departments to engage with the public throughout the year, but also informs their business plans for upcoming budget cycles. Each department's business plan, which includes specific goals, objectives and performance measures, are presented in the Departmental Budgets section of this document.



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Mayor Aftab Pureval:

May 25, 2023

I present to you my Recommended FY 2024-2025 Biennial Budget. The City's finances remain in a state of change following the pandemic, but in this budget, I have sought to recommend impactful investments to achieve your and Council's priorities and to strengthen the City's operations for the future.

Lasting Change from the Pandemic and Continued Reliance on American Rescue Plan Support

The pandemic has fundamentally altered the way people work: permanent work-from-home, remote work, and hybrid work arrangements are now common, meaning that fewer people work full-time from centralized office buildings. The City of Cincinnati is particularly attentive to these changes because (1) our finances heavily rely on income tax as a primary General Fund revenue source, and (2) many suburban residents who previously commuted into the City for work no longer do.

Operating expenses have continued to increase at a rate far outpacing revenue growth, with increases primarily driven by personnel costs associated with multi-year collective bargaining agreements. Ongoing General Fund operating expenses have grown 6.9% since FY 2023; however, ongoing General Fund revenues are projected to only increase by 5.1% for FY 2024. Even since the Tentative Tax Budget projections in December of 2022, due to the continued impact of the pandemic, our projected income tax revenue for FY 2024 was reduced by approximately \$7.5 million. In FY 2024, we estimate that the City could lose up to \$56 million in income tax revenue due to changes in where people work.



Therefore, the central challenge for the FY 2024-2025 Biennial Budget and future fiscal years is this: we must continue to deliver services that sustain, improve, and grow the City of Cincinnati, but we will need to do it with fewer resources.

American Rescue Plan (ARP) Act resources have provided a temporary lifeline to many cities, including ours. As we look beyond ARP, we've begun building a strategy to handle future operating deficits. In my Recommended FY 2024-2025 Biennial Budget, we will use approximately \$28.2 million in ARP resources to cover the FY 2024 General Fund operating deficit. In FY 2025, that leaves approximately \$25.2 million in ARP resources, but a projected operating deficit of \$9.4 million remains.

Efficient, Effective, and Impactful Government: Breaking It Apart to Build It Back Up

To prepare for the City's challenging financial future, we are planning and investing now. Our strategy is to break things apart to build them back up, with a goal of service delivery that is both more efficient and more cost effective.

From the administrative perspective, this starts with having clear strategic priorities. We then must have processes in place to determine what is working and what is not. A balance must be struck between making the right investments without greatly escalating operating expenses.

Operationally, the two most important resources for driving efficiency are people and accountability. To have the right people, we need to hire intentionally, as well as continue to invest in the workforce we already have. Meanwhile, accountability comes from smart, transparent conversations about our performance. Investing in those areas is my primary focus in FY 2024 to get the Administration ready for looming operating deficits. I am driving those efforts by establishing a rigorous performance management program, and by creating a cross-departmental project management structure called the Strategic Initiative Execution Tool (SIET). Though these efforts do not require significant new financial resources, they are investments of time and attention to make the City work better.

As for resources, below you will find my statement of strategic goals that I have used to build this budget, based on your vision and guidance for the City. For each goal, I have highlighted specific investments from this budget intended to achieve success.

Public Safety and Health

My recommended budget invests heavily in public safety, with the goal of maintaining and improving service delivery and decreasing overtime expenses. For the Cincinnati Police Department, I recommend funding for three recruit classes: a 60-person class, planned to start in June 2023; a 50-person class, planned to start in January 2024; and a 50-person class in FY 2025, planned to start in the fall of 2024. For the Cincinnati Fire Department, I recommend funding for four recruit classes: a 50-person class, planned to start in June 2023; a 50-person class, planned to start in February of 2024; and two 50-person classes in FY 2025, one in the summer of 2024 and one in the winter of 2025. These investments aim to keep up with projected attrition rates and do not increase overall department staffing levels.

In addition to traditional public safety staffing, I recommend expanded funding for the Alternative Response to Crisis (ARC) program, which provides for a non-police emergency response to calls for service related to mental health. ARC has proven to be a successful tool when responding to community members in crisis. It's also a more efficient use of resources, resulting in more than 3,000 hours of police work saved since the pilot program began in July of 2022.



To improve public health services, I am recommending the addition of new Dentist and Dental Assistant positions to staff a new Roberts Academy school-based dental clinic. This City investment in staffing will leverage contributions from external partners that are covering the full capital cost of the new clinic. Clinic operations will generate some revenue, and I will be working with the Health Commissioner on finding other efficiencies and improvements in operations to help counter any remaining net increase in operating expenses.

Growing Economic Opportunity

My recommended budget continues to invest in the Career Pathways Initiative, which both provides career experience for our youth and creates a pipeline of talent for City employment.

Additionally, we know that housing instability is one of the greatest causes of economic and job instability. Therefore, along with the other policy priorities that you identified when we passed the Tentative Tax Budget, this budget invests \$1.0 million in a Access to Counsel program that will provide both legal counsel and emergency short-term rental assistance to tenants who are facing eviction.

Thriving Neighborhoods

To achieve this objective, my recommended budget follows your policy direction set at the Tentative Tax Budget and puts to work the resources that Council set aside as part of your proposed amended waterfall from the carryover process.

First, this budget contains a special code enforcement unit, adding 9 full-time positions in Buildings and Inspections. Not only will this new unit work to protect tenants and neighborhoods from poor housing conditions, but their work will generate revenue-both directly through citations and indirectly through protecting and improving property values.

We continue to invest in neighborhoods and homeowners by allocating additional resources to the Neighborhood Business District Improvement Program, and by providing resources for your proposed middle-income homeowner home repair program, the Home Enhancement Loan Program (HELP). Additionally, I propose a \$550,000 investment in a pilot program for a small-scale rental rehabilitation loan program, to help owners of smaller rental properties address code violations and make enhancements for tenants.

Finally, this budget contains \$1.0 million in annual funding to fulfill Community Budget Requests (CBRs). These resources will supplement the \$1.5 million that Council allocated to CBRs in FY 2023 from the amended carryover waterfall process as applied during the FY 2022 year-end closeout process. This \$1.5 million is now being appropriated to specific scopes of work in this budget. This is a notable achievement that ensures more community requests can be fulfilled. In previous years, CBRs were primarily fulfilled by departments absorbing the costs out of their existing department budgets. Departments also committed to absorb over an estimated \$3.3 million from existing budget resources.

Fiscal Sustainability

To improve the City's fiscal state and to begin to address our single largest financial deficiency, I am recommending a 0.75 percentage point increase in the City's employer pension contribution-moving from 16.25% to 17.0%. This is the first increase in the employer contribution since January 1, 2016. This contribution will be in addition to any supplemental contribution that comes through the amended carryover waterfall policy.

Budget Message

City Manager's Message



In FY 2023, the City has already received over \$175 million in awards from federal infrastructure grant programs. This budget also provides one-time resources for a federal grant consultant, which will help the City continue to build capacity and momentum in capturing critical federal dollars. Capturing federal resources is one of the single greatest leverage opportunities to help us stretch our limited local dollars to be more impactful.

Excellent and Equitable Service Delivery

Finally, the City team and I are working every day to improve the efficiency and effectiveness of our organization. In this budget, I am seeking to make some changes and investments that will accelerate this work-particularly by building the strength of our people.

You will see several budget-neutral changes, such as centralizing staff in our Human Resources Department to improve the function of how we hire and train, and the moving of staff into the Emergency Communications Center (ECC) to maintain customer-friendly 311 service. Additionally, we are investing in training resources and additional human resource staffing.

Conclusion

I am proud of this budget. I believe it strikes the balance needed to make smart investments that will achieve our strategic objectives and prepare for forthcoming operating deficits, but without thoughtlessly increasing long-term operating expenses.

I want to thank the Office of Budget and Evaluation for their hard work in bringing this budget together, and all other City staff that contributed.

Finally, I want to thank you, Mayor Pureval and Cincinnati City Council, for your leadership, direction, and commitment to making our great City even better.

A handwritten signature in black ink that reads "Sheryl Long".

Sheryl M. M. Long, City Manager



ALL FUNDS BUDGET

The Recommended FY 2024-2025 Biennial Budget totals \$1.6 billion and includes a \$1.3 billion Operating Budget and a Capital Budget totaling \$303.0 million. As required by state law, all funds are balanced.

Table I - Recommended FY 2024-2025 All Funds Budget

(\$ in Millions)	Approved FY 2022	Approved FY 2023 Update	Recommended FY 2024	From Approved FY 2023 Update		Recommended FY 2025
				\$ Change	% Change	
Operating Budget						
General Fund ⁽¹⁾⁽²⁾	\$440.6	\$470.5	\$502.5	\$32.0	6.8%	\$503.8
Restricted Funds	\$770.9	\$732.1	\$782.5	\$50.4	6.9%	\$778.7
Subtotal Operating Budget	\$1,211.5	\$1,202.6	\$1,285.0	\$82.4	6.9%	\$1,282.5
Capital Budget						
General Capital Budget	\$85.1	\$127.1	\$69.5	-\$57.6	-45.3%	\$63.9
Restricted Funds Capital	\$184.9	\$160.2	\$196.1	\$35.9	22.4%	\$364.8
Special Revenue/Matching Capital	\$39.7	\$17.5	\$37.4	\$19.9	113.7%	\$167.8
Subtotal Capital Budget	\$309.6	\$304.7	\$303.0	-\$1.7	-0.6%	\$596.5
Total All Funds Budget	\$1,521.1	\$1,507.3	\$1,588.0	\$80.7	5.4%	\$1,879.0

⁽¹⁾The Approved FY 2022 and Approved FY 2023 Update General Fund amounts do not include \$16.7 million and \$18.9 million respectively in Health Department funding that is transferred to the Cincinnati Health District Restricted Fund. Additionally, the Approved FY 2023 Update does not include \$67.3 million in funding that is transferred to the General Capital Budget or \$3.6 million transferred out for debt service.

⁽²⁾The Recommended FY 2024 and FY 2025 General Fund Budget amount does not include \$20.5 million and \$20.9 million respectively in Health Department funding that is transferred to the Cincinnati Health District Restricted Fund. Additionally, the Recommended FY 2024 and FY 2025 General Fund Budget amount does not include \$4.4 million in transfer out for debt service and to other funds.

The All Funds Operating Budget is summarized in this section and is followed by Financial Summaries and Departmental Budgets. The All Funds Capital Budget is summarized in Volume II.

The Operating Budget Summary is intended to provide an abridged overview of the City of Cincinnati's Recommended Fiscal Year (FY) 2024-2025 Biennial Budget. The Recommended FY 2024-2025 Operating Budget is balanced, but due to expected revenue losses from the lasting impacts of the COVID-19 (Coronavirus) pandemic, one-time sources are used to balance.

Operating Budget Summary

FY 2024-2025 Biennial Budget



Recommended FY 2024-2025 Operating Budget - Development Calendar

	2022 Dates
Calendar Year (CY) 2024 Tentative Tax Budget Public Hearing Notice Posted in Clerk's Office	November 28
Calendar Year (CY) 2024 Tentative Tax Budget Presented to City Council	November 30
Calendar Year (CY) 2024 Tentative Tax Budget Public Hearing & Presentation (Budget and Finance Committee)	December 12
Calendar Year (CY) 2024 Tentative Tax Budget Passage	December 14
	2023 Dates
Tentative Tax Budget Deadline to County Auditor's Office	January 15
City Departments Developed Requested FY 2024-2025 Budgets	February 13 – March 7
Leveraged Support Online Application Opened	February 14
Budget Basics and New Leveraged Support Process Presentation - Healthy Neighborhoods Committee - Evanston Recreation Center	February 15
Budget Basics and New Leveraged Support Process Presentation - Virtual Session	February 28
Departments Submitted Requested FY 2024-2025 Budgets	March 1 – 7
City Manager and Office of Budget and Evaluation prepared Recommended FY 2024-2025 Biennial Operating Budget	March 1 - May 24
Office of Budget and Evaluation Analyzed Requested Budgets and Prepared for Executive Budget Review (EBR) Meetings	March 7 – April 17
Neighborhood Summit - FY 2024-2025 Biennial Budget Interactive Session - Balance: The City Budget Game Show - Cintas Center	March 11
Budget Public Hearing #1 - Evanston Recreation Center	March 14
Budget Public Hearing #2 - Saylor Park Recreation Center	March 20
Leveraged Support Online Application Closed	March 24
Budget Public Hearing #3 - McKie Recreation Center	March 29
Department Budget Presentations at Budget and Finance Committee	April 3-12
City Council Submitted Draft of Budget Policy Motion to Committee	April 14
Public Hearing: Budget Policy Motion	April 17
City Council Approved the Budget Policy Motion at City Council	April 19
Income Tax Economic Forecast Report	May 15
City Manager's Recommended FY 2024-2025 Biennial Budget Presented to Mayor Aftab Pureval	May 25
Mayor Provided the City Council with the Recommended FY 2024-2025 Biennial Budget	May 25
City Manager's FY 2024-2025 Biennial Budget Presentation at Budget and Finance Committee	May 30
Budget Public Hearing #4 - Council Chambers	June 5
Council Motions Due to Budget and Finance Committee Chair	June 7
Budget and Finance Committee Meeting to Discuss Motions	June 12
Budget and Finance Committee Special Meeting to Discuss Recommended Budget	June 14
City Council Adopts FY 2024-2025 Biennial Budget	June 14
FY 2024 Commences	July 1



ALL FUNDS OPERATING BUDGET

Table II - Recommended FY 2024-2025 All Funds Operating Budget

(\$ in Millions)	Approved FY 2022	Approved FY 2023 Update	Recommended FY 2024	From Approved FY 2023 Update		From Recommended FY 2024		
				\$ Change	% Change	Recommended FY 2025	\$ Change	% Change
Operating Budget								
General Fund ⁽¹⁾⁽²⁾	\$461.3	\$489.4	\$523.0	\$33.6	6.9%	\$524.7	\$1.7	0.3%
Restricted Funds ⁽³⁾	\$754.3	\$713.2	\$762.0	\$48.8	6.8%	\$757.8	-\$4.2	-0.6%
Grand Total	\$1,215.6	\$1,202.6	\$1,285.0	\$82.4	6.9%	\$1,282.5	-\$2.5	-0.2%

⁽¹⁾ The Approved FY 2022 and Approved FY 2023 Update General Fund includes \$16.7 million and \$18.9 million in transfers out respectively to the Cincinnati Health District Restricted Fund. The Approved FY 2023 Update does not include \$67.3 million in funding that is transferred to the General Capital Budget or \$3.6 million transferred out for debt service.

⁽²⁾ The Recommended FY 2024 and FY 2025 General Fund Budget includes \$20.5 million and \$20.8 million respectively in transfers out to the Cincinnati Health District Restricted Fund.

⁽³⁾ The Recommended FY 2024 and FY 2025 Restricted Funds Budget amount does not include \$20.5 million and \$20.9 million respectively in Health Department funding that is now in the Cincinnati Health District Restricted Fund. Additionally, the Recommended FY 2024 and FY 2025 General Fund Budget amount does not include \$4.4 million in transfer out for debt service and to other funds.

The Recommended FY 2024 All Funds Operating Expense Budget totals \$1.3 billion and represents a 6.9% increase of \$82.4 million when compared to the Approved FY 2023 Budget Update. This includes an increase of \$33.6 million in the General Fund and a \$48.8 million increase in the Restricted Funds.

This is primarily attributed to: a \$27.8 million increase in the Bond Retirement Fund; a \$17.4 million increase in the Metropolitan Sewer District Fund; an \$8.3 million increase in the Water Works Fund; a \$2.0 million increase in the County Law Enforcement Applied Regionally (CLEAR) Fund; a \$1.4 million increase in the Convention Center Fund; and a \$1.3 million increase in the Municipal Motor Vehicle License Tax Fund. These increases are partially offset by a \$3.2 million decrease in the Parking Meter Fund. Various other increases and decreases are budgeted in a variety of funds. All Restricted Funds' expenditure budgets are balanced to available resources. More details on the Restricted Funds are included in this section and the Financial Summaries section of the Recommended FY 2024-2025 Biennial Budget document.

The Recommended FY 2024 General Fund Operating Expense Budget, including transfers out to the Cincinnati Health District Fund, totals \$523.0 million, which represents a \$33.6 million, or 6.9%, increase from the Approved FY 2023 Budget Update as shown in Table II.

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BUDGET ASSUMPTIONS

The City's Five Strategic Priorities guided and informed the development of the Recommended FY 2024-2025 General Fund Operating Budget. The following summary includes the major assumptions used in developing the Recommended FY 2024-2025 Biennial Budget.

1. For FY 2024-2025, the following salary increases have been budgeted:
 - AFSCME (American Federation of State, County and Municipal Employees), AFSCME Municipal Workers (MWs), Cincinnati Buildings Trades Council, and Teamsters represented employees are budgeted for a 4.0% wage adjustment during FY 2024 and a 3.0% wage adjustment during FY 2025 per the executed labor agreements.
 - CODE (Cincinnati Organized and Dedicated Employees) represented employees are budgeted for a 3.0% wage adjustment during FY 2024 per the fact-finding report and a budgeted 3.0% wage adjustment during FY 2025.
 - The FOP (Fraternal Order of Police) and IAFF (International Association of Fire Fighters) are budgeted for a 2.0% wage adjustment during FY 2024 and FY 2025. Labor agreements for these unions will expire in FY 2024.
 - There is a 4.0% wage adjustment budgeted for non-represented employees classified as D0 as well as select D9 and LAW classifications (D9035, D9036, LAW186, LAW191, LAW193, LAW217, LAW224, LAW225, LAW930). There is a 3.0% wage adjustment budgeted for non-represented employees classified as D5, D8, and the remaining D9 and LAW classifications.
 - There is a 3.0% wage adjustment budgeted for non-represented employees in FY 2025.
2. Step increases are funded pursuant to labor contracts, which range from less than 2.0% to over 4.0% for most represented positions that are not at the top of the respective salary range. Merit increases of up to 3.0% for non-represented employees are also funded for FY 2024 and FY 2025. Note: 88.2% of all full-time employees are represented and 11.8% are non-represented.
3. Overtime expense is limited to emergencies for non-public safety staff in the General Fund. Table III provides the budgeted overtime expenses for all full-time employees in the General Fund, Non-General Fund (including Enterprise Funds), and in All Funds.

Table III – Budgeted Overtime

Department Type	General Fund	Restricted Funds	All Funds
Public Safety	\$ 19,340,386	\$ -	\$ 19,340,386
Non-Public Safety	\$ 411,377	\$ 2,558,938	\$ 2,970,315
Grand Total	\$ 19,751,763	\$ 2,558,938	\$ 22,310,701

4. The Ohio legislature has not voted to give an increase to the Hamilton County Board of Commissioners nor have two-thirds of the members of the City Council voted for a raise; therefore, the Recommended Budget does not include pay increases for the Mayor or the City Council.



5. The Recommended FY 2024-2025 Biennial Budget includes a 17.0% employer pension contribution rate for members of the Cincinnati Retirement System (CRS), which is a 0.75 percentage point increase over the previous 16.25%. This increase will help address the current underfunding of the CRS. The budget also provides for employer contributions to the Ohio Public Employees Retirement System (OPERS) at 14.0%, the Ohio Police & Fire Pension Fund at 19.5% for sworn police officers, and the Ohio Police & Fire Pension Fund at 24.0% for sworn firefighters. The match amount for Deferred Compensation is set at \$200 for Cincinnati Building Trades Council members, \$300 for AFSCME members, \$350 for FOP Supervisors members, and \$750 for CODE and non-represented employees.
6. As part of the Collaborative Settlement Agreement, a Deferred Retirement Option Plan (DROP) was instituted. DROP is a voluntary plan for active members of the Cincinnati Retirement System (CRS) who are covered by the Collaborative Settlement Agreement (CSA). Those who enter the plan can delay their retirement and continue to work for the City of Cincinnati. Employees who enter the plan receive a lump sum payment for their accumulated leave balances as if they had retired on the date they enter the plan. Because of this, as well as increased retirements notwithstanding DROP, additional funds are needed on an ongoing basis to make these lump sum payments. The Recommended FY 2024 Budget includes \$1,193,290 in the General Fund and \$300,000 in the Income Tax-Infrastructure Fund for lump sum payments.
7. Any City employee who is enrolled in an Anthem plan, is either in the traditional 80/20 plan or the High Deductible Health Plan (HDHP). Under both plans, Anthem provides medical and pharmacy benefits and the employee pays 100% of a deductible and then pays 20% of all in-network healthcare expenses up to an out-of-pocket maximum. FOP members hired before September 2016 and IAFF members hired before April 2016 have an in-network out-of-pocket maximum of \$1,500 for a single plan and \$3,000 for a family plan. All other employees have an in-network out-of-pocket maximum of \$2,000 for a single plan and \$4,000 for a family plan. The premium share for all employees is 10%. The 80/20 out-of-pocket maximum does not include prescription expenses. The 80/20 plan participants are enrolled in three-tier (\$10/\$20/\$30) prescription drug coverage. Under the HDHP, prescriptions are covered in the same manner as all other medical expenses in that the employee pays 100% of a deductible and then pays 20% of all in-network healthcare expenses up to an out-of-pocket maximum. For all employees, the HDHP in-network out-of-pocket maximum is \$3,400 for a single plan and \$6,800 for a family plan.
8. All City employees also have the option to enroll in the City's Integrated Health Reimbursement Arrangement (HRA) if they have other group health coverage available to them. This allows them to receive reimbursement from the City for premiums and out-of-pocket medical expenses when enrolled in another group health plan.
9. Calendar Year 2024 health care expenses are not budgeted to increase over calendar year 2023 rates. Final rates will not be set until later in calendar year 2023. Calendar Year 2025 health care expenses are budgeted to increase by 5.0%. Final rates will not be set until later in calendar year 2024.
10. Fuel costs are budgeted at \$2.81 per gallon for unleaded and \$3.48 per gallon for diesel fuel. The Administration continues to use fuel hedging as a tool to help with level budgeting for fuel purchases in FY 2024; however, fuel hedging is not a long-term savings method since the City will ultimately pay for variances in the fuel price.



11. The Fleet Services labor rate increased to \$110 per hour, which is \$6 over the FY 2023 rate of \$104 per hour. The increase represents an adjustment to meet the current cost of labor as well as anticipated equipment and material costs. Prior to FY 2023, the cost of automotive repairs has increased due to inflationary pressures, but the labor rate remained unchanged.
12. The Health Department's General Fund budget was shifted to the Cincinnati Health District Fund starting in FY 2020. General Fund resources will continue to be transferred out to this fund to provide the necessary resources for the department's expenditures.
13. The Recommended FY 2024-2025 Biennial Budget includes a 1.0% Consumer Price Index (CPI) inflationary increase across non-personnel expenses for both FY 2024 and FY 2025.
14. The Recommended FY 2024-2025 Biennial Budget includes one department reorganization. The Cincinnati Area Geographic Information System (CAGIS) moved from Enterprise Technology Solutions (ETS) to the Office of Performance and Data Analytics (OPDA) in the City Manager's Office. During FY 2023, the City's 311 Service Line was transferred from the Department of Public Services (DPS) to the Emergency Communications Center (ECC). Multiple departments transferred various positions to Human Resources as part of HR centralization. These departments include the Metropolitan Sewer District (MSD), Greater Cincinnati Water Works (GCWW), the Cincinnati Fire Department (CFD), DPS, and ECC. In all cases, these changes have not impacted overall FTE or budgetary amounts.
15. The Urban Forestry Division of the Cincinnati Parks Department is responsible for maintaining trees situated in the public right-of-way. The new Urban Forestry Assessment passed by City Council through Resolution No. 0042-2022 is currently in effect and increased the rate from \$0.21 per front foot to \$0.31 per front foot. The Recommended FY 2024-2025 Biennial Budget includes resources for a new tree crew in the Parks Department to manage and enhance the tree canopy throughout the City and will be funded with the additional revenue generated from the Urban Forestry Assessment.
16. Starting in FY 2024, organizations seeking financial support from the City are now subject to a competitive application process. To streamline the management and oversight of these contracts, the resources have been transferred to the City Manager's Office. Refer to the Leveraged Support section below for more information on recipients.



LEVERAGED SUPPORT

The City of Cincinnati provides financial support to specific programs or for the general operations of organizations that perform a service benefiting Cincinnati residents. To expand the impact of limited City funds, recipient organizations are expected to leverage funding provided by the City with additional financial resources - either raised from other governmental or private entities or as earned revenue from providing a service.

City Council directed the City Administration to create an updated human services strategies and priorities plan for allocations from the Human Services Fund in Motion No. 202202006. In response, the Administration prepared Report No. 202300318, which planned a more comprehensive and transparent leveraged support funding process for FY 2024. The report detailed leveraged support eligibility parameters, identified funding categories, established performance metric requirements, and outlined a new funding application process. Additionally, the report formally defined "Leveraged Support" as follows:

Financial Support from the City of Cincinnati to an external private organization (i) as general operating support to fund their work in the City or (ii) as funding for a specific program aimed at addressing a public need in the City.

The FY 2024 leveraged support application opened on February 14, 2023 and closed on March 24, 2023. The City received 92 applications from 91 applicants, which were reviewed and vetted by the City Manager's Office. The City Manager's Recommended FY 2024-2025 Biennial Budget includes \$3,975,000 in leveraged support funding for 27 organizations. Leveraged support recommendations are displayed in the table entitled "Leveraged Support Recipients by Category" and only represent FY 2024 recommendations. The leveraged support application process will be completed on an annual basis. Recommendations for FY 2025 will be included in the FY 2025 Budget Update accordingly. Details regarding eligibility criteria, categories, and performance metrics follow.

Minimum Eligibility Criteria

The City Administration established the following minimum eligibility criteria and request parameters:

- 1. Existing Organization:** The applicant must be an existing organization that has at minimum three years of audited financial statements or federal tax returns and must not be debarred from contracting or subcontracting with the City. Start-up organizations are not eligible to apply and should instead apply under the City's Boots on the Ground program, administered by the Greater Cincinnati Foundation. Applications requesting funding for new programs of existing organizations are acceptable.
- 2. Amount:** Applicants should not request more than \$500,000 or less than \$50,000. Only in extraordinary circumstances will an award be granted in excess of \$500,000.
- 3. Services:** Applicants must offer a service that directly benefits City residents under one of the categories identified below.

Leveraged Support Categories

In previous fiscal years, the City grouped leveraged support recipients and programs under three primary categories: 1) Neighborhood Support, 2) Economic Development, and 3) Human Services and Violence Prevention. Starting with the Recommended FY 2024-2025 Biennial Budget, the Administration organizes

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FY 2024-2025 Biennial Budget



leveraged support recipients by the following categories. Each category is designed to show priorities within the community and how the City is addressing those needs. The seven categories are defined below:

1. **Arts:** Organizations that support artistry, creativity, and culture within Cincinnati.
2. **Economic Development and Neighborhood Support:** Organizations that invest in communities or specific neighborhoods within Cincinnati to develop the local economy or increase neighborhood vitality.
3. **Environment:** Organizations dedicated to addressing climate change and improving the local ecosystems in Cincinnati.
4. **Equity and Inclusion:** Organizations focused on combatting institutional discrimination, bolstering diversity, and uplifting all genders, sexual orientations, and races in economic pursuits.
5. **Homelessness and Eviction Prevention:** Organizations aimed at combatting the affordable housing crisis, providing tenant protections, maintaining homeownership and quality rentals, and preventing homelessness.
6. **Human Services and Violence Prevention:** Organizations aimed at improving public health, legal representation, and safety among Cincinnati residents.
7. **Workforce Programming and Poverty Reduction:** Organizations that assist residents in finding and maintaining gainful employment and reducing poverty.

Performance Metrics

As part of the leveraged support funding application, organizations were required to provide three output metrics to evaluate past performance and future goals. Organizations seeking leveraged support funding provided the following information:

1. **Output Metrics:** Organizations chose three output metrics on either a programmatic or organization-wide basis.
2. **History of Performance:** Organizations provided three years of past performance, based on the three selected output metrics to the extent possible.
3. **Projected Performance with City Funds:** Organizations provided annual performance goals for the requested City funds, using the three output metrics previously selected.



Table IV – Leveraged Support Recipients by Category

Leveraged Support Category and Recipients	City Manager Recommended FY 2024 Budget
Arts	
ArtsWave Black and Brown Artists Fund	\$75,000
ArtWorks Cincinnati	\$150,000
Total Arts	\$225,000
Economic Development and Neighborhood Support	
Chamber of Commerce - Immigration Center Partnership (COMPASS)	\$50,000
Cincy Bike Share	\$75,000
CincyTech	\$100,000
Cintrifuse	\$200,000
Invest in Neighborhoods	\$50,000
Keep Cincinnati Beautiful (KCB)	\$275,000
REDI Cincinnati	\$250,000
Santa Maria Community Services	\$125,000
Total Economic Development and Neighborhood Support	\$1,125,000
Environment	
Green Umbrella	\$100,000
La Soupe	\$50,000
Total Environment	\$150,000
Equity and Inclusion	
African American Chamber of Commerce	\$350,000
MORTAR Cincinnati	\$50,000
Urban League of Greater Southwestern Ohio	\$100,000
Total Equity and Inclusion	\$500,000
Homelessness and Eviction Prevention	
Bethany House Services	\$125,000
GeneroCity 513	\$75,000
Lighthouse Youth & Family Services	\$125,000
Shelterhouse (formerly Strategies to End Homelessness (Winter Shelter))	\$325,000
Society of St. Vincent de Paul Particular Council of Cincinnati	\$150,000
Total Homelessness and Eviction Prevention	\$800,000
Human Services and Violence Prevention	
Center for Addiction Treatment	\$100,000
Center for Closing the Health Gap	\$650,000
Immigrant and Refugee Law Center	\$50,000
WhitneyStrong	\$50,000
YWCA of Greater Cincinnati	\$50,000
Total Human Services and Violence Prevention	\$900,000
Workforce Programming and Poverty Reduction	
Cincinnati Works	\$175,000
Groundwork Ohio River Valley	\$100,000
Total Workforce Programming and Poverty Reduction	\$275,000
Grand Total	\$3,975,000

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City Operations Programmatic Support Category

The new leveraged support definition does not include City funding of third parties to perform elements of City operations, such as managing City-owned assets or services provided for City-managed programs. It also does not include when the City provides a grant to a third-party to facilitate a competitive process for allocating funding through a City program.

The Recommended FY 2024-2025 Biennial Budget includes \$12,653,540 in FY 2024 and FY 2025 for City Operations Programmatic Support and Recipients. The table entitled "City Operations Programmatic Support and Recipients" is organized in two categories: 1) City Administered Programs and 2) Contracts for City Assets & Programs.

The Human Services Fund is included in the Contracts for City Assets & Programs section. Funding for the Human Services Funds remains unchanged from the Approved FY 2023 Budget Update at \$7,976,930, which exceeds 1.5% of the General Fund Operating Budget revenues. This meets the 1.5% stipulated in Ordinance No. 0153-2017.

Table V - City Operations Programmatic Support and Recipients

City Operations Programmatic Support and Recipients	Recommended FY 2024 Budget	Recommended FY 2025 Budget
City Administered Programs		
Career Pathways Program (formerly Summer Youth Jobs Initiative - CMO Portion)	\$1,000,000	\$1,000,000
Cintrifuse Hackathon	\$20,000	\$20,000
Community Urban Agriculture	\$20,000	\$20,000
Green Cincinnati Fund	\$100,000	\$100,000
Keep Cincinnati Beautiful	\$200,000	\$200,000
Needle Exchange Program	\$150,000	\$150,000
Neighborhood Business Districts	\$120,000	\$120,000
Neighborhood Community Councils	\$425,000	\$425,000
Summer Youth Jobs Initiative - CRC Portion	\$250,000	\$250,000
WarmUp Cincy	\$350,000	\$350,000
Total City Administered Programs	\$2,635,000	\$2,635,000
Contracts for City Assets & Programs		
3CDC (For Fountain Square)	\$100,000	\$100,000
3CDC (Operating Support for Washington Park and Ziegler Park)	\$475,000	\$475,000
Boots on the Ground Fund Program	\$150,000	\$150,000
City Human Services Fund (administered by United Way)	\$7,976,930	\$7,976,930
Findlay Market Operating Budget Support	\$366,610	\$366,610
The Port (formerly Greater Cincinnati Redevelopment Authority/Port Authority of Greater Cincinnati)	\$700,000	\$700,000
Women Helping Women Domestic Violence Enhanced Response Team (WHW DVERT)	\$250,000	\$250,000
Total Contracts for City Assets & Programs	\$10,018,540	\$10,018,540
Grand Total City Operations Programmatic Support and Recipients	\$12,653,540	\$12,653,540



REVENUES

General Fund

The General Fund revenue estimate for the Recommended FY 2024 Budget in Table VI totals \$527.1 million, which is a 5.9% (or \$33.2 million) decrease from the Approved FY 2023 Budget Update amount of \$560.3 million.

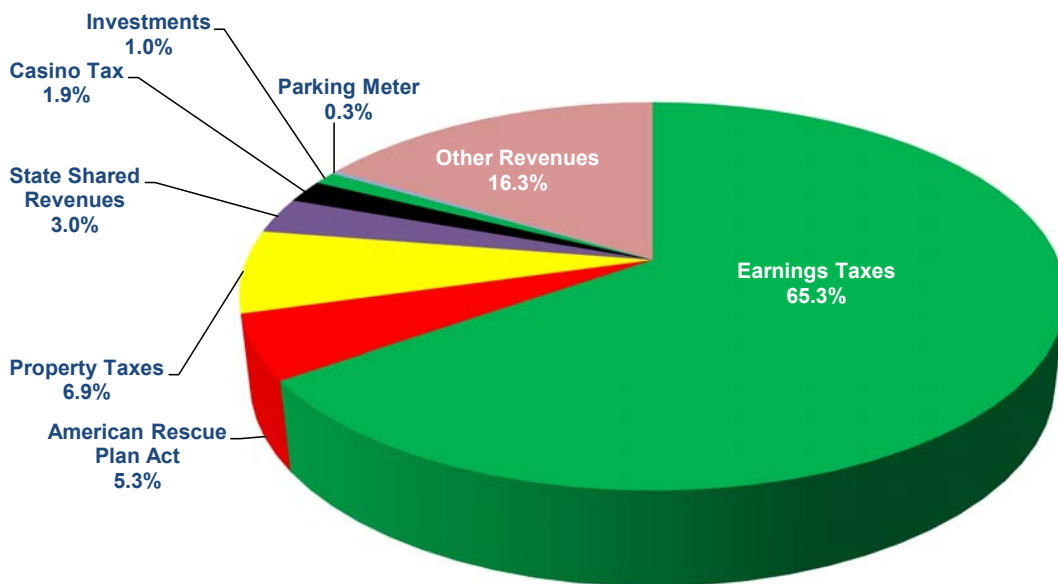
Table VI – Recommended FY 2024-2025 General Fund Revenue Estimates

(Amounts in Thousands)

Category	Approved FY 2023 Update	Biennial Budget		Approved FY 2023 Update to Recommended FY 2024	Recommended FY to Recommended FY 2025
		Recommended FY 2024	Recommended FY 2025		
Earnings Taxes	343,040	344,000	344,000	0.3%	0.0%
Property Taxes	28,988	36,364	40,739	25.4%	12.0%
State Shared Revenues	14,725	15,726	15,726	6.8%	0.0%
Casino Tax	9,500	10,000	10,000	5.3%	0.0%
Investments	4,000	5,473	5,473	36.8%	0.0%
Parking Meter	1,500	1,500	1,500	0.0%	0.0%
Other Revenues	158,592	114,086	111,726	-28.1%	-2.1%
Total	560,345	527,149	529,164	-5.9%	0.4%

(1) The Approved FY 2023 Budget Update included \$85.6 million in American Rescue Plan Act resources, of which \$67.0 million was utilized as a one-time source to make General Fund resources available for the capital budget.

Graph I – Recommended FY 2024-2025 General Fund Operating Revenue Budget





City Earnings Tax

The University of Cincinnati (UC) Economics Center reviewed and updated the earnings tax estimate in May 2023. The revised forecast includes a decrease of General Fund income tax revenue of \$7.5 million for FY 2024 due primarily to a slowing economy and projected job loss in Cincinnati. The original revenue estimate for FY 2024 was \$351.5 million but has been revised to \$344.0 million. This amount is \$1.0 million higher than the Approved FY 2023 Budget Update amount of \$343.0 million.

The General Fund receives 1.55% of the 1.8% locally levied tax applied to gross salaries, wages and other personal service compensation earned by residents of the City, and earnings of non-residents earned in the City. It also applies to net income of business organizations for business conducted in the City. The earnings tax is the largest single source of General Fund revenue and accounts for approximately 65.3% of those revenues in FY 2024.

Property Tax

Property taxes are levied on real property, which consists of residential, commercial, and industrial property. The City Charter authorizes a property tax levy of up to 6.1 mills for General Fund operating purposes. In recent years, City Council approved the rollback of property taxes for the operating budget. Based on property value estimates from the Hamilton County Auditor, the Calendar Year (CY) 2023 millage was set at 4.84 mills. The CY 2024 property tax millage for operating purposes has been set at 6.1 mills which will yield \$36.4 million, including a partial rollback for the second half of CY 2023, in property tax revenue in Fiscal Year 2024. Property tax is the second largest revenue source at approximately 6.9% of the Recommended FY 2024 General Fund estimated revenue.

State Shared Revenues

State Shared Revenues are the third largest single source of General Fund revenue accounting for approximately 3.0% of General Fund revenues for FY 2024. There is one major source of these revenues: the Local Government Fund.

The Local Government Fund revenues consist of portions of the State income, sales and use, public utilities, and corporate franchise taxes allocated to a fund for distribution to local governments. For FY 2024, the total allocated to the City is approximately \$15.7 million, which has been reduced significantly since the State imposed cuts in 2011 as shown in the following chart:



Table VII – State Reductions from 2011 to 2022 on a Calendar Year Basis

	Base Year					
	CY 2011	CY 2012	CY 2013	CY 2014	CY 2015	CY 2016
Local Government Fund	\$ 21,533,062	\$ 14,735,401	\$ 11,171,423	\$ 10,922,828	\$ 11,945,974	\$ 11,670,956
Local Government Fund - State	\$ 4,021,586	\$ 2,797,064	\$ 2,279,603	\$ 2,251,989	\$ 1,769,630	\$ 810,004
Estate Tax	\$ 15,174,153	\$ 15,163,444	\$ 10,655,794	\$ 1,362,973	\$ 825,483	\$ -
Total	\$ 40,728,801	\$ 32,695,909	\$ 24,106,820	\$ 14,537,790	\$ 14,541,086	\$ 12,480,960
Reduction from Base Year		\$ 8,032,893	\$ 16,621,982	\$ 26,191,011	\$ 26,187,715	\$ 28,247,841
Percentage Cut from CY 2011		19.7%	40.8%	64.3%	64.3%	69.4%
Cumulative Amount of Reductions		\$ 8,032,893	\$ 24,654,874	\$ 50,845,886	\$ 77,033,601	\$ 105,281,442
	CY 2017	CY 2018	CY 2019	CY 2020	CY 2021	CY 2022
Local Government Fund	\$ 12,095,358	\$ 12,095,358	\$ 12,095,358	\$ 12,095,358	\$ 12,095,358	
Local Government Fund - State	\$ 11,793,767	\$ 11,877,839	\$ 12,894,927	\$ 11,892,689	\$ 14,565,528	\$ 15,666,719
Estate Tax	\$ 301,591	\$ -	\$ 244,697	\$ 178,926	\$ 229,613	\$ 251,307
Total	\$ -	\$ 947	\$ 348	\$ 2,058	\$ -	
Total	\$ 12,095,358	\$ 11,878,786	\$ 13,139,972	\$ 12,073,673	\$ 14,795,141	\$ 15,918,025
Reduction from Base Year		\$ 28,633,443	\$ 28,850,015	\$ 27,588,829	\$ 28,655,128	\$ 25,933,660
Percentage Cut from CY 2011		70.3%	70.8%	67.7%	70.4%	63.7%
Cumulative Amount of Reductions		\$ 133,914,885	\$ 162,764,900	\$ 190,353,730	\$ 219,008,858	\$ 244,942,518
		\$ 269,753,295				

* CY 2012 Estate Tax has been reduced by \$6.2 million due to County error in distribution, which was not identified until 2015, and paid back by the City over three years.

Casino Tax

In FY 2024, it is estimated that the Casino Tax will generate \$10.0 million. This represents a projected 5.3% increase when compared to the Approved FY 2023 Budget Update due to increased usage following the COVID-19 pandemic. The Casino Tax accounts for 1.9% of General Fund revenue in FY 2024 representing the fourth largest single source.

Investments

Investment earnings on short-term interim funds account for \$5.5 million or 1.0% of the General Fund revenue for FY 2024, which is a 36.8% increase from the Approved FY 2023 Budget Update.

Parking Meter

Parking Meter revenue in the General Fund totals \$1.5 million, or 0.3% of the General Fund revenue. Parking meter revenue is projected to remain unchanged from the Approved FY 2023 Budget Update.

Other Revenues

These various revenues included in the Other Revenue category comprise 16.3% of the General Fund revenues in the Recommended FY 2024 Budget. When compared to the Approved FY 2023 Budget Update, the revenues have decreased \$44.3 million, or 27.9%. Other General Fund revenues and their variances are highlighted in the following chart:



Table VIII – FY 2024 General Fund Other Revenues

	Approved FY 2023 Budget Update	Recommended FY 2024 Budget	Difference
American Rescue Plan Act	\$ 85,600,000	\$ 28,200,000	\$ (57,400,000)
Buildings & Inspections Fees and Permits	15,882,000	18,637,820	2,755,820
License & Permits	13,040,400	13,892,250	851,850
Charges for Services	12,685,000	13,669,900	984,900
Public Safety	12,094,800	16,441,600	4,346,800
Admission Taxes	6,534,400	8,665,500	2,131,100
Fines, Forfeits and Penalties	5,166,980	6,941,260	1,774,280
Miscellaneous	5,493,030	5,588,030	95,000
Short Term Rental Excise Taxes	1,100,000	1,500,000	400,000
Public Services	739,000	379,000	(360,000)
Revenue from Other Agencies	100,000	100,000	-
Rent & Investments	146,000	61,000	(85,000)
Payment in Lieu of Taxes	10,000	10,000	-
Total Other Revenues	\$ 158,591,610	\$ 114,086,360	\$ (44,505,250)

(1) The Approved FY 2023 Budget Update included \$85.6 million in American Rescue Plan Act resources, of which \$67.0 million was utilized as a one-time source to make General Fund resources available for the capital budget.

American Rescue Plan Act

The American Rescue Plan Act provides \$28.2 million in one-time emergency funding to the City. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement per guidance from the U.S. Department of the Treasury.

Buildings & Inspections Fees and Permits

The Recommended FY 2024 Budget revenue for Buildings & Inspections includes increased permit fees based on the Consumer Price Index (CPI). Additionally, permit activity is expected to continue to rebound as COVID-19 restrictions have lifted. Revenues are expected to increase by 17.4% compared to the Approved FY 2023 Budget Update. The permit fee increase is 8.0%.

License & Permits

This revenue category includes fees charged for a variety of professional and occupational licenses. Some of the major revenue sources in this category include street privilege permits for gas, electric, and cable television, gas and electric aggregation permits, commercial solid waste permits, a variety of transportation related licenses (including chauffeurs, valets, taxicabs, pedicabs, and other livery vehicles), a variety of miscellaneous business licenses (including parking garages and lots, pawnbrokers, second hand dealers, peddlers, scrap processors, massage establishments and practitioners, and ticket sellers), and special events



permit fees. This revenue category is expected to increase by 6.5% as compared to the Approved FY 2023 Budget Update. The primary driver of this increase is an accounting correction to accurately reflect resources as revenue rather than as credits to expenses across multiple departments. Additionally, this increase reflects a new rate settlement with Duke Energy for Street Use Permits.

Charges for Services

This category includes overhead charges from restricted and enterprise funds. The Recommended FY 2024 Budget reflects a 7.8% increase in charges for services when compared to the Approved FY 2023 Budget Update.

Public Safety

This revenue category includes various revenues from the Police and Fire departments including emergency transport services, impounded vehicle fees, police detail charges, fire inspection fees, false alarm fees, and police auction proceeds. The projected increase in this revenue category is attributable to an accounting correction to accurately reflect resources as revenue rather than as credits to expenses for Police Detail Charges and Special Events Fees for the Fire Department. The increase also includes over \$700,000 in revenue from Towing Fees previously captured in Towing Charges - Private Operators Agency Fund 618. The Recommended FY 2024 Budget reflects a 35.9% increase in public safety revenues when compared to the Approved FY 2023 Budget Update.

Admission Taxes

This category includes projected revenues from a charge paid for the right or privilege to enter into a temporary or permanent place or event or participate in any tour or itinerant form of amusement within the City. This revenue category is expected to increase by \$2.1 million or 32.6% as compared to the Approved FY 2023 Budget Update. Admission tax revenue is expected to increase due to the increased attendance of and number of games played by the Cincinnati Bengals as well as the subsiding of social distancing impacts of the COVID-19 pandemic, which has also increased the number of concerts.

Fines, Forfeits and Penalties

When compared to the Approved FY 2023 Budget Update, this revenue category is projected to increase by 34.3% in FY 2024. This category includes parking, civil, and lot abatement fines as well as moving violation charges. The primary driver of this change is increased parking fines.

Miscellaneous

This revenue category includes projected refunds of prior year expenditures, tax abatement application fees, interest from other sources, and other miscellaneous revenues not otherwise classified. The miscellaneous revenues are projected to increase by 1.7% in the Recommended FY 2024 Budget.

Short-Term Rental Excise Tax

This revenue category accounts for revenue from taxing residential dwelling units offered to the public for rent for a duration of less than thirty consecutive days. This category is expected to increase by \$400,000 or 36.4% as compared to the Approved FY 2023 Budget Update.

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Public Services

Fees from the Department of Public Services, as well as recycling incentive fees and revenues from the Rumpke recycling contract, are included in this category. This category is expected to decrease by \$360,000, or 48.7% from the Approved FY 2023 Budget Update. The cause of this decrease is the recategorization of \$350,000 in Public Services revenue as Street Openings revenue, which is captured in the License & Permits category.

Revenue from Other Agencies

This revenue category accounts for revenue from other government entities. This category is expected to remain unchanged at \$100,000 from the Approved FY 2023 Budget Update.

Rents & Investments

This revenue category accounts for revenue from land, buildings, and otherwise not classified rent and investments. This category is expected to decrease from the Approved FY 2023 Budget Update estimate by \$85,000, or 58.2%. This decrease is due primarily to a decreased estimate related to Land and Buildings Rent.

Payments in Lieu of Taxes

This revenue category accounts for revenue from metropolitan housing payments in lieu of taxes. The Recommended FY 2024 Budget remains unchanged from the Approved FY 2023 Budget Update at \$10,000 in this category.



Restricted Funds Revenues

The Principal Restricted Funds' revenue available to support the Recommended FY 2024 Operating Budget totals \$787.7 million, which is a \$56.3 million, or a 7.7%, increase in revenues as compared to the Approved FY 2023 Budget Update.

Table IX - Principal Restricted Funds' Revenues

Principal Restricted Funds	Approved FY 2023 Budget Update	Recommended FY 2024 Budget	Difference
9-1-1 Cell Phone Fees	\$ 1,300,000	\$ 1,300,000	0
Bond Retirement	113,449,790	141,289,140	27,839,350
Cincinnati Area Geographic Information System (CAGIS)	4,563,210	4,713,220	150,010
Cincinnati Health District	615,000	620,000	0
Cincinnati Riverfront Park	1,171,000	1,431,000	260,000
Community Health Center Activities	30,096,460	30,096,460	0
Convention Center	7,885,500	9,300,000	1,414,500
County Law Enforcement Applied Regionally (CLEAR)	5,437,560	7,437,560	2,000,000
General Aviation	2,312,580	2,300,000	(12,580)
Hazard Abatement	365,580	365,580	0
Income Tax-Infrastructure	22,131,610	22,193,550	61,940
Metropolitan Sewer District	270,875,260	288,302,000	17,426,740
Municipal Golf	5,900,000	7,201,000	1,301,000
Municipal Motor Vehicle License Tax	3,900,000	4,114,000	214,000
Parking Meter	6,800,000	3,631,540	(3,168,460)
Parking System Facilities	5,241,500	6,178,910	937,410
Recreation Special Activities	5,450,000	5,450,000	0
Safe and Clean	50,000	53,300	3,300
Sawyer Point	848,500	648,500	(200,000)
Stormwater Management	29,470,000	29,470,000	0
Street Construction Maintenance & Repair	15,568,120	15,467,300	(100,820)
Streetcar Operations	5,276,570	5,140,000	(136,570)
Water Works	192,768,000	201,044,000	8,276,000
Total Principal Restricted Funds	\$ 731,476,240	\$ 787,747,060	\$ 56,265,820

The following Principal Restricted Fund revenue changes in the Recommended FY 2024 Budget are highlighted below because the change is +/- \$1.0 million when compared to the Approved FY 2023 Budget Update.

Bond Retirement

The revenue projection for the Bond Retirement Fund is \$27.8 million higher than the Approved FY 2023 Budget Update. The Recommended FY 2024 revenue estimate is based on actual tax revenue estimates, anticipated Cincinnati Southern Railway (CSR) rent, and estimated bond sale amounts.

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Metropolitan Sewer District

The Metropolitan Sewer District Fund is projecting a \$17.4 million increase in CY 2024 as compared to CY 2023 due primarily to an increase in charges for services. The Metropolitan Sewer District's annual budget is approved by the Hamilton County Board of County Commissioners in December of each year. The County budget (including MSD) is on a calendar year basis, which runs from January 1st through December 31st. Therefore, revenue projections for MSD will be updated closer to the start of their CY 2024 budget.

Water Works

The revenue forecast for the Water Works Fund is \$8.3 million higher in the Recommended FY 2024 Budget than in the Approved FY 2023 Budget Update. Ordinance No. 0248-2021 implemented a 5.55% increase effective calendar year 2023 and an additional 5.55% increase effective calendar year 2024.

County Law Enforcement Applied Regionally (CLEAR)

The CLEAR Fund revenue is projected to increase by \$2.0 million when compared to the Approved FY 2023 Budget Update. This fund is responsible for the management of information technology systems that service various law enforcement agencies operating in Hamilton County. One of these systems, the automated fingerprint identification system (AFIS), needs to be replaced. The replacement is estimated to cost \$2.0 million, which is included in the Recommended FY 2024 Budget and will be fully offset by CLEAR member contributions.

Convention Center

The revenue forecast for the Convention Center Fund is \$1.4 million higher in the Recommended FY 2024 Budget when compared to the Approved FY 2023 Budget Update. This is primarily due to an increase in revenue from the Transient Occupancy Tax (TOT) as well as an increase in bookings.

Municipal Golf

The Municipal Golf Fund is projecting a \$1.3 million increase in revenue in FY 2024 primarily due increases for green fees, new driving range fees, and electric golf cart rentals.

Parking Meter

Parking Meter Fund revenue is estimated to decrease by \$3.2 million when compared to the Approved FY 2023 Budget Update. This is primarily due to a correction in FY 2023 revenue, which was overstated due to the inclusion of parking fines that are actually receipted in the General Fund and the Streetcar Operations Fund.



BALANCING THE RECOMMENDED FY 2024 BUDGET

General Fund

The Approved FY 2023 General Fund Budget Update totaled \$560.3 million. In December 2022, the City submitted a Tentative Tax Budget (TTB), which forecasted a FY 2024 General Fund Continuation Budget (a budget to provide the same level of services in FY 2024 as in FY 2023, which includes anticipated assumptions for wages and wage-based benefit increases) of \$512.9 million in expenses and \$499.7 million in revenues, which resulted in a deficit of \$13.1 million.

As part of the FY 2023 Approved General Fund Budget Update, the five year General Fund forecast revenue amount included funding from the American Rescue Plan (ARP) Act, which provided funding to the City in the form of a Coronavirus Local Fiscal Recovery Fund grant. \$22.0 million from that grant would be used as a one-time emergency resource. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement, based on guidance from the U.S. Department of the Treasury.

For the past several years, the City's continuation budget at the time of the TTB has resulted in a projected budget deficit ranging from \$18 million to \$25 million. For FY 2024, the continuation budget deficit was estimated at \$13.1 million, which would be eliminated due to the inclusion of ARP funding.

The FY 2024 continuation budget had a projected budget deficit of \$13.1 million and included material changes to expenditures that occurred during FY 2023 that are now part of the continuation budget including a labor agreement with the Cincinnati Organized and Dedicated Employees (CODE), which included a 5.0% wage increase retroactive to FY 2022, a 4.0% wage increase in FY 2023, and a 3.0% wage increase in FY 2024.

Additionally, the attrition of sworn staff in both Police and Fire remained significantly high during FY 2023. The cost of additional lump sum payouts exceeded the realized vacancy savings in Police and Fire. In Fire, even with the deployment of two Fire Recruit Classes during FY 2023, additional backfill overtime has been needed to maintain mandatory staffing minimums. Additional Fire overtime was included in the projected \$13.1 million deficit to maintain staffing minimums. This too contributed to the continuation budget deficit.

An inflation factor of 1.0% was applied to all non-personnel line items for the FY 2024 continuation budget. For FY 2024, human services funding remains constant at FY 2023 levels which still exceeds 1.5% of General Fund Operating Budget revenues. Additional costs for a variety of software and licenses were included as was an increase for election expenses. These increases also contributed to the continuation budget deficit.

Finally, several positions were added during FY 2023 that also contributed to the continuation budget deficit. Two positions were added in the City Manager's Office (a Deputy Director and a Senior Administrative Specialist) and a Permit Technician position was added in the Department of Buildings & Inspections.

Since the TTB, there were material revisions to revenues that increased the FY 2024 projected deficit as the City's income tax revenue is showing signs of slowing down with little to no growth projected for the next several years. Non-Income Tax revenue increases total \$6.7 million which is offset by a reduction of \$7.5 million in income tax.

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-\$7.5 million: Revision of City Income Tax Revenue

On May 15, 2023, the University of Cincinnati's Economics Center revised projections for City income tax for fiscal years 2024 to 2028. The revised forecast includes a decrease of General Fund income tax revenue of \$7.5 million for FY 2024 due primarily to a slowing economy and projected job loss in Cincinnati. The original revenue estimate for income tax in FY 2024 was \$351.5 million but has since decreased to \$344.0 million.

+\$6.7 million: Revenue and Sources Adjustments

A net increase of \$6.7 million was included due to revised revenue estimates from departments most of which are related to the continued rebounding of certain revenue streams as the COVID-19 pandemic eases. Adjustments include increased Short Term Rental Excise Tax revenue, increased Property Tax revenue, increased investment and interest income, increased police detail charges, increased revenue from the storage of impounded vehicles, and increased building and permit fees. Of the total net increase, \$5.0 million comes from reimbursements previously budgeted as a credit to expense that are now being classified as General Fund revenue. This amount is budget neutral as departmental expenditures have increased by the same amount to account for this change in FY 2024.

+\$15.1 million: American Rescue Plan Act

The American Rescue Plan Act provides funding to the City in the form of a Coronavirus Local Fiscal Recovery Fund grant. An additional \$15.1 million from that grant will be used as a one-time resource in FY 2024. These resources will be used to reimburse COVID-19 related expenses or as revenue replacement, based on guidance from the U.S. Department of the Treasury. A total of \$28.2 million in ARP funds will be used in FY 2024.

Expenditure decreases total \$3.2 million and include:

-\$1.5 million: Health Care Savings

The continuation budget for FY 2024 assumed a 5.0% increase in health care premiums for Calendar Year 2024. Revised estimates indicate that health care premiums will remain flat for CY 2024.

-\$1.2 million: Position Vacancy Savings

Accounting for position vacancy savings across multiple departments due to expected natural employee turnover will result in savings of \$1.2 million in FY 2024.

-\$0.3 million: Increased Reimbursements

Reimbursements increased by \$0.3 million due to reimbursements from the Convention Center Fund for oversight of the Convention Center District project, reimbursements from various Restricted Funds in the Parks Department, a reimbursement from the Emergency Communications Center to the Office of Performance and Data Analytics for a public safety data analyst, as well as increased reimbursements anticipated from Federal grants, including the Community Development Block Grant (CDBG).



-\$0.2 million: Miscellaneous Non-Personnel Reductions

The reduction of miscellaneous non-personnel items and adjustments to costs within multiple departments will result in savings of \$200,000 in FY 2024 primarily due to reductions in contractual services.

Expenditure increases total \$17.5 million and include:

+\$5.0 million: Reversal of Credit to Expense

For FY 2024, \$5.0 million in reimbursements previously budgeted as a credit to expense are now being classified as General Fund revenue. Departmental expenditures have increased by this same amount to account for this change in FY 2024.

+\$4.5 million: Tentative Tax Budget Policy Package

The Recommended Budget includes resources for a variety of policy initiatives that were proposed in Council Motion #202202224. This includes funding for the Career Pathways Initiative to focus on youth employment. A new Special Code Enforcement Unit will be implemented in the Department of Buildings and Inspections to provide additional capacity for inspections, litter and blight enforcement, nuisance abatement, and tenant protections. Additional support for Community Development Corporations (CDCs) is included to support neighborhood projects. Finally, a Access to Counsel program will be established to make legal services available with a focus on short-term emergency rental assistance.

Additionally, the FY 2024 Capital Budget includes \$500,000 for a Home Enhancement Loan Program (HELP) in partnership with Local Initiatives Support Corporation (LISC). This item was included in the proposed Tentative Tax Budget Policy Package. Refer to Volume II for more information on this project.

+\$2.5 million: Department Budget Exceptions

Budget exceptions are recommended based on needed adjustments that occurred in FY 2023 but were not reflected in the base continuation budget including non-personnel funding for telecommunications, training, employee recruiting, court reporting, and subscriptions and memberships in various departments. Budget exceptions for additional needs in FY 2024 were also included for items such as additional resources for a microfilm transfer project for vital records in the Health Department, the increase to the urban forestry assessment, funding for the Lincoln & Gilbert initiative, funding for BlackTech Week, increases to property insurance, funding for special events, funding for Community Reinvestment Area (CRA) fee waivers, workplace improvement tools, and consultants for strategic planning, Americans with Disabilities Act (ADA) improvements, and financial planning.

+\$1.7 million: Information Technology Investments in Software and Cybersecurity

The Recommended Budget includes resources for increased software costs, security monitoring, and security compliance for Microsoft Office 365.

+\$1.3 million: Increases to Fleet Services Charges and Fuel

The Recommended Budget includes approximately \$1.0 million for increased fuel costs for FY 2024 based on the City's fuel hedging contract. Additionally, the Fleet Services labor rate has increased to meet the current cost of labor and equipment and material costs.



+\$0.9 million: Increased Employer Contribution Rate to the Cincinnati Retirement System (CRS)

The Recommended Budget includes an increase in the employer's retirement contribution rate for the Cincinnati Retirement System (CRS). The percentage is increasing by 0.75 from 16.25% to 17.0%. This is the first employer contribution rate increase since January 1, 2016.

+\$0.9 million: Public Safety Increases

The Recommended Budget also includes resources for a variety of public safety related endeavors such as expanded funding for the Alternative Response to Crisis (ARC) program for Police Dispatch related to mental health needs. This was a pilot program started in FY 2023 which will continue in an expanded form for FY 2024. Resources are included for the Cincinnati Police Department for a Consent Decree consultant, increased towing and impound lot expenses, as well as funds for a Police Recruit bonus program. The Cincinnati Fire Department will receive resources for maintenance of self-contained breathing apparatus (SCBA).

+\$0.8 million: Staffing Related Increases Net of Reimbursements

Staffing increases in various departments are part of the Recommended Budget and include additional full-time positions such as a Zero Waste Coordinator in the Office of Environment and Sustainability, a Solicitor in the Law Department for the new Private Complaint Mediation program, a Solicitor in the Law Department for various administrative hearings including the review of contested parking citations, two Florists and two Laborers for the Cincinnati Parks Department's new parks equity maintenance program as well as an Events Coordinator and Maintenance Crew Leader to host additional community events, a Computer Analyst to manage capital maintenance and infrastructure improvement, and an Administrative Specialist to support trail maintenance, a Public Works Operations Assistant Superintendent in the Traffic and Road Operations Division of the Department of Public Services, a Senior Environmental Health Specialist for the Healthy Homes program in the Cincinnati Health Department, and staffing (Dentist and Dental Assistant) for the planned school based dental clinic at the Roberts Academy. Miscellaneous personnel increases are also included in the Recommended Budget for various pay adjustments. Certain positions will be reimbursed from a variety of sources including various restricted funds and grant resources in the amount of \$450,000.



Table X - General Fund Approved FY 2023 Budget Update and Recommended FY 2024 Budget Comparison

(\$ in Millions)	Approved FY 2023 Budget Update	Recommended FY 2024 Budget	Increase / (Decrease)	% Change Approved FY 2023 Update to Recommended FY 2024
Expenditures				
Public Safety Total	\$328.5	\$345.1	\$16.6	5.1%
Non-Public Safety Total	\$122.5	\$134.5	\$12.0	9.8%
Total Departmental Budgets	\$451.0	\$479.6	\$28.6	6.3%
Non-Departmental Total	\$19.5	\$22.8	\$3.3	16.9%
Transfers Out	\$89.8	\$24.9	(\$64.9)	-72.3%
Total General Fund Expenditures	\$560.3	\$527.3	(\$33.0)	-5.9%

Public safety departments include Police, Fire, and the Emergency Communications Center (ECC). Public safety departments comprised a total of \$345.1 million and non-public safety departments comprised a total of \$134.5 million of the Recommended FY 2024 General Fund Operating Budget total of \$527.3 million. In contrast, the Approved FY 2023 General Fund Operating Budget Update totaled \$560.3 million and included \$328.5 million for public safety departments and \$122.5 million for non-public safety departments. General Fund support for the Cincinnati Health Department is represented as a transfer out of \$20.5 million from the General Fund to the Cincinnati Health District Fund in FY 2024. The public safety departments reflect budget increases of \$16.6 million or 5.1% when compared to the Approved FY 2023 Budget Update. The non-public safety departments reflect budget increases of \$12.0 million or 9.8% as compared to the Approved FY 2023 Budget Update.

Table X provides a comparison of each department’s General Fund Approved FY 2023 Budget Update to the Recommended FY 2024 Budget.



Table XI - General Fund Budget Comparison by Department

	Approved FY 2023 Budget Update	Recommended FY 2024 Budget	% Change Approved FY 2023 Budget Update to Recommended FY 2024 Budget
Police	\$ 169,109,890	180,510,570	6.7%
Fire	144,533,750	148,075,830	2.5%
Public Safety Sub-Total	\$ 313,643,640	\$ 328,586,400	4.8%
City Manager's Office ⁽¹⁾	\$ 39,505,820	\$ 45,526,930	15.2%
Recreation	18,149,770	18,657,160	2.8%
Public Services	16,604,680	16,254,200	-2.1%
Buildings & Inspections	11,493,320	13,411,600	16.7%
Law	9,395,410	10,790,220	14.8%
Parks	9,624,730	10,584,800	10.0%
Finance	7,350,850	7,913,360	7.7%
Enterprise Technology Solutions	6,997,610	7,221,910	3.2%
Community & Economic Development	4,696,900	4,363,420	-7.1%
Human Resources	3,068,400	4,332,490	41.2%
Transportation & Engineering	2,643,610	3,421,070	29.4%
City Council	2,283,830	2,339,210	2.4%
City Planning & Engagement	1,403,620	1,600,090	14.0%
Economic Inclusion	1,166,880	1,436,220	23.1%
Citizen Complaint Authority	1,297,140	1,386,790	6.9%
Office of the Mayor	913,600	1,047,610	14.7%
Clerk of Council	755,860	824,200	9.0%
Non-Public Safety Sub-Total	\$ 137,352,030	\$ 151,111,280	10.0%
Total Departmental Budgets	\$ 450,995,670	\$ 479,697,680	6.4%
Non-Departmental	\$ 19,537,180	\$ 22,793,070	16.7%
Transfers Out⁽²⁾	\$ 89,812,060	\$ 24,858,870	-72.3%
Total General Fund Budget	\$ 560,344,910	\$ 527,349,620	-5.9%

⁽¹⁾ The City Manager's Office includes the Emergency Communications Center.

⁽²⁾ The Approved FY 2023 Budget Update includes \$85.6 million in American Rescue Plan Act revenue replacement, of which \$67.0 million was utilized as a one-time source to make General Fund resources available for the capital budget as a transfer out.



General Fund Budget by Strategic Priority

Each agency is assigned the Strategic Priority that most closely aligns with the agency’s mission and goals. Table XII organizes the Recommended FY 2024 General Fund Budget by Strategic Priority.

Table XII - Recommended FY 2024 General Fund Budget by Strategic Priority

Strategic Priority	Recommended FY 2024 General Fund Budget
Excellent & Equitable Service Delivery	42,559,420
Fiscal Sustainability	25,648,420
Growing Economic Opportunities	16,947,530
Public Safety and Health	352,004,390
Thriving Neighborhoods	38,326,900
Other	51,862,960

Additionally, each one-time or ongoing budget adjustment is assigned a Strategic Priority that best aligns with the nature of the budgetary increase or decrease. The table below provides the Recommended FY 2024 General Fund Budget adjustment total by Strategic Priority. Budget adjustments that were administrative in nature (e.g., realigning resources within a department) are captured in the “Other” category.

Table XIII - Recommended FY 2024 General Fund Budget Adjustments by Strategic Priority

Strategic Priority	Recommended FY 2024 Budget Adjustments
Excellent & Equitable Service Delivery	\$ 573,340
Fiscal Sustainability	2,540,750
Growing Economic Opportunities	2,963,900
Public Safety and Health	14,994,810
Thriving Neighborhoods	4,159,660
Other	(2,403,920)

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Restricted Funds Expenditures

The Recommended FY 2024 Restricted Funds Operating Expenditure Budget increased by \$50.4 million, or 6.9% from the Approved FY 2023 Budget Update. This is primarily due to expenditure increases in the Bond Retirement Fund, the Cincinnati Health District Fund, the Community Health Center Activities Fund, the County Law Enforcement Applied Regionally (CLEAR) Fund, the Metropolitan Sewer District Fund, the Municipal Golf Fund, the Stormwater Management Fund, and the Water Works Fund. These increases have been partially offset by decreases in the Income Tax-Infrastructure Fund.

Table XIV - Restricted Funds' Operating Expenditure Budgets

	Approved FY 2023 Budget Update	Recommended FY 2024 Budget	Difference	% Change Approved FY 2023 Budget Update to Recommended FY 2024 Budget
Principal Restricted Funds				
9-1-1 Cell Phone Fees	\$1,463,520	\$1,469,990	6,470	0.4%
Bond Hill Roselawn Stabilization & Revitalization Operations	-	-	-	0.0%
Bond Retirement	129,461,390	149,761,920	20,300,530	15.7%
Cincinnati Area Geographic Information System (CAGIS)	4,781,870	4,994,760	212,890	4.5%
Cincinnati Health District	19,564,410	21,087,640	1,523,230	7.8%
Cincinnati Riverfront Park	1,518,560	1,517,100	(1,460)	-0.1%
Community Health Center Activities	27,274,320	28,430,310	1,155,990	4.2%
Convention Center	10,361,020	10,483,360	122,340	1.2%
County Law Enforcement Applied Regionally (CLEAR)	5,546,070	7,691,420	2,145,350	38.7%
General Aviation	2,266,220	2,339,310	73,090	3.2%
Hazard Abatement	697,560	697,690	130	0.0%
Income Tax-Infrastructure	24,114,890	23,731,360	(383,530)	-1.6%
Metropolitan Sewer District*	231,011,920	236,499,990	5,488,070	2.4%
Municipal Golf	5,620,290	6,777,390	1,157,100	20.6%
Municipal Motor Vehicle License Tax	3,973,290	4,223,440	250,150	6.3%
Parking Meter	4,920,490	5,077,480	156,990	3.2%
Parking System Facilities	7,654,480	7,744,620	90,140	1.2%
Recreation Special Activities	5,630,520	5,922,560	292,040	5.2%
Safe and Clean	52,040	52,040	-	0.0%
Sawyer Point	1,219,940	1,120,190	(99,750)	-8.2%
Stormwater Management	27,463,250	29,246,950	1,783,700	6.5%
Street Construction Maintenance & Repair	16,673,530	16,828,500	154,970	0.9%
Streetcar Operations	5,110,640	5,891,850	781,210	15.3%
Water Works	161,227,770	172,817,110	11,589,340	7.2%
Subtotal Principal Restricted Funds	\$697,607,990	\$744,406,980	\$46,798,990	6.7%
Other Restricted Funds	34,461,840	38,054,560	3,592,720	10.4%
Restricted Fund Grand Total	\$732,069,830	\$782,461,540	\$50,391,710	6.9%

*The Recommended FY 2024 Budget amount for the Metropolitan Sewer District Fund is a projection and has not been approved by the Hamilton County Board of County Commissioners.



Bond Retirement

Expenditures for the Bond Retirement Fund vary annually depending on the amount of principal and interest to be paid and refunds. The Recommended FY 2024 Budget includes a \$20.3 million increase related to increased debt service payments. As in FY 2023, the debt service previously paid from the General Fund and other Special Revenue funds will be booked as "Transfers Out" to the Bond Retirement Fund and as debt service expense in the Bond Retirement Fund.

Cincinnati Health District

The Cincinnati Health District Fund's expenditures are increasing by \$1.5 million due primarily to increases in personnel and benefits. The Recommended FY 2024 Budget includes resources for a new Dentist and Dental Assistant at the Roberts Academy as well as a Senior Environmental Health Specialist for the Healthy Homes program.

Community Health Center Activities

The Community Health Center Activities Fund is increasing by \$1.2 million primarily due to wage adjustments, fringe benefit increases, and an inflationary increase for non-personnel expenses.

County Law Enforcement Applied Regionally (CLEAR)

The County Law Enforcement Applied Regionally (CLEAR) Fund's expenditures are increasing by \$2.1 million due primarily to the need to replace the automated fingerprint identification system (AFIS), which is estimated to cost \$2.0 million. This is a one-time expense that will be fully offset by CLEAR member contributions.

Income Tax-Infrastructure

The Income Tax-Infrastructure Fund's expenditures are decreasing by \$383,530. Due to projected decreases in Income Tax revenue, reductions to the fund were necessary to ensure the fund balance remained at an acceptable level. These decreases are primarily captured through personnel savings in the form of Position Vacancy Allowance (PVA).

Metropolitan Sewer District

The Metropolitan Sewer District's (MSD) budget information contained in this budget document is for informational purposes only. The MSD's annual budget is approved by the Hamilton County Board of County Commissioners. MSD's budget is based on a calendar year (January 1 through December 31) not the City's fiscal year (July 1 through June 30). The projected \$5.5 million increase in the MSD's expenditure budget is primarily due to an increase in personnel and benefits.

Municipal Golf

The Municipal Golf Fund's expenditures are increasing by \$1.2 million due primarily to increases in contractual services for third party staffing at municipal golf courses and clubhouses.

Operating Budget Summary

FY 2024-2025 Biennial Budget



Stormwater Management

The Stormwater Management Fund's expenditures are increasing by \$1.8 million due primarily to increases in personnel and benefits as well as non-personnel expenses for sewer repair and cleaning and insurance for the Barrier Dam.

Water Works

The Water Works Fund's expenditures are increasing by \$11.6 million due primarily to increases in non-personnel and debt service expenses. The cost for gas and electric utilities as well as treatment chemicals have increased significantly due to inflation. The non-personnel increase is also driven by the cost of a new billing system. These increases are partially offset by a decrease in personnel expenses.



RECOMMENDED FY 2025 BUDGET

FY 2025 is the second year of the biennial budget and will be updated in the spring of 2024. In developing the Recommended FY 2025 Budget, expenditures are projected to outpace revenues. To balance the Recommended FY 2025 General Fund Operating Budget, a 1.8% across-the-board reduction was applied to all departments as shown in the table below. When the Recommended FY 2025 Budget is updated, the budget gap will be addressed.

*Table XV - 1.8% Across-the-Board Reductions to the
Recommended FY 2025 General Fund Operating Budget*

Department Name	FY 2025 1.8% Reduction*
City Council	\$ (42,572)
Office of the Mayor	(19,377)
Clerk of Council	(14,947)
Enterprise Technology Solutions	(132,987)
City Manager's Office	(344,219)
Office of Budget & Evaluation	(19,240)
Emergency Communications Center	(293,483)
Office of Environment and Sustainability	(61,468)
Office of Procurement	(29,872)
Office of Performance and Data Analytics	(34,093)
Internal Audit	(9,562)
Law	(201,122)
Human Resources	(78,809)
Finance	(144,834)
Community & Economic Development	(79,969)
City Planning	(29,909)
Citizen Complaint Authority	(25,752)
Recreation	(344,501)
Parks	(194,910)
Buildings & Inspections	(245,757)
Police	(3,234,919)
Transportation & Engineering	(58,161)
Public Services	(296,959)
Health**	(376,739)
Fire	(2,700,996)
Economic Inclusion	(26,827)
Non-Departmental Accounts	(403,987)
TOTAL	(9,445,970)

*Reduction Amounts are reflected in the Recommended FY 2025 Budget by department.

**The Reduction amount for the Health Department reflects the reduction in the transfer out to the Cincinnati Health District Fund that would be required.

The Recommended FY 2024 General Fund Operating Budget incorporates revenue increases that carry over to the next fiscal year as well as \$25.2 million in remaining American Rescue Plan resources. The \$9.4 million reduction would require some combination of additional revenue increases, expenditure reductions, and one-time sources to maintain a balanced budget in FY 2025.



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Staffing Plan

The Recommended FY 2024-2025 Biennial Budget does not include the displacement or layoff of City employees. The recommended staffing plan includes a net increase of 39.85 Full-Time Equivalents (FTE) across all funds over the biennium. Within the General Fund, staffing increases in various departments are part of the Recommended Budget in order to focus on core services and strategically increase staff for certain programs and activities such as improving access to safe and affordable housing, assisting with private complaint mediation, increasing equity in greenspaces, and expanding capacity for staff for human resources activities for labor negotiations, recruitment, and retention.

All Funds Staffing Summary

The Recommended FY 2024-2025 Biennial Budget provides for a net, all funds increase of 39.85 FTE for FY 2024, and no change for FY 2025. In FY 2024, five departments sustain FTE reductions, and ten departments increase FTE. There are no departmental increases or decreases in FY 2025. FTE increases are primarily in the General Fund, while there is an overall decrease of FTE in the Restricted Funds. The All Funds Staffing Plan for FY 2024 includes 6,292.11 FTE.

General Fund Staffing Summary

FTE supported by the General Fund show a net increase of 59.26 in FY 2024. Nine departments have a total increase of 63.31 FTE. This increase is offset by a decrease of 4.05 FTE in three departments. There are no changes in the General Fund for FY 2025. The Recommended FY 2024-2025 Biennial General Fund Budget supports a total of 3,444.14 FTE.

Restricted Funds Staffing Summary

In contrast to the General Fund Staffing Plan, Restricted Funds staffing shows a net decrease of 19.41 FTE over the biennium. Five City departments reduce positions by a total of 57.77 FTE. This decrease is offset by a 38.36 FTE increase in five other departments. FY 2024 reflects the transfer of human resources staff from Greater Cincinnati Water Works and the Metropolitan Sewer District to the Human Resources Department. As part of this transfer, the employees are transferred from Restricted Funds to the General Fund and offset by reimbursements. Additionally, these changes also reflect the transfer of Cincinnati Area Geographic Information System (CAGIS) from Enterprise Technology Solutions to the Office of Performance and Data Analytics in the City Manager's Office. The Recommended FY 2024-2025 Biennial Restricted Funds Budget supports a total of 2,847.97 FTE.

Table XVI – Recommended FY 2024-2025 City Staffing Plan

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2023 Update	Recommended FY 2024 Budget	Change From FY 2023	Recommended FY 2025 Budget	Change From FY 2024
General Fund	3,384.88	3,444.14	59.26	3,444.14	0.00
Restricted Funds	<u>2,867.38</u>	<u>2,847.97</u>	<u>(19.41)</u>	<u>2,847.97</u>	<u>0.00</u>
Total City Staffing	6,252.26	6,292.11	39.85	6,292.11	0.00



General Fund: Changes by Department/Agency

The overall General Fund increase of 59.26 FTE in FY 2024 is primarily the result of increases in the Human Resources Department, the City Manager's Office, the Department of Buildings & Inspections, and the Cincinnati Parks Department. There are also minor increases in the Law Department, Cincinnati Police Department, the Department of Economic Inclusion, the Finance Department, and the Office of the Mayor.

Human Resources Department

The Human Resources Department's Recommended FY 2024 Budget increases by 26.0 FTE. In FY 2023, the City began the process of centralizing human resources staff. The plan entails a tiered approach to transfer human resources staff from individual departments to the Human Resources Department. This plan will increase efficiency by standardizing policies and procedures across departments. The Recommended FY 2024 Budget includes the transfer of staff from the Department of Public Services (DPS), Greater Cincinnati Water Works (GCWW), Metropolitan Sewer District (MSD), Emergency Communications Center (ECC), and the Cincinnati Fire Department (CFD). These HR centralization related transfers account for a net 2.0 FTE increase as new positions are needed to assist with the Cincinnati Fire Department. The Recommended Budget also includes resources for an Administrative Technician and a Clerk Typist to support the Career Pathways Initiative, the resources for which were transferred from the City Manager's Office. Additionally, the department also added a Senior Human Resources Analyst in FY 2023 to the Employee Services Division.

City Manager's Office

In FY 2024, the City Manager's Office staff increases by 12.0 FTE. The staffing changes include the following:

- City Manager's Office - 1.0 FTE was added for a Chief of Staff position.
- Emergency Communications Center (ECC) - 3.0 FTE were transferred from the Department of Public Services to the ECC for the 311 service line and an additional 1.0 FTE was added for a 311 Project Manager position. In addition, 1.0 FTE was added during FY 2023 for an Administrative Specialist position.
- Office of Environment & Sustainability (OES) - 1.0 FTE was added for the Zero Waste Coordinator position.
- Office of Procurement - During FY 2023, 2.0 FTE were added for Administrative Specialist and Buyer positions.
- Office of Performance and Data Analytics (OPDA) - 1.0 FTE was added for a public safety Data Analyst position with a focus on the Emergency Communications Center.

Department of Building and Inspections

The Department of Buildings and Inspections added an additional Permit Technician during FY 2023. Additionally, as part of the Tentative Tax Budget policy package, the Recommended Budget includes a Special Code Enforcement Unit to address chronic nuisance cases and provide additional resources to the Residential Rental Inspection program. This Unit includes the addition of a Permit Technician, an Assistant Supervisor of Inspections, and seven Inspectors. These increases account for a net 10.0 FTE increase in the department.



Cincinnati Parks Department

The Cincinnati Parks Department added 9.0 FTE to improve department operations. A Crew Leader and Events Coordinator were added to assist with additional community events. The department also added two Laborers and two Florists to support greenspace conditions in neighborhoods. Additionally, the department added an Administrative Specialist to support trail maintenance. The cost of these 8.0 FTE will be fully offset with reimbursements from other funds as well as capital projects. Finally, the department added a Computer Analyst to manage capital maintenance and infrastructure improvements.

Law Department

The Law Department is adding two Assistant City Solicitor positions in FY 2024. One of the new Assistant City Solicitor positions is added to staff a new Private Complaint Mediation Program. The second Assistant City Solicitor position will be added to the Administrative Hearings section to assist with the review of contested citations and hold administrative hearings.

Cincinnati Police Department

The Cincinnati Police Department shows an increase of 2.0 FTE. This is related to the addition of an Intelligence Analyst Supervisor to support the Greater Cincinnati Fusion Center (GCFC) and a temporary double-fill of a Clerk Typist 3.

Department of Economic Inclusion

The FY 2024 Budget includes the addition of a Development Manager position as part of the department's staffing plan.

Finance Department

During FY 2023, the Treasury Division added a Senior Accountant position, which is partially offset by the conversion of a full-time position to part-time. The net increase is 0.81 FTE.

Office of the Mayor

The Mayor's Office adds 0.50 FTE in FY 2024 for part-time administrative staff.

Cincinnati Recreation Commission

The Cincinnati Recreation Commission decreases by a net 2.05 FTE due to the reclassification of part-time positions from Recreation Program Leaders to Recreation Specialists.

Department of Public Services

The Department of Public Services decreases by a net 1.0 FTE primarily due to the transfer of a Supervising Management Analyst and an Administrative Specialist to the Human Resources Department as part of HR centralization. This is offset by the addition of a Public Works Operations Assistant Superintendent for the Traffic and Road Operations Division.

Operating Budget Summary

Staffing Plan



Cincinnati Fire Department

The Cincinnati Fire Department decreases by 1.0 FTE due to the transfer of a Supervising Human Resources Analyst to the Human Resources Department as part of HR centralization.

Table XVII - Recommended FY 2024-2025 General Fund Budget FTE Changes by Department

	Change in FY 2024	Change in FY 2025
Office of the Mayor	0.50	0.00
City Manager	12.00	0.00
Buildings & Inspections	10.00	0.00
Economic Inclusion	1.00	0.00
Finance	0.81	0.00
Fire	(1.00)	0.00
Human Resources	26.00	0.00
Law	2.00	0.00
Parks	9.00	0.00
Police	2.00	0.00
Public Services	(1.00)	0.00
Recreation	(2.05)	0.00
Total Change	59.26	0.00

Restricted Funds: Changes by Department/Agency

In FY 2024, the Restricted Funds FTE shows a net decrease of 19.41. This is the result of a total FTE decrease of 57.77 in five City departments, which is offset by increases of 38.36 FTE in five other City departments. The FTE reductions are reflected in these five City departments: Recreation, Enterprise Technology Solutions (ETS), Greater Cincinnati Water Works, the Department of Public Services and the Department of Economic Inclusion. Of the 57.77 FTE decrease, 24.0 FTE are net neutral and represent transfers of FTE from various Restricted Funds to the General Fund or between departments for various reorganization efforts.

City Manager's Office

In FY 2024, the Cincinnati Area Geographic Information System (CAGIS) program will be transferred from the Enterprise Technology Solutions Department (ETS) to the Office of Performance and Data Analytics in the City Manager's Office to better facilitate and enhance operations and analytics. This includes the transfer of all 18.0 FTE in this division.

Transportation & Engineering

The Department of Transportation & Engineering increased by a net 7.19 FTE due to various FY 2023 mid-year adjustments, including the addition of Co-Op/Intern 3 positions, the addition of a part-time position, and the addition of a Pedestrian Safety Crew.



Finance Department

The Finance Department increases by a net 4.67 FTE due to the addition of PEAP (Public Employee Assistance Program) Counselors since PEAP utilization has increased.

Cincinnati Parks Department

The Cincinnati Parks Department increases by 4.27 FTE primarily due to the creation of an Urban Forestry Crew. Resources for the crew are provided by the increased Urban Forestry Assessment. Additionally, there were minor fluctuations in the part-time classifications that occurred during FY 2023.

Cincinnati Health Department

The Cincinnati Health Department increases by a net 4.23 FTE. This is primarily due to the addition of a Dentist and Dental Assistant for the new Roberts Academy school based dental clinic as well as a Senior Environmental Health Specialist for the Healthy Homes program. Additionally, several positions were added during FY 2023 related to grant funded activities.

Cincinnati Recreation Commission

The Cincinnati Recreation Commission's Restricted Fund FTE decreases by a net 22.24 FTE primarily due to the reclassification of part-time positions from Recreation Program Leaders to Recreation Specialists.

Enterprise Technology Solutions (ETS)

The Cincinnati Area Geographic Information System (CAGIS) program will be transferred from the Enterprise Technology Solutions Department (ETS) to the Office of Performance and Data Analytics in the City Manager's Office to better facilitate and enhance operations and analysis. This includes the transfer of all 18.0 FTE in this division.

Greater Cincinnati Water Works

Greater Cincinnati Water Works transfers 6.0 human resources FTE to the Human Resources Department as part of the ongoing centralization effort. In addition, two part-time co-op positions, a part-time laborer position, and two Clerk Typist positions are eliminated.

Department of Public Services

The Department of Public Services (DPS) decreases by a net 5.65 FTE due to several reorganization efforts. During FY 2023, the 311 service line was transferred from the Department of Public Services to the Emergency Communications Center. Additionally, DPS transferred human resources staff to the Human Resources Department as part of the ongoing centralization effort. Finally, there were some normal fluctuations in the part-time classifications as well.

Department of Economic Inclusion

The Department of Economic Inclusion decreases by a net 1.0 FTE due to the deletion of a Administrative Technician and a Clerk Typist 3, which is partially offset by the addition of a Development Manager.



Table XVIII - Recommended FY 2024-2025 Restricted Funds FTE Changes

	Change in FY 2024	Change in FY 2025
City Manager	18.00	0.00
Economic Inclusion	(1.00)	0.00
Enterprise Technology Solutions	(18.00)	0.00
Finance	4.67	0.00
Health	4.23	0.00
Parks	4.27	0.00
Public Services	(5.65)	0.00
Recreation	(22.24)	0.00
Transportation & Engineering	7.19	0.00
Water Works	(10.88)	0.00
Total Change	(19.41)	0.00

Public Safety Staffing

Public Safety FTE includes the total personnel in both the Fire and Police Departments (sworn and non-sworn). It is important to note that the Public Safety FTE total also includes 156.19 FTE in the Emergency Communications Center and 7.0 FTE in Enterprise Technology Solutions, which provide information technology services to the Emergency Communications Center. Non-Public Safety FTE consists of all City FTE not included in the Public Safety total.

The Recommended FY 2024 Budget provides a Public Safety workforce of 2,308.19 FTE. This represents an increase of 6.0 FTE from the Approved FY 2023 Budget Update. There is no change in the Recommended FY 2025 Budget. Non-Public Safety FTE increases by 33.85. Within the staff complement included in the Public Safety workforce, the Police Department's staff increases by 2.0 FTE, the Emergency Communications Center increases by 5.0 FTE, and the Fire Department decreases by 1.0 FTE.

Table XIX - All Funds Public Safety FTE Compared to Non-Public Safety FTE

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2023 Update	Recommended FY 2024 Budget	Change From FY 2023	Recommended FY 2025 Budget	Change From FY 2024
Public Safety FTE	2,302.19	2,308.19	6.00	2,308.19	0.00
Non-Public Safety FTE	<u>3,950.07</u>	<u>3,983.92</u>	<u>33.85</u>	<u>3,983.92</u>	<u>0.00</u>
Total All Funds FTE	6,252.26	6,292.11	39.85	6,292.11	0.00

General Fund: Public Safety FTE and Non-Public Safety FTE

Concentrating on the General Fund, Table XX below shows that public safety staffing trends in the General Fund are consistent with the total General Fund budget since all public safety FTE are concentrated in the



General Fund. Furthermore, it is important to note that public safety is the primary focus of General Fund expenditures. Public Safety FTE represent approximately 37% of the All-Funds total workforce in the Recommended FY 2024 Budget, but approximately 67% of the total General Fund workforce in the Recommended FY 2024 Budget. Public safety positions in the General Fund increase by 6.0 FTE in the Recommended FY 2024 Budget with no change in the Recommended FY 2025 Budget. Non-public safety positions increase by 53.26 FTE. Eight non-public safety departments show increases in FTE, which are partially offset by FTE decreases in two other non-public safety departments. Overall, General Fund FTE increase by 59.26 in the Recommended FY 2024 Budget. There is no change in the Recommended FY 2025 Budget.

Table XX - General Fund Public Safety FTE Compared to Non-Public Safety FTE

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2023 Update	Recommended FY 2024 Budget	Change From FY 2023	Recommended FY 2025 Budget	Change From FY 2024
General Fund Public Safety	2,302.19	2,308.19	6.00	2,308.19	0.00
General Fund Non-Public Safety	<u>1,082.69</u>	<u>1,135.95</u>	<u>53.26</u>	<u>1,135.95</u>	<u>0.00</u>
Total General Fund Staffing	3,384.88	3,444.14	59.26	3,444.14	0.00

As shown in Table XXI, the level of sworn FTE is unchanged in both the Police and Fire Departments in the Recommended FY 2024-2025 Biennial Budget.

Table XXI-Recommended FY 2024-2025 Sworn Strength Staffing Summary

<i>(in Full-Time Equivalents, FTE)</i>	Approved FY 2023 Update	Recommended FY 2024 Budget	Change From FY 2023	Recommended FY 2025 Budget	Change From FY 2024
Police Sworn	1,059.00	1,059.00	0.00	1,059.00	0.00
Fire Sworn	<u>859.00</u>	<u>859.00</u>	<u>0.00</u>	<u>859.00</u>	<u>0.00</u>
Total Sworn	1,918.00	1,918.00	0.00	1,918.00	0.00

The Recommended FY 2024-2025 Biennial Budget includes a 60-member Police recruit class slated to start in June 2023. A 50-member Police recruit class is also slated to start in January 2024. An additional 50-member Police recruit class is slated to begin in October 2024. Existing federal Community Oriented Police Services (COPS) Hiring Grant resources are available to support 115 officers and the department is continuing to pursue COPS Hiring Grants to offset the cost of future recruit classes.

The Cincinnati Fire Department has four recruit classes budgeted in the Recommended FY 2024-2025 Biennial Budget. A 50-member class starts in June 2023 and will roll over into FY 2024. A 50-member recruit class will also start in February 2024. In FY 2025, CFD will have two 50-member classes, one beginning in July 2024 and one beginning in February of 2025. Grant resources are not currently included for the upcoming recruit classes; however, the department continues to apply for federal Staffing for Adequate Staffing for Emergency Response (SAFER) grants.

Operating Budget Summary

Staffing Plan



The chart below shows the estimated sworn strength for both Police and Fire in July of 2023, July of 2024, and June of 2025. The estimate takes into account the expected graduation of recruits each year as well as projected attrition of sworn staff.

Table XXII - Projected Sworn Staffing Summary During FY 2024-2025

Sworn FTE	July 2023	July 2024 100 Fire Recruits and 60 Police Recruits Graduate	June 2025 100 Fire Recruits and 100 Police Recruits Graduate
POLICE	948	973	1,042
FIRE	802	863	915

Longer Term Staffing Trends

A longer perspective is shown in Table XXIII. The total public safety FTE supported by the General Fund has increased by 113.29 FTE since the year 2000, which represents a 5.16% increase while non-public safety positions have declined by 837.25 FTE or 42.43% during the same period. Overall, General Fund FTE have declined by 17.37% since 2000.

Table XXIII - General Fund FTE Change 2000-2024

<i>(in Full-Time Equivalents, FTE)</i>	Approved	Recommended	FTE Change	
	CY 2000 Budget	FY 2024 Budget	From CY 2000 Budget	Percentage Change
General Fund Public Safety	2,194.90	2,308.19	113.29	5.16%
General Fund Non-Public Safety	<u>1,973.20</u>	<u>1,135.95</u>	<u>(837.25)</u>	<u>-42.43%</u>
Total General Fund Staffing	4,168.10	3,444.14	(723.96)	-17.37%

In Table XXIV, sworn public safety positions have increased by 131.00 FTE since the year 2000. This represents a 7.33% increase in sworn staff since 2000.

Table XXIV - Public Safety Sworn FTE Change 2000-2024

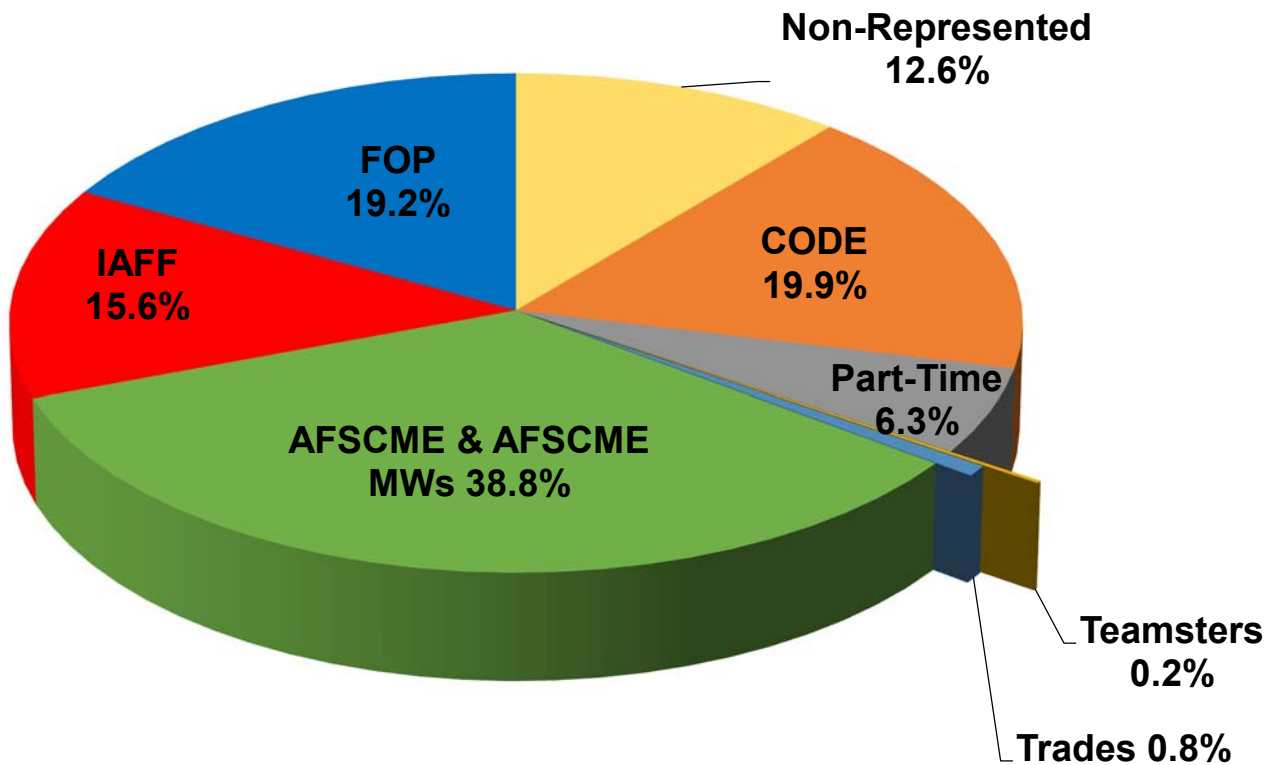
<i>(in Full-Time Equivalents, FTE)</i>	Approved	Recommended	FTE Change	
	CY 2000 Budget	FY 2024 Budget	From 2000 Budget	Percentage Change
Public Safety Sworn FTE	1,787.00	1,918.00	131.00	7.33%



Distribution of FTE by Bargaining Unit

There are six bargaining units that represent employees. Those six units include: the American Federation of State, County and Municipal Employees (AFSCME) (which includes a separate contract for part-time Municipal Workers (MW)) the Cincinnati Building Trades Council, Cincinnati Organized and Dedicated Employees (CODE), the Fraternal Order of Police (FOP), the International Association of Fire Fighters (IAFF), and the Teamsters. Across all funds, represented employees account for 83.3% of all FTE.

Graph II - Recommended FY 2024 Budget Bargaining Unit Representation





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Recommended Staffing Plan

	General Fund				Restricted Funds				All Funds			
	FY 2022	FY 2023	FY 2024	FY 2025	FY 2022	FY 2023	FY 2024	FY 2025	FY 2022	FY 2023	FY 2024	FY 2025
City Council	27.00	27.00	27.00	27.00	0.00	0.00	0.00	0.00	27.00	27.00	27.00	27.00
Office of the Mayor	10.00	10.50	11.00	11.00	0.00	0.00	0.00	0.00	10.00	10.50	11.00	11.00
Clerk of Council	6.00	7.00	7.00	7.00	0.00	0.00	0.00	0.00	6.00	7.00	7.00	7.00
City Manager	211.73	229.92	241.92	241.92	21.00	21.00	39.00	39.00	232.73	250.92	280.92	280.92
Buildings & Inspections	105.50	113.50	123.50	123.50	15.00	6.00	6.00	6.00	120.50	119.50	129.50	129.50
Citizen Complaint Authority	11.00	11.00	11.00	11.00	0.00	0.00	0.00	0.00	11.00	11.00	11.00	11.00
City Planning and Engagement	10.00	18.00	18.00	18.00	0.00	0.00	0.00	0.00	10.00	18.00	18.00	18.00
Community & Economic Development	22.00	24.00	24.00	24.00	14.00	14.00	14.00	14.00	36.00	38.00	38.00	38.00
Enterprise Services	0.00	0.00	0.00	0.00	37.38	38.38	38.38	38.38	37.38	38.38	38.38	38.38
Economic Inclusion	9.00	10.00	11.00	11.00	3.00	3.00	2.00	2.00	12.00	13.00	13.00	13.00
Enterprise Technology Solutions	53.70	54.70	54.70	54.70	35.80	36.00	18.00	18.00	89.50	90.70	72.70	72.70
Finance	59.00	59.00	59.81	59.81	32.70	32.96	37.63	37.63	91.70	91.96	97.44	97.44
Fire	905.00	905.00	904.00	904.00	0.00	0.00	0.00	0.00	905.00	905.00	904.00	904.00
Health	0.00	0.00	0.00	0.00	575.46	590.14	594.37	594.37	575.46	590.14	594.37	594.37
Human Resources	22.10	23.10	49.10	49.10	3.00	3.00	3.00	3.00	25.10	26.10	52.10	52.10
Law	81.70	85.70	87.70	87.70	11.00	11.00	11.00	11.00	92.70	96.70	98.70	98.70
Parks	144.40	146.14	155.14	155.14	83.80	82.30	86.57	86.57	228.20	228.44	241.71	241.71
Police	1,239.00	1,239.00	1,241.00	1,241.00	0.00	0.00	0.00	0.00	1,239.00	1,239.00	1,241.00	1,241.00
Public Services	121.00	121.00	120.00	120.00	309.00	308.65	303.00	303.00	430.00	429.65	423.00	423.00
Recreation	280.12	287.32	285.27	285.27	131.26	130.78	108.54	108.54	411.38	418.10	393.81	393.81
Sewers	0.00	0.00	0.00	0.00	740.00	740.00	740.00	740.00	740.00	740.00	740.00	740.00
Stormwater Management Utility	0.00	0.00	0.00	0.00	34.00	34.00	34.00	34.00	34.00	34.00	34.00	34.00
Transportation & Engineering	13.00	13.00	13.00	13.00	184.80	186.00	193.19	193.19	197.80	199.00	206.19	206.19
Water Works	0.00	0.00	0.00	0.00	635.06	630.17	619.29	619.29	635.06	630.17	619.29	619.29
Total	3,331.25	3,384.88	3,444.14	3,444.14	2,866.26	2,867.38	2,847.97	2,847.97	6,197.51	6,252.26	6,292.11	6,292.11
Police Sworn	1,059.00	1,059.00	1,059.00	1,059.00	0.00	0.00	0.00	0.00	1,059.00	1,059.00	1,059.00	1,059.00
Fire Sworn	859.00	859.00	859.00	859.00	0.00	0.00	0.00	0.00	859.00	859.00	859.00	859.00
Non-Sworn	1,413.25	1,466.88	1,526.14	1,526.14	2,866.26	2,867.38	2,847.97	2,847.97	4,279.51	4,334.26	4,374.11	4,374.11



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FY 2023 Accomplishments by Department

Approving an annual budget provides an important opportunity to see not only where the City is going but to also identify significant accomplishments over the past year. The following highlights some of those successes in FY 2023.

City Manager's Offices (CMO)

- The Office of Environment and Sustainability completed the 2023 Green Cincinnati Plan (GCP), coordinating feedback from over 3,700 residents through 40 community meetings and online participation. The GCP is a community vision that includes 30 goals, 40 strategies, and 130 actions that will lead the City to a more sustainable, equitable, and resilient Cincinnati.
- The City began work on a \$9.4 million light emitting diode (LED) lighting and solar project on its facilities. The LED lighting will reduce the City's electricity usage by over 3.6 million kWh annually. The City is also installing solar panels on nine facilities as part of this project. In total, 1.39 MW of solar panels will be installed which will produce over 1.79 million kWh of electricity annually. The project will help reduce the City's annual carbon footprint as it works towards its goals of 100% renewable energy by 2035 and will save approximately \$500,000 in electricity costs during the first year.
- In a partnership with Groundwork Ohio River Valley, Green Umbrella, the Office of Environmental Sustainability supported the Climate Safe Neighborhoods (CSN) workshops for the neighborhoods of the Beekman Corridor (South Cumminsville, South Fairmount, North Fairmount, Millvale & English Woods) as well as sessions for Avondale & Paddock Hills, Camp Washington/OTR/West End, and Carthage. The workshops were a collaboration to co-create climate solutions with community members most familiar with the challenges they and their neighbors face. Through the CSN, community leaders created neighborhood-specific resilience plans, mapped climate vulnerabilities like flooding and extreme heat, and identified specific solutions in these communities.
- Through the Matching Grant for Building Owners Program, the Office of Environmental Sustainability (OES) awarded \$250,000 in grants to local, affordable, multifamily owners to install building energy efficiency upgrades. In this part of the WarmUp Cincy Program, OES works with landlords and tenants to reduce the burden of energy bills and increase housing stability. This program is supported with funding from Duke Energy Ohio.
- The Office of Environment and Sustainability managed the Cincinnati recycling program which diverted 13,700 tons away from the landfill and back into useful products. In addition, the program delivered or repaired 3,800 recycling carts to enhance the residential recycling experience.
- The City of Cincinnati became the first city in the U.S. to utilize ClimateView to track the City's carbon emission reductions. The tool utilizes information based on the 2018 Green Cincinnati Plan (GCP) to calculate the projected emissions reductions and compares them to the GCP target goal. The tool will continue to be a vital tool in tracking the impacts of the 2023 Green Cincinnati Plan.



- The City of Cincinnati became a signatory city for the Milan Urban Food Policy Pact and received recognition at the Milan Pact Awards in October 2022 for the City's food waste reduction efforts. Through partnerships with La Soupe, Queen City Commons, Hamilton County R3Source, and NRDC Food Matters Great Lakes Cohort, and others, OES has helped the City reduce food waste.
- After being awarded \$90,000 of funding from the United States Department of Agriculture, OES partnered with the Common Orchard Project of Green Umbrella, Hamilton County R3Source, the Civic Garden Center of Greater Cincinnati, Walnut Hills Redevelopment Foundation, Queen City Commons, Go Zero, Natural Resources Defense Council and the Institute for Land Self-Reliance to launch the Cincinnati Community Composting Collaborative (CCCC). The CCCC is developing multiple small and medium-scale decentralized community composting and food waste drop off sites within the City and creating compost to be utilized at multiple urban agriculture sites throughout the City and beyond. Additionally, several City staff from OES, Parks, & Recreation were trained in community composting.
- The City's Urban Agriculture Program awarded \$45,000 to community gardeners to promote agriculture within the City. This included \$25,000 from The Greater Cincinnati Foundation. Funding was provided for 42 locations and is being used for site improvements, supplies, composting and irrigation etc.
- Internal Audit continued to conduct operational audits, within generally accepted government auditing standards, by providing independent and objective assurance designed to add value and improve the operations of the City. This was achieved by examining and evaluating the efficiency of internal controls and identifying and recommending opportunities to reduce cost, minimize risk, improve performance, and increase productivity of personnel and assets.
- Internal Audit produced 4 quality audit reports that included 50 recommendations, which will improve the internal control of structure with City government if implemented.
- Internal Audit followed up on 3 audits to determine the status of the recommendations, and the steps taken by the department to follow through on the response.
- The Internal Audit Committee met to ensure transparency around governance, risk management, and internal control practice.
- The Office of Performance and Data Analytics (OPDA) has supported the City Manager's Office in establishing SIET, the City's Strategic Initiatives Execution Tool, which uses an Objectives and Key Results (OKR) review process to assess progress on the City's most pressing strategic projects. As part of SIET, OPDA is facilitating weekly initiative review meetings, in addition to five cross-departmental working groups to drive data-sharing and better collaboration. OPDA also facilitates quarterly strategic reviews with the City Manager's Office to review Key Performance Indicators (KPI) and progress on initiatives aligned to the city's strategic goals.
- The Office of Performance and Data Analytics completed the pilot phase and launched the official Department Performance Management Process, which facilitates mission statement revision, goal creation, Key Performance Indicator (KPI) identification, and dashboarding to



track performance. The following departments participated in this process in FY 2023: Buildings & Inspections (B&I), Transportation and Engineering (DOTE), Community and Economic Development (DCED), Economic Inclusion (DEI), the Emergency Communications Center (ECC), Citizen Compliant Authority (CCA), City Planning and Engagement, and Enterprise Technology Solutions (ETS).

- The Office of Performance and Data Analytics (OPDA) enabled internal operational efficiencies and increased public transparency through CincyInsights and the Open Data Portal. New dashboards include visualizations of the City's financial contributions towards Affordable Housing Units as well as the impact of the City's Alternative Response to Crisis (ARC) program. Additionally, OPDA continued to migrate internal and public facing reports to a more stable, cost effective, and user-friendly platform. OPDA initiated critical work towards improving the responsiveness of Citizen Service Requests (CSRs), created new applications to include the Instant Rental Owner Notification System (IRON), and identified and supported key process improvement activities across departments.
- The City launched an evaluation function and hired its first Research and Evaluation Manager. The goals of the Research and Evaluation Manager are to evaluate the City's most impactful programs and policies and conduct research and analysis to support the design of City programs. The Evaluation team is in the process of completing an evaluation of the Alternative Response to Crisis pilot, has conducted a statistically significant survey of financial barriers for residents, and is crafting the city's Financial Empowerment blueprint based on evidence-based policies and programs.
- The Office of Performance and Data Analytics led a team of 10 cross-departmental participants through an 11-month Innovation Training program in partnership with Bloomberg Philanthropies and the Center for Public Impact. The training resulted in the expansion of innovation capacity by equipping 10 different departments with the framework, skills, and tools to lead innovation projects from end to end centered on the resident and/or user experience. Additionally, a focus on community engagement resulted in the creation of the Mobile Engagement Unit and a sustainable model for it to continue (Rock the Block) with opportunities for future scaling.
- The Office of Human Relations (OHR) partnered with Cincinnati Public Schools (CPS) for the Martin Luther King, Jr. (MLK) Oratorical Contest in March. Eighteen students participated. The top three winners went on to compete in a statewide competition in Columbus, Ohio. Two CPS students won at the state level and were invited to attend the annual MLK commemorative event held in January 2023. The students recited their winning speeches at the celebration and were featured in the MLK Calendar.
- The Office of Human Relations launched a Lunch and Learn Speakers Series in October with the first presentation on mental and behavioral health for African Americans and safeguards provided. Twelve people attended the event and all attendees were very impressed by the topic of conversation and discussion. The Lunch and Learn is a quarterly educational platform that features various speakers on an array of current social issues.
- The Office of Human Relations organized a two-day Anti-Gun Violence Memorial Collection Event in October 2022. In partnership with Everytown for Gun Safety, the memorial is the first national memorial to give survivor families the opportunity to honor their loved ones who were taken by gun violence, and to help bring awareness to those who are being affected



by gun violence. OHR collected 18 remembrance objects and successfully established new relationships with citizens and organizations.

- The Office of Human Relations hosted a toy drive and collected over 200 toys for children ages 4-15 for the Halle-Bration, A Hallelujah Celebration event. In its 10th year, this two day event showcases Black businesses and is the perfect venue for people in the Greater Cincinnati area to enjoy live entertainment, food, activities and holiday shopping. Sixty two vendors participated and over 800 people attended.
- "In recognition of Black History Month and Juneteenth, the OHR organized the Black is Excellence program honoring Cincinnati's community leaders. The city-wide marketing campaign featured 15 individuals who have positively impacted the community through their work, advocacy and leadership. The honorees were featured on banners and digital LED platforms displayed Downtown.
- The Office of Communications (Communications) has continued to build a comprehensive, collaborative team of city-wide communicators. This includes the additions of the new Director, Deputy Director, and Human-Centered Design Lead within the Communications office itself, as well as efforts to designate and collaborate with Public Information Officers (PIOs) and others responsible for communications tasks in departments city-wide.
- According to the Community Perceptions Survey administered by the Office of Performance and Data Analytics and the ETC Institute, Communications has remained steady or improved in every relevant metric from calendar year 2021 to calendar year 2022. For example, the percentage of respondents who answered "satisfied" or "very satisfied" when asked about their satisfaction with various services increased for Overall usefulness of City website (37% to 45%), Availability of information about City programs & services (29% to 40%), and City's Use of Social Media (27% to 35%).
- Communications has begun consolidating (and in some cases sunsetting) the City's many social media accounts, some of which are inactive or inefficiently operated within or between departments. Residents and visitors should not be expected to follow numerous accounts to get information on social media, and the most relevant accounts should be easy to find via search. Social media consolidation has increased efficiency for City communicators and improved the target audience experience.
- The Human-Centered Design Lead acted as a facilitator in the year-long Innovation Training program from the Bloomberg Center for Public Innovation and Johns Hopkins University, which chose 13 global cities for its 2022 cohort. Data and learnings from the program are now being brought to the Communications & Engagement SIET action team, which will develop comprehensive strategies for better City-wide communications and community engagement.
- CitiCable continued to produce live meetings of Cincinnati City Council, the Citizen Complaint Authority, the Board of Health, and others, in addition to various press conferences and special events.
- Communications has successfully addressed a backlog of public records requests in the City's new records portal, GovQA, and continues to complete requests in a timely manner. Additionally, Communications has begun collaborating with the Law Department to offer training and assistance in GovQA to City staffers responsible for handling GovQA requests.



- The City Manager's Office conducted an exhaustive, transparent search for a new Police Chief. The search process involved unprecedented community engagement forums and numerous ways for stakeholders to provide feedback.
- For over a decade, Cincinnati's 9-1-1 call takers have been trained and certified by the International Academies of Emergency Dispatch (IAED) as Emergency Medical Dispatchers (EMD). They use the Medical Priority Dispatch System (MPDS™) to assist with gathering information and providing life-saving pre-arrival instructions for callers during a medical emergency. In August of 2022, the ECC expanded this protocol-based call-taking system to all calls requiring a fire/rescue response.
- The Alternative Response to Crisis (ARC) program was introduced in May 2022 as a six-month pilot to provide a new public safety resource dedicated to addressing mental health crises in Cincinnati. ARC is a dispatchable mobile unit comprised of a Behavioral Health Specialist and one paramedic, who are trained in de-escalation, medical assessment, and crisis intervention. In November 2022, the ARC program received additional funding to extend the program by six months.
- The City of Cincinnati announced Cincy Alert on October 10, 2022. Powered by Smart911, CincyAlert is the official public alerting and emergency notification system used by the City of Cincinnati. By registering for CincyAlert and Smart911, the community is more informed and better prepared in the event of an emergency. The Emergency Communications Center has introduced several City departments to the CincyAlert system for internal alerting to keep staff safe and informed.
- The 311Cincy customer service call center began taking calls early in 2022. The new three-digit number, 311, and its accompanying 311Cincy customer service was announced in September 2022. In October, the Department of Public Services call taking functions were assumed by the ECC. 311 Cincy is the City's overall non-emergency, customer service system. This system includes the 24-hour 311-call center, hosted at the ECC, an online service request system, a mobile app, and public alerting systems.
- The Office of Budget and Evaluation provided multiple community engagement opportunities in FY 2023. The Office of Budget and Evaluation developed and hosted a gameshow (Balance: The City Budget Gameshow) about the City budget at the 2023 Neighborhood Summit, presented at a Healthy Neighborhoods Committee meeting, provided a virtual Budget Basics Session, and offered four public budget hearings to discuss the FY 2024-2025 Biennial Budget.
- The Office of Budget and Evaluation completed an upgrade to the Cincinnati Budget System (CBS) 4.0 and InfoView reporting software.
- The Office of Budget and Evaluation contracted with CGI to utilize Workiva software for budget document publication. The Office of Budget and Evaluation will implement the Workiva software platform to publish the Approved FY 2024-2025 Biennial Budget document.
- The Office of Budget and Evaluation and Department of Human Resources collaborated on the procurement of GovInvest labor costing software. GovInvest will enable quick cost



projections for wage and benefit bargaining unit proposals to determine the short- and long-term cost implications.

- The Office of Budget and Evaluation worked with the City Manager's Office on a report regarding the updated human services strategies and priorities plan, as directed by City Council Motion no. 202202006. This report defined "Leveraged Support" and articulated the parameters for a new leveraged support application process, including funding categories, eligibility criteria, and performance metrics.
- The Office of Budget and Evaluation, the City Manager's Office, and Enterprise Technology Solutions collaborated to develop the online Leveraged Support Application for FY 2024 funding decisions.

Buildings and Inspections (B&I)

- The Coordinated Site Review (CSR) process continued to meet the policy requirements. Preliminary projects were reviewed, and feedback was shared with clients within ten business days. Development and Technical projects were reviewed, feedback shared, and a meeting was held in twenty business days. The CSR application process was enhanced to make it more user friendly by being made publicly available online. The meeting process was switched from WebEx to Microsoft Teams to also make it more user friendly.
- Buildings and Inspections saw a 48% increase in Courtesy Inspections (CI) from FY 2022 to FY 2023.
- Buildings and Inspections received 10,586 application submissions of which 10,239 permits were issued.
- Restructuring of B&I's administrative support staff was completed in August 2022. The restructuring consisted of staff within the Permit Technician I, II and III roles, Clerk/Typist III and Information Technology (IT) support staff combining into one unit to adequately support the overall Buildings and Inspections operational functions and programs. This has allowed B&I to improve the overall customer service process, decrease turnaround times and provide a point of contact for various specialized programs within the department.
- B&I put forward a Career Ladder program to provide opportunities for advancement in order to encourage employee growth and professionalism and to better retain experienced City employees. The entry level provides for hiring of a more diverse applicant pool and presents new employment opportunities for persons without commercial construction experience. Trainees will complete the new Cincinnati Department of Buildings and Inspections, "Building Inspection Academy." The Academy was developed by B&I and was approved for implementation by the Ohio Board of Building Standards.
- For the period of July 1, 2022, through February 28, 2023, there were a total of 74,398 inspections throughout the various units of Buildings and Inspections (31,185 Code Enforcement Inspections, 23,805 Building Permit Inspections, 9,837 Heating, Ventilation, and Air Conditioning (HVAC) Inspections, 8,681 Plumbing Inspections, and 890 Elevator Inspections).



- Code Enforcement within B&I has resulted in the correction of 3,564 violations. This has resulted in an estimated value of the violations corrected of roughly \$7.5 million.
- The Hazard Abatement Program held 7 public hearings and considered 49 condemned buildings for possible demolition. The Program demolished 19 dangerous and unsafe buildings at an average cost of \$17,676 each. The program barricaded and secured 152 vacant abandoned buildings at an average cost of \$492 per building.
- The Residential Rental Inspection (RRI) program is processing 296 rental properties containing approximately 3,541 dwelling units and has received \$104,665 in inspections fees to date. The Residential Registration program has registered 12,150 properties to date.
- Same-day reviews from Tier 1 and Tier 2 review services reviewed more than 40% of the total plans assigned and reviewed by Plans Examination allowing for more complete and timely reviews.
- The Plan Examination section met or exceeded established department plan review goal days over 90% of the time. Ohio Building Code (OBC) - 15 days for initial review, OBC Revisions - 5-day review, Residential Code of Ohio (RCO) - 10 days for initial review, RCO Revisions - 5-day review.
- Cincinnati Police Department and the University of Cincinnati Police Department contacted B&I's Private Lot Abatement Program (PLAP) to assist with non-approved house parties. The first party consisted of 10,000 students in which fires were set, police cars were damaged, and access for emergency services was completely shut down. The next morning the street was impassable with litter, trash, and discarded beer bottles. PLAP Inspectors were asked to provide educational outreach and direct student contact, informing participants of the ramifications of this type of behavior.
- Estimations of the first party ranged from 10,000 to 12,000 students. Thanks to the hard work and determination of our PLAP unit, subsequent student participation has decreased substantially.
- Private Lot Abatement Program (PLAP) staff redesigned the City of Cincinnati's Garbage Guidelines and have begun a citizen educational blitz, handing out these guidelines when encountering a tenant or property owner while responding to these types of setout issues. Copies of these guidelines now accompany a citation that is posted.
- B&I developed community collaboration with the Community Builders - Avondale and City West Avondale and several private owners.
- B&I streamlined the intake process for the Family Rehousing Assistance Program (FRAP) and streamlined the intake process for the Homeowner Assistance Repair and Building Order Remission (HARBOR) Program.
- B&I re-launched the HARBOR (Housing Assistance Repairs and Building Order Remission) Program to assist low to moderate income homeowners correct code violations and avoid code enforcement penalties. The program is processing six applications for assistance and another six have been approved for repairs and are underway.



- B&I provided Re-Housing assistance for 13 families who had to be moved unexpectedly out of unsafe unsanitary housing conditions, or lead paint hazard conditions, and into safe housing. The program provides the first month's rent and deposit and covers some moving costs, total direct assistance \$25,668. Families receive assistance locating suitable housing and replacement housing is inspected and approved for health and safety prior to moving.

Citizen Complaint Authority (CCA)

- In Fiscal Year (FY) 2023, to date, the Citizen Complaint Authority (CCA) has completed investigations into 149 cases and issued 665 findings. This represents a 240% increase over the number of investigations completed during a similar eight-month period from July 1, 2021 through March 1, 2022.
- From July 1, 2022 through March 1, 2023, CCA commenced 85 new investigations into complaints received and referred 104 complaints to the Cincinnati Police Department (CPD) for investigation after screening those complaints and connecting with citizens to address their concerns.
- CCA responded to the scene of all officer-involved shootings (2 incidents) that have taken place in FY 2023 thus far. CCA's Investigators monitored the processing of evidence by the Cincinnati Police Department (CPD), monitored interviews conducted by Homicide Investigators, and gathered information necessary to open independent investigations.
- CCA published a 166-page report-the George Floyd Protests Report: Findings and Recommendations of Policing Complaints in City of Cincinnati-which summarized CCA's investigation of protest-related complaints from 2020, and issued recommendations and findings, including on topics such as mass-arrests, use of force, civil disturbance training, and First Amendment facilitation.
- To date, CCA has issued 15 recommendations to the CPD and the City Manager (not counting protest-management-related recommendations). CCA's recommendations have addressed corrective and disciplinary action as well as police policy and training re: disability and accessibility accommodations; mediation/restorative justice programming for complaint resolution; TASER withdrawal and pointing; anti-retaliation policy; mental health; and arrests for pedestrian offenses.
- CCA and Enterprise Technology Solutions (ETS) partnered to make significant enhancements to CCA's Citizen Complaint Management System (CCMS). These items include improved reporting and new complaint circumstance analysis features. CCA uses CCMS for complaint management and to help identify trends for patterns analysis, publication of its Annual and Patterns Reports, and other investigations data.
- CCA created a Patterns, Data & Problem-Solving Team tasked with leading efforts to examine and analyze the circumstances contributing to policing complaints, and with identifying root causes of those complaints, with the goal of preventing complaints. The team will also recommend solutions and problem-solving collaborations that address root causes.
- CCA began a research study on traffic stops which will result in a comprehensive report addressing: (i) stops made by CPD for traffic offenses, including policies and patterns of practice; (ii) complaints from stops; (iii); information re: police agencies that have policies



limiting or regulating stops; (iv) costs and benefits; (v) demographic data; and (vi) best-practices for bias free policing.

- CCA participated in a monthly collaborative process with CPD, the Law Department, and the City Manager's Office (CMO) to review CCA's recommendations, clarify areas of agreement and disagreement, and pursue implementation steps where areas of agreement exist.
- CCA published its 2021 Annual Report, which summarized CCA's activities and outcomes for the 2021 calendar year, including, among other things, data analysis regarding CCA's investigations of serious interventions, complaint statistics, and five-year trends.
- In mid-2023, CCA will finalize and publish its 2022 Annual Report, which will summarize CCA's activities and outcomes for the 2022 year, including, among other things, data analysis regarding CCA's investigations of serious interventions, complaint statistics, and five-year trends.
- CCA held its inaugural community based CCA Board Meeting at the Madisonville Recreation Center. The "off-site" staging of the meeting provided citizens with an opportunity to connect with CCA's Board, learn about its work, and provide input into CCA's recommendations, all from a location in one of Cincinnati's fifty-two neighborhoods outside of the meeting's usual City Hall venue.
- CCA trained and onboarded one new CCA Board member and successfully transitioned Board Chairs at the expiration of the former Chair's term.
- By the final quarter of FY 2023, CCA will have trained and onboarded 1 new FTE Investigator, which will result in the elimination of its investigations backlog by the end of the 2023 Calendar Year.
- CCA attended the 2022 Annual Conference of the National Association for Civilian Oversight of Law Enforcement (NACOLE) in Fort Worth, Texas, and received training on the latest civilian oversight strategies, investigative approaches, and trends. CCA also liaised with and provided guidance to public officials and representatives from other cities interested in strengthening oversight.
- CCA served as one of three national partner agencies for Squire Patton Boggs' Sustained Impact Racial Justice Fellowship. Through that partnership, and a partnership with local law schools, CCA hosted law school externs for the summer, including students from the University of Cincinnati College of Law and SMU Dedman School of Law, and leveraged their support and legal training in order to complete investigation reports.
- CCA provided community engagements, reaching an estimated population of over 500 people, as a part of its CCA Ambassador Program. These engagements included monthly presentations of completed investigations at "Freedom Fridays" with the Cincinnati Black United Front and Ohio Justice and Policy Center, presentations to community councils, clergy engagements, and grassroots events.
- CCA engaged with college students, high school students, and school staff, including by providing presentations to administrators of Cincinnati Public Schools about CCA's services,



and through engagement and educational sessions with high school students at Clark Montessori about complaint resolution processes, understanding civil rights, and navigating police encounters.

- CCA trained the 113th Class of recruits at CPD's Police Academy on CCA's complaint resolution processes, the rights and responsibilities held by officers during administrative investigations, and the history of the Collaborative Agreement.
- CCA continues to update its website to improve navigation and simplify the process for finding information pertaining to completed investigations.

Department of City Planning and Engagement (DCPE)

- The Department of City Planning and Engagement (DCPE) took 1 neighborhood plan (Belong, Be Strong: West Price Hill) through the official approval process with the City Planning Commission and the City Council in FY 2023 to-date. The Mt. Airy Plan is also expected to be complete before the end of the fiscal year. DCPE continued work on several neighborhood plans including Mt. Auburn, Hyde Park, and Columbia Tusculum in FY 2023 to-date, with 12 additional neighborhood plans upcoming.
- DCPE processed, analyzed, and moved 9 zoning changes through the legislative process in FY 2023 to-date including Woodburn Avenue (Evanston), Montgomery and Lester roads (Pleasant Ridge), W. McMillan and Lyon streets (CUF), Jared Ellis Drive (Oakley), Reading Road (Bond Hill), Overlook Avenue (West Price Hill), E. MLK Jr. Drive and Reading Road (Avondale), Nova Avenue (Westwood), and Crown Street (Walnut Hills).
- DCPE reviewed and took to the City Planning Commission 6 Final Development Plans in FY 2023 to-date including Montgomery and Lester (Pleasant Ridge), Oakley Station hotel (Oakley), Jared Ellis Drive (Oakley), Marshall Avenue Apartments (CUF/Camp Washington), Oakley Station bar/restaurant/recreational/entertainment complex (Oakley), and Gateway Lofts (CUF).
- DCPE reviewed 1 Local Historic Landmark designation and 1 proposed amendment to existing Local Historic District guidelines in FY 2023 to-date. These included the La Ventura Apartments at 700 Chalfonte Place in Avondale/North Avondale and the proposed amendments to the Over-the-Rhine (OTR) Local Historic District guidelines in OTR, Pendleton, and Mt. Auburn.
- DCPE has reviewed 12 Minor Subdivision of Land applications and 5 Major Subdivision of Land applications in FY 2023 to-date. Major Subdivisions of Land also require City Planning Commission review and approval.
- DCPE has reviewed a total of 975 Environmental Reviews in FY 2023 to-date.
- DCPE actively participates in the City's Coordinated Site Review Advisory Team and reviewed 46 projects in FY 2023 to-date.
- DCPE has reviewed and taken to the City Planning Commission 12 sales and/or leases of City-owned property and 11 easement requests on City-owned property in FY 2023 to-date.



- DCPE has reviewed and taken to the City Planning Commission 1 text amendment to the Zoning Code in FY 2023 to-date which was to amend the provisions of Sections 1427-26 "Sandwich Board Sign Regulations," 1437-07 "Applications Subject to Review," and 1437-09 "Development Standards in UD Overlay Districts," to allow the placement of sandwich board signs in designated Urban Design Overlay Districts, namely in Mt. Washington. More are in process now.
- DCPE worked on special projects for approval by the City Planning Commission during FY 2023 to-date, including a map amendment to add Urban Parking Overlay District #3: "West End," street closure of Woodward and a portion of Yukon streets in Over-the-Rhine, a one-year extension of PD-90 (Crosley Building) in Camp Washington, and amendments to the City Planning Commission Rules.
- DCPE engaged with leadership from other City departments on their engagement practices and hired the first of two Community Engagement Specialists, who is developing a Citywide Community Engagement Plan with City employee and community stakeholder input.
- DCPE has continued to support other City departments in engagement efforts such as community budget engagement and the Community Budget Requests (CBRs) / Neighborhood Project Suggestion (NPS) processes. DCPE has also continued to participate in the Neighborhood Summit planning committee, Committee of Names, Age-Friendly Cincinnati, Urban Forestry Board, Ohio-Kentucky-Indiana (OKI) Regional Council of Governments, and the Live-Work-Play Coalition.
- DCPE has reviewed 67 cases before the Zoning Hearing Examiner and 21 cases requiring zoning relief before the Historic Conservation Board in FY 2023 to-date.
- DCPE has completed 3,968 zoning reviews of building permits in FY 2023 to-date.
- DCPE has completed 545 historic conservation reviews of building permits in FY 2023 to-date.
- DCPE has issued 153 Zoning Verification Letters and 189 Zoning Certificates of Compliance in FY 2023 to-date.
- DCPE has reviewed 45 cases and taken them through the Historic Conservation Board process (including the 21 cases requiring zoning relief as mentioned above) and reviewed 1 Local Historic Designation and has taken that through the Historic Conservation Board process as well in FY 2023 to-date.
- DCPE has reviewed and issued 166 Certificates of Appropriateness in Local Historic Districts/Landmarks and researched and reviewed 51 properties for the Urban Conservator Hearings in FY 2023 to-date.
- DCPE held a total of 10 Community Engagement Meetings (CEMs) for private development projects seeking City funding of \$50,000 or more or a sale/lease of City-owned land/buildings with a fair market value of \$50,000 or more.
- DCPE has been asked to conduct several zoning studies in FY 2023 to-date including surface parking lots in the Downtown Development zoning district, accessory dwelling units



(ADUs) zoning study, Lick Run zoning study, zoning study in a portion of Over-the-Rhine, and "Connected Communities" - a comprehensive zoning policies review to remove barriers to increase housing development within the City.

Community and Economic Development (DCED)

- Lester & Montgomery Apts, LLC: DCED recommended a 15-year, net 59.5% Community Reinvestment Area (CRA) tax exemption. The 7.5% Voluntary Tax Incentive Contribution Agreement (VTICA) contribution is for City-wide affordable housing initiatives. Lester & Montgomery Apts., LLC plans to develop long-vacant and blighted parcels in the heart of Pleasant Ridge. The construction of this \$23,000,000 Leadership in Energy and Environmental Design (LEED)-silver development will bring 82 new apartment units and 6,013 square feet of commercial space available for retail.
- Cary Capital, LLC: DCED recommended a 15-year, net 67% CRA tax exemption. Cary Capital, LLC currently owns the land located at 2250 Seymour Avenue; formerly the site of Cincinnati Gardens. In 2016, the Port acquired the property and later demolished the arena in 2018. The Port sold the property to the Developer in early 2022. The Developer plans to construct a 50,000 square foot light manufacturing and office facility on the subject property at an estimated cost of \$10,200,000.
- Emery Theatre-TIF: A new capital improvement program was established for the purpose of providing resources to assist with the acquisition and renovation of the Emery Theatre located at 1112 Walnut Street and 100 East Central Parkway. Improvements related to the Emery Theatre will provide a permanent performance space for The Children's Theatre of Cincinnati and enhance the revitalization of Over-the-Rhine (OTR) by connecting the Central Business District and OTR.
- CRDV Findlay Market, LLC: DCED recommended a 15-year, net 52% CRA tax exemption. CRDV Findlay Market, LLC, an affiliate of The Model Group, plans to renovate 130-132 W. Elder Street in Over-the-Rhine. The property is currently vacant and was sold to CRDV Findlay Market, LLC for \$1,236,177 in October 2022. The Findlay Exchange project will consist of the gut rehab of 6 historic buildings. Total project cost is projected at \$7.4 million, with construction cost at approximately \$5.6 million.
- Paramount Launch, LLC an affiliate of The Model Group, Inc.: DCED recommended a net 67% commercial CRA with a term of 15 years. As a component of a \$28 million project called Paramount Launch, 954 E. McMillan Avenue in Walnut Hills is the proposed new construction of a five-story mixed-use, mixed-income building which will include 56 residential units. The total project cost is estimated to be \$19.6 million, with the construction cost estimated to be \$11.6 million.
- Paramount Launch Race Refrigeration: DCED recommended a net 67% commercial real estate tax abatement with a term of 15 years. As a component of a \$28 million project called Paramount Launch, the Race Refrigeration building in Walnut Hills is the proposed renovation of 2429 Gilbert Avenue into 13,000 sq. ft of office space. The total project cost is estimated to be \$4.8 million, with the construction cost estimated to be \$2.5 million.
- Paramount Launch Durner: DCED recommended a net 67% commercial CRA with a term of 15 years. As a component of a \$28 million project called Paramount Launch, the Durner



building is the proposed renovation of 2453 Gilbert Avenue into 10,000 sq. ft of office space. The total project cost is estimated to be \$4.4 million. The Property will contain ground-floor retail and café space and will be the headquarters for MORTAR, a nonprofit organization that offers training programs for entrepreneurs.

- Peebles Apartments - 2520 Gilbert Avenue: DCED recommended a \$2.1 million Affordable Housing Trust Fund (AHTF) loan for 2520 Gilbert Avenue in Walnut Hills. Model Property Development, LLC, plans to undertake new construction at the former Kroger site, to deliver new affordable housing options in Walnut Hills. The project will create 42 apartment units and construction will start spring 2022, with completion in spring 2023. Project cost is \$13.7 million, with construction costs at approximately \$7.9 million.
- Slater Hall: DCED supports the Cincinnati Development Fund's (CDF) recommendation of a \$1.88 million cash flow loan based on the project meeting the requirements of the Greater Cincinnati Affordable Housing (GCAH) Trust Fund and CDF's underwriting standards. All 62 units will serve households at or below 50% area median income (AMI). Slater Hall will have 62 units of permanent supportive housing, targeting formerly homeless individuals with disabilities at or below 50% AMI, located at 898 West Court Street. The City AHTF loan will be \$1,880,000 and will be used to finance construction.

Duke Energy Convention Center (DECC)

- The Duke Energy Convention Center (DECC) hosted 107 events such as banquets, meetings, consumer and trade shows, conventions, and special events throughout the year.
- Over 400,000 individuals attended events hosted by the DECC.
- Major capital projects in FY 2023 included carpet replacement throughout the building, installation of new kitchen appliances, and upgrades to stairway structures.
- DECC hosted the successful return of Redsfest in December 2022.
- Despite ongoing pandemic-related impacts to the convention industry, the DECC team continued to foster relationships with clients to retain and attract new business for DECC events.
- DECC continued to make an environmental impact for our community through the roof solar array. The system generated over 1,300,000 kWh and has saved an estimated \$170,000 since 2008.
- DECC continued to show its commitment to the arts by collaborating with ArtWorks and unveiling a new glass sculpture in the convention center café.

Department of Economic Inclusion (DEI)

- In FY 2023, DEI staff processed 72 new Minority Business Enterprise (MBE)/Women Business Enterprise (WBE)/Small Business Enterprise (SBE) certifications and 39 certification renewals. During FY 2023, the average processing time for new certifications fell from 90 days to 60 days.

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- On Friday, September 30, 2022, DEI hosted its inaugural Business Enterprise Expo. The event followed a reverse tradeshow format that allowed DEI-certified MBE/WBE/SBEs to demonstrate their capabilities to major businesses in the Cincinnati area. Over 150 certified businesses and large companies participated in the event.
- Starting in May 2022, DEI began a program to recognize exemplary MBE/WBE/SBEs that have benefited from their City certifications. The recognition consists of a post on the News section of the DEI website, social media posts, and an in-person presentation of a certificate by DEI's Director (in conjunction with the Mayor and City Manager when possible).
- On Thursday, December 15, 2022, DEI hosted a virtual event entitled "How To Do Business With The City" in tandem with the Office of Procurement. The event featured a recorded presentation that included an overview of the City's procurement process as well as a how-to guide on how to properly complete DEI's inclusion forms. The presentation and recording are hosted on the DEI website along with examples of properly completed DEI forms for each bidding scenario.
- DEI worked closely throughout 2022 with the Office of Performance and Data Analytics (OPDA) to define metrics for the department. As part of that process, DEI revised its mission statement to more accurately and concisely communicate the department's vision, values, and function.
- Starting in August 2022, DEI relaunched its email newsletter. Released on a bi-monthly basis, the newsletter provides information on DEI's initiatives (like Business Enterprise of the Month recipients, notable successes by certified firms, etc.), recent and upcoming events, community resources, and information on how to do business with the City.
- DEI revived its web series, "Gateway to Economic Inclusion," in August 2022. Gateway to Economic Inclusion is a 30-minute video program featuring interviews with DEI certified businesses and community partners that covers topics of interest for business owners. The show is aired on CitiCable and hosted on the City's Vimeo and Internet Archive pages. The show is hosted by DEI staff and produced by CitiCable staff.
- DEI completed an updated disparity study in 2022. The study was conducted by Griffin & Strong P.C. Attorneys and Public Policy Consultants and is currently awaiting full review before its eventual public release.
- DEI staff provided training on key departmental functions to City of Cincinnati operating departments to help them better understand what DEI does and how they can better comply with City, State, and Federal contracting regulations.
- DEI launched an event series focusing on access to capital in 2022. Events included Business Financial Seminars and Open Houses aimed at facilitating relationship building between certified MBE/WBE/SBEs and local financial institutions that offer products and services designed to help them.
- The Workforce Development Division hosted two open houses with certified MBE/WBE/SBEs to better understand their needs and barriers at the beginning of the year and then planned and executed two career fairs as well as a webinar in conjunction with Cincinnati Works and Easter Seals to promote community resources for developing workforces. Four



second-chance applicants reported obtaining a full-time job as a result of the November Career Fair.

- DEI staff created a business development curriculum in 2022 to structure program offerings and training seminars in response to a needs survey of certified businesses. Training seminars are offered at least once a month on topics such as grant writing, risk management, marketing, and prevailing wage compliance.
- DEI staff created a marketing plan in 2022 to define and manage the experience MBE/WBE/SBEs have in accessing services through DEI and to promote awareness of DEI's initiatives through email, social media, print, and event attendance.
- In 2022, DEI had a total of 288 certified MBE, WBE, and Minority Women Business Enterprises (MWBE) which is an increase of over 30% from the previous year.
- In 2022, DEI became fully staffed for the first time in approximately 8 years. This came about as a result of a thorough nationwide talent search and has led to DEI's programmatic and administrative reinvigoration, including the establishment of staff teams dedicated to specific departmental functions.
- DEI staff processed 78 bids and Request for Proposals (RFPs) in 2022 with an average turnaround time of 5 days.

Enterprise Technology Solutions (ETS)

- The Office of Ethics & Good Government (EGG) and the Enterprise Technology Solutions Department (ETS) developed a first-of-its-kind "City Business List" database and "Contribution Search" feature. This new web application allows the public to browse, search, audit, export, and cross reference campaign contributions with the financially interested people associated with "City Business".
- Purchased and deployed 1,200 subscriber radios and implemented 1,500 software updates on existing radios to comply with upcoming mandates by the State of Ohio.
- ETS supported the launch of the following new initiatives for the Emergency Communications Center (ECC): Emergency Fire Dispatching Protocol Launch, Emergency Police Dispatching Protocol Launch, Establishment of the 311 service line.
- ETS purchased computers and cell phones, then formatted and deployed them to all incoming Councilmembers, the Mayor, and their staff.
- ETS completed 200 lifecycle replacements of the oldest computers held by ETS-supported departments.
- ETS helped design a new camera and audio solution for Citizen Complaint Authority (CCA) Investigations Rooms.
- ETS implemented a Managed Detection and Response (MDR) Solution across all City departments and agencies, giving unprecedented insight into real-time cybersecurity threats.

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- ETS designed and implemented a Bomgar remote support solution to allow for a more secure way for City vendors and partners to access resources and provide remote assistance.
- ETS created a solution at Cincinnati Police Department (CPD) districts to allow for the wireless upload of Dashboard Video footage directly from police cruisers. The "wireless mesh" connects the wireless access points installed at various points in district parking lots creating a centralized solution from a decentralized environment.
- Cincinnati Area Geographic Information System (CAGIS) Academy-Phase 1: Created an online self-learning portal for training CAGIS Edge users using CAGIS solutions and services.
- ETS updated the County Law Enforcement Applied Regionally (CLEAR) network data connections at CPD agencies, replacing copper connections with fiber.
- CLEAR held 54 training sessions for 443 users at Scarlet Oaks Career Campuses and the CPD Training Academy.
- County Law Enforcement Applied Regionally (CLEAR) provided significant enhancements to the Regional Crime Information Center (RCIC) homepage providing end users with the guidance they need to be successful in their jobs, which has reduced the department's internal support load.

Department of Finance

- Accounts and Audits received the Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the 41st consecutive year for the FY 2021 Annual Comprehensive Financial Report (ACFR).
- Accounts and Audits implemented quarterly Cincinnati Financial System (CFS) user training to help new and veteran users learn more about the financial system and finance processes.
- The Payroll section of Accounts and Audits worked with CPD and ETS to implement KRONOS for timekeeping and the integration with Cincinnati Human Resource Information System (CHRIS).
- The Income Tax Division, in partnership with the Treasurer's Office, successfully implemented and managed the option to allow taxpayers to request their refund checks to be directly deposited into their bank accounts.
- The Income Tax Division was able to reduce the processing cycle for posting a return from 12 months to just over 6 months.
- The Income Tax Division Collection Team timely referred over 800 cases to the Law Department for collection by legal action.
- The Income Tax Division Withholding Audit Team worked closely with DCED to timely review Job Creation Tax Credit (JCTC) Annual reports.



- The Income Tax Administration worked closely with the Law Department and Sportsbook Managers and Operators to successfully implement new policies and procedures for the collection of local withholding tax levied on sports gaming beginning on January 1, 2023.
- The Public Employee Assistance Program (PEAP) hired two full-time counselors for the first time ever. Historically, PEAP counselors have always been part-time employees but due to increased demand for PEAP services and PEAP's ability to specialize in areas such as Eye Movement Desensitization and Reprocessing (EMDR) therapy for trauma and Post Traumatic Stress Disorder (PTSD), as well as substance abuse, these full-time hires will help increase PEAP's ability to reach more employees and families and spend more time onsite at facilities for group presentations and wellness events.
- Employee Safety accomplished more than 219 training sessions which included the training of over 2,200 participants, 187 job site audits, 5 city-wide program audits, and 203 consultations with departments or external stakeholders.
- Workers' Compensation staff successfully managed over 450 injuries and successfully concluded a level 2 audit performed by the State of Ohio with no findings or variances.
- Employee Benefits successfully completed RFPs and negotiated new contracts for Dental, Vision, and Healthcare Consulting. In addition, 5,034 out of 5,079 full-time employees completed open enrollment utilizing the CoCBenefits platform.
- Employee Health Services accomplished more than 1,300 drug screenings, 800 post offer physicals, 400 urgent care visits, 850 healthy lifestyles screenings, 700 flu shots, and 1,100 additional in-person interactions.
- The Healthy Lifestyles program was recognized by the Healthy Business Council of Ohio as a Platinum Award Winner and the City was recognized as a Healthiest 100 Workplace nationwide and #1 in Ohio by Healthiest Employers. In addition, the Ohio Department of Health (ODH) awarded the City the Cancer Screening Excellence Award, which was only awarded to 20 work sites state-wide.
- Since the pandemic, the Treasury Division's perpetual goal has been to expand the availability of online payment options City-wide. Therefore, we continue to work with various departments to provide this option to its customers. This initiative not only provides convenience to customers but has also allowed payments to be processed faster and more securely than in-person payments.
- The Treasury Division has increased security measures on City accounts to prevent fraud attempts. This included adding blockers to accounts and adding positive pay to three checking accounts not managed by the City. The Treasury Division established a Cash Handling Manual that provided departments with guidelines and procedures for cash management.
- The Treasury Division collaborated with the Health Department and CAGIS to improve the food service license renewal process. The new process includes a fully online renewal application option.

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- The Finance Department successfully completed a \$22.8 million financing needed to fund the approved FY 2023 Capital Improvement Program. The General Obligation (GO) Tax-Exempt Improvement Bond was sold in a competitive bidding process with banking institutions, rather than from investors in the securities market. The competitive bidding process resulted in a bank loan with an all-in true interest cost of 4.19% and provided the City with flexible prepayment terms.
- The Finance Department affirmed the strong credit ratings of the City's General Obligation and Cincinnati Water Enterprise with Moody's. The General Obligation credit maintained a rating at AA/Stable. The Water Enterprise credit maintained a rating at Aaa/Stable.

Cincinnati Fire Department (CFD)

- Cincinnati Fire Department (CFD) Fire Prevention was able to establish a Car Seat Installation/Check Program. This program has been absent from the Fire Division for numerous years. CFD established a central location to submit the request and within 6 days, checks were completed. CFD worked with the Fire Foundation to get car seats that can be given away free of charge to any family in need.
- CFD Fire Prevention worked closely with the Law Department to complete an Ordinance for the City of Cincinnati. The Self Closing Door Ordinance was approved in September 2022. All multi-family units with 5 or more units must have self-closing door devices to prevent the spread of products of combustion and flames.
- CFD Fire Dispatch successfully transitioned to a new Emergency Fire Dispatch (EFD) system for categorizing fire incidents more carefully, dispatching 80,000 total incidents.
- CFD Fire Dispatch transitioned to an all automatic vehicle locator (AVL) dispatching system in late October.
- CFD Special Events Unit managed hundreds of special events in the city and recouped nearly \$1 million in reimbursements from vendors/event organizers back to the General Fund.
- CFD Emergency Management staffed the Emergency Operations Center (EOC) more than 20 days in 2023 and managed the coordination of effort for numerous events, including all of the BLINK festival.
- CFD Fire Finance completed more than 20,000 payroll entries, processed approximately 3,500 vendor invoices, received, and processed approximately 2,000 customer payments, reviewed approximately 100 financial aid applications, and received approximately 1,500 records requests.
- CFD Fire Finance estimates Emergency Medical Services (EMS) collections of approximately \$2.6 million for FY 2023.
- CFD Central Stores purchased the supplies and equipment needed for two Fire Recruit classes. In addition, periodic automatic replacement (PAR) levels in the storeroom were maintained.



- CFD Central Stores created and maintained approximately 450 certifications so purchases could be made with minimal delays.
- CFD Fire Facilities received approximately \$7.0 million in funding to begin upgrading firehouses to accommodate the increase in female firefighters within the ranks. Those projects are in varying degrees of completion/planning.
- CFD Fire Facilities also had the ceremonial groundbreaking for the new fire training center at the Mill Creek Training site. This project was 20 years in the making, and the groundbreaking marked the first real step towards the project.
- CFD Fire Facilities is overseeing the beginning stages of serious repair and maintenance projects at many firehouses, including infrastructure repairs and things like commercial Heating Ventilation and Air-Conditioning (HVAC) installations.
- CFD Fire Fleet placed 2 engines, and 3 medic units in service to replace aging apparatus. In addition, 6 staff vehicles have been placed out to bid for replacement.
- Human Resources successfully trained a Fire Recruit class of 52 members, leading to their graduation as well as providing support for promotional exams. Currently, the Fire Apparatus Operator (FAO) and Fire Lieutenant exams are still in progress. Human Resources also onboarded a new Chief Financial Officer (CFO), and several administrative positions.
- Operations completed annual recertification by the Federal Aviation Administration (FAA) of Airport Rescue Firefighter (ARFF) Drivers in Lexington, KY.
- Operations participated in training and certification programs for members, including CFD Hazardous Materials (HAZMAT) Validation to State of Ohio Type 1 Level; 12 new HazMat Technicians were trained and certified; and 16 new members were trained to the International Police Mountain Bike Association (IPMBA) standards for the Emergency Medical Bike Unit (EMBU).
- Twenty-three new paramedics graduated from the Cincinnati Fire Department Paramedic Program.
- CFD Established Engine Company 1, which serves the Northern Westwood and Western Hills communities.
- CFD Successfully established GPS dispatching using a vehicle location system, which tracks each company by GPS system, to connect the closest company to the nearest emergency.

Cincinnati Health Department (CHD)

- Ambrose H. Clement Health Center staff participated with the National Committee for Quality Assurance and received Patient Center Medical Home (PCMH) recognition. Ambrose, in collaboration with the University of Cincinnati, is implementing the Baby Café, a group that meets weekly to provide breast feeding support. Ambrose also received a Hepatitis C grant from the Ohio Association of Community Health Centers, which allows the site to focus on quality improvement strategies and help improve Hepatitis C outcomes.

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- CHD health centers provided adult Behavioral Health (BH) services for patients and outside referrals. Collaborating with UC Health Psychiatry and Greater Cincinnati Behavioral Health, the BH team has seen a 9.2% increase in visits year over year. City of Cincinnati Primary Care (CCPC) also provided pediatric behavioral health visits, collaborating with Best Point Behavioral Health, and Integrated Behavioral Health (IBH) in collaboration with Cincinnati Children's Hospital.
- The Outreach and Enrollment team assists patients with enrolling in health care coverage including Medicaid, Medicare, and the Affordable Care Act (ACA) Marketplace. With the impact of COVID-19 there was a need to provide support to patients regarding insurance. The team was increased from one Caseworker Associate to five. With the increase in staff there was a 56% increase in outreach to patients regarding insurance enrollment in the past year.
- Clinical outcome measures in diabetes improved across the system as well as among racial groups. The percentage of CCPC patients with uncontrolled diabetes decreased from 28% to 22%. The racial gap narrowed from 4% to 2% for Black and Hispanic patients compared to White patients.
- Clinical outcome measures in hypertension improved across the system as well as among racial groups. City of Cincinnati Primary Care (CCPC) patients with hypertension had similar improvements overall and in the Black population. Overall, blood pressure control improved from 58% to 71%. In Black patients, blood pressure control improved from 61% to 65%.
- Among the other clinical outcome measures, over the past 24 months, pediatric weight assessment and counseling improved from 85% to 92%, tobacco use screening improved from 83% to 95%, and application of dental sealants increased from 72% to 98%.
- CHD health centers received a Certificate of Achievement from the Health Resources Services Administration (HRSA). Community Health Quality Recognition is awarded to the City of Cincinnati in recognition of ranking among the top 10% of health centers for best overall clinical performance.
- The City of Cincinnati Primary Care (CCPC) received three American Heart Association (AHA) outpatient program awards in recognition of the commitment to reducing the number of patients who have heart disease and strokes each year through improving high cholesterol, type 2 diabetes, and high blood pressure.
- The Cincinnati Health Department (CHD) Vision Center at Oyler School celebrates its 10th Anniversary as the first school-based comprehensive vision center inside a school in the nation. Oyler is a full-service vision center that serves more than 2,000 Greater Cincinnati students annually by providing comprehensive eye exams, glasses, fittings, adjustments, medical eye care, and vision therapy. This program's successes have been the model for many School-Based Vision Centers across the country.
- The City of Cincinnati/Hamilton County Women, Infants and Children Program (WIC) is a nutrition education program for low-income families. In addition to education, families are provided an electronic benefits card loaded with healthy foods usable at local grocery stores.



The current WIC caseload is 14,519 participants, up from 13,785 in 2021. In April 2023, WIC will offer services at the Ambrose H. Clement Health Center.

- The Lead Program initiated work on the three-year federal grant from the Department of Housing and Urban Development (HUD) for \$3.5 million to remediate 200 properties with lead hazards to prevent childhood lead poisoning. Currently, 20 properties have been rendered lead-safe, 35 properties are being remediated for lead, and over 38 properties are in line to receive HUD grants for lead remediation.
- 70 children with lead levels between 5-9 µg/dL and fifty children with elevated lead levels (10 µg/dL and above) were case managed by the lead program nurse case managers. Forty-two environmental risk assessments and over 200 compliance checks were conducted by the licensed Lead Risk Assessors. A process was created to flag leaded properties and record them with the County Auditor's Office.
- The Communicable Disease Unit (CDU) investigated 902 non-COVID-19 disease reports, provided rabies post exposure prophylaxis consultations related to bat exposures, and monitored international travelers from countries experiencing Ebola outbreaks. They investigated 73 Candida auris infections and colorizations and 15 confirmed MPOX infections. CDU also responded to 140 outbreaks, including 132 congregate setting respiratory outbreaks.
- The Command Center staff answered 9,167 calls from the community and placed 14,428 calls in support of case reporting, investigations, vaccination scheduling, data entry, and outbreak mitigation. The Communicable Disease Unit responded to 12,643 confirmed and probable cases of COVID-19. CHD has provided 2,137 COVID-19 vaccinations and 1,010 MPOX vaccinations from July 1, 2022 to February 23, 2023.
- The Epidemiology program expanded to support Infant Mortality and Lead Programs and developed a dashboard for 25 clinical metrics to monitor the efficiency of clinical operations and inform decision-making across our community health centers, school-based health centers, vision centers, and pharmacies. COVID-19, Influenza, and Norovirus School Toolkits were also developed and presented to all Cincinnati public and non-public school nurses and administrators prior to the school year.
- The Food Safety Inspection Program successfully issued over 2,300 licenses and conducted 5,606 food safety inspections, re-inspections, and complaint investigations in 2022. The Food Safety Inspection Program also reviewed 214 new restaurant / grocery store plans for approval to open.
- The Healthy Homes office conducted over 3,933 residential nuisance investigations compared to 2,884 the prior year, protecting renters from inadequate housing conditions. Staff has updated 311 service line workflows, the Cincinnati Municipal Code (CMC), civil penalties, and the declaration of two Public Health Emergencies to abate sewage that was surfacing in the community.
- Healthy Communities continued holding monthly Live-Work-Play-Cincinnati (LWPC) Coalition meetings via a virtual meeting platform with approximately 25-30 attendees per meeting, was awarded \$50,000 by Interact For Health for the impact of the COVID-19

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pandemic on tobacco use and was awarded \$135,500 to continue work on the ODH Cribs for Kids Grant.

- In partnership with ECC and CFD, an alternative response for low acuity 9-1-1 calls pilot launched in July 2023, with 413 responses in the City of Cincinnati and an estimated 2,676 police hours saved.
- The Cincinnati Vital Records program provided birth certificates to 23,557 customers and provided 12,368 death certificates to customers. From the purchase of birth and death certificates a payment of \$40,678.30 supported the Ohio Domestic Violence Prevention Fund, \$81,637.14 supported the Ohio Children's Trust Fund and \$113,730 supported the Ohio Vital Statistics Bureau.

Department of Human Resources (HR)

- Human Resources successfully rolled out a new Parental Leave Policy in service to the City's entire workforce.
- Human Resources successfully completed Labor Negotiations with the Cincinnati Organized and Dedicated Employees (CODE), Teamsters, and the part-time American Federation of State, County and Municipal Employees (AFSCME) Municipal Workers.
- Human Resources successfully rolled out a new online criminal background service, integrated with NEOGOV enabling HR users to order background screenings with a click of a button.
- Human Resources successfully rolled out NEOGOV Onboard, enabling HR users to manage an employee's onboard experience and documentation entirely within the NEOGOV system.
- Human Resources successfully updated Administrative Regulation (AR) 25.
- Human Resources successfully procured and managed the contracts for executive search services for the positions of City Manager, Police Chief, and Health Commissioner.
- Human Resources brought a leadership training series back into service for middle managers and offered two International City/County Management Association (ICMA) leadership training cohorts to executive level staff.
- Human Resources increased Commercial Driver's License (CDL) training through the successful onboarding of a second CDL instructor.
- Human Resources successfully centralized department-specific HR personnel including the Department of Public Services (DPS), the Emergency Communications Center (ECC), the Greater Cincinnati Water Works (GCWW, and the Metropolitan Sewer District (MSD).
- Human Resources increased training services to be offered monthly such as CHRIS, Administrative Regulations 55/49/52/25, Civility, and Mediation.



- Human Resources successfully managed a mass pay increase in FY 2023, providing the entire City workforce with across-the-board raises and rate increases as included in labor contracts and the Approved FY 2023 Operating Budget.
- Human Resources successfully added an entire Aquatics Series career and promotional pathway for the Cincinnati Recreation Commission (CRC).
- Human Resources successfully updated chapter 306 of the CMC in service to evolving trends in the labor market.

Law Department

- In support of its City clients in 2022, the Law Department provided legal guidance related to approximately 2,250 Requests for Legal Services (RLSs), drafted approximately 500 pieces of legislation, provided over 200 formal legal opinions in addition to hundreds of verbal and email opinions, and oversaw the review, processing, and resolution of approximately 325 public records requests.
- The Quality of Life section of the Law Department filed litigation related to numerous large-scale problematic properties, including Vinebrook, Wallick Properties, Williamsburg Apartments, and H&E Enterprise properties. These cases will impact at least 3,100 units of housing in Cincinnati and, in the case of Wallick, will help to ensure that 1,100 units in the City will continue to be a source of safe, clean, and affordable housing.
- Quality of Life attorneys of the Law Department filed a lawsuit in 2019 to address the safety hazards presented by Terrace Plaza, the iconic structure in the heart of the City's Central Business District (CBD). As a result of the litigation, the former owner declared bankruptcy, and the Quality of Life section was able to utilize the City's standing as a creditor to advocate for the sale of the property to a responsible end-user in 2022. Following the property sale, the City and the new owner have collaborated to address the most immediate health and safety concerns to ensure this important building is put back into productive use.
- The Quality of Life and Collections teams of the Law Department are on track to exceed \$4 million in debt owed to the City in Fiscal Year 23, ranging from outstanding tax delinquencies to unpaid fines arising from successful enforcement of City codes.
- The Law Department's Economic Development lawyers structured, negotiated, and drafted legal agreements and corresponding legislation to facilitate hundreds of millions of dollars of investment in housing, office, retail, and mixed-use development throughout the City, which projects include Terrace Plaza stabilization, Joseph House, Paramount Launch, Mass Mutual's relocation to The Banks, and the redevelopment of the Lunken Airport Terminal Building.
- On behalf of the Cincinnati Southern Railway (CSR) Board of Trustees, the Law Department's legal team negotiated a \$1.6 billion Asset Purchase and Sale Agreement for the potential sale of the railway, staffed the CSR Board, and drafted proposed amendments to Ohio law to accommodate the transaction.
- As initiated by the City Council, the Law Department's newly established Office of Ethics & Good Government maintains and publishes the City Business List and the Temporary



Prohibition List, which are intended to help prevent improper campaign contributions and ascertain potential conflicts of interest. These lists offer additional transparency for economic development incentives, zoning changes, easements, and sales of City properties.

- The Law Department's Parking Violations Bureau (PVB) reviewed over 15,000 contested parking infractions in calendar year 2022, an increase from approximately 11,000 contested parking infractions in calendar year 2021. This section also handled thousands of delinquency notices created by the since-concluded moratorium on late fees, resulting in the generation of over \$4 million dollars in gross revenue from paid parking infractions in calendar year 2022.
- The General Counsel/Complex Contracts section of the Law Department drafted and is finalizing a critical agreement to upgrade the City's emergency communications technology at numerous towers and other sites across the region while maintaining the City's ownership of microwave frequencies, and the section further reviewed and negotiated numerous IT contracts associated with the transfer of responsibility for the Greater Cincinnati Fusion Center (GCFC) from Hamilton County to the City of Cincinnati.
- The General Counsel/Government section of the Law Department provided legal support for installation and oversight of the City's solar projects, including the Highland County solar array, as well providing legal support for the City's electric aggregation contract.
- The General Counsel/Government section of the Law Department played a pivotal role in the negotiation of the contract for implementation of the GovQA Public Records Portal and has further taken the lead in providing vital and ongoing legal and operational guidance for City departments receiving and responding to public records request in this new interactive portal format.
- The Law Department's Utility attorneys assisted MSD with its inaugural utilization of the Ohio statutory process allowing county sewer districts to assess delinquent sewer charges with the Hamilton County Auditor, securing over \$1 million in unpaid sewer charges for an apartment complex and a hotel/business condominium development with ongoing delinquencies.
- Law Department attorneys assisted the Greater Cincinnati Water Works in providing aid and support to the City of Jackson, Mississippi, including sending 6 GCWW employees to that jurisdiction to help to restore clean drinking water following the failure of its antiquated treatment facilities and water infrastructure due to extreme rain fall and flooding.
- The Labor and Employment attorneys of the Law Department prevailed at arbitrations related to the use of medical marijuana by City firefighters and the termination of a police officer for display of the words "Pure Evil" on his hands in violation of CPD policy, and they assisted the Civil Service Commission (CSC) on rules revisions and the streamlining of the Commission's hearing processes.
- The Labor and Employment attorneys of the Law Department worked with the CMO and CPD to negotiate and draft a new policy for police engagement with individuals experiencing homelessness, including exploring the feasibility of initiating a Homeless Encampment Task Force between the City and community partners.



- The Litigation section of the Law Department obtained a successful dismissal of the Bench Billboard Company's most recent federal lawsuit alleging numerous constitutional and other violations arising from the Department of Transportation and Engineering's (DOTE) code enforcement against illegally installed sidewalk benches.
- The Law Department's Real Estate section provided primary legal and real estate services to City departments, including title research, valuation, appraisal, negotiation, drafting of legal documents and legislation, and closing and post-closing services, in connection with major infrastructure and City projects, including the Western Hills Viaduct, Wasson Way Trail, the Art Museum, Saks Fifth Avenue building acquisition, and redevelopment in and around Findlay Market.
- The Law Department's Real Estate section, in collaboration with City departments, streamlined and reconfigured the City's Revocable Street Privilege application and processing procedures into a user-friendly online system, and as part of coordinating the management of over 6000 City-owned parcels, the Real Estate section further oversaw the sale of approximately 30 City properties, the acquisition of approximately 15 properties, performed 75 appraisals, and submitted approximately 110 coordinated reports.
- The Division of Prosecuting Attorneys' Domestic Violence (DV) team within the Law Department continues to explore new and innovative ways to prosecute domestic violence cases, hoping to take advantage of available case management software to process cases, notify victims of upcoming court dates, and achieve greater success in evidence-based (victimless) prosecution of these difficult cases. The City's grant funded DV Assistant Prosecutor continues to track all incoming DV cases and contacts significant numbers of DV witnesses to provide legal support and help keep them fully engaged in the court process regarding their cases.
- The Division of Prosecuting Attorneys within the Law Department has worked closely with the Mayor's Office, the City Manager's Office, the Cincinnati Police Department, and other stakeholders to expand the court diversion alternatives available to criminal defendants, obtaining significant progress towards the launch of a new City Mediation program to assist in the mutual resolution of potential criminal cases before they reach the justice system.

Cincinnati Parks Department

- Cincinnati Parks ranked 4th of the nation's largest 100 cities in the annual ranking of park access and quality as compiled by the Trust for Public Land, whose mission is to "create parks and protect land for people, ensuring healthy, livable communities for generations to come." It found 87% of Cincinnatians live within a ten-minute walk to a park.
- The City of Cincinnati was designated as a Tree City USA (TCUSA) community for the 41st year by the Arbor Day Foundation, showing Cincinnati's decades long commitment to effective urban forest management and the environment.
- The John G. and Phyllis W. Smale Riverfront Park was voted 2nd Best Riverwalk in the United States by readers of USA Today. Thanks in large part to this park, Cincinnati's riverfront continues to be revitalized, creating vibrant spaces for outdoor recreation, an arboretum and serving as a cultural hub for visitors.



- In October, the magnificent bronze statue and plaza commemorating the life and legacy of Cincinnati's World Heavyweight Boxing Champion, Ezzard Charles, was unveiled in the heart of the West End. The statue sits in the newly named Ezzard Charles Park, along Ezzard Charles Drive where the boxing legend lived and trained on his way to greatness during his most accomplished professional years. The statue was designed by renowned architect Jaipal Singh. The project was driven by Cincinnati Parks, the Cincinnati Parks Foundation, Seven Hills Neighborhood Houses, and countless community members.
- The Ohio Parks and Recreation Foundation awarded a second place Award of Excellence for the new Walnut Woods of Evanston Park. This collaborative community effort was fueled by volunteers from Walnut Hills High School, the Civic Garden Center of Greater Cincinnati, the Evanston Community Council, and was supported by Parks staff. A neglected 10-acre property between Victory Parkway and Sulsar Street in Evanston was transformed into a healthy urban greenspace, outdoor classrooms, and publicly accessible park. The restoration included cleaning up trash, removing invasive species, planting over 2,000 native trees and shrubs, creating a mulched trail system, signage and trail markers.
- Parks was recognized as the 3rd best Parks in the United States for social media engagement. The designation was given as part of the 1st Annual Rankings for Social Media Engagement in Parks and Recreation Industry by a leading industry agency. The report also highlighted Cincinnati Parks Ranks #3 for Facebook, #3 for Instagram and #1 for YouTube. This is important because increased digital engagement helps inform park users and customers about greenspaces, amenities, services, and programs across social media accounts, which boast 138k followers spread across Twitter (36.1k), Facebook (54.5k) and Instagram (47k).
- Cincinnati's parks, greenspaces, programs, and amenities such as Krohn Conservatory, once again benefited from thousands of dedicated volunteers including 3,615 individual volunteers continuing the tradition of advocacy and sweat equity contributing 46,713 hours of their time. Based on the estimated national average of \$28/hour, this service equates to a whopping \$1.3 million benefit.
- The Groundwork Ohio River Valley and Parks Green Team combined to employ 77 young adults in learning plant identification, ecological principles, and restoration skills. During the summer program the Green Team of youth employees cleared over 25 acres of invasive species for Cincinnati Parks.
- Parks continued its thriving partnership with MadTree Brewing, who donated funding to purchase 1,000 trees that were distributed at no cost to property owners and planted at their homes. Donations from Dynegy and the Cincinnati Parks Foundation rounded out the contributions. Of the 1,000 trees that were given away, 667 went to targeted low tree-canopy neighborhoods where there is less than 40% tree canopy coverage.
- Cincinnati Parks will help Cincinnati lead the country in the battle against climate change by becoming one of the first US cities to produce biochar, an exciting technology for removing carbon from the atmosphere. The Cincinnati Board of Park Commissioners and Great Parks of Hamilton County came together to leverage a generous grant from Bloomberg Philanthropies. Wood debris from tree maintenance operations will be repurposed and cooked without oxygen (pyrolysis), to become a special carbon capturing charcoal. The material is used as a soil additive to support the health of new plantings while also storing carbon enhancing climate resiliency.



- According to Parks' Urban Forestry Tree Canopy analysis, the program helped raise Cincinnati's overall tree canopy 5% in just the last 5 years (38% - 43%). The benefits of an improved tree canopy, particularly in urban environments, include removing harmful carbon helping to battle climate change, cooling neighborhoods, absorbing the increasing stormwater runoff and improving the overall quality of life. Going forward, Parks will keep this momentum going to achieve greater gains, especially in low canopy neighborhoods, which include many traditionally underserved communities.
- New pickleball courts were installed at Sawyer Point, which now has the most pickleball courts in one location in the Midwest. There are 18 dedicated pickleball courts and 3 tennis courts that can be converted into an additional 6 pickleball courts for a grand total of 24 courts for large events like national tournaments. The facility is equipped with state-of-the-art technology including a 12-layer cushioned surface, LED lights, a professional sound system, ball barriers, benches, and added gates for court access. This represents a collaborative effort between the City of Cincinnati, Cincinnati Parks, the Cincinnati Parks Foundation, and the Cincinnati Pickleball Community.
- The popular Explore Nature! education program had another successful year providing 839 camps and programs filled with engaging nature-based programming serving 18,477 children, 5,784 adults in person, and another 21,132 through virtual programming at nature centers and parks throughout the city.

Cincinnati Police Department (CPD)

- The Cincinnati Police Department (CPD) was awarded \$6,250,000 from the United States Department of Justice (DOJ) Community Oriented Policing Services (COPS) Hiring Grant to provide funding for 50 new police recruits.
- CPD transitioned its document management and storage to a new system, PowerDMS (Document Management System). PowerDMS is a cloud-based software platform that allows storage, workflow, and signing documents. This will allow officers to sign-off on documents virtually, making paper check-off lists no longer necessary and eliminate printing on paper.
- Alternative Response to Crisis (ARC) is a pilot program being primarily dispatched in District 1 and the Central Business District (CBD). Comprised of a Behavioral Health Specialist and a Medical Professional, the ARC Response Team responds to calls that do not require law enforcement (Police Officers). ARC is designed to help those in need by dispatching personnel with expertise in connecting people with resources and service providers to help achieve better outcomes.
- The Emergency Communications Center (ECC) implemented a new Emergency Police Dispatch (EPD) system to enhance information received from callers and to relay that information to Officers in the field. This software will consistently and efficiently aid in gathering essential information from the caller to notify the Officers en route and give callers clear instructions in various situations.
- CPD was awarded \$168,724 from the United States Department of Transportation for the Traffic Safety Resource Prosecutor Grant (TSRP). The grant supports a Traffic Safety Resource Prosecutor for prosecution of impaired driving in Ohio.

Operating Budget Summary



FY 2023 Accomplishments

- CPD received grant funds of \$393,597 for American Rescue Plan Act Law Enforcement Violence Reduction and Staffing. This grant will help to address post-COVID violent crime and gun violence in collaboration with the University of Cincinnati.
- The Department's Community Relations Squad continues to work in partnership with a variety of community stakeholders to address items such as human trafficking, immigration, LGBTQ+ issues, and community volunteers. Initiatives of this unit include working in partnership with the Center for Chemical Addictions Treatment House Rehabilitation Program, Change Court, Criminal Justice Externship, E-Ride Program, First Step Home, and Heartland Wellness. The unit strives to educate and raise awareness.
- On January 9, 2023, The Cincinnati Police Department appointed the first woman to serve as Cincinnati Police Chief. Chief Teresa A. Theetge was the highest ranking female official in the history of CPD when she was promoted to Executive Assistant Police Chief. As the newly appointed Police Chief, she has set her priorities on addressing gun violence, officer wellness, and recruiting.

Department of Public Services (DPS)

- City Facility Management (CFM) Architecture successfully negotiated and executed the Design-Build Contract for the Fire Training Campus, which will include the Administration Building, Apparatus Bay, and Training Tower. Schematic Design began in January 2023 and will continue through the rest of the fiscal year.
- CFM Maintenance completed 449 preventive maintenance tasks at 84 City facilities during the first half of FY 2023.
- CFM Maintenance completed 749 special tasks during the first half of FY 2023. The tasks completed included restriping parking lots at various Police Districts; replacing overhead doors at multiple Fire Stations; the replacement of the roof at Centennial 2; critical parapet repairs at 801 Linn Street; and upgrading the brine and calcium chloride systems in support of Winter Operations.
- CFM Architecture is managing the \$10.4 million Solar Improvement Project that will add large solar arrays at nine City facilities and improve lighting efficiencies at multiple locations. The project is expected to be completed by August 2023.
- CFM Architecture managed the replacement of obsolete air conditioning systems at Fire Stations 5, 34, 46 and DPS's asphalt facility.
- CFM Architecture began updates to improve equitability at 19 Fire facilities. The total project is valued at \$7 million. Design work began in FY 2023 and construction should be substantially complete in FY 2024.
- CFM Architecture managed the repair of three City salt domes.
- Neighborhood Operations Division (NOD) completed over 16,077 service requests for bulk items; collected yard waste for approximately 70,500 homes; collected 11,764 tires; swept and cleaned 15,367 City lane miles; and removed 976 dead animals from City streets and right of way.



- NOD performed greenspace maintenance on 1,297 locations; cleaned and removed debris from 324 illegal dumping sites; and removed 177 graffiti tag locations throughout the City.
- NOD serviced 2,200 corner cans in all 52 City neighborhoods; collected 4,867 bags of litter; and delivered 43,360 tons of waste to the landfill.
- Fleet Services completed over 19,781 service repairs to vehicles and equipment that totaled over \$14.5 million; purchased over 1.8 million gallons of fuel to keep the City's vehicles and equipment running; and collected over \$865,000 in proceeds from the auctioning of City equipment and vehicles.
- Fleet Services placed four new garbage packers into service that were partially funded with the Volkswagen (VW) Mitigation Trust grant from the Ohio Environmental Protection Agency (OEPA).
- Traffic and Road Operations Division (TROD) Traffic Aids setup traffic control patterns for 70 special events; completed 2,495 service requests for sign replacement; and installed 2,170 new signs which included the manufacturing of 2,931 signs and 70 barricades for special events.
- TROD Traffic Aids completed 44,930 service requests.
- TROD Traffic Aids installed 6,790 linear feet of thermoplastic for stop bars, 12,901 linear feet of crosswalk, and 10,610 linear feet in piano keys.
- TROD Traffic Aids successfully completed repairs of 1,991 potholes; 103 general repairs; 31 curbside repairs; 20 handrail repairs; 18 sidewalk repairs; 15 guardrail repairs; 6 wall repair projects; 5 bridge chipping projects; and 3 full depth concrete repairs completed for the Department of Transportation and Engineering (DOTE).
- DPS Director's Office successfully assisted in transferring the 591-6000 Call Center to become the new 311 Service Line located at the Emergency Communications Center.

Cincinnati Recreation Commission (CRC)

- Capital Projects at Outdoor Facilities: Increased ADA Accessibility with 9 new playground installations, several accessible drinking fountains, a full size football/ soccer field at Midway, a basketball court at Boldface, and a new shelter at Wulsin Triangle. Partnered with FC Cincinnati (FCC) to install Mini Pitch (synthetic turf) soccer courts at Madisonville and Bond Hill. The new Eastside Recreation Center bid has been awarded and construction has started.
- CRC installed new signage at CRC outdoor facilities. New security cameras were replaced or installed at recreation centers. Water intrusion issues at Dunham and Evanston Recreation center were repaired. Several recreation centers have received flooring improvements including gym floors.
- CRC partnered with the City Administration to host 2 Community Forums for the Police Chief search, 8 City Council Committee meetings, and 8 Collaborative Agreement meetings.

Operating Budget Summary

FY 2023 Accomplishments



- CRC Toy Drive served 300 children and partnered with Envision Children and Prime Restaurant to host a Giving Tree event for 120 CRC kids.
- CRC Aquatics developed a Lifeguard Academy to recruit youth and enhance the rate of successful completion of Lifeguard certification.
- CRC Camps: Science, Technology, Engineering, Art, and Math (STEAM) Summer Camp at North Avondale had 217 kids registered across 10 weekly camps. Lego Robotics Camps in partnership with Miami University had 89 kids registered across 8 camps. NJTL Program (National Junior Tennis and Learning) had 287 kids registered across 7 sites.
- Partnered with Corbeau Ski Club to pilot a Teen Snowsports Club: 60 teens participated in a 6-week long program at Perfect North Slopes.
- CRC served 977 kids across 23 sites for the 10-week Summer Day Camp program.
- Youth 2 Work hired over 450 youth. Youth 2 Work partnered with First Financial Bank, Groundworks, the Greater Cincinnati Microenterprise Initiative, Junior Achievement, Cincinnati Children's Hospital, Cincinnati Children's Museum, and MSD.
- 3 on 3 Hoop It Up Skills and Drills won 2nd place in the Ohio Parks and Recreation Association (OPRA) awards with over 200 youth and teens participating. The program was a partnership with various city departments, the City Manager's Office, and the Mayor's Office.
- In FY 2023, The CRC Golf Portfolio experienced a record-breaking year by surpassing \$7 million in revenues and hosting over 250,000 golf rounds. An additional 63,000 guests utilized the practice facilities, participated in golf instruction, or attended an event at one of the 6 facilities.
- CRC completed the rebuilding of the covered hitting bays at the Reeves Golf Course Practice Facility. Each of the 11 new bays are equipped with Toptracer's state-of-the-art Ball Tracing Technology utilized on Professional Golfers' Association (PGA) Tour broadcasts. The technology overlays each golfer's actual ball flight on to simulated golf courses, games, and practice modes to enhance practice sessions and the overall guest experience.
- The CRC Golf Courses and partners' programming provided over 1,850 junior golfers with introductory golf instruction that also included lesson plan components to build character and enhance life skills. Over 65% of the students originated from inner-city locations. 70% of the registrants participated at no charge through CRC Golf Outreach Support and partner scholarship opportunities.
- CRC hosted a large BLINK installation at Hannah Park that included pool illumination, a slam dunk contest, and other public events.
- CRC was awarded a combined total of \$3,936,699.87 in grant dollars from the Ohio Child Care Resource and Referral Association (OCCRRA), Ohio Department of Job and Family Service (ODJFS) and Ohio Department of Education (ODE). The grants will provide essential equipment, services, and opportunities for the 13 licensed childcare facilities.



- CRC and the Cincinnati Recreation Foundation (CRF) processed \$34,867 in summer program scholarships.

Metropolitan Sewer District (MSD)

- MSD provided a 25% discount on sewer service to 3,100 low-income senior citizens through its Customer Assistance Program.
- MSD spent about \$20 million with Small Business Enterprise (SBE) companies in 2022.
- MSD launched the MSD Supervisors Academy, a six-part training program designed to strengthen the knowledge base and leadership skills of MSD's nearly 200 supervisors.
- MSD's Lick Run Greenway project in South Fairmount was the recipient of three awards: Public Works Project of the Year from the American Public Works Association (APWA), Grand Award from the American Council of Engineering Companies (ACEC), and Outstanding Achievement Award from ACEC, Ohio Chapter.
- MSD continued to participate in the Ohio Coronavirus Wastewater Monitoring Network, which monitors wastewater influent for coronavirus gene fragments. MSD takes samples twice a week from four treatment plants (Mill Creek, Little Miami, Taylor Creek, and Muddy Creek) and provides the samples to the U.S. Environmental Protection Agency (EPA)'s Cincinnati office for lab analysis. In total, about 70 treatment plants are participating across the state. The data is published by the Ohio Department of Health (ODH) on a public COVID-19 dashboard.
- MSD participated in a variety of outreach events in 2022, including Earth Day at the Lick Run Greenway, Paddlefest, various career fairs and career days, Ohio River Sweep, Hamilton County Homeowner Assistance Expos, Business Enterprise Expo, Givaudan Environmental Health & Safety Day, and the Ohio River Swim.
- MSD hosted a regional conference, Five Cities Plus, on September 26-28, 2022, at the National Underground Railroad Freedom Center. The conference is an annual gathering of Midwestern wastewater utilities including Cincinnati, Columbus, Ohio, Indianapolis, Indiana, Louisville, Kentucky, Northern Kentucky, and St. Louis, Missouri.
- MSD issued a Sustainability Report documenting our progress on environmental issues including climate change, ecosystem protection, and reduction of combined sewer overflows.
- MSD was awarded a 2022 Recycle Ohio Grant from the Ohio EPA's Recycling and Litter Prevention office. The \$58,000 grant, which includes \$11,600 in matching funds from MSD, is being used to combat litter and promote recycling at the Lick Run Greenway in South Fairmount. The funding will cover signage, surveillance cameras, equipment to pick up litter, and a billboard rental with a recycling message.
- For the 6th year in a row, MSD received an unmodified or "clean" opinion from the State Auditor's office for its annual financial audit. This is the highest opinion an entity can receive from the State Auditor's office and means that MSD has fairly represented its financial position in accordance with general accounting principles.

Operating Budget Summary



FY 2023 Accomplishments

- MSD completed construction of a major project at the Mill Creek Wastewater Treatment Plant in Lower Price Hill. The project included the construction of a new diversion chamber that will ultimately allow the plant to expand treatment operations during wet weather.
- MSD also completed construction of the Upper Muddy Creek Interceptor (UMCI) project in Green Township. This project eliminates about 200 million gallons of sewer overflows a year into Muddy Creek.
- Six MSD treatment plants earned Gold Peak Performance Awards from the National Association of Clean Water Agencies (NACWA). This annual award is for 100% compliance (no permit violations during the calendar year) for discharges of treated effluent. The winners included the following plants: Indian Creek, Mayflower, Mill Creek, Muddy Creek, Polk Run, Sycamore Creek, and Taylor Creek.
- MSD employee Rachel Oscherwitz and MSD's Sycamore Creek treatment plant won awards at the 2022 One Water Conference in Columbus, Ohio. Rachel, a Plant Supervisor at the Mill Creek plant, was awarded the W.D. Sheets Award from the Ohio Water Environment Association (OWEA), a state chapter of WEF. The Sycamore Creek plant earned the Water Environment Federation (WEF)'s George W. Burke Award which is presented annually to a utility for an active and effective safety program.
- MSD issued a new one number for customer service: (513) 244-1300, which enhances our customer service program.
- MSD's Mill Creek Laboratory received a 100% passing score during Proficiency Testing (PT). PT is a blind study used to objectively evaluate the analytical data being generated by a lab and the lab's performance. It's required once annually by the Ohio EPA and twice annually by the National Environmental Laboratory Accreditation Conference (NELAC) to maintain accreditation.
- MSD hosted a public water quality forum in December 2022 focusing on the health of the Mill Creek, once designated as the most endangered urban waterway in North America. The Mill Creek is now a recovering stream.

Stormwater Management Utility (SMU)

- SMU successfully complied with the Ohio EPA's National Pollutant Discharge Elimination System (NPDES)/Municipal Separate Storm Sewer System (MS4) permit and program.
- SMU rebuilt two (2) radial gates and performed weekly maintenance at the Barrier Dam to increase its reliability.
- SMU completed rehabilitation, upgrades, and safety improvements to the utility's pump stations.
- SMU constructed a large detention basin and linear infrastructure to reduce chronic flooding at Hillside Avenue & Richardson Place in Saylor Park.

Department of Transportation and Engineering (DOTE)



- DOTE repaved an estimated 50 lane miles (LM) of street paving and completed an estimated 40 lane miles of preventive maintenance surface treatments in CY 2022.
- DOTE secured \$7.5 million in Ohio Public Works Commission (OPWC) funding and \$18.3 million from the Transit Infrastructure Program for OPWC and TIG Coordinated Traffic Control System (CTCS) West End and Over-the-Rhine, TIG Jefferson Avenue, TIG 7th & Vine Street Improvements, TIG Erie & Rosslyn Improvements, TIG Wilder Avenue Wall, TIG Crown Way Crossing Improvements, TIG Fairbanks & Delhi Avenue Safety Project, TIG 2nd Street Approach Bridge Rehabilitation, TIG Art Museum Drive Wall, TIG Anderson Ferry Wall Improvements, and TIG River Road (Anderson Ferry to Dart).
- DOTE secured over \$41 million in outside grant funding. Notable grants in 2022 include: Rebuilding American Infrastructure with Sustainability and Equity (RAISE) = \$20,000,000; Ohio Department of Transportation (ODOT) Safety Grant = \$6,144,000; Ohio-Kentucky-Indiana (OKI) Regional Council of Governments (Surface Transportation Block Grant) STBG = \$8,000,000; OKI Congesting Mitigation and Air Quality Improvement (CMAQ) = \$6,000,000.
- The Traffic Engineering Division (TED) of DOTE completed over 600 traffic operations studies/evaluations, which resulted in over 530 work orders. Included in these work orders were 20 intersections converted to all-way stop control.
- The Traffic Engineering Division of DOTE completed 12 traffic signal rebuilds including design, inspection, and direction of contractors for construction.
- The Traffic Engineering Division of DOTE completed 18 work orders to install Leading Pedestrian Intervals (LPI) at existing traffic signals.
- The Traffic Engineering Division of DOTE provided 132 special event drawings and 74 special event press releases.
- The Pedestrian Safety/Vision Zero Program 2022 accomplishments include the addition of 11 curb extensions and 41 speed cushions, including major corridors such as Reading Road and Warsaw Avenue.
- Managed the Minor Street Calming Program that completed 9 of the 100 speed hump location requests received in 2022.
- The Sidewalk Safety Program inspected and closed 854 Customer Service Requests (CSRs) for hazardous sidewalks and inspected and closed 13 Customer Service Requests for curb ramp repairs. The Program repaired 233 different locations with hazardous sidewalks and notified 655 property owners of the need to make sidewalk repairs.
- Inspected 238 retaining walls in the following neighborhoods: Clifton, University Heights, Camp Washington, Corryville, Winton Hills and Winton Place.
- Completed the annual bridge inspection cycle, including 240 routine annual inspections, 13 bridge damage inspections due to vehicle collisions, 1 fracture critical inspection, and 5 underwater inspections.

Operating Budget Summary



FY 2023 Accomplishments

- DOTE secured an additional \$128 million in federal funding for the construction of the new Western Hills Viaduct (WHV). Also, DOTE advanced the project design, property acquisitions, utility relocations and procurement of a construction manager at risk.
- The Safe Routes to School (SRTS) sponsored Sussex Avenue Project was successfully constructed.
- Streetcar ridership on The Connector notched an all-time annual record of 846,622 passengers in 2022 with a record single month ridership in October 2022 with 103,700 passengers.
- The DOTE Permit office issued nearly 8,500 permits and over 1,300 Residential Parking Permits and reviewed nearly 2,200 Building & Inspection Permits routed to DOTE.
- The Bike Program 2022 completed public input for update to 2010 bike plan and revised the design of the Central Parkway Bikeway Phase 2 from a \$3.4 million shared use path to a \$1.5 million 2-way bike lane. the design of Wasson Way Phase 6A and continued design of Wasson Way Phase 7 was finalized.
- DOTE Traffic Services received 1,956 new CSRs, closed out 1,940 CSRs and currently has 187 CSRs open.
- DOTE designed and installed new neighborhood gateway signs and or/new pedestrian and vehicular wayfinding signs in CBD, California, Camp Washington, Clifton Heights, CUF, Evanston, Lower Price Hill, Northside, Oakley, OTR, Sayler Park, Spring Grove Village, and the West End.

Greater Cincinnati Water Works (GCWW)

- Greater Cincinnati Water Works continued their partnership with Promise Network, Inc. to offer customers the PromisePay Portal. The portal allows customers to enroll in a flexible, interest-free payment plan via mobile device. Over 10,000 customers have enrolled in the PromisePay Portal. The portal has enabled the Utility to recover over \$7.2 million, with \$7.7 million promised. Customers using the portal have maintained a 92% success rate.
- Greater Cincinnati Water Works disbursed relief funds through the GCWW Emergency Rental Assistance (ERA) Program to pay water, sewer, and stormwater charges for City of Cincinnati tenants. GCWW has applied over \$2.5 million to 2,313 customer accounts.
- Greater Cincinnati Water Works has worked to replace meter interface units (MIUs) on non-reading water meters. Over 7,500 MIUs have been replaced, increasing the success rate of monthly meter reads.
- Greater Cincinnati Water Works ended CY 2022 with a 96% compliance rating of backflow devices in the service area. The Backflow Prevention Program ensures all backflow devices are working properly to prevent contamination of the water distribution system.
- The GCWW IT Customer Service and Billing Team implemented Apple and Google Pay to allow customers to pay their bills more easily with mobile devices.



- The GCWW IT Customer Service and Billing Team implemented cash payment options to allow customers to pay their bills using cash at various retailers throughout the city.
- The GCWW IT Asset Management Team upgraded the on-premise IBM Maximo system used for GCWW workflow and asset management, allowing for additional features and an easier to use interface for office workers and mobile work crews.
- The GCWW IT Infrastructure Team upgraded the industrial network switches for the water treatment environment, providing better system performance and enhanced network security.
- The GCWW IT Development Team upgraded the OnBase document management system to the most recent version to provide new features and scalability to allow additional City departments to use the system.
- GCWW replaced 1,120 Lead Service Lines in CY 2022 through the Lead Service Line (LSL) Replacement Program. This includes LSLs replaced on water main projects as well as performed separately via the one-off program.
- In FY 2022, GCWW initiated a program to clean and paint all of the fire hydrants over a 10 yeartime frame. Year one was completed with successfully painting over 1,000 fire hydrants. All work was done- with in-house staff and without significant impact to the annual budget.
- The Greater Cincinnati Water Works Safety Team developed thirty-two written safety programs affecting all employees by job classification or type of work performed. Each program combines Public Employers Risk Reduction Program (PERRP) and the Occupational Safety & Health Administration (OSHA)'s regulations as well as GCWW Safety Policies to institute a modern safety management system to reduce injuries and accidents and their costs.
- The Greater Cincinnati Water Works Human Resources Team created a "You Belong Here" campaign as an effort to promote hiring a diverse workforce.
- GCWW has maintained a 100 percent compliance rate with all federal and state drinking water regulations. This demonstrates the safety of the drinking water.
- GCWW worked with regional partners to successfully address the water quality challenges posed by the train derailment in East Palestine.
- GCWW responded to the water crisis in Jackson, MS by sending a team comprised of water professionals to assist in restoration of their water treatment plants. The team had combined water treatment plant maintenance experience, ranging from large pump maintenance, valve replacement, chemical feed systems maintenance and emergency maintenance activities.
- In December 2022, the Greater Cincinnati Water Works started construction of one of the largest water main replacement projects in its 200+ year history. The Symmes/Fowler project in Walnut Hills will replace almost 16,000 feet (3.02 miles) of 6", 8", and 12" main. In addition to the distribution system upgrade, the project will also replace up to 180 lead service lines as well as a short section of 48" transmission main. The total cost for this project construction will be \$5 million.

Operating Budget Summary

FY 2023 Accomplishments



- International Friendship Park (IFP) Retaining Wall Project: Evidence of soil movement in IFP presented a significant risk to GCWW's critical infrastructure in this area. To mitigate this risk, GCWW constructed a retaining wall which was completed within a period of months, greatly enhancing resiliency of the water infrastructure in this area.



The City of Cincinnati's Operating Budget is developed by fund. By law, each fund is balanced to its resources. A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. The Recommended FY 2024-2025 Biennial Budget includes: the General Fund; (Principal) Restricted Funds; and Other Restricted Funds.

General Fund

In governmental accounting, the General Fund is the primary operating fund. Much of the usual activities of a municipality are supported by the General Fund. The General Fund accounts for 40.7% of the total Recommended FY 2024 Operating Budget. Table XXV Multi-Year General Fund Forecast FY 2024-2028 includes the FY 2022 Actual Revenues and Expenditures, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the Recommended FY 2025 Budget, and projected revenues and expenditures for Fiscal Years 2026, 2027 and 2028. The Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget are not structurally balanced as one-time sources are used to address the revenue shortfall projected due to the COVID-19 pandemic. The one-time source is the American Rescue Plan. The forecast for FY 2026-2028 shows expenditures growing at a faster pace than revenues and assumes that most revenue growth following the COVID-19 pandemic subsides. However, the Administration will recommend a structurally balanced budget for FY 2026-FY 2028 therefore eliminating the deficits reflected below.

Table XXV - Multi-Year General Fund Forecast FY 2024-2028

Budget Basis ⁽¹⁾	FY 2022 ⁽²⁾ Actuals	FY 2023 Approved	FY 2024 Recommended	FY 2025 Recommended	FY 2026 Projected	FY 2027 Projected	FY 2028 Projected
Total Revenues ⁽³⁾	\$470,893,460	\$474,744,910	\$498,949,620	\$503,964,020	\$505,563,660	\$507,179,297	\$508,811,090
Total Expenditures ⁽⁴⁾	\$439,944,520	\$470,532,850	\$502,490,750	\$503,846,150	\$514,601,759	\$525,642,621	\$536,978,311
Total Expenditure Reduction from American Rescue Plan (ARP) Funds ⁽⁵⁾	\$67,500,000	\$85,600,000	\$28,200,000	\$25,200,000			
Revenues over Expenditures	\$98,448,940	\$89,812,060	\$24,658,870	\$25,317,870	(\$9,038,099)	(\$18,463,324)	(\$28,167,221)
Transfers							
Transfers In ⁽⁶⁾	\$120,000		\$200,000				
GF Reserves Transfers (net) ⁽⁷⁾	(\$66,815,590)						
GF Uses of Carryover Balance (Application of Waterfall) ⁽⁸⁾		(\$77,024,631)					
Operating Transfers Out to Health Fund (net) ⁽⁹⁾	(\$16,568,110)	(\$18,949,410)	(\$20,467,640)	(\$20,929,940)	(\$21,421,088)	(\$21,926,216)	(\$22,445,815)
Operating Transfers Out ⁽¹⁰⁾	(\$4,116,120)	(\$3,523,650)	(\$4,391,230)	(\$4,387,930)	(\$4,431,809)	(\$4,476,127)	(\$4,520,889)
Operating Transfers Out to Capital Projects ⁽¹¹⁾		(\$67,339,000)					
Total Transfers	(\$87,379,820)	(\$166,836,691)	(\$24,658,870)	(\$25,317,870)	(\$25,852,897)	(\$26,402,343)	(\$26,966,704)
Cancellation of Prior Year's Encumbrances	\$2,791,970						
Subtotal Fund Balance Net Increase/Decrease	\$13,861,090	(\$77,024,631)	\$0	\$0	(\$34,890,996)	(\$44,865,667)	(\$55,133,925)
Fund Balance at Beginning of Year ⁽¹²⁾	\$71,239,422	\$85,100,512	\$8,075,881	\$8,075,881	\$8,075,881	(\$26,815,115)	(\$71,680,783)
Fund Balance at End of Year ⁽¹²⁾	\$85,100,512	\$8,075,881	\$8,075,881	\$8,075,881	(\$26,815,115)	(\$71,680,783)	(\$126,814,707)

1. This table is for budgeting purposes. For official financial statements, please refer to the Annual Comprehensive Financial Report.
2. Actual revenues and expenditures per the Year End Report for June 30, 2022.
3. FY 2024 through FY 2028 Income Tax Revenues based on forecast from University of Cincinnati Economics Center updated May 2023 and sets FY 2026-FY 2028 "Other Revenue" with a 1.0% growth factor.
4. FY 2026 through FY 2028 Expenditures assumes a 2.0% annual increase on all personnel, a 5.0% increase in health care expenses, and a 1.0% increase for all other expenditures.
5. FY 2022 through FY 2025 uses American Rescue Plan (ARP) revenue replacement funds as a one-time source; for FY 2023, \$18.6 million was for direct operating budget support and \$67.0 million was utilized to make General Fund resources available for the capital budget.
6. FY 2024 Transfers In includes budgeted transfers of \$200,000 from capital projects funded with General Fund dollars to be used for Community Budget Request (CBR) projects that are not capital eligible.
7. FY 2022 GF Reserves Transfers (net) includes various transfers as part of the City's Stabilization Funds Policy and includes \$50.0 million set aside in an Income Tax Reserve for Refunds account per Ordinance No. 0369-2021.



8. FY 2023 GF Uses of Carryover Balance (Application of Waterfall) includes various transfers as part of the City's revised Stabilization Funds Policy waterfall per Ordinance No. 0323-2022.
9. FY 2022-2028 Transfers Out of the General Fund to the new Cincinnati Health District Fund. New Fund created per Auditor of State due to change in Ohio Revised Code; assumes a 2.0% annual increase on all personnel, a 5.0% increase in health care expenses, and a 1.0% increase for all other expenditures for FY 2026 through FY 2028.
10. FY 2022 through FY 2028 includes Transfers Out of the General Fund to the Bond Retirement Fund for the Police & Fire Pension debt service and the judgment bonds related to the Collaborative Settlement Agreement (CSA). FY 2022 includes a \$500,000 Transfer Out to a capital project for Playhouse in the Park. FY 2023 to FY 2028 includes Transfers Out of the General Fund to the Cincinnati Retirement System (CRS) for the Early Retirement Incentive Program (ERIP) and to the Citizen Jobs Fund for the Career Pathways Program.
11. FY 2023 Transfers Out of the General Fund to various capital project priorities (one-time only) of which \$67.0 million is available due to General Fund revenue replacement from American Rescue Plan funds.
12. See Table XXVI General Fund Reserves for further explanation of fund balance.

Income Tax Concerns

The impact of work from home and hybrid work environments in a post-pandemic environment is of particular concern because the City relies so heavily on the income tax as a source of General Fund revenue, including the significant amount of withholding tax paid by workers commuting into Cincinnati on a regular basis. In March 2020, State of Ohio Executive Order 2020-01D declared a State of Emergency due to the COVID-19 pandemic. Later that same month, Ohio House Bill 197 provided that during the State of Emergency and for 30 days after the conclusion of that period, for employee municipal income tax purposes, an employee generally was deemed to perform services at the employee's principal place of work regardless of where the employee actually works. Income tax collections were not impacted during this period if employees did not physically return to work within the City.

The State of Ohio's temporary municipal income tax withholding rule, during CY 2021, allowed employees to continue to remit employee withholding taxes through December 31, 2021, based on the "principal place of work" of an employer prior to COVID-19 pandemic restrictions; however, underlying income tax law was not aligned with this temporary withholding rule. This created the potential for a refund liability, which the City planned for and addressed during FY 2022 by setting aside \$50.0 million in an Income Tax Reserve for Refunds account. It also deprived the City of accurate monthly withholding data that could be used to better project income tax revenues. Based on CY 2022 tax filings, actual revenue trends were utilized to provide additional data and more certainty to the income tax revenue forecasting done by the University of Cincinnati (UC) Economics Center. The UC Economics Center predicts that income tax revenues will be flat from 2023 to 2028 with a compound annual growth rate of 0.2%. Many employers are still operating with a hybrid work environment; however, they have not made substantive changes to their withholdings. The UC Economics Center continues to estimate that 16 to 24 percent of taxable earnings will still be at risk, particularly due to the income tax refund liability that will continue to exist. Additionally, a remote work model appears to be here to stay in a post-pandemic economy; remote work demographics indicate that individuals who were able to work remotely likely had higher taxable earnings than occupations in such industries as food service, accommodations, or retail. The UC Economics Center projections are also informed by indications of a slowing economy as well as anticipated job loss in Cincinnati from 2023 to 2028.

It is also important to note that multiple lawsuits have been filed in Ohio challenging the authority of the Ohio General Assembly to legislatively limit, coordinate, and regulate municipal taxing authorities with respect to the treatment of employees working remotely due to the COVID-19 pandemic. If the plaintiffs are successful, the remedy could require the refunding of income tax collections from employees who were working remotely outside of the City of Cincinnati during FY 2020 and FY 2021.



Estimated General Fund Reserves

The chart below shows the balance of reserve funds based on revenue and expenditures for FY 2023. The reserve balance is 18.40% of prior year revenue.

Table XXVI - General Fund Estimated Reserves as of June 30, 2023

Estimated General Fund Revenue FY 2023				\$ 460,816,506
		Estimated Balance	Estimated Percentage	Policy Percentage
Working Capital Reserve	\$	41,334,284	8.97%	8.20%
General Fund Contingency Account	\$	9,287,268	2.02%	2.00%
Economic Downturn	\$	26,919,674	5.84%	5.00%
General Fund Carryover	\$	7,242,544	1.57%	1.50%
		Total	18.40%	16.70%

*Estimated General Fund Reserve FY 2023 does not include \$85.6 million in American Rescue Plan Act funding.

Amended Stabilization Funds Policy

The City's Stabilization Funds Policy was established in 2015, amended in 2019, and amended again in 2022 via Ordinance No. 0056-2022. The policy has an established goal of setting aside 16.7% of general operating revenues as reserves. This reserve amount is based on the Government Finance Officers Association (GFOA) recommended goal of two months of estimated revenues. Fund Balance is arguably the single most important financial metric to the Bond Rating Agencies and being able to show progress towards this policy goal is a critical factor for the City's credit ratings. It is reasonable to expect that a trend of decreasing fund balance will be a credit negative for the Rating Agencies and could lead to a downgrade. It is also reasonable to expect that an inability to make progress towards the City's policy could lead to negative credit pressure. Negative credit pressure - or a full downgrade - will increase the cost of funding for the City's entire capital program and decrease the City's capacity to fund capital in the future.

The policy continues to provide a specific mechanism to help the City achieve compliance with its existing policy of 16.7% while still providing flexibility to deal with unexpected one-time expenditures that may arise within a given year. The City Administration and its Financial Advisor recommended that the City adopt this policy as a means to further ensure its long-term financial strength and stability which will help to maximize Cincinnati's capacity to fund its important Capital Improvement Program (CIP) projects.

The amended Stabilization Funds Policy updates and enhances the City's existing policy with regards to the "Waterfall Funding Mechanism" to enable the City to address additional funding priorities. As the City is now in compliance with this policy with current reserve levels, the policy was amended to better define the parameters for allocation of any remaining carryover balance now that the financial reserve balances are materially achieved.

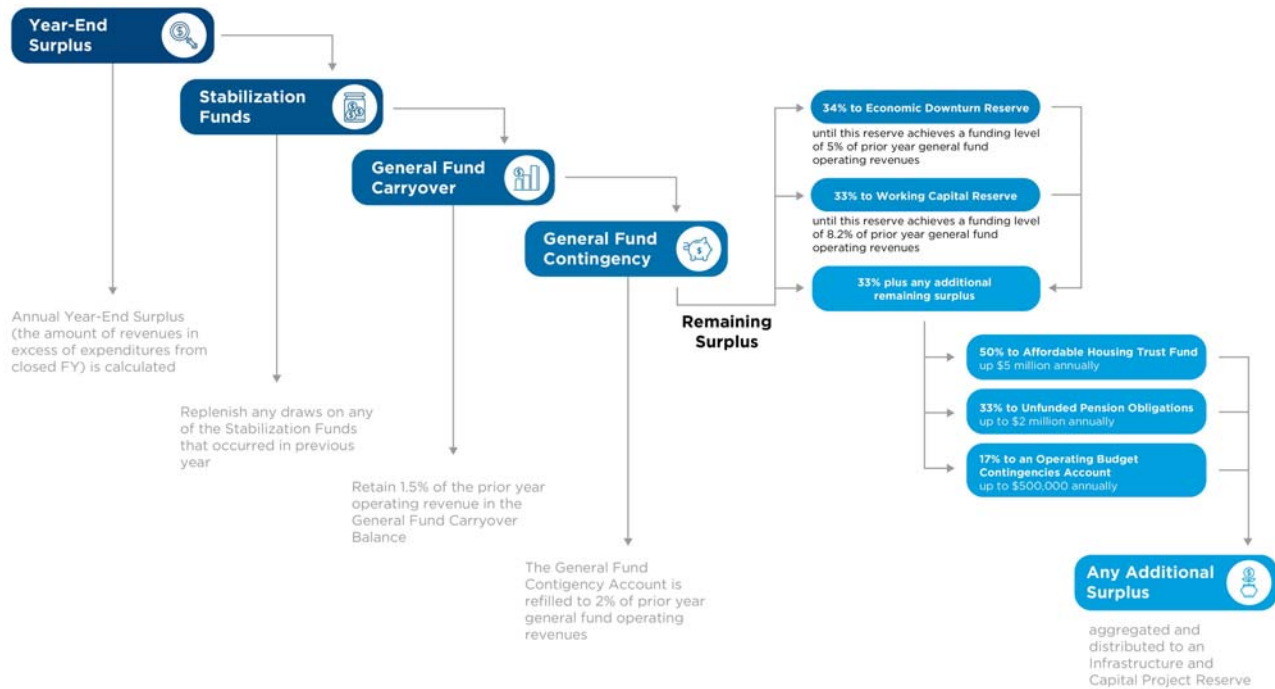


A summary of the Amended Stabilization Funds Policy is provided below:

- **Required Minimum Fund Balance of 10.0%**
 - » Provides assurance that a portion of reserve funding will remain intact based on interaction with Rating Agencies.
- **General Fund Carryover Balance Goal at 1.5%**
 - » Required for cash flow purposes and offsets seasonality of revenues.
- **General Fund Contingency Account Goal to 2.0%**
 - » Used by the City for one-time unfunded events. If used, goal to be replenished to the approved level in the next fiscal year closeout.
- **Economic Downturn Reserve Account with a Goal of 5.0%**
 - » Used for unforeseen economic events or circumstances that cause unexpected drops in General Fund Income Tax Revenues which result in a budgetary imbalance that cannot be resolved through immediate budgetary adjustments.
- **Working Capital Reserve Fund Goal of 8.2%**
 - » Used only in the event of an emergency or catastrophic need of the City.
 - » If used, goal is to be replenished in total in the next fiscal year. If there is insufficient carryover balance to replenish, then the goal will be to appropriate funds from the next fiscal year's budget.
- **Waterfall Mechanism for funding to enable the City to:**
 - » Replenish any uses of the Stabilization Funds in the prior year;
 - » Maintain the Stabilization Funds at the Goal levels;
 - » Realistically achieve its Overall Policy Goal and Specific Component Goals over time; and
 - » Have defined Carryover each year for funding of the following priorities:
 - » Affordable Housing Trust Fund (up to \$5.0 million annually)
 - » Unfunded Pension Obligations (up to \$2.0 million annually)
 - » Operating Budget Contingencies Account (up to \$0.5 million annually)
 - » Infrastructure and Capital Project Reserve (any additional surplus)



See the diagram below for the Waterfall Funding Mechanism:



Significant changes in fund revenues, resources, expenditures, or balances in each fund are described in this section of the Recommended FY 2024-2025 Biennial Budget document. This section includes the following tables and narratives:

1. **All Funds Operating Budget by Fund** lists the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change between the Approved FY 2023 Budget Update and the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. Transfers out are not included.
2. **All Funds Operating Budget Summary by Department** is similar to the All Funds Operating Budget by Fund, but it provides the budget comparison by department rather than by fund. Transfers out are not included.
3. **All Funds Operating Budget Summary by Type - FY 2024** lists the Recommended FY 2024 Budget for each department by General Fund, Principal Restricted Funds, Other Restricted Funds, and the Total Operating Budget. Transfers out are not included.
4. **All Funds Operating Budget Summary by Type - FY 2025** lists the Recommended FY 2025 Budget for each department by General Fund, Principal Restricted Funds, Other Restricted Funds, and the Total Operating Budget. Transfers out are not included.
5. **General Fund Operating Budget Summary by Department** lists the General Fund Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change between the Approved FY 2023 Budget Update and the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget.



Note: This table does not include "Transfers Out" which, if included, would result in a General Fund total of \$527.3 million in the FY 2024 Recommended column.

6. **Restricted Funds Operating Budget** lists the operating budget funded by Principal Restricted Funds for the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change between the Approved FY 2023 Budget Update and the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. Transfers out are not included.
7. **Other Restricted Funds Operating Budget by Fund** lists various other restricted funds for the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change between the Approved FY 2023 Budget Update and the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. Transfers out are not included.
8. **All Funds Non-Departmental Budget Summary** lists all Non-Departmental accounts for all funds for the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change between the Approved FY 2023 Budget Update and the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. These accounts contain expenditures that are important to the operation of the City government that do not fall within the functional assignment of any department or agency, or which provide for expenditures related to more than one department or agency. There are three categories:
 - **Non-Departmental Benefits:** include employee-benefit related expenses such as the Public Employees Assistance Program (PEAP), Workers' Compensation, Unemployment Compensation, and Lump Sum Payments paid to employees at termination or retirement for accumulated leave balances.
 - **Non-Departmental Accounts:** include various citywide expenditures such as fees paid to Hamilton County, Audit & Examiner's Fees, Enterprise Software and Licenses, and more.
 - **Reserve for Contingencies:** an amount set aside in the operating budget for unforeseen events or damages.
9. **Consolidated Plan Summary** outlines the budget process for entitlement awards from the United States Department of Housing and Urban Development (HUD). It also provides the current calendar year allocations for each of the entitlement grants.

Notes About the Non-Departmental Accounts

A glossary listing of the non-departmental accounts is provided below:

911 - Contributions to City Pension - This account is currently being used to pay debt service from Enterprise and Internal Service funds for the bonds sold to pay off Early Retirement Incentive Program (ERIP) amounts due per settlement. All other funds pay debt service on these bonds by a transfer out to the Bond Retirement Fund.

915 - Contribution to Total Benefit Arrangement (Cincinnati Retirement System (CRS)) - The Internal Revenue Service (IRS) limits the maximum employee benefit received from a defined contribution retirement plan. Per the Cincinnati Municipal Code (CMC), the City is responsible for covering the excess benefit amount which is paid from this account.

919 - Public Employees Assistance Program (PEAP) - An annual charge to funds to subsidize the PEAP



program which is a professional, confidential counseling service designed to help employees and their family members manage work and personal problems. PEAP services are provided at the direct request of an employee or member of an employee's family, or upon disciplinary referral by an employee's supervisor.

921 - Workers' Compensation Insurance - An annual charge to funds to cover expenses related to the Workers' Compensation program and Employee Safety program.

922 - Police and Fire Fighters' Insurance - General Fund account that pays beneficiaries of current and retired sworn Police and Fire Fighters who have passed away. Amounts paid are based on the terms included in current Fraternal Order of Police (FOP) and International Association of Fire Fighters (IAFF) labor contracts.

923 - State Unemployment Compensation - Monthly payments to the State of Ohio for unemployment claims of the City of Cincinnati.

924 - Lump Sum Payments - Payments made upon retirement for outstanding vacation, sick, and other accruals. With the exception of Police and Fire, funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

928 - Tuition Reimbursement - Reimbursements provided to employees for eligible educational expenses. Funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

941 - Audit & Examiner's Fees - General Fund charges for the annual audit of the City of Cincinnati and related expenses based on the Annual Comprehensive Financial Report (ACFR).

942 - Hamilton County Auditor & Treasurer Fees - Fees paid to Hamilton County for work on Property Tax, Tax Increment Financing (TIF) payments in lieu of taxes, and special assessments.

943 - County Clerk Fees - General Fund payments to the Hamilton County Clerk of Courts for services related to collection of parking tickets. The contract for this service was terminated during FY 2020 and is now provided directly by the City. Expenses for these services are included in the Law Department's budget.

944 - General Fund Overhead - An annual amount is charged to funds to reimburse the General Fund for support services provided to each of those funds. This account is also used to charge funds to reimburse the home funds of the three full-time American Federation of State, County and Municipal Employees (AFSCME) full-time release union Presidents.

946 - Election Expense - Payment to the Hamilton County Board of Elections for the City's portion of election expenses. Other miscellaneous election expenses incurred by the Clerk of Council's Office also are paid from this account.

947 - CRA Application Fees - This account is used for Community Reinvestment Area (CRA) application fee waivers.

951 - Judgments Against the City - This account is used to cover the expenses attributable to claims against



the City due to liability suits, court judgments, and out of court settlements.

952 - Enterprise Software and Licenses - This account is used to cover software licensing and maintenance agreement expenses needed to support the cost of software that is used citywide.

953 - Memberships & Publications - This account is used to cover expenses related to annual City membership fees for professional organizations such as the Ohio Municipal League and the Hamilton County Municipal League as well as the costs of the City's federal and state lobbyists.

954 - Special Investigations/Studies - This account is used to cover expenses related to special investigations or studies as deemed necessary by the City.

959 - Other City Obligations - The name of this account was changed in FY 2019 from "959 - City Manager's Office Obligations" to reflect the consolidation of the "959 - City Manager's Office Obligations" and the "957 - Mayor's Office Obligations" into one account. This funding is appropriated to cover the cost of miscellaneous expenses related to the Mayor's and City Manager's office operations.

961 - ETS Information Infrastructure Security - This account is used to cover citywide information technology infrastructure security costs and represents the Information Security Capital match. These funds provide additional resources for Information Security Capital needs.

963 - Downtown Special Improvement District - Special assessment payments by General Fund departments with property holdings within the Downtown Special Improvement District are made from this account.

965 - Cincinnati Public Schools Reserve - Payment of \$5,000,000 annually to the Cincinnati Public Schools (CPS) based on an agreement from 1999 and amended in 2002 with the School Board. (Note: This expenditure was shifted to the Capital Budget in FY 2019.) The agreement has since expired.

966 - Cincinnati Music Hall - Payment of \$100,000 annually from the Parking System Facilities Fund (Town Hall Garage) to the Cincinnati Arts Association per the Corbett Agreement.

968 - The Port (Greater Cincinnati Redevelopment Authority) - Payment to The Port, formerly the Greater Cincinnati Redevelopment Authority and formerly the Port Authority of Greater Cincinnati, from the General Fund for operating expenses.

969 - Property Investment Reimbursement Agreements (PIRAs) - Property Investment Reimbursement Agreement payments are made from this account. PIRAs are agreements between the City and employers which provide incentives to create and retain jobs as a result of investments in personal and/or real property. These agreements generally involve the reimbursement of a portion of the income taxes paid for new employees or transferred employees up to a pre-determined maximum amount.

981 - Motorized and Construction Equipment Account (MCEA) - This is an equipment account used for purchases of automobiles, trucks, backhoes, etc.

982 - Office and Technical Equipment Account (OTECA) - This is an equipment account used for purchases of desks, office partitions, calculators, etc.

990 - Reserve for Contingencies - An amount included in the annual budget of a fund for contingencies that



might arise during the fiscal year. Expenditure of these funds requires an ordinance from the City Council to be used. An ordinance would need to transfer an amount from the reserve to an account where it would be spent.

991 - Mediation and Arbitration Reserve - This account includes funds held in reserve pending the outcome of expenses awarded through labor mediation or arbitration.

The Departmental Budgets section of the document contains a tab for the Non-Departmental Budgets by Agency.

Financial Summaries

Financial Summaries (otherwise known as 'Fund Tables') for the General Fund and each Principal Restricted Fund follow the Non-Departmental Budget Summary. The Fund Tables include a description of the fund and a table that includes the respective funds' revenues, expenditures and fund balance information. Actual revenues and expenditures for FY 2023 and estimated revenues and expenditures for FY 2023 are provided. Also provided are the FY 2024 Recommended Budget, the change from the FY 2023 Approved Budget Update to the FY 2024 Recommended Budget, and the FY 2025 Recommended Budget.

The Principal Restricted Funds are provided alphabetically and include: 9-1-1 Cell Phone Fees; Bond Hill Roselawn Stabilization & Revitalization Operations; Bond Retirement; Cincinnati Area Geographic Information Systems (CAGIS); Cincinnati Health District; Cincinnati Riverfront Park (Smale); Community Health Center Activities; Convention Center; County Law Enforcement Applied Regionally (CLEAR); General Aviation; Hazard Abatement; Income Tax-Infrastructure; Income Tax-Transit; Metropolitan Sewer District*; Municipal Golf; Municipal Motor Vehicle License Tax; Parking Meter; Parking Systems Facilities; Recreation Special Activities; Safe and Clean; Sawyer Point; Stormwater Management; Street Construction Maintenance & Repair; Streetcar Operations; and Water Works.

Notes About the Fund Tables

The Fund Tables for each Principal Restricted Fund contain five columns:

- The first column is for the "FY 2022 Actual" amounts.
- Next is a column titled "FY 2023 Approved Update," which reflects the budget amounts approved as an update to the second year of the FY 2022-2023 Biennial Budget.
- The third column is for the "FY 2023 Estimate," which reflects any mid-year changes during FY 2023 that would affect the fund. For instance, expenditures for the FY 2023 Estimate reflect any Adjusted Authorizations for that fund through March 31, 2023 as well as any material changes in revenues and/or expenses that have occurred during FY 2023.
- The fourth column is for the "FY 2024 Recommended" amounts. This refers to the budget amounts that are recommended for the first year of the FY 2024-2025 Biennial Budget.
- The fifth column is for the "Change FY 2023 Budget to FY 2024" amounts. This reflects the change from the amounts approved for the FY 2023 Approved Budget Update to the amount for the Recommended FY 2024 Budget.



- The final column is for the "FY 2025 Recommended" amounts. This refers to the budget amounts recommended for the second year of the FY 2024-2025 Biennial Budget.

Bond Hill Roselawn Stabilization & Revitalization Operations Fund

This fund provides an annual payment to The Community Economic Advancement Initiative based on an original funding source of \$1.0 million which was to be allocated at \$200,000 annually over five years. For FY 2022, the full remaining balance in the fund was budgeted. The \$1.0 million is fully expensed, so the Bond Hill Roselawn Stabilization & Revitalization Operations Fund has been eliminated.

Income Tax-Transit Fund

Due to the passage of Issue 7 in FY 2020, the 2.1% locally levied income tax experienced a rollback of 0.3% during FY 2021. The 0.3% had been previously earmarked for public transit and was the primary source of revenue for the Income Tax-Transit Fund. For FY 2023, no expenses are budgeted in the Income Tax-Transit Fund as the fund will be eliminated. All remaining resources, including resources in the fund balance and the reserve accounts, were transferred out of the Income Tax-Transit Fund during the final dissolution process in FY 2023.

Sawyer Point Fund

The Recommended FY 2024 ending fund balance appears negative. This fund will be closely monitored, and expenditure reductions may be made for the FY 2025 Budget Update to ensure the fund stays in balance for FY 2025 and future fiscal years.

Streetcar Operations Fund

The Streetcar Operations Fund reflects corrections in FY 2022 Actuals, specifically for Transfers In and Transfers Out. However, these corrections are net neutral to the fund.

**Note: The Metropolitan Sewer District (MSD) Fund is provided for reference purposes only. MSD's budget is approved by the Hamilton County Board of County Commissioners in December of each year. The County budget (including MSD) is on a calendar year basis, which runs from January 1st through December 31st.*



All Funds Operating Budget by Fund

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
General Fund	440,613,700	470,532,850	502,490,750	31,957,900	503,846,150
Principal Restricted Funds					
9-1-1 Cell Phone Fees	1,609,770	1,463,520	1,469,990	6,470	1,501,060
Bond Hill Roselawn Stabilization & Revitalization Operations	250,000	0	0	0	0
Bond Retirement	184,203,790	129,461,390	149,761,920	20,300,530	138,346,170
Cincinnati Area Geographic Information System (CAGIS)	4,696,430	4,781,870	4,994,760	212,890	5,135,660
Cincinnati Health District	18,183,110	19,564,410	21,087,640	1,523,230	21,549,940
Cincinnati Riverfront Park	1,582,180	1,518,560	1,517,100	(1,460)	1,551,840
Community Health Center Activities	25,825,720	27,274,320	28,430,310	1,155,990	29,336,910
Convention Center	9,975,170	10,361,020	10,483,360	122,340	4,997,380
County Law Enforcement Applied Regionally (CLEAR)	5,438,170	5,546,070	7,691,420	2,145,350	5,809,610
General Aviation	2,226,200	2,266,220	2,339,310	73,090	2,394,300
Hazard Abatement	1,574,840	697,560	697,690	130	697,800
Income Tax-Infrastructure	22,449,850	24,114,890	23,731,360	(383,530)	24,689,530
Income Tax-Transit	0	0	0	0	0
Metropolitan Sewer District	237,553,770	231,485,850	236,499,990	5,014,140	240,599,990
Municipal Golf	5,541,800	5,620,290	6,777,390	1,157,100	6,869,870
Municipal Motor Vehicle License Tax	3,781,820	3,973,290	4,223,440	250,150	4,339,510
Parking Meter	4,773,650	4,920,490	5,077,480	156,990	5,215,420
Parking System Facilities	7,664,530	7,654,480	7,744,620	90,140	7,890,240
Recreation Special Activities	5,672,910	5,630,520	5,922,560	292,040	6,363,570
Safe and Clean	51,520	52,040	52,040	0	52,560
Sawyer Point	1,174,460	1,219,940	1,120,190	(99,750)	1,132,470
Stormwater Management	26,139,180	27,463,250	29,246,950	1,783,700	29,863,270
Street Construction Maintenance & Repair	16,281,200	16,673,530	16,828,500	154,970	17,370,040
Streetcar Operations	5,035,470	5,110,640	5,891,850	781,210	6,116,830
Water Works	148,732,410	161,227,770	172,817,110	11,589,340	177,616,730
Principal Restricted Total	740,417,950	698,081,920	744,406,980	46,325,060	739,440,700
Other Restricted Funds	33,363,510	35,230,870	38,054,560	2,823,690	39,283,560
Grand Total	1,214,395,160	1,203,845,640	1,284,952,290	81,106,650	1,282,570,410

Financial Summaries

All Funds Operating Budget Summary



All Funds Operating Budget Summary by Department

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
City Council	2,213,310	2,283,830	2,339,210	55,380	2,365,120
Office of the Mayor	908,220	913,600	1,047,610	134,010	1,076,510
Clerk of Council	673,540	755,860	824,200	68,340	830,390
City Manager	37,997,120	46,407,070	58,372,890	11,965,820	57,233,080
Buildings & Inspections	13,610,930	13,874,580	15,814,530	1,939,950	16,086,050
Citizen Complaint Authority	1,290,080	1,297,140	1,386,790	89,650	1,430,660
City Planning and Engagement	541,820	1,403,620	1,600,090	196,470	1,661,590
Community & Economic Development	4,934,720	5,432,960	5,114,010	(318,950)	5,206,420
Enterprise Services	21,613,560	22,133,230	22,466,440	333,210	17,256,880
Economic Inclusion	1,349,780	1,528,990	1,717,940	188,950	1,816,670
Enterprise Technology Solutions	16,814,070	17,868,440	14,752,670	(3,115,770)	13,036,720
Finance	194,116,260	139,475,270	160,798,010	21,322,740	149,544,830
Fire	134,799,970	144,533,750	148,075,830	3,542,080	150,055,340
Health	60,985,570	64,504,580	68,000,850	3,496,270	70,143,760
Human Resources	2,881,990	3,414,560	4,725,230	1,310,670	4,793,500
Law	8,973,260	9,674,040	11,050,700	1,376,660	11,451,050
Parks	21,144,920	21,816,500	23,455,720	1,639,220	24,096,520
Police	167,352,540	170,647,710	182,063,770	11,416,060	181,286,480
Public Services	45,547,900	46,972,220	46,983,260	11,040	48,241,650
Recreation	31,447,160	31,677,080	33,479,240	1,802,160	34,557,440
Sewers	230,745,930	225,844,850	230,829,990	4,985,140	234,890,000
Stormwater Management Utility	12,337,760	12,797,300	14,340,690	1,543,390	14,584,080
Transportation & Engineering	23,304,110	24,248,090	25,512,530	1,264,440	26,181,410
Water Works	143,384,310	155,752,050	166,587,210	10,835,160	171,363,170
SORTA	0	0	0	0	0
Department Total	1,178,968,830	1,165,257,320	1,241,339,410	76,082,090	1,239,189,320
Non-Departmental Benefits	11,198,350	11,506,370	12,471,320	964,950	12,236,920
General Fund Overhead	10,939,640	11,371,800	12,636,820	1,265,020	12,637,590
Non-Departmental Accounts	9,330,130	12,076,940	14,502,830	2,425,890	14,808,670
Reserve for Contingencies	300,000	600,000	950,000	350,000	606,000
Non-Departmental Budgets Total	31,768,120	35,555,110	40,560,970	5,005,860	40,289,180
Total	1,210,736,950	1,200,812,430	1,281,900,380	81,087,950	1,279,478,500



All Funds Operating Budget Summary by Type - FY 2024

Agency/Account	General Fund	Principal Restricted Funds	Other Restricted Funds	Total Operating
City Council	2,339,210	0	0	2,339,210
Office of the Mayor	1,047,610	0	0	1,047,610
Clerk of Council	824,200	0	0	824,200
City Manager	45,526,930	8,761,350	4,084,610	58,372,890
Buildings & Inspections	13,411,600	2,402,930	0	15,814,530
Citizen Complaint Authority	1,386,790	0	0	1,386,790
City Planning and Engagement	1,600,090	0	0	1,600,090
Community & Economic Development	4,363,420	370,280	380,310	5,114,010
Enterprise Services	0	22,466,440	0	22,466,440
Economic Inclusion	1,436,220	281,720	0	1,717,940
Enterprise Technology Solutions	7,221,910	7,508,680	22,080	14,752,670
Finance	7,913,360	149,982,930	2,901,720	160,798,010
Fire	148,075,830	0	0	148,075,830
Health	0	47,399,970	20,600,880	68,000,850
Human Resources	4,332,490	392,740	0	4,725,230
Law	10,790,220	260,480	0	11,050,700
Parks	10,584,800	6,653,370	6,217,550	23,455,720
Police	180,510,570	0	1,553,200	182,063,770
Public Services	16,254,200	30,729,060	0	46,983,260
Recreation	18,657,160	14,226,930	595,150	33,479,240
Sewers	0	230,829,990	0	230,829,990
Stormwater Management Utility	0	14,340,690	0	14,340,690
Transportation & Engineering	3,421,070	21,195,180	896,280	25,512,530
Water Works	0	166,587,210	0	166,587,210
Department Total	479,697,680	724,389,950	37,251,780	1,241,339,410
Non-Departmental Benefits	7,956,400	4,093,810	421,110	12,471,320
General Fund Overhead	89,840	12,147,220	399,760	12,636,820
Non-Departmental Accounts	14,396,830	106,000	0	14,502,830
Reserve for Contingencies	350,000	600,000	0	950,000
Non-Departmental Budgets Total	22,793,070	16,947,030	820,870	40,560,970
Grand Total	502,490,750	741,336,980	38,072,650	1,281,900,380

Financial Summaries

All Funds Operating Budget Summary



All Funds Operating Budget Summary by Type - FY 2025

Agency/Account	General Fund	Principal Restricted Funds	Other Restricted Funds	Total Operating
City Council	2,365,120	0	0	2,365,120
Office of the Mayor	1,076,510	0	0	1,076,510
Clerk of Council	830,390	0	0	830,390
City Manager	43,996,520	8,973,030	4,263,530	57,233,080
Buildings & Inspections	13,653,160	2,432,890	0	16,086,050
Citizen Complaint Authority	1,430,660	0	0	1,430,660
City Planning and Engagement	1,661,590	0	0	1,661,590
Community & Economic Development	4,442,720	373,980	389,720	5,206,420
Enterprise Services	0	17,256,880	0	17,256,880
Economic Inclusion	1,490,370	326,300	0	1,816,670
Enterprise Technology Solutions	7,388,180	5,626,240	22,300	13,036,720
Finance	8,046,320	138,572,000	2,926,510	149,544,830
Fire	150,055,340	0	0	150,055,340
Health	0	48,761,500	21,382,260	70,143,760
Human Resources	4,378,250	415,250	0	4,793,500
Law	11,173,460	277,590	0	11,451,050
Parks	10,828,340	6,859,770	6,408,410	24,096,520
Police	179,717,720	0	1,568,760	181,286,480
Public Services	16,497,720	31,743,930	0	48,241,650
Recreation	19,138,930	14,819,370	599,140	34,557,440
Sewers	0	234,890,000	0	234,890,000
Stormwater Management Utility	0	14,584,080	0	14,584,080
Transportation & Engineering	3,231,150	22,036,980	913,280	26,181,410
Water Works	0	171,363,170	0	171,363,170
Department Total	481,402,450	719,312,960	38,473,910	1,239,189,320
Non-Departmental Benefits	7,651,110	4,157,840	427,970	12,236,920
General Fund Overhead	90,870	12,146,960	399,760	12,637,590
Non-Departmental Accounts	14,701,720	106,950	0	14,808,670
Reserve for Contingencies	0	606,000	0	606,000
Non-Departmental Budgets Total	22,443,700	17,017,750	827,730	40,289,180
Grand Total	503,846,150	736,330,710	39,301,640	1,279,478,500



General Fund Operating Budget Summary by Department

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
City Council	2,213,310	2,283,830	2,339,210	55,380	2,365,120
Office of the Mayor	908,220	913,600	1,047,610	134,010	1,076,510
Clerk of Council	673,540	755,860	824,200	68,340	830,390
City Manager	31,984,840	39,505,820	45,526,930	6,021,110	43,996,520
Buildings & Inspections	10,601,050	11,493,320	13,411,600	1,918,280	13,653,160
Citizen Complaint Authority	1,290,080	1,297,140	1,386,790	89,650	1,430,660
City Planning and Engagement	541,820	1,403,620	1,600,090	196,470	1,661,590
Community & Economic Development	4,321,230	4,696,900	4,363,420	(333,480)	4,442,720
Economic Inclusion	1,046,320	1,166,880	1,436,220	269,340	1,490,370
Enterprise Technology Solutions	6,149,360	6,997,610	7,221,910	224,300	7,388,180
Finance	7,203,800	7,350,850	7,913,360	562,510	8,046,320
Fire	134,799,970	144,533,750	148,075,830	3,542,080	150,055,340
Health	0	0	0	0	0
Human Resources	2,553,130	3,068,400	4,332,490	1,264,090	4,378,250
Law	8,739,430	9,395,410	10,790,220	1,394,810	11,173,460
Parks	9,204,720	9,624,730	10,584,800	960,070	10,828,340
Police	165,753,390	169,109,890	180,510,570	11,400,680	179,717,720
Public Services	15,871,890	16,604,680	16,254,200	(350,480)	16,497,720
Recreation	17,915,690	18,149,770	18,657,160	507,390	19,138,930
Transportation & Engineering	2,708,390	2,643,610	3,421,070	777,460	3,231,150
Department Total	424,480,180	450,995,670	479,697,680	28,702,010	481,402,450
Non-Departmental Benefits	6,833,120	7,485,680	7,956,400	470,720	7,651,110
Non-Departmental Accounts	9,300,400	12,051,500	14,486,670	2,435,170	14,792,590
Reserve for Contingencies	0	0	350,000	350,000	0
Non-Departmental Budgets Total	16,133,520	19,537,180	22,793,070	3,255,890	22,443,700
Grand Total	440,613,700	470,532,850	502,490,750	31,957,900	503,846,150

Financial Summaries

Restricted Funds Operating Budget



Restricted Funds Operating Budget

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Principal Restricted Funds					
9-1-1 Cell Phone Fees	1,609,770	1,463,520	1,469,990	6,470	1,501,060
Bond Hill Roselawn Stabilization & Revitalization Operations	250,000	0	0	0	0
Bond Retirement	184,203,790	129,461,390	149,761,920	20,300,530	138,346,170
Cincinnati Area Geographic Information System (CAGIS)	4,696,430	4,781,870	4,994,760	212,890	5,135,660
Cincinnati Health District	18,183,110	19,564,410	21,087,640	1,523,230	21,549,940
Cincinnati Riverfront Park	1,582,180	1,518,560	1,517,100	(1,460)	1,551,840
Community Health Center Activities	25,825,720	27,274,320	28,430,310	1,155,990	29,336,910
Convention Center	9,975,170	10,361,020	10,483,360	122,340	4,997,380
County Law Enforcement Applied Regionally (CLEAR)	5,438,170	5,546,070	7,691,420	2,145,350	5,809,610
General Aviation	2,226,200	2,266,220	2,339,310	73,090	2,394,300
Hazard Abatement	1,574,840	697,560	697,690	130	697,800
Income Tax-Infrastructure	22,449,850	24,114,890	23,731,360	(383,530)	24,689,530
Income Tax-Transit	0	0	0	0	0
Metropolitan Sewer District	237,553,770	231,485,850	236,499,990	5,014,140	240,599,990
Municipal Golf	5,541,800	5,620,290	6,777,390	1,157,100	6,869,870
Municipal Motor Vehicle License Tax	3,781,820	3,973,290	4,223,440	250,150	4,339,510
Parking Meter	4,773,650	4,920,490	5,077,480	156,990	5,215,420
Parking System Facilities	7,664,530	7,654,480	7,744,620	90,140	7,890,240
Recreation Special Activities	5,672,910	5,630,520	5,922,560	292,040	6,363,570
Safe and Clean	51,520	52,040	52,040	0	52,560
Sawyer Point	1,174,460	1,219,940	1,120,190	(99,750)	1,132,470
Stormwater Management	26,139,180	27,463,250	29,246,950	1,783,700	29,863,270
Street Construction Maintenance & Repair	16,281,200	16,673,530	16,828,500	154,970	17,370,040
Streetcar Operations	5,035,470	5,110,640	5,891,850	781,210	6,116,830
Water Works	148,732,410	161,227,770	172,817,110	11,589,340	177,616,730
Principal Restricted Total	740,417,950	698,081,920	744,406,980	46,325,060	739,440,700
Other Restricted Funds	33,363,510	35,230,870	38,054,560	2,823,690	39,283,560
Grand Total	773,781,460	733,312,790	782,461,540	49,148,750	778,724,260



Other Restricted Funds Operating Budget by Fund

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
308 - Citizens Jobs	150,000	0	0	0	0
317 - Urban Development Property Operations	363,490	369,580	380,540	10,960	389,950
319 - Contributions For Recreation Purposes	253,020	304,410	257,460	(46,950)	259,180
324 - Recreation Federal Grant Project	349,580	339,940	342,450	2,510	344,740
326 - Park Donations/Special Activities	1,184,120	1,098,070	1,051,450	(46,620)	1,077,010
327 - W.M. Ampt Free Concerts	16,000	20,020	17,040	(2,980)	17,060
328 - Groesbeck Endowments	16,000	32,060	20,040	(12,020)	20,060
330 - Park Lodge/Pavilion Deposits	390,740	365,000	295,940	(69,060)	303,390
332 - Krohn Conservatory	1,429,640	1,624,170	1,721,590	97,420	1,797,160
336 - Telecommunications Services	21,640	21,860	22,080	220	22,300
349 - Urban Renewal Debt Retirement	1,743,240	1,688,190	1,665,040	(23,150)	1,642,390
350 - Public Health Research	1,772,440	1,879,760	1,877,440	(2,320)	1,937,600
353 - Home Health Services	7,025,100	7,472,110	8,122,700	650,590	8,450,880
354 - Household Sewage Treatment System Fees	48,700	48,410	50,130	1,720	50,640
363 - Solid Waste Disposal Control	100,580	104,580	109,320	4,740	112,580
366 - Federal Asset Forfeiture - Treasury	241,180	239,120	241,500	2,380	243,940
367 - Federal Asset Forfeiture - Justice	859,710	707,770	714,850	7,080	722,010
369 - Criminal Activity Forfeiture State	352,300	443,510	447,950	4,440	452,430
370 - Drug Offender Fines Forfeiture	59,590	60,190	60,790	600	61,400
372 - DUI Enforcement	86,370	87,230	88,110	880	88,980
381 - Cincinnati Abatement Project	71,030	300	310	10	320
387 - Lead Hazard Control	150	150	210	60	220
391 - Women & Infants Food Grant Program	3,791,980	3,979,960	4,168,060	188,100	4,320,390
412 - Food Service License Fees	1,404,950	1,467,200	1,552,280	85,080	1,607,220
413 - Swimming Pool License Fees	78,680	98,310	86,180	(12,130)	88,840
415 - Immunization Action Plan	356,530	369,180	323,790	(45,390)	332,160
420 - Public Employee Assistance Program	709,570	826,950	1,325,330	498,380	1,373,200
425 - Heart Health In Hamilton County	268,550	3,470	750	(2,720)	760
428 - Urban Forestry	0	0	50,000	50,000	50,000
446 - Health Network	3,694,020	4,115,340	4,476,480	361,140	4,638,390
448 - Health Care For The Homeless	208,010	220,590	249,560	28,970	263,920
630 - Cable Access Management	0	100,000	100,000	0	0
708 - Schmidlapp Park Music	17,000	0	0	0	0
749 - Retirement	2,977,420	3,776,860	4,021,040	244,180	4,299,960
791 - Sidewalk Assessments	154,550	156,100	157,660	1,560	159,240
792 - Forestry Assessments	2,419,020	2,454,760	3,287,150	832,390	3,370,340
793 - BLEM Assessment	748,610	755,720	769,340	13,620	784,900
Other Restricted Total	33,363,510	35,230,870	38,054,560	2,823,690	39,283,560

Financial Summaries

Non-Departmental Budget Summary



Non-Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Non-Departmental Benefits					
Prior Year Pension Obligations	2,969,070	2,528,410	2,598,930	70,520	2,580,710
Contribution to Total Benefit Arrangement	0	0	1,050	1,050	1,060
Public Employee Assistance Program	455,760	510,980	955,010	444,030	966,210
Workers Compensation	5,887,900	6,484,330	6,856,910	372,580	6,971,030
Police and Firefighters Insurance	313,000	316,130	316,130	0	313,540
Unemployment Compensation	386,510	386,510	150,000	(236,510)	151,720
Lump Sum Payments	1,186,110	1,180,010	1,493,290	313,280	1,153,470
Tuition Reimbursement	0	100,000	100,000	0	99,180
Non-Departmental Benefits Total	11,198,350	11,506,370	12,471,320	964,950	12,236,920
General Fund Overhead	10,939,640	11,371,800	12,636,820	1,265,020	12,637,590
Non-Departmental Accounts					
Audit and Examiner's Fees	463,000	463,130	467,500	4,370	463,680
Hamco Auditor & Treasurer Fees	500,000	500,000	500,000	0	495,910
County Clerk Fees	0	0	0	0	0
Election Expense	451,000	95,510	551,510	456,000	547,000
CRA Application Fees	0	0	15,000	15,000	14,730
Judgments Against the City	900,000	900,000	900,000	0	892,640
Enterprise Software and Licenses	5,631,640	8,727,960	10,711,260	1,983,300	11,046,940
Memberships & Publications	264,370	267,010	267,010	0	264,820
HUD Section 108 Debt Service	0	0	0	0	0
Mayor's Office Obligations	0	0	0	0	0
Other City Obligations	178,760	180,550	280,550	100,000	277,760
Downtown Spec Improve District	110,880	111,990	10,000	(101,990)	9,920
ETS Information Infrastructure Security	0	0	0	0	0
Cincinnati Public Schools	0	0	0	0	0
Cincinnati Music Hall	100,000	100,000	100,000	0	101,000
Greater Cincinnati Redevelopment Authority	700,000	700,000	700,000	0	694,270
Property Investment Reim. Agreements	30,480	30,790	0	(30,790)	0
Non-Departmental Accounts Total	9,330,130	12,076,940	14,502,830	2,425,890	14,808,670
Reserve for Contingencies	300,000	600,000	950,000	350,000	606,000
Total	31,768,120	35,555,110	40,560,970	5,005,860	40,289,180



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General Fund

This fund accounts for receipts from the operating portion of property taxes, 1.55% of the City income tax, and licenses, permits and other receipts which provide monies for operations of all City departments not provided for by other funds or means.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	376,392,980	377,262,050	377,262,050	388,183,300	10,921,250	392,557,970
Licenses & Permits	22,667,990	24,026,800	24,026,800	27,161,040	3,134,240	27,790,770
Courts & Use of Money & Property	9,660,880	9,307,980	9,307,980	12,468,680	3,160,700	12,468,680
Revenue from Other Agencies	28,089,960	26,735,650	29,143,020	28,608,030	1,872,380	28,608,030
Charges for Services	31,793,220	32,706,000	32,706,000	37,622,140	4,916,140	37,632,140
Miscellaneous	2,288,430	90,306,430	90,306,430	33,106,430	(57,200,000)	30,106,430
Revenue Subtotal	470,893,460	560,344,910	562,752,280	527,149,620	(33,195,290)	529,164,020
Prior Year Cancellations	2,791,970	0	3,575,150	0	0	0
Transfers In	120,000	0	27,889,470	200,000	200,000	0
Subtotal	2,911,970	0	31,464,620	200,000	200,000	0
Total Revenues/Resources	473,805,430	560,344,910	594,216,900	527,349,620	(32,995,290)	529,164,020
Expenditures/Uses						
Personnel Services	214,394,770	277,569,940	277,812,590	292,255,960	14,686,020	298,410,930
Employee Benefits	81,577,490	109,509,260	111,526,410	112,362,090	2,852,830	114,918,750
Non-Personnel	76,450,260	83,427,790	88,443,690	97,852,700	14,424,910	90,472,280
Properties	22,000	25,860	25,860	20,000	(5,860)	44,190
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	372,444,520	470,532,850	477,808,550	502,490,750	31,957,900	503,846,150
Transfers Out	87,499,820	89,812,060	183,544,300	24,858,870	(64,953,190)	25,317,870
Subtotal	87,499,820	89,812,060	183,544,300	24,858,870	(64,953,190)	25,317,870
Total Expenditures/Uses	459,944,340	560,344,910	661,352,850	527,349,620	(32,995,290)	529,164,020
Net Increase (Decrease) in Fund Balance	13,861,090	0	(67,135,950)	0	0	0
FY Beginning Balance	71,239,420	85,100,530	85,100,510	17,964,560	(67,135,970)	17,964,560
FY Ending Balance	85,100,510	85,100,530	17,964,560	17,964,560	(67,135,970)	17,964,560



9-1-1 Cell Phone Fees

This fund accounts for the receipts of all fees in accordance with the Federal Communications Commission's rules relating to the collection of 9-1-1 wireless surcharge fees.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	1,725,670	1,300,000	1,300,000	1,300,000	0	1,300,000
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	1,725,670	1,300,000	1,300,000	1,300,000	0	1,300,000
Prior Year Cancellations	6,850	0	47,660	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	6,850	0	47,660	0	0	0
Total Revenues/Resources	1,732,520	1,300,000	1,347,660	1,300,000	0	1,300,000
Expenditures/Uses						
Personnel Services	0	573,480	573,480	573,480	0	590,690
Employee Benefits	0	243,880	243,880	243,880	0	251,200
Non-Personnel	617,440	646,160	646,160	652,630	6,470	659,170
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	617,440	1,463,520	1,463,520	1,469,990	6,470	1,501,060
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	617,440	1,463,520	1,463,520	1,469,990	6,470	1,501,060
Net Increase (Decrease) in Fund Balance	1,115,080	(163,520)	(115,860)	(169,990)	(6,470)	(201,060)
FY Beginning Balance	440,110	1,555,190	1,555,190	1,439,330	(115,860)	1,269,340
FY Ending Balance	1,555,190	1,391,670	1,439,330	1,269,340	(122,330)	1,068,280



Bond Hill Roselawn Stabilization & Revitalization Operations

This fund provides a \$200,000 annual payment to The Community Economic Advancement Initiative for five years, effective July 1, 2016.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	0	0	0	0	0	0
Prior Year Cancellations	0	0	0	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Revenues/Resources	0	0	0	0	0	0
Expenditures/Uses						
Personnel Services	0	0	0	0	0	0
Employee Benefits	0	0	0	0	0	0
Non-Personnel	250,000	0	0	0	0	0
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	250,000	0	0	0	0	0
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	250,000	0	0	0	0	0
Net Increase (Decrease) in Fund Balance	(250,000)	0	0	0	0	0
FY Beginning Balance	250,000	0	0	0	0	0
FY Ending Balance	0	0	0	0	0	0



Bond Retirement

This fund is utilized to pay the debt service on general obligation bonds and notes issued to raise capital improvement funding. The primary source of revenue for the fund is a portion of the property tax (over and above the operating budget millage).

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	45,453,390	45,159,560	45,159,560	45,345,290	185,730	44,518,630
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	24,564,370	24,531,180	24,531,180	26,751,520	2,220,340	27,266,540
Revenue from Other Agencies	5,002,860	4,479,990	4,479,990	5,053,270	573,280	4,974,470
Charges for Services	0	0	0	0	0	0
Miscellaneous	17,242,330	39,279,060	39,279,060	64,139,060	24,860,000	55,449,060
Revenue Subtotal	92,262,950	113,449,790	113,449,790	141,289,140	27,839,350	132,208,700
Prior Year Cancellations	181,900	0	145,990	0	0	0
Transfers In	37,963,510	33,537,620	33,537,620	21,650,010	(11,887,610)	20,876,470
Subtotal	38,145,410	33,537,620	33,683,610	21,650,010	(11,887,610)	20,876,470
Total Revenues/Resources	130,408,360	146,987,410	147,133,400	162,939,150	15,951,740	153,085,170
Expenditures/Uses						
Personnel Services	184,300	298,180	298,180	307,010	8,830	322,370
Employee Benefits	55,940	111,490	111,490	125,680	14,190	131,170
Non-Personnel	1,689,250	3,528,470	3,528,470	3,563,620	35,150	3,599,260
Properties	0	0	0	0	0	0
Debt Service	80,643,540	125,523,250	125,523,250	145,765,610	20,242,360	134,293,370
Expenditures Subtotal	82,573,030	129,461,390	129,461,390	149,761,920	20,300,530	138,346,170
Transfers Out	28,524,270	27,708,340	27,708,340	16,134,980	(11,573,360)	15,350,200
Subtotal	28,524,270	27,708,340	27,708,340	16,134,980	(11,573,360)	15,350,200
Total Expenditures/Uses	111,097,300	157,169,730	157,169,730	165,896,900	8,727,170	153,696,370
Net Increase (Decrease) in Fund Balance	19,311,060	(10,182,320)	(10,036,330)	(2,957,750)	7,224,570	(611,200)
FY Beginning Balance	80,705,820	100,016,880	100,016,880	89,980,550	(10,036,330)	87,022,800
FY Ending Balance	100,016,880	89,834,560	89,980,550	87,022,800	(2,811,760)	86,411,600



Cincinnati Area Geographic Information System (CAGIS)

This fund accounts for the receipts and disbursements from Hamilton County and utility companies to fund an area-wide geographic information system. Fund expenditures are used for the CAGIS system.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	21,730	79,790	79,790	79,790	0	79,790
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	4,471,680	4,483,420	4,483,420	4,633,430	150,010	4,633,430
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	4,493,410	4,563,210	4,563,210	4,713,220	150,010	4,713,220
Prior Year Cancellations	6,810	0	72,030	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	6,810	0	72,030	0	0	0
Total Revenues/Resources	4,500,220	4,563,210	4,635,240	4,713,220	150,010	4,713,220
Expenditures/Uses						
Personnel Services	1,616,920	1,934,950	1,934,950	2,040,720	105,770	2,129,040
Employee Benefits	583,030	666,210	666,210	727,600	61,390	759,870
Non-Personnel	2,129,020	2,180,710	2,180,710	2,226,440	45,730	2,246,750
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	4,328,970	4,781,870	4,781,870	4,994,760	212,890	5,135,660
Transfers Out	1,090,000	0	0	0	0	0
Subtotal	1,090,000	0	0	0	0	0
Total Expenditures/Uses	5,418,970	4,781,870	4,781,870	4,994,760	212,890	5,135,660
Net Increase (Decrease) in Fund Balance	(918,750)	(218,660)	(146,630)	(281,540)	(62,880)	(422,440)
FY Beginning Balance	1,998,850	1,080,100	1,080,100	933,470	(146,630)	651,930
FY Ending Balance	1,080,100	861,440	933,470	651,930	(209,510)	229,490



Cincinnati Health District

This fund accounts for General Fund support of the Board of Health, certificate revenues, other revenues not reported in other health funds and related expenses.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	562,900	615,000	615,000	620,000	5,000	620,000
Miscellaneous	350	0	0	0	0	0
Revenue Subtotal	563,250	615,000	615,000	620,000	5,000	620,000
Prior Year Cancellations	64,200	0	123,660	0	0	0
Transfers In	16,568,110	18,949,410	18,949,410	20,467,640	1,518,230	20,929,940
Subtotal	16,632,310	18,949,410	19,073,070	20,467,640	1,518,230	20,929,940
Total Revenues/Resources	17,195,560	19,564,410	19,688,070	21,087,640	1,523,230	21,549,940
Expenditures/Uses						
Personnel Services	12,510,940	13,018,010	13,018,010	14,150,810	1,132,800	14,508,420
Employee Benefits	3,971,050	5,175,870	5,175,870	5,543,360	367,490	5,718,930
Non-Personnel	1,560,270	1,367,550	1,367,550	1,390,460	22,910	1,319,630
Properties	0	2,980	2,980	3,010	30	2,960
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	18,042,260	19,564,410	19,564,410	21,087,640	1,523,230	21,549,940
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	18,042,260	19,564,410	19,564,410	21,087,640	1,523,230	21,549,940
Net Increase (Decrease) in Fund Balance	(846,700)	0	123,660	0	0	0
FY Beginning Balance	895,120	48,420	48,420	172,080	123,660	172,080
FY Ending Balance	48,420	48,420	172,080	172,080	123,660	172,080



Cincinnati Riverfront Park

This fund accounts for the receipts related to the Cincinnati Smale Riverfront Park including donations, program funds, event funds, lease revenues, and common area maintenance income from public and private entities.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	173,670	135,000	135,000	135,000	0	135,000
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	829,750	1,036,000	1,036,000	1,296,000	260,000	1,296,000
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	1,003,420	1,171,000	1,171,000	1,431,000	260,000	1,431,000
Prior Year Cancellations	32,040	0	32,130	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	32,040	0	32,130	0	0	0
Total Revenues/Resources	1,035,460	1,171,000	1,203,130	1,431,000	260,000	1,431,000
Expenditures/Uses						
Personnel Services	387,210	670,710	670,710	698,560	27,850	715,240
Employee Benefits	275,890	342,840	342,840	335,170	(7,670)	351,470
Non-Personnel	348,540	505,010	505,010	483,370	(21,640)	485,130
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	1,011,640	1,518,560	1,518,560	1,517,100	(1,460)	1,551,840
Transfers Out	150,000	0	61,390	0	0	0
Subtotal	150,000	0	61,390	0	0	0
Total Expenditures/Uses	1,161,640	1,518,560	1,579,950	1,517,100	(1,460)	1,551,840
Net Increase (Decrease) in Fund Balance	(126,180)	(347,560)	(376,820)	(86,100)	261,460	(120,840)
FY Beginning Balance	3,549,800	3,423,610	3,423,620	3,046,800	(376,810)	2,960,700
FY Ending Balance	3,423,620	3,076,050	3,046,800	2,960,700	(115,350)	2,839,860



Community Health Center Activities

This fund receives revenue from third party claims and patient co-payments at all health center sites included in the Federally Qualified Health Centers' scope of operation. This fund supports wellness and preventive health maintenance for citizens.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	5,620	2,100,500	2,100,500	2,100,500	0	2,100,500
Charges for Services	19,057,450	27,995,960	27,995,960	27,995,960	0	27,995,960
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	19,063,070	30,096,460	30,096,460	30,096,460	0	30,096,460
Prior Year Cancellations	973,290	0	571,260	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	973,290	0	571,260	0	0	0
Total Revenues/Resources	20,036,360	30,096,460	30,667,720	30,096,460	0	30,096,460
Expenditures/Uses						
Personnel Services	8,811,820	13,050,900	13,050,900	13,753,380	702,480	14,304,190
Employee Benefits	4,975,840	5,547,470	5,547,470	5,762,180	214,710	6,041,950
Non-Personnel	8,211,870	8,675,950	8,675,950	8,914,750	238,800	8,990,770
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	21,999,530	27,274,320	27,274,320	28,430,310	1,155,990	29,336,910
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	21,999,530	27,274,320	27,274,320	28,430,310	1,155,990	29,336,910
Net Increase (Decrease) in Fund Balance	(1,963,170)	2,822,140	3,393,400	1,666,150	(1,155,990)	759,550
FY Beginning Balance	912,560	(1,050,630)	(1,050,610)	2,342,790	3,393,420	4,008,940
FY Ending Balance	(1,050,610)	1,771,510	2,342,790	4,008,940	2,237,430	4,768,490



Convention Center

This fund receives the fees charged for the use of the privately-managed Duke Energy Convention Center and revenue from a portion of the Transient Occupancy Tax to pay for its operation, utilities, maintenance, and capital improvements.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	1,684,420	1,537,500	1,537,500	2,500,000	962,500	2,600,000
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	123,390	201,000	201,000	400,000	199,000	0
Revenue from Other Agencies	4,967,190	0	0	0	0	0
Charges for Services	4,269,410	5,950,000	5,950,000	6,150,000	200,000	0
Miscellaneous	481,820	197,000	197,000	250,000	53,000	0
Revenue Subtotal	11,526,230	7,885,500	7,885,500	9,300,000	1,414,500	2,600,000
Prior Year Cancellations	863,480	0	0	0	0	0
Transfers In	0	0	237,150	0	0	0
Subtotal	863,480	0	237,150	0	0	0
Total Revenues/Resources	12,389,710	7,885,500	8,122,650	9,300,000	1,414,500	2,600,000
Expenditures/Uses						
Personnel Services	81,450	91,070	91,070	116,070	25,000	116,070
Employee Benefits	28,730	38,440	38,440	53,440	15,000	53,440
Non-Personnel	8,621,860	9,931,930	9,931,930	10,028,250	96,320	4,535,000
Properties	0	0	0	0	0	0
Debt Service	306,310	299,580	299,580	285,600	(13,980)	292,870
Expenditures Subtotal	9,038,350	10,361,020	10,361,020	10,483,360	122,340	4,997,380
Transfers Out	243,180	242,900	242,900	12,620	(230,280)	12,330
Subtotal	243,180	242,900	242,900	12,620	(230,280)	12,330
Total Expenditures/Uses	9,281,530	10,603,920	10,603,920	10,495,980	(107,940)	5,009,710
Net Increase (Decrease) in Fund Balance	3,108,180	(2,718,420)	(2,481,270)	(1,195,980)	1,522,440	(2,409,710)
FY Beginning Balance	3,901,230	7,009,400	7,009,410	4,528,140	(2,481,260)	3,332,160
FY Ending Balance	7,009,410	4,290,980	4,528,140	3,332,160	(958,820)	922,450



County Law Enforcement Applied Regionally (CLEAR)

This fund accounts for the revenues and expenditures associated with the County Law Enforcement Applied Regionally program system administered by the City.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	3,056,830	5,437,560	5,437,560	7,437,560	2,000,000	5,437,560
Charges for Services	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	3,056,830	5,437,560	5,437,560	7,437,560	2,000,000	5,437,560
Prior Year Cancellations	154,570	0	194,600	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	154,570	0	194,600	0	0	0
Total Revenues/Resources	3,211,400	5,437,560	5,632,160	7,437,560	2,000,000	5,437,560
Expenditures/Uses						
Personnel Services	861,550	1,572,400	1,572,400	1,625,440	53,040	1,687,520
Employee Benefits	280,330	479,030	479,030	515,950	36,920	538,130
Non-Personnel	2,179,600	3,494,640	3,494,640	3,550,030	55,390	3,583,960
Properties	0	0	0	2,000,000	2,000,000	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	3,321,480	5,546,070	5,546,070	7,691,420	2,145,350	5,809,610
Transfers Out	19,420	19,480	19,480	19,450	(30)	19,440
Subtotal	19,420	19,480	19,480	19,450	(30)	19,440
Total Expenditures/Uses	3,340,900	5,565,550	5,565,550	7,710,870	2,145,320	5,829,050
Net Increase (Decrease) in Fund Balance	(129,500)	(127,990)	66,610	(273,310)	(145,320)	(391,490)
FY Beginning Balance	1,096,530	967,030	967,030	1,033,640	66,610	760,330
FY Ending Balance	967,030	839,040	1,033,640	760,330	(78,710)	368,840



General Aviation

This fund accounts for revenues from hangar rental and other fees at Lunken Airport. Expenditures from this fund support maintenance and general operation of the municipally-owned Lunken Airport.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	39,190	25,000	25,000	30,000	5,000	30,000
Revenue from Other Agencies	26,420	0	0	0	0	0
Charges for Services	2,103,440	2,287,580	2,287,580	2,270,000	(17,580)	2,270,000
Miscellaneous	309,230	0	0	0	0	0
Revenue Subtotal	2,478,280	2,312,580	2,312,580	2,300,000	(12,580)	2,300,000
Prior Year Cancellations	57,200	0	103,680	0	0	0
Transfers In	946,260	0	0	0	0	0
Subtotal	1,003,460	0	103,680	0	0	0
Total Revenues/Resources	3,481,740	2,312,580	2,416,260	2,300,000	(12,580)	2,300,000
Expenditures/Uses						
Personnel Services	757,560	891,610	891,610	902,780	11,170	931,490
Employee Benefits	289,670	367,700	367,700	389,510	21,810	406,070
Non-Personnel	873,790	962,490	962,490	1,002,430	39,940	1,011,570
Properties	0	0	0	0	0	0
Debt Service	51,260	44,420	44,420	44,590	170	45,170
Expenditures Subtotal	1,972,280	2,266,220	2,266,220	2,339,310	73,090	2,394,300
Transfers Out	3,619,170	340,880	340,880	341,740	860	341,720
Subtotal	3,619,170	340,880	340,880	341,740	860	341,720
Total Expenditures/Uses	5,591,450	2,607,100	2,607,100	2,681,050	73,950	2,736,020
Net Increase (Decrease) in Fund Balance	(2,109,710)	(294,520)	(190,840)	(381,050)	(86,530)	(436,020)
FY Beginning Balance	3,188,770	1,079,060	1,079,060	888,220	(190,840)	507,170
FY Ending Balance	1,079,060	784,540	888,220	507,170	(277,370)	71,150



Hazard Abatement

This fund accounts for the receipts of all Vacant Building Maintenance License fees and Residential Rental Registration program fees. Expenditures support the remediation of substandard or hazardous conditions of vacant buildings and rental housing.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	160,030	365,580	365,580	365,580	0	365,580
Miscellaneous	92,100	0	0	0	0	0
Revenue Subtotal	252,130	365,580	365,580	365,580	0	365,580
Prior Year Cancellations	60,860	0	206,020	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	60,860	0	206,020	0	0	0
Total Revenues/Resources	312,990	365,580	571,600	365,580	0	365,580
Expenditures/Uses						
Personnel Services	284,650	455,010	455,010	465,210	10,200	465,220
Employee Benefits	130,340	231,830	231,830	222,260	(9,570)	222,260
Non-Personnel	401,130	10,720	10,720	10,220	(500)	10,320
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	816,120	697,560	697,560	697,690	130	697,800
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	816,120	697,560	697,560	697,690	130	697,800
Net Increase (Decrease) in Fund Balance	(503,130)	(331,980)	(125,960)	(332,110)	(130)	(332,220)
FY Beginning Balance	2,066,960	1,563,820	1,563,830	1,437,870	(125,950)	1,105,760
FY Ending Balance	1,563,830	1,231,840	1,437,870	1,105,760	(126,080)	773,540



Income Tax-Infrastructure

This fund accounts for receipts from the 0.1% increase in the Income Tax approved by voters in 1988 and for expenses for repair, upkeep, and improvements of the City's infrastructure. The City must spend a minimum amount for yearly infrastructure needs.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	21,963,040	22,131,610	22,131,610	22,193,550	61,940	22,193,550
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	16,380	0	0	0	0	0
Charges for Services	153,930	0	0	0	0	0
Miscellaneous	182,770	0	0	0	0	0
Revenue Subtotal	22,316,120	22,131,610	22,131,610	22,193,550	61,940	22,193,550
Prior Year Cancellations	235,450	0	159,350	0	0	0
Transfers In	0	0	611,140	0	0	0
Subtotal	235,450	0	770,490	0	0	0
Total Revenues/Resources	22,551,570	22,131,610	22,902,100	22,193,550	61,940	22,193,550
Expenditures/Uses						
Personnel Services	10,781,490	13,203,110	13,383,110	12,629,410	(573,700)	13,247,410
Employee Benefits	4,279,560	5,157,660	5,233,660	4,927,200	(230,460)	5,214,940
Non-Personnel	4,868,280	5,754,120	5,878,120	6,174,750	420,630	6,227,180
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	19,929,330	24,114,890	24,494,890	23,731,360	(383,530)	24,689,530
Transfers Out	872,790	847,920	2,361,310	764,060	(83,860)	798,680
Subtotal	872,790	847,920	2,361,310	764,060	(83,860)	798,680
Total Expenditures/Uses	20,802,120	24,962,810	26,856,200	24,495,420	(467,390)	25,488,210
Net Increase (Decrease) in Fund Balance	1,749,450	(2,831,200)	(3,954,100)	(2,301,870)	529,330	(3,294,660)
FY Beginning Balance	9,936,880	11,686,330	11,686,330	7,732,230	(3,954,100)	5,430,360
FY Ending Balance	11,686,330	8,855,130	7,732,230	5,430,360	(3,424,770)	2,135,700



Income Tax-Transit

This fund accumulates the proceeds of the 0.3% of the Income Tax established for City transit needs and transportation-related functions. The City contracts with the Southwest Ohio Regional Transit Authority (SORTA) to operate the bus system.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	54,690	0	934,230	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	94,740	0	22,440	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	130	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	149,560	0	956,670	0	0	0
Prior Year Cancellations	0	0	0	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Revenues/Resources	149,560	0	956,670	0	0	0
Expenditures/Uses						
Personnel Services	(480)	0	0	0	0	0
Employee Benefits	0	0	0	0	0	0
Non-Personnel	0	0	9,064,010	0	0	0
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	(480)	0	9,064,010	0	0	0
Transfers Out	0	0	1,522,440	0	0	0
Subtotal	0	0	1,522,440	0	0	0
Total Expenditures/Uses	(480)	0	10,586,450	0	0	0
Net Increase (Decrease) in Fund Balance	150,040	0	(9,629,780)	0	0	0
FY Beginning Balance	9,479,740	9,629,780	9,629,780	0	(9,629,780)	0
FY Ending Balance	9,629,780	9,629,780	0	0	(9,629,780)	0



Metropolitan Sewer District

This fund supports the management and operation of the Metropolitan Sewer District (MSD). MSD is run by the City on behalf of Hamilton County. User fees charged to customers fund operating expenses and capital improvements.

	CY 2022 Actual	CY 2023 Approved Update	CY 2023 Estimate	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	41,540	38,000	39,000	39,800	1,800	39,900
Courts & Use of Money & Property	1,525,040	695,000	699,000	713,000	18,000	715,100
Revenue from Other Agencies	23,420	0	0	0	0	0
Charges for Services	275,067,210	274,621,500	280,457,500	286,451,700	11,830,200	287,452,200
Miscellaneous	2,437,450	1,076,000	1,076,000	1,097,500	21,500	1,100,800
Revenue Subtotal	279,094,660	276,430,500	282,271,500	288,302,000	11,871,500	289,308,000
Prior Year Cancellations	0	0	0	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Revenues/Resources	279,094,660	276,430,500	282,271,500	288,302,000	11,871,500	289,308,000
Expenditures/Uses						
Personnel Services	43,802,360	47,511,240	47,511,240	50,000,000	2,488,760	51,000,000
Employee Benefits	16,791,040	17,169,140	17,169,140	17,000,000	(169,140)	18,000,000
Non-Personnel	79,748,410	79,764,470	79,764,470	82,430,000	2,665,520	84,490,000
Properties	1,829,090	3,041,000	3,041,000	3,070,000	29,000	3,110,000
Debt Service	82,082,200	84,000,000	84,000,000	84,000,000	0	84,000,000
Expenditures Subtotal	224,253,100	231,485,850	231,485,850	236,500,000	5,014,140	240,600,000
Transfers Out	66,352,000	62,675,000	62,675,000	60,000,000	(2,675,000)	60,000,000
Subtotal	66,352,000	62,675,000	62,675,000	60,000,000	(2,675,000)	60,000,000
Total Expenditures/Uses	290,605,100	294,160,850	294,160,850	296,500,000	2,339,140	300,600,000
Net Increase (Decrease) in Fund Balance	(11,510,440)	(17,730,350)	(11,889,350)	(8,198,000)	9,532,360	(11,292,000)
FY Beginning Balance	96,554,940	85,044,500	85,044,500	73,155,150	(11,889,350)	64,957,150
FY Ending Balance	85,044,500	67,314,150	73,155,150	64,957,150	(2,357,000)	53,665,150



Municipal Golf

This fund supports the operation and maintenance of the City's privately managed golf courses, using receipts from fees charged for the use of golf courses, driving ranges, golf carts, and concessions purchased by golf patrons.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	36,890	25,000	25,000	35,000	10,000	37,000
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	6,901,600	5,875,000	5,875,000	7,166,000	1,291,000	7,287,000
Miscellaneous	(480)	0	0	0	0	0
Revenue Subtotal	6,938,010	5,900,000	5,900,000	7,201,000	1,301,000	7,324,000
Prior Year Cancellations	30,860	0	3,790	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	30,860	0	3,790	0	0	0
Total Revenues/Resources	6,968,870	5,900,000	5,903,790	7,201,000	1,301,000	7,324,000
Expenditures/Uses						
Personnel Services	83,470	224,490	224,490	209,700	(14,790)	218,930
Employee Benefits	24,530	80,740	80,740	76,700	(4,040)	80,200
Non-Personnel	4,901,130	4,700,510	6,100,510	5,875,990	1,175,480	5,954,740
Properties	0	0	0	0	0	0
Debt Service	472,630	614,550	614,550	615,000	450	616,000
Expenditures Subtotal	5,481,760	5,620,290	7,020,290	6,777,390	1,157,100	6,869,870
Transfers Out	800,000	0	0	0	0	0
Subtotal	800,000	0	0	0	0	0
Total Expenditures/Uses	6,281,760	5,620,290	7,020,290	6,777,390	1,157,100	6,869,870
Net Increase (Decrease) in Fund Balance	687,110	279,710	(1,116,500)	423,610	143,900	454,130
FY Beginning Balance	3,257,650	3,944,770	3,944,760	2,828,260	(1,116,510)	3,251,870
FY Ending Balance	3,944,760	4,224,480	2,828,260	3,251,870	(972,610)	3,706,000



Municipal Motor Vehicle License Tax

This fund accounts for the receipts from the Motor Vehicle License Tax levied by the City and 50% of the receipts from the tax levied by Hamilton County. Fund expenditures are dedicated to repair, upkeep, and improvements to the City's right-of-way.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	3,976,670	3,900,000	3,900,000	3,900,000	0	3,900,000
Charges for Services	206,120	0	0	214,000	214,000	214,000
Miscellaneous	33,020	0	0	0	0	0
Revenue Subtotal	4,215,810	3,900,000	3,900,000	4,114,000	214,000	4,114,000
Prior Year Cancellations	28,070	0	248,050	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	28,070	0	248,050	0	0	0
Total Revenues/Resources	4,243,880	3,900,000	4,148,050	4,114,000	214,000	4,114,000
Expenditures/Uses						
Personnel Services	1,204,320	1,577,010	1,577,010	1,703,560	126,550	1,766,400
Employee Benefits	549,320	785,010	785,010	793,660	8,650	829,680
Non-Personnel	1,260,610	1,611,270	1,611,270	1,726,220	114,950	1,743,430
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	3,014,250	3,973,290	3,973,290	4,223,440	250,150	4,339,510
Transfers Out	38,560	38,610	38,610	38,530	(80)	38,480
Subtotal	38,560	38,610	38,610	38,530	(80)	38,480
Total Expenditures/Uses	3,052,810	4,011,900	4,011,900	4,261,970	250,070	4,377,990
Net Increase (Decrease) in Fund Balance	1,191,070	(111,900)	136,150	(147,970)	(36,070)	(263,990)
FY Beginning Balance	699,960	1,891,030	1,891,030	2,027,180	136,150	1,879,210
FY Ending Balance	1,891,030	1,779,130	2,027,180	1,879,210	100,080	1,615,220



Parking Meter

This fund accounts for receipts from parking meters throughout the City. Expenditures include the operation and maintenance of the on-street parking system. A portion of parking meter revenue is transferred to the General Fund which is not reflected here.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	50,000	50,000	50,000
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	3,649,110	6,800,000	4,920,490	3,581,540	(3,218,460)	3,581,540
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	3,649,110	6,800,000	4,920,490	3,631,540	(3,168,460)	3,631,540
Prior Year Cancellations	633,810	0	258,650	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	633,810	0	258,650	0	0	0
Total Revenues/Resources	4,282,920	6,800,000	5,179,140	3,631,540	(3,168,460)	3,631,540
Expenditures/Uses						
Personnel Services	1,372,500	1,827,660	1,827,660	1,933,630	105,970	2,012,410
Employee Benefits	666,890	794,580	794,580	794,800	220	832,300
Non-Personnel	2,262,900	2,298,250	2,298,250	2,349,050	50,800	2,370,710
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	4,302,290	4,920,490	4,920,490	5,077,480	156,990	5,215,420
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	4,302,290	4,920,490	4,920,490	5,077,480	156,990	5,215,420
Net Increase (Decrease) in Fund Balance	(19,370)	1,879,510	258,650	(1,445,940)	(3,325,450)	(1,583,880)
FY Beginning Balance	1,531,680	1,512,310	1,512,310	1,770,960	258,650	325,020
FY Ending Balance	1,512,310	3,391,820	1,770,960	325,020	(3,066,800)	(1,258,860)



Parking System Facilities

This fund supports the operations of and improvements to the City's public garages and parking lots (off-street). The Parking System operates as a system whereby the more profitable garages and parking lots support those in less profitable locations.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	113,470	118,000	118,000	118,000	0	118,000
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	5,525,660	5,123,500	5,123,500	6,060,910	937,410	6,060,910
Miscellaneous	1,533,560	0	0	0	0	0
Revenue Subtotal	7,172,690	5,241,500	5,241,500	6,178,910	937,410	6,178,910
Prior Year Cancellations	1,162,660	0	23,300	0	0	0
Transfers In	54,000	0	2,030	0	0	0
Subtotal	1,216,660	0	25,330	0	0	0
Total Revenues/Resources	8,389,350	5,241,500	5,266,830	6,178,910	937,410	6,178,910
Expenditures/Uses						
Personnel Services	336,950	378,710	378,710	390,500	11,790	405,260
Employee Benefits	135,760	142,290	142,290	147,190	4,900	154,080
Non-Personnel	4,502,220	4,946,200	4,946,200	5,046,730	100,530	5,104,140
Properties	0	0	0	0	0	0
Debt Service	927,140	2,187,280	2,187,280	2,160,200	(27,080)	2,226,760
Expenditures Subtotal	5,902,070	7,654,480	7,654,480	7,744,620	90,140	7,890,240
Transfers Out	298,500	590,000	592,030	590,000	0	290,000
Subtotal	298,500	590,000	592,030	590,000	0	290,000
Total Expenditures/Uses	6,200,570	8,244,480	8,246,510	8,334,620	90,140	8,180,240
Net Increase (Decrease) in Fund Balance	2,188,780	(3,002,980)	(2,979,680)	(2,155,710)	847,270	(2,001,330)
FY Beginning Balance	7,972,310	10,161,090	10,161,090	7,181,410	(2,979,680)	5,025,700
FY Ending Balance	10,161,090	7,158,110	7,181,410	5,025,700	(2,132,410)	3,024,370



Recreation Special Activities

This fund accounts for the receipts and operating expenditures of recreation facility rentals, day camps, swimming pools, the Schmidt boat ramp, concessions, and recreation center contract classes.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	43,480	98,000	98,000	98,000	0	98,000
Revenue from Other Agencies	38,280	1,260,000	1,260,000	1,260,000	0	1,260,000
Charges for Services	3,609,730	4,026,000	4,026,000	4,026,000	0	4,026,000
Miscellaneous	50,810	66,000	66,000	66,000	0	313,500
Revenue Subtotal	3,742,300	5,450,000	5,450,000	5,450,000	0	5,697,500
Prior Year Cancellations	118,600	0	64,730	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	118,600	0	64,730	0	0	0
Total Revenues/Resources	3,860,900	5,450,000	5,514,730	5,450,000	0	5,697,500
Expenditures/Uses						
Personnel Services	1,996,360	3,663,260	3,456,360	3,402,530	(260,730)	3,404,570
Employee Benefits	156,340	284,470	271,370	264,630	(19,840)	268,150
Non-Personnel	1,269,090	1,669,070	2,387,070	2,241,540	572,470	2,676,990
Properties	0	13,720	13,720	13,860	140	13,860
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	3,421,790	5,630,520	6,128,520	5,922,560	292,040	6,363,570
Transfers Out	1,500,000	0	75,000	0	0	0
Subtotal	1,500,000	0	75,000	0	0	0
Total Expenditures/Uses	4,921,790	5,630,520	6,203,520	5,922,560	292,040	6,363,570
Net Increase (Decrease) in Fund Balance	(1,060,890)	(180,520)	(688,790)	(472,560)	(292,040)	(666,070)
FY Beginning Balance	4,678,080	3,617,190	3,617,190	2,928,400	(688,790)	2,455,840
FY Ending Balance	3,617,190	3,436,670	2,928,400	2,455,840	(980,830)	1,789,770



Safe and Clean

This fund accounts for the receipts of revenues generated by the City's billboard leases up to \$50,000 annually.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	45,830	50,000	50,000	53,300	3,300	53,300
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	45,830	50,000	50,000	53,300	3,300	53,300
Prior Year Cancellations	4,940	0	0	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	4,940	0	0	0	0	0
Total Revenues/Resources	50,770	50,000	50,000	53,300	3,300	53,300
Expenditures/Uses						
Personnel Services	0	0	0	0	0	0
Employee Benefits	0	0	0	0	0	0
Non-Personnel	51,520	52,040	52,040	52,040	0	52,560
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	51,520	52,040	52,040	52,040	0	52,560
Transfers Out	0	0	0	0	0	0
Subtotal	0	0	0	0	0	0
Total Expenditures/Uses	51,520	52,040	52,040	52,040	0	52,560
Net Increase (Decrease) in Fund Balance	(750)	(2,040)	(2,040)	1,260	3,300	740
FY Beginning Balance	68,340	67,590	67,590	65,550	(2,040)	66,810
FY Ending Balance	67,590	65,550	65,550	66,810	1,260	67,550



Sawyer Point

The revenue from this fund is generated from waterfront fee-based programs, waterfront special activities and events, concession commissions, and parking fees.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	53,410	20,000	20,000	20,000	0	20,000
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	722,990	828,500	828,500	628,500	(200,000)	628,500
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	776,400	848,500	848,500	648,500	(200,000)	648,500
Prior Year Cancellations	55,660	0	71,930	0	0	0
Transfers In	0	0	1,000	0	0	0
Subtotal	55,660	0	72,930	0	0	0
Total Revenues/Resources	832,060	848,500	921,430	648,500	(200,000)	648,500
Expenditures/Uses						
Personnel Services	127,910	410,810	410,810	456,490	45,680	461,000
Employee Benefits	45,490	115,560	115,560	92,550	(23,010)	95,810
Non-Personnel	532,720	693,570	693,570	571,150	(122,420)	575,660
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	706,120	1,219,940	1,219,940	1,120,190	(99,750)	1,132,470
Transfers Out	84,260	0	122,770	0	0	0
Subtotal	84,260	0	122,770	0	0	0
Total Expenditures/Uses	790,380	1,219,940	1,342,710	1,120,190	(99,750)	1,132,470
Net Increase (Decrease) in Fund Balance	41,680	(371,440)	(421,280)	(471,690)	(100,250)	(483,970)
FY Beginning Balance	1,179,620	1,221,290	1,221,300	800,020	(421,270)	328,330
FY Ending Balance	1,221,300	849,850	800,020	328,330	(521,520)	(155,640)



Stormwater Management

This fund supports the operations, maintenance and capital improvements for the City's Stormwater mitigation efforts. Revenues are generated by a user fee determined by property area and land use based on an intensity of development factor formula.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	204,320	80,000	80,000	80,000	0	80,000
Revenue from Other Agencies	0	0	0	0	0	0
Charges for Services	28,601,240	29,390,000	29,390,000	29,390,000	0	29,390,000
Miscellaneous	13,820	0	0	0	0	0
Revenue Subtotal	28,819,380	29,470,000	29,470,000	29,470,000	0	29,470,000
Prior Year Cancellations	382,950	0	307,770	0	0	0
Transfers In	1,750,210	0	618,850	0	0	0
Subtotal	2,133,160	0	926,620	0	0	0
Total Revenues/Resources	30,952,540	29,470,000	30,396,620	29,470,000	0	29,470,000
Expenditures/Uses						
Personnel Services	8,177,950	9,545,820	9,545,820	9,694,210	148,390	10,007,120
Employee Benefits	3,217,600	4,063,860	4,063,860	4,191,240	127,380	4,344,870
Non-Personnel	11,156,260	11,846,260	11,846,260	13,140,130	1,293,870	13,257,630
Properties	103,090	50,000	50,000	5,000	(45,000)	5,000
Debt Service	1,699,460	1,957,310	1,957,310	2,216,370	259,060	2,248,650
Expenditures Subtotal	24,354,360	27,463,250	27,463,250	29,246,950	1,783,700	29,863,270
Transfers Out	2,854,210	3,350,000	3,968,850	0	(3,350,000)	3,350,000
Subtotal	2,854,210	3,350,000	3,968,850	0	(3,350,000)	3,350,000
Total Expenditures/Uses	27,208,570	30,813,250	31,432,100	29,246,950	(1,566,300)	33,213,270
Net Increase (Decrease) in Fund Balance	3,743,970	(1,343,250)	(1,035,480)	223,050	1,566,300	(3,743,270)
FY Beginning Balance	8,865,880	12,609,850	12,609,850	11,574,370	(1,035,480)	11,797,420
FY Ending Balance	12,609,850	11,266,600	11,574,370	11,797,420	530,820	8,054,150



Street Construction Maintenance & Repair

This fund is used by the City to supplement the maintenance and repair of the City's street system and traffic control devices. The funds are received from the State of Ohio from the motor vehicle license tax and gasoline taxes.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	0	0	0	0	0	0
Revenue from Other Agencies	14,353,420	15,427,300	15,427,300	15,427,300	0	15,427,300
Charges for Services	82,180	140,820	140,820	40,000	(100,820)	40,000
Miscellaneous	312,320	0	0	0	0	0
Revenue Subtotal	14,747,920	15,568,120	15,568,120	15,467,300	(100,820)	15,467,300
Prior Year Cancellations	677,230	0	830,630	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	677,230	0	830,630	0	0	0
Total Revenues/Resources	15,425,150	15,568,120	16,398,750	15,467,300	(100,820)	15,467,300
Expenditures/Uses						
Personnel Services	5,519,380	6,750,870	6,750,870	6,623,880	(126,990)	6,961,940
Employee Benefits	2,292,720	2,959,660	2,959,660	2,784,010	(175,650)	2,940,610
Non-Personnel	6,059,760	6,963,000	6,963,000	7,420,610	457,610	7,467,490
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	13,871,860	16,673,530	16,673,530	16,828,500	154,970	17,370,040
Transfers Out	109,910	109,380	109,380	108,670	(710)	107,980
Subtotal	109,910	109,380	109,380	108,670	(710)	107,980
Total Expenditures/Uses	13,981,770	16,782,910	16,782,910	16,937,170	154,260	17,478,020
Net Increase (Decrease) in Fund Balance	1,443,380	(1,214,790)	(384,160)	(1,469,870)	(255,080)	(2,010,720)
FY Beginning Balance	2,521,390	3,964,780	3,964,770	3,580,610	(384,170)	2,110,740
FY Ending Balance	3,964,770	2,749,990	3,580,610	2,110,740	(639,250)	100,020



Streetcar Operations

This fund is used by the City to provide funding for the operations and maintenance of the Cincinnati Streetcar.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	350	0	9,580	0	0	0
Courts & Use of Money & Property	0	600,000	600,000	400,000	(200,000)	400,000
Revenue from Other Agencies	2,076,250	2,100,000	4,386,300	2,200,000	100,000	2,200,000
Charges for Services	1,746,890	2,576,570	3,330,770	2,540,000	(36,570)	2,540,000
Miscellaneous	0	0	0	0	0	0
Revenue Subtotal	3,823,490	5,276,570	8,326,650	5,140,000	(136,570)	5,140,000
Prior Year Cancellations	367,690	0	662,820	0	0	0
Transfers In	2,496,570	0	494,080	0	0	0
Subtotal	2,864,260	0	1,156,900	0	0	0
Total Revenues/Resources	6,687,750	5,276,570	9,483,550	5,140,000	(136,570)	5,140,000
Expenditures/Uses						
Personnel Services	549,860	619,270	619,270	518,670	(100,600)	542,990
Employee Benefits	51,890	164,660	164,660	229,120	64,460	236,820
Non-Personnel	5,085,140	4,326,710	5,613,010	5,144,060	817,350	5,337,020
Properties	0	0	0	0	0	0
Debt Service	0	0	0	0	0	0
Expenditures Subtotal	5,686,890	5,110,640	6,396,940	5,891,850	781,210	6,116,830
Transfers Out	2,496,570	0	1,000,000	0	0	0
Subtotal	2,496,570	0	1,000,000	0	0	0
Total Expenditures/Uses	8,183,460	5,110,640	7,396,940	5,891,850	781,210	6,116,830
Net Increase (Decrease) in Fund Balance	(1,495,710)	165,930	2,086,610	(751,850)	(917,780)	(976,830)
FY Beginning Balance	1,391,190	(104,510)	(104,520)	1,982,090	2,086,600	1,230,240
FY Ending Balance	(104,520)	61,420	1,982,090	1,230,240	1,168,820	253,410



Water Works

This fund supports the operations, capital improvements, repairs, and debt service expenditures of the Greater Cincinnati Water Works (GCWW). The City owns and operates the entire system, which is funded mainly by water user fees paid by GCWW customers.

	FY 2022 Actual	FY 2023 Approved Update	FY 2023 Estimate	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Revenue/Resources						
Taxes	0	0	0	0	0	0
Licenses & Permits	0	0	0	0	0	0
Courts & Use of Money & Property	2,122,560	1,328,000	1,328,000	2,120,130	792,130	2,120,130
Revenue from Other Agencies	0	0	260,000	0	0	0
Charges for Services	178,803,590	191,250,000	191,250,000	198,400,510	7,150,510	203,178,880
Miscellaneous	896,890	190,000	190,000	523,360	333,360	523,470
Revenue Subtotal	181,823,040	192,768,000	193,028,000	201,044,000	8,276,000	205,822,480
Prior Year Cancellations	2,105,500	0	198,600	0	0	0
Transfers In	0	0	0	0	0	0
Subtotal	2,105,500	0	198,600	0	0	0
Total Revenues/Resources	183,928,540	192,768,000	193,226,600	201,044,000	8,276,000	205,822,480
Expenditures/Uses						
Personnel Services	34,976,470	43,725,650	43,725,650	43,016,640	(709,010)	46,987,120
Employee Benefits	14,386,920	17,620,410	17,620,410	17,983,640	363,230	19,752,000
Non-Personnel	43,738,120	54,648,230	54,958,230	64,662,810	10,014,580	63,723,730
Properties	0	0	0	0	0	0
Debt Service	42,871,860	45,233,480	45,233,480	47,154,020	1,920,540	47,153,880
Expenditures Subtotal	135,973,370	161,227,770	161,537,770	172,817,110	11,589,340	177,616,730
Transfers Out	34,349,000	30,000,000	33,500,000	25,000,000	(5,000,000)	30,000,000
Subtotal	34,349,000	30,000,000	33,500,000	25,000,000	(5,000,000)	30,000,000
Total Expenditures/Uses	170,322,370	191,227,770	195,037,770	197,817,110	6,589,340	207,616,730
Net Increase (Decrease) in Fund Balance	13,606,170	1,540,230	(1,811,170)	3,226,890	1,686,660	(1,794,250)
FY Beginning Balance	117,341,300	130,947,480	130,947,470	129,136,300	(1,811,180)	132,363,190
FY Ending Balance	130,947,470	132,487,710	129,136,300	132,363,190	(124,520)	130,568,940



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Consolidated Plan Summary

The City of Cincinnati is an entitlement jurisdiction that receives annual grants from the United States Department of Housing and Urban Development (HUD). These resources are used for a variety of activities such as affordable housing and community development with a preference to programs that benefit low and very low income residents, businesses that employ them, and organizations that support them.

The Consolidated Plan is a five year plan for resources received through the Community Development Block Grant (CDBG) Program, HOME Investment Partnership (HOME) Program, Emergency Solutions Grant (ESG) Program, and Housing Opportunities for Persons with AIDS (HOPWA) Program. The Consolidated Plan is implemented on annual basis through Annual Action Plans. The City Council approves the Annual Action Plan through a series of Ordinances, which accept and appropriate the federal resources and allocate them to specific projects or operating budget accounts for the programs outlined above.

The Annual Action Plan is managed by Office of Grants Administration in the City Manager's Office. The Office of Grants Administration has an independent process for developing the Consolidated Plan and Annual Actions Plans, which includes input from the City's Community Development Advisory Board (CDAB) and the public. Therefore, the Annual Action Plan is not included in the Recommended FY 2024-2025 Biennial Budget. However, the Calendar Year 2023 Annual Action Plan budget schedules are presented below for reference.

City Council passed four ordinances on April 19, 2023, which are collectively considered the Calendar Year 2023 Annual Action Plan. Ordinance No. 0130-2023 approved the CDBG Program, Ordinance No. 0129-2023 approved the HOME Program, Ordinance No. 0128-2023 approved the ESG Program, and Ordinance No. 0127-2023 approved the HOPWA Program.



APPROPRIATION SCHEDULE

COMMUNITY DEVELOPMENT BLOCK GRANT APPROPRIATION SCHEDULE

Section A

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
CDBG	304	164	30423611	Commercial and Industrial Redevelopment '23	\$ 350,000.00
CDBG	304	161	30423142	Concentrated Code Enforcement '23	\$ 600,000.00
CDBG	304	162	30423123	Emergency Mortgage Assistance '23	\$ 275,000.00
CDBG	304	162	30423122	Fair Housing Services '23	\$ 175,000.00
CDBG	304	161	30423141	Family Rehousing Assistance '23	\$ 230,000.00
CDBG	304	161	30423802	Findlay Market Operating Support '23	\$ 50,000.00
CDBG	304	162	30423124	Hand Up Initiative '23	\$ 778,000.00
CDBG	304	161	30423136	Hazard Abatement & Stabilization Program '23	\$ 1,000,000.00
CDBG	304	161	30423411	Lead Hazard Testing Program '23	\$ 100,000.00
CDBG	304	161	30423904	Homeowner Assistance Repairs and Building Order Remission '23	\$ 725,000.00
CDBG	304	162	30423015	Housing Repair Services '23	\$ 2,125,000.00
CDBG	304	162	30423244	Operating Support for CDCs '23	\$ 1,200,000.00
CDBG	304	162	30423431	Strategic Housing Initiatives Program '23	\$ 425,000.00
CDBG	304	162	30423121	Tenant Representation '23	\$ 275,000.00
CDBG	304	162	30423433	Vacant Lot Reutilization '23	\$ 35,000.00
CDBG	304	161	30423621	Youth and Young Adult Employment Program '23	\$ 400,000.00
CDBG	304	161	30423108	Section 108 Debt Service	\$ 265,000.00
CDBG	304	101	30423000	Administration - CDBG '23	\$ 2,251,906.00

TOTAL \$ 11,259,906.00

INCREASE OF EXISTING COMMUNITY DEVELOPMENT BLOCK GRANT PROGRAM RECONCILIATION SCHEDULE

Section B

Grant Program	Fund	Agency	Project Account No.	Project Title	Original Authorization	Amount to be Increased	Revised Authorization
CDBG	304	161	30422141	Family Rehousing Assistance	\$ 130,000.00	\$ 17,983.59	\$ 147,983.59

TOTAL \$ 17,983.59



APPROPRIATION SCHEDULE

HOME INVESTMENT PARTNERSHIPS PROGRAM APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
HOME	411	162	4112302	CHDO Development Projects '23	\$433,629.45
HOME	411	162	4112303	American Dream Downpayment Initiative '23	\$100,000.00
HOME	411	162	4112304	Operating Support for CHDOs '23	\$144,543.15
HOME	411	162	4112306	Strategic Housing Initiatives Program '23	\$2,094,994.80
HOME	411	162	4112301	HOME Administration '23	\$308,129.71
TOTAL					\$3,081,297.11



APPROPRIATION SCHEDULE

EMERGENCY SOLUTIONS GRANT APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
ESG	445	162	4452321	Homeless Shelters and Housing '23	\$600,084.00
ESG	445	162	4452315	Rapid Re-Housing '23	\$325,045.50
ESG	445	162	4452323	ESG Administration '23	\$75,010.50
TOTAL					\$1,000,140.00



APPROPRIATION SCHEDULE

HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS GRANT APPROPRIATION SCHEDULE

Grant Program	Fund	Agency	Project Account No.	Project Title	Amount
HOPWA	465	162	4652307	HOPWA Administration '23	\$57,061.05
HOPWA	465	162	4652303	HOPWA Services and Support '23	\$1,844,973.95

TOTAL \$1,902,035.00



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Departmental Budgets

This section of the City Manager's Recommended FY 2024-2025 Biennial Operating Budget contains the individual City department budgets.

The **All Funds Operating Budget Summary by Agency** report begins this section. The report presents the City departments' budgets by agency and includes a breakdown between the General Fund, Other Funds, and All Funds that support the agency budgets. It also includes a Staffing Plan FTE summary by General Fund, Other Funds, and All Funds.

Note: This table includes funding from the General Fund and Restricted Funds only. It does not include Internal Service or Consolidated Plan funding. Transfers In and Transfers Out are also not included.

Department Budgets

Each Departmental Budget is separated by a tab. The layout of the Departmental Budget sheets is described below.

Mission Statement: The mission of the department is provided.

Organizational Chart: This chart depicts how the department is organized.

Departmental Budget Summary: This section provides a departmental total Operating Budget table that includes the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change from the Approved FY 2023 Budget Update to the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. The expenditure budget is summarized in the following categories:

Operating Budget General Fund and Operating Budget Restricted

Personnel Services - includes salary-related expenditures such as regular hours, sick, vacation, overtime, and other pay.

Employee Benefits - includes fringe benefits such as pension contribution, health care, Medicare, dental, and vision insurances.

Non-Personnel (Services, Materials, and Fixed Costs) - includes purchased goods and services such as contractual services, travel, materials and supplies, tools, rent, insurance (i.e., liability and property), payment to other governmental entities, etc.

Properties - includes furniture, equipment and other assets where the individual or collective value do not warrant inclusion in the Capital Budget.

Debt Service - principal, interest, and other expenditures related to debt.

The Operating Total is provided for each of the years for both the General Fund and Restricted Funds. It is followed by an "Internal Service Funds" row for operations serving other funds or departments within a government on a cost-reimbursed basis. The table then provides a sum Total for the operating budget.



If the department or agency has any Consolidated Plan Projects (CDBG), an amount will be provided for informational purposes only. The Consolidated Plan budget is not included in the Recommended FY 2024-2025 Operating Budget as it is approved separately.

Department Revenue attributed to the department's roles and responsibilities are provided.

Total Full-time Equivalent (FTE) positions assigned to the department are provided in the last row of the budget summary table.

Department Agencies

Following the Departmental Budget Summary page, a numeric list of one or more agencies included in the respective department's budget is provided.

Agency Summaries: Each of the agency summaries will include the agency name and a description.

Agency Budget Summary: Similar to the Departmental Budget Summary, the Agency Budget Summary includes the Approved FY 2022 Budget, the Approved FY 2023 Budget Update, the Recommended FY 2024 Budget, the change from the Approved FY 2023 Budget Update to the Recommended FY 2024 Budget, and the Recommended FY 2025 Budget. The expenditures are summarized by the major expenditure categories described previously. In addition, the Operating Total, Internal Service Funds, Consolidated Plan Projects, Agency Revenue, and Total Full-time Equivalent Positions related to the agency are included.

Adjustments to Costs to Maintain Current Budget: This section reflects any changes that have been made that are required to maintain current services, such as inflation, wage increases, and benefits increases. Each change to the budget, whether an increase (positive number) or a decrease (negative number), is reflected along with the FTE related to the change, and a brief description of the change. The change to the budget does not include changes to Internal Service Funds within that agency. Additionally, the change to the budget is net of any On-Going or One-Time Significant Agency Changes.

On-Going or One-Time Significant Agency Changes: This section reflects any changes above or below the budget. Changes may either be an increase or a decrease to the prior-year's budget. This section includes the amount of the budget change, any FTE-related change, the fund name(s) impacted by the change, as well as a brief description of the change.

Notes About the Departmental Budgets

Sewers

Please note that the total Sewers budget amount included in the Departmental Budgets section does not include amounts budgeted in the non-departmental accounts. Amounts budgeted in the Motorized & Construction Equipment account (MCEA) and the Office & Technical Equipment Account (OTEA) for Sewers can be found in the Non-Departmental Accounts Departmental Budgets section in those specific agencies. Sewers is the only department currently using those agency accounts.



Departmental Budgets
All Funds Operating Budget Summary by Agency

All Funds Operating Budget Summary

Department	Agency	Operating Budget Summary			Staffing Plan		
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds
City Council	Councilmember G. Landsman	0	0	0	0.00	0.00	0.00
	Councilmember L. Keating	135,200	0	135,200	0.00	0.00	0.00
	Councilmember S. Walsh	135,200	0	135,200	0.00	0.00	0.00
	Councilmember C. Seelbach	0	0	0	0.00	0.00	0.00
	Councilmember W. Young	0	0	0	0.00	0.00	0.00
	Councilmember J. Cramerding	135,200	0	135,200	0.00	0.00	0.00
	City Councilmembers	1,122,410	0	1,122,410	27.00	0.00	27.00
	Councilmember R. Harris	135,200	0	135,200	0.00	0.00	0.00
	Councilmember M. Jeffreys	135,200	0	135,200	0.00	0.00	0.00
	Councilmember S. Johnson	135,200	0	135,200	0.00	0.00	0.00
	Councilmember C. Smitherman	0	0	0	0.00	0.00	0.00
	Councilmember M. Owens	135,200	0	135,200	0.00	0.00	0.00
	Interim Councilmember S. Goodin	0	0	0	0.00	0.00	0.00
	Councilmember V. Parks	135,200	0	135,200	0.00	0.00	0.00
	Councilmember B. Sundermann	0	0	0	0.00	0.00	0.00
	Councilmember J-M Kearney	135,200	0	135,200	0.00	0.00	0.00
		Total	2,339,210	0	2,339,210	27.00	0.00
Office of the Mayor	Office Of The Mayor	1,047,610	0	1,047,610	11.00	0.00	11.00
Clerk of Council	Office Of The Clerk Of Council	824,200	0	824,200	7.00	0.00	7.00
City Manager	City Manager's Office	21,165,730	100,000	21,265,730	28.00	0.00	28.00
	Office Of Budget & Evaluation	1,031,920	195,880	1,227,800	9.00	0.00	9.00
	Emergency Communications Center	15,950,430	1,449,160	17,399,590	156.19	0.00	156.19
	Office Of Environment and Sustainability	3,406,340	1,349,990	4,756,330	10.73	0.00	10.73
	Retirement Division	0	3,984,610	3,984,610	0.00	15.00	15.00
	Office of Procurement	1,603,210	1,232,090	2,835,300	21.00	6.00	27.00
	Performance and Data Analytics	1,857,660	5,650,020	7,507,680	13.00	18.00	31.00
	Internal Audit	511,640	0	511,640	4.00	0.00	4.00
	Total	45,526,930	13,961,750	59,488,680	241.92	39.00	280.92
Buildings & Inspections	Buildings & Inspections, Licenses & Permits	13,097,810	553,030	13,650,840	121.50	0.00	121.50
	Property Maintenance Code Enforcement	313,790	1,849,900	2,163,690	2.00	6.00	8.00
	Total	13,411,600	2,402,930	15,814,530	123.50	6.00	129.50
Citizen Complaint Authority	Citizen Complaint Authority	1,386,790	0	1,386,790	11.00	0.00	11.00
City Planning and Engagement	City Planning & Zoning	1,600,090	0	1,600,090	18.00	0.00	18.00
Community & Economic Development	Director's Office and Administration	1,164,880	112,570	1,277,450	9.00	5.00	14.00
	Housing Division	785,040	81,100	866,140	2.00	9.00	11.00
	Economic Development and Major/Special Projects Division	2,413,500	556,920	2,970,420	13.00	0.00	13.00
	Total	4,363,420	750,590	5,114,010	24.00	14.00	38.00
Enterprise Services	Duke Energy Center	0	10,183,360	10,183,360	0.00	0.00	0.00
	Parking Facilities	0	12,283,080	12,283,080	0.00	38.38	38.38

Departmental Budgets

All Funds Operating Budget Summary by Agency



All Funds Operating Budget Summary

Department	Agency	Operating Budget Summary			Staffing Plan		
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds
	Total	0	22,466,440	22,466,440	0.00	38.38	38.38
Economic Inclusion	Economic Inclusion	1,436,220	281,720	1,717,940	11.00	2.00	13.00
Enterprise Technology Solutions	Enterprise Technology Solutions	7,221,910	5,120,130	12,342,040	54.70	4.00	58.70
	CAGIS	0	0	0	0.00	0.00	0.00
	CLEAR	0	7,487,850	7,487,850	0.00	14.00	14.00
	Total	7,221,910	12,607,980	19,829,890	54.70	18.00	72.70
Finance	Office of The Director	378,850	161,670	540,520	3.00	0.00	3.00
	Accounts and Audits	1,823,780	1,760,240	3,584,020	14.81	4.00	18.81
	Treasury	1,368,050	149,778,670	151,146,720	11.00	3.00	14.00
	Risk Management	442,660	4,707,440	5,150,100	0.00	30.63	30.63
	Income Tax	3,900,020	0	3,900,020	31.00	0.00	31.00
	Total	7,913,360	156,408,020	164,321,380	59.81	37.63	97.44
Fire	Fire - Response	131,141,840	0	131,141,840	821.00	0.00	821.00
	Fire - Support Services	16,933,990	0	16,933,990	83.00	0.00	83.00
	Total	148,075,830	0	148,075,830	904.00	0.00	904.00
Health	Office Of The Commissioner	0	3,208,780	3,208,780	0.00	26.00	26.00
	Technical Resources	0	3,244,690	3,244,690	0.00	25.73	25.73
	Community Health Services	0	6,910,840	6,910,840	0.00	76.00	76.00
	Primary Health Care - Programs	0	8,626,690	8,626,690	0.00	87.95	87.95
	Primary Health Care - Centers	0	28,415,620	28,415,620	0.00	209.48	209.48
	School & Adolescent Health	0	17,594,230	17,594,230	0.00	169.21	169.21
	Total	0	68,000,850	68,000,850	0.00	594.37	594.37
Human Resources	Human Resources	4,332,490	392,740	4,725,230	49.10	3.00	52.10
Law	Law - Civil	6,816,750	260,480	7,077,230	49.70	3.00	52.70
	Law - Administrative Hearings & Prosecution	3,973,470	0	3,973,470	38.00	0.00	38.00
	Law - Real Estate	0	1,394,990	1,394,990	0.00	8.00	8.00
	Total	10,790,220	1,655,470	12,445,690	87.70	11.00	98.70
Parks	Office of The Director	558,960	0	558,960	4.00	0.00	4.00
	Operations and Facility Management	7,967,800	12,133,160	20,100,960	119.47	81.44	200.91
	Administration and Program Services	2,058,040	737,760	2,795,800	31.67	5.13	36.80
	Total	10,584,800	12,870,920	23,455,720	155.14	86.57	241.71
Police	Patrol Bureau	115,753,260	889,420	116,642,680	826.00	0.00	826.00
	Investigations Bureau	21,377,740	281,640	21,659,380	143.00	0.00	143.00
	Support Bureau	23,844,750	74,550	23,919,300	136.00	0.00	136.00
	Administration Bureau	19,534,820	307,590	19,842,410	136.00	0.00	136.00
	Total	180,510,570	1,553,200	182,063,770	1,241.00	0.00	1,241.00
Public Services	Office of The Director	1,050,820	160,060	1,210,880	7.00	1.00	8.00
	Traffic And Road Operations	121,840	15,573,220	15,695,060	1.00	115.00	116.00
	Neighborhood Operations	12,003,120	11,801,740	23,804,860	109.00	92.00	201.00
	City Facility Management	2,889,960	3,194,040	6,084,000	1.00	26.00	27.00
	Fleet Services	188,460	20,382,760	20,571,220	2.00	69.00	71.00
	Total	16,254,200	51,111,820	67,366,020	120.00	303.00	423.00
Recreation	West Region	3,005,440	1,119,160	4,124,600	38.79	24.58	63.37
	East Region	2,397,500	1,523,790	3,921,290	31.25	33.50	64.75



Departmental Budgets

All Funds Operating Budget Summary by Agency

All Funds Operating Budget Summary

Department	Agency	Operating Budget Summary			Staffing Plan		
		General Fund	Other Funds	All Funds	General Fund	Other Funds	All Funds
	Central Region	2,715,380	1,507,470	4,222,850	37.58	30.18	67.76
	Maintenance	3,989,500	2,028,000	6,017,500	64.47	4.00	68.47
	Golf	0	6,733,300	6,733,300	0.00	2.00	2.00
	Athletics	2,825,350	1,322,760	4,148,110	74.44	13.28	87.72
	Support Services	3,723,990	620,790	4,344,780	38.74	1.00	39.74
	Total	18,657,160	14,855,270	33,512,430	285.27	108.54	393.81
Sewers	Office Of the Director	0	3,009,790	3,009,790	0.00	27.00	27.00
	Wastewater Engineering	0	7,126,640	7,126,640	0.00	127.00	127.00
	Wastewater Administration	0	12,552,500	12,552,500	0.00	57.00	57.00
	Information Technology	0	8,854,270	8,854,270	0.00	28.00	28.00
	Wastewater Treatment	0	4,134,570	4,134,570	0.00	23.00	23.00
	MSD Millcreek Section	0	24,273,490	24,273,490	0.00	74.00	74.00
	MSD Little Miami Section	0	8,622,930	8,622,930	0.00	27.00	27.00
	MSD Muddy Creek	0	4,806,480	4,806,480	0.00	18.00	18.00
	MSD Sycamore Section	0	2,627,230	2,627,230	0.00	15.00	15.00
	MSD Taylor Creek Section	0	2,609,030	2,609,030	0.00	11.00	11.00
	MSD Polk Run Section	0	2,047,990	2,047,990	0.00	9.00	9.00
	WWT - Watershed	0	3,623,400	3,623,400	0.00	0.00	0.00
	MSD Maintenance Section	0	9,425,630	9,425,630	0.00	82.00	82.00
	Wastewater Collection	0	25,161,620	25,161,620	0.00	163.00	163.00
	CS - Compliance Services	0	15,458,650	15,458,650	0.00	70.00	70.00
	Sewer Backups (SBU)	0	12,495,800	12,495,800	0.00	9.00	9.00
	Debt Service	0	84,000,000	84,000,000	0.00	0.00	0.00
	Total	0	230,829,990	230,829,990	0.00	740.00	740.00
Stormwater Management Utility	Stormwater Management Utility	0	14,340,690	14,340,690	0.00	34.00	34.00
Transportation & Engineering	Office of The Director	687,520	1,460,610	2,148,130	10.00	10.00	20.00
	Transportation Planning	626,250	2,758,950	3,385,200	2.00	38.73	40.73
	Engineering	216,070	1,599,110	1,815,180	1.00	55.00	56.00
	Aviation	0	2,222,220	2,222,220	0.00	12.00	12.00
	Streetcar Operations	0	5,583,570	5,583,570	0.00	2.00	2.00
	Traffic Services	0	5,317,100	5,317,100	0.00	46.00	46.00
	Traffic Engineering	1,891,230	3,149,900	5,041,130	0.00	29.46	29.46
	Total	3,421,070	22,091,460	25,512,530	13.00	193.19	206.19
Water Works	Business Services	0	11,686,270	11,686,270	0.00	69.00	69.00
	Commercial Services	0	15,581,860	15,581,860	0.00	110.29	110.29
	Water Supply	0	32,382,250	32,382,250	0.00	134.00	134.00
	Water Distribution	0	21,024,720	21,024,720	0.00	136.00	136.00
	Water Quality and Treatment	0	14,065,160	14,065,160	0.00	41.00	41.00
	Engineering	0	7,474,020	7,474,020	0.00	91.00	91.00
	Information Technology	0	17,551,930	17,551,930	0.00	38.00	38.00
	Water Works Debt Service	0	46,821,000	46,821,000	0.00	0.00	0.00
	Total	0	166,587,210	166,587,210	0.00	619.29	619.29

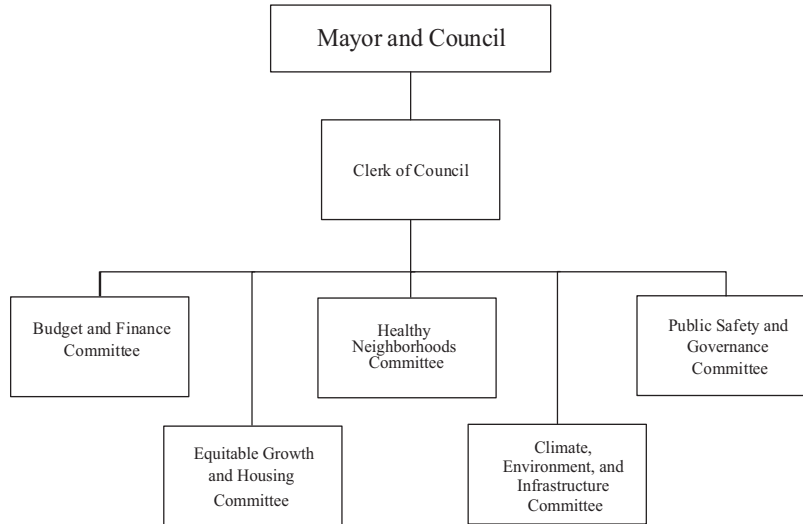


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City Council

The mission of the City Council is to effectively conduct all legislative functions of the City of Cincinnati. All legislative powers of the City are vested in the City Council subject to terms of the City Charter and terms of the Constitution of the State of Ohio.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,668,460	1,718,510	1,752,620	34,110	1,772,690
Employee Benefits	500,390	520,410	541,230	20,820	547,430
Non-Personnel	44,460	44,910	45,360	450	45,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,213,310	2,283,830	2,339,210	55,380	2,365,120
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	2,213,310	2,283,830	2,339,210	55,380	2,365,120
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00	27.00



Department Agencies

1. Councilmember G. Landsman
2. Councilmember L. Keating
3. Councilmember S. Walsh
4. Councilmember C. Seelbach
5. Councilmember W. Young
6. Councilmember J. Cramerding
7. City Councilmembers
8. Councilmember R. Harris
9. Councilmember M. Jeffreys
10. Councilmember S. Johnson
11. Councilmember C. Smitherman
12. Councilmember M. Owens
13. Interim Councilmember S. Goodin
14. Councilmember V. Parks
15. Councilmember B. Sundermann
16. Councilmember J-M Kearney

Agency Summaries

Agency 1: Councilmember G. Landsman

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	126,370	0	(126,370)	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	4,990	0	(4,990)	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	131,360	0	(131,360)	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	131,360	0	(131,360)	0



Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(131,360)	0.00	All Funds	This agency reflects a General Fund decrease due to the resignation of the Councilmember who was replaced by Councilmember Walsh.

Departmental Budgets

City Council



Agency 2: Councilmember L. Keating

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
3,840	0.00 All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 3: Councilmember S. Walsh

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council. This agency was previously assigned to Councilmember D. Mann. The FY 2022 Budget reflects former Councilmember D. Mann's office budget. The agency was reassigned to Councilmember S. Walsh during FY 2023.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	130,160	130,160	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	5,040	5,040	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	135,200	135,200	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	135,200	135,200	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
135,200	0.00	All Funds	This agency reflects a General Fund increase due to the appointment of the Councilmember. There is no change in FTE.

Departmental Budgets

City Council



Agency 4: Councilmember C. Seelbach

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is no longer active. The prior Councilmember is no longer in office.



Agency 5: Councilmember W. Young

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is no longer active. The prior Councilmember is no longer in office.



Agency 6: Councilmember J. Cramerding

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
3,840	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 7: City Councilmembers

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	564,250	581,180	581,180	0	587,840
Employee Benefits	500,390	520,410	541,230	20,820	547,430
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,064,640	1,101,590	1,122,410	20,820	1,135,270
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	1,064,640	1,101,590	1,122,410	20,820	1,135,270
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00	27.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
20,820	0.00	All Funds	This agency reflects a General Fund increase due to wage and benefit increases. There is no change in FTE.



Agency 8: Councilmember R. Harris

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
3,840	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 9: Councilmember M. Jeffreys

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
3,840	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

Departmental Budgets

City Council



Agency 10: Councilmember S. Johnson

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
3,840	0.00 All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 11: Councilmember C. Smitherman

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is no longer active. The prior Councilmember is no longer in office.

Departmental Budgets

City Council



Agency 12: Councilmember M. Owens

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
3,840	0.00	All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 13: Interim Councilmember S. Goodin

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is no longer active. The prior Councilmember is no longer in office.



Agency 14: Councilmember V. Parks

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	0	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
3,840	0.00 All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 15: Councilmember B. Sundermann

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	0	0	0	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is no longer active. The prior Councilmember is no longer in office.

Departmental Budgets
City Council



Agency 16: Councilmember J-M Kearney

Description: City Council's committees enable citizens to be heard on matters of particular interest to them at scheduled meetings and it provides the means for committees to thoroughly consider items before them and recommend action to the full City Council.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	122,690	126,370	130,160	3,790	131,650
Employee Benefits	0	0	0	0	0
Non-Personnel	4,940	4,990	5,040	50	5,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	127,630	131,360	135,200	3,840	136,650
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	127,630	131,360	135,200	3,840	136,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

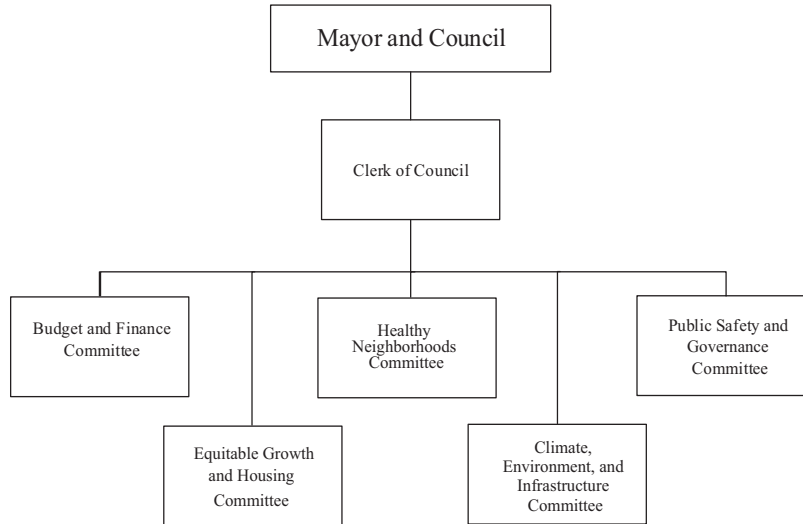
Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
3,840	0.00 All Funds	This agency reflects a General Fund increase due to wage increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Office of the Mayor

The mission of the Mayor's Office is to serve the citizens of Cincinnati by providing the highest quality constituency service and by proposing and implementing programs that improve the quality of life for people and neighborhoods.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	652,140	651,630	775,150	123,520	795,150
Employee Benefits	239,670	245,390	255,710	10,320	264,750
Non-Personnel	16,410	16,580	16,750	170	16,610
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	908,220	913,600	1,047,610	134,010	1,076,510
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	908,220	913,600	1,047,610	134,010	1,076,510
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	10.00	10.50	11.00	0.50	11.00

Departmental Budgets

Office of the Mayor



Department Agencies

- Office Of The Mayor

Agency Summaries

Agency 1: Office Of The Mayor

Description: The Mayor presides at the City Council meetings and is responsible for conducting the business of the City Council in an orderly and efficient manner. The Mayor appoints the Vice-Mayor and Council Committee Chairs.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	652,140	651,630	775,150	123,520	795,150
Employee Benefits	239,670	245,390	255,710	10,320	264,750
Non-Personnel	16,410	16,580	16,750	170	16,610
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	908,220	913,600	1,047,610	134,010	1,076,510
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	908,220	913,600	1,047,610	134,010	1,076,510
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	10.00	10.50	11.00	0.50	11.00

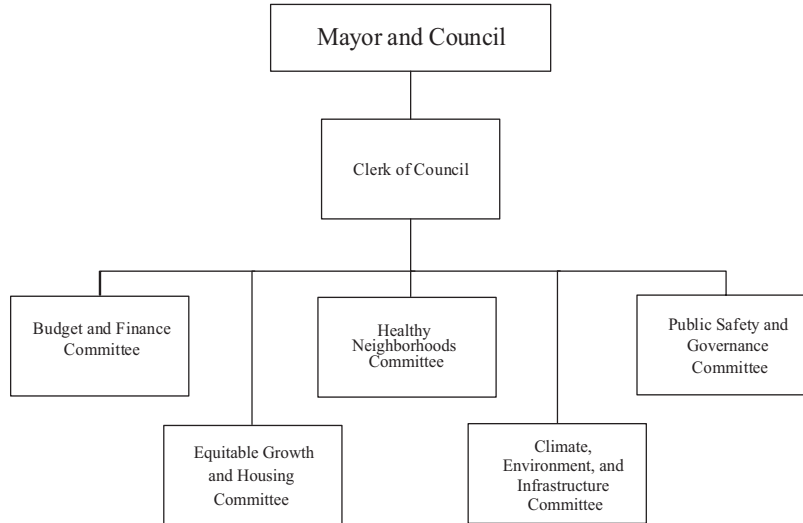
Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
134,010	0.50	All Funds	This agency reflects a General Fund increase due to wage and benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. The FTE increase is due to the addition of a part-time position.



Clerk of Council

The mission of the Clerk of Council is effective custodianship and safeguarding of all official records and documents of the City Council.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	394,350	454,240	456,800	2,560	470,330
Employee Benefits	134,660	155,640	159,950	4,310	164,710
Non-Personnel	144,530	145,980	207,450	61,470	195,350
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	673,540	755,860	824,200	68,340	830,390
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	673,540	755,860	824,200	68,340	830,390
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	1,000	1,000	1,000	0	1,000
Total Full-time Equivalent Positions	6.00	7.00	7.00	0.00	7.00

Departmental Budgets

Clerk of Council



Department Agencies

- Office Of The Clerk Of Council

Agency Summaries

Agency 1: Office Of The Clerk Of Council

Description: The Clerk of Council prepares the agenda for each committee and the calendar for the weekly session of City Council. The weekly City Bulletin is the official publication of the City containing ordinances, resolutions, motions, and various legal notices.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	394,350	454,240	456,800	2,560	470,330
Employee Benefits	134,660	155,640	159,950	4,310	164,710
Non-Personnel	144,530	145,980	207,450	61,470	195,350
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	673,540	755,860	824,200	68,340	830,390
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	673,540	755,860	824,200	68,340	830,390
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,000	1,000	1,000	0	1,000
Total Full-time Equivalent Positions	6.00	7.00	7.00	0.00	7.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
8,340	0.00	All Funds	This agency reflects a General Fund increase due to wage and benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
50,000	0.00	50,000	0.00	General Fund	This represents an increase in contractual services resources for security services for the Clerk of Council and the City Council in City Hall.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
10,000	0.00	0	0.00	General Fund	This increase will provide resources for social services staff members to attend City Council meetings and assist residents.

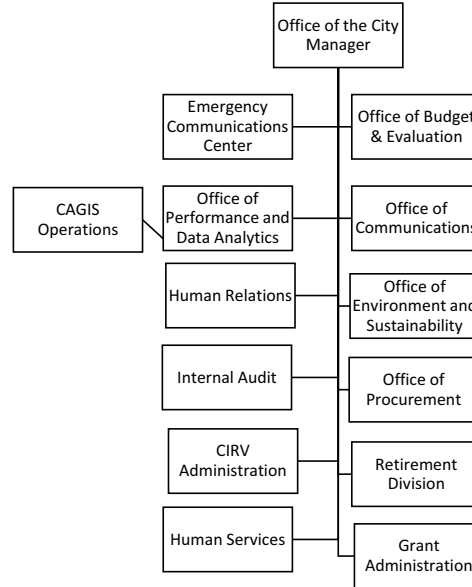


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City Manager

The mission of the City Manager's Office is to provide and maintain essential City services through the efficient and effective management and operation of the City.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	14,454,500	16,415,370	17,560,520	1,145,160	18,029,150
Employee Benefits	5,832,200	6,196,660	6,440,140	243,490	6,653,840
Non-Personnel	11,698,140	16,893,800	21,526,270	4,632,470	19,313,530
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	31,984,840	39,505,830	45,526,930	6,021,120	43,996,520
Operating Budget Restricted					
Personnel Services	2,626,330	2,510,490	4,665,320	2,154,830	4,905,050
Employee Benefits	586,130	927,600	1,637,290	709,690	1,724,540
Non-Personnel	2,799,820	3,463,160	6,543,350	3,080,190	6,606,970
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,012,280	6,901,250	12,845,960	5,944,710	13,236,560
Internal Service Funds	1,522,770	1,185,980	1,115,790	(70,190)	1,137,110
Total	39,519,890	47,593,060	59,488,680	11,895,640	58,370,190
Consolidated Plan Projects (CDBG)	142,690	0	0	0	0
Department Revenue	7,359,000	7,939,600	12,293,650	4,354,050	12,293,650
Total Full-time Equivalent Positions	232.73	250.92	280.92	30.00	280.92

Departmental Budgets

City Manager



Department Agencies

1. City Manager's Office
2. Office Of Budget & Evaluation
3. Emergency Communications Center
4. Office Of Environment and Sustainability
5. Retirement Division
6. Office of Procurement
7. Performance and Data Analytics
8. Internal Audit

Agency Summaries

Agency 1: City Manager's Office

Description: This program provides top-level management of City operations; strategic communication via outlets like the news, internet, and Citicable; oversight of the Cincinnati Initiative to Reduce Violence (CIRV) program; and support for marginalized individuals.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,290,520	2,634,030	2,727,270	93,250	2,810,820
Employee Benefits	762,880	889,140	883,120	(6,020)	913,910
Non-Personnel	9,349,070	14,262,690	17,555,340	3,292,650	15,378,540
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	12,402,470	17,785,860	21,165,730	3,379,880	19,103,270
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	100,000	100,000	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	100,000	100,000	0	0
Internal Service Funds	0	0	0	0	0
Total	12,402,470	17,885,860	21,265,730	3,379,880	19,103,270
Consolidated Plan Projects (CDBG)	142,690	0	0	0	0
Agency Revenue	2,850,000	2,850,000	2,850,000	0	2,850,000
Total Full-time Equivalent Positions	22.00	27.00	28.00	1.00	28.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(2,102,150)	1.00	All Funds	This agency reflects an all funds decrease due to the reversal of one-time exceptions from FY 2023, which is partially offset by wage and benefit increases. The FTE increase is due to the addition of a Career Pathways Coordinator added during FY 2023.



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
13,270	0.00	13,270	0.00	General Fund	This increase represents funding for closed captioning, as mandated for all Council and Committee meetings on CitiCable.
(124,630)	(1.00)	(131,910)	(1.00)	General Fund	This decrease represents the transfer of a Supervising Management Analyst position from the City Manager's Office to Human Resources for the Career Pathways Initiative Program.
1,000,000	0.00	1,000,000	0.00	General Fund	This increase provides resources for Access to Counsel for short-term rental assistance.
100,000	0.00	100,000	0.00	General Fund	This increase provides resources for utility expenses at Washington Park, Zeigler Park, and Fountain Square.
168,390	1.00	173,790	1.00	General Fund	This increase represents the addition of a Chief of Staff position in the City Manager's Office.
(100,000)	0.00	(100,000)	0.00	General Fund	This represents a decrease in Fountain Square operating support due to an advertising related civic revenue credit 3CDC receives for operating expenses.
70,000	0.00	70,000	0.00	General Fund	This increase provides resources for small special events.
2,320,000	0.00	2,320,000	0.00	General Fund	This increase represents the transfer of leveraged support resources from various departments to the City Manager's Office for administering and allocating to recipients.
(40,000)	0.00	(40,000)	0.00	General Fund	This represents an increased reimbursement from the Convention Center Fund to the General Fund for eligible work performed by the City Manager's Office.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
100,000	0.00	0	0.00	General Fund	This increase represents funding for executive-level training as needed at the discretion of the City Manager.
100,000	0.00	0	0.00	General Fund	This increase represents additional funding for the Cincinnati Initiative to Reduce Violence (CIRV) and other violence reduction initiatives.
750,000	0.00	0	0.00	General Fund	This represents the final installment for the Lincoln & Gilbert Initiative for the Minority Business Accelerator/Ascend program to double the number of minority owned businesses in Cincinnati.
250,000	0.00	0	0.00	General Fund	This increase represents resources added for climate assessments to improve the City's workplaces.
500,000	0.00	0	0.00	General Fund	This represents an increase in contractual services to support the Futures Commission, which will perform a comprehensive financial review of the City's budget and provide sustainable financial and economic development recommendations to the City.
150,000	0.00	0	0.00	General Fund	This increase provides additional resources for a federal grant consultant.
125,000	0.00	0	0.00	General Fund	This represents an increase in contractual services for an Americans with Disabilities Act (ADA) consultant.
100,000	0.00	0	0.00	General Fund	This represents resources to support Black Tech Week.

Departmental Budgets

City Manager



Agency 2: Office Of Budget & Evaluation

Description: The Office of Budget and Evaluation is responsible for budget development, budget monitoring, policy research, assisting in performance management, and the general administration of programs funded by the Federal government.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	646,380	686,840	750,910	64,070	781,080
Employee Benefits	209,910	210,070	193,790	(16,280)	201,290
Non-Personnel	75,710	76,460	87,220	10,760	86,520
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	932,000	973,370	1,031,920	58,550	1,068,890
Operating Budget Restricted					
Personnel Services	140,660	140,660	140,660	0	144,880
Employee Benefits	48,880	48,880	48,880	0	50,350
Non-Personnel	6,220	6,280	6,340	60	6,410
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	195,760	195,820	195,880	60	201,640
Internal Service Funds	0	0	0	0	0
Total	1,127,760	1,169,190	1,227,800	58,610	1,270,530
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	9.00	9.00	9.00	0.00	9.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
58,610	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.



Agency 3: Emergency Communications Center

Description: The Emergency Communications Center's responsibilities focus on public safety by directly supporting the mission of emergency responders, including law enforcement, fire, and emergency medical services.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	8,901,540	10,100,130	10,574,790	474,660	10,808,510
Employee Benefits	4,013,180	4,079,750	4,249,620	169,870	4,384,390
Non-Personnel	160,440	206,160	1,126,020	919,860	1,111,710
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	13,075,160	14,386,040	15,950,430	1,564,390	16,304,610
Operating Budget Restricted					
Personnel Services	970,010	573,480	573,480	0	590,690
Employee Benefits	0	243,880	243,880	0	251,200
Non-Personnel	619,340	625,540	631,800	6,260	638,130
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,589,350	1,442,900	1,449,160	6,260	1,480,020
Internal Service Funds	0	0	0	0	0
Total	14,664,510	15,828,940	17,399,590	1,570,650	17,784,630
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,300,000	1,300,000	1,300,000	0	1,300,000
Total Full-time Equivalent Positions	141.00	151.19	156.19	5.00	156.19

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
658,530	4.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. The increase in FTE is due to the transfer of the 311 service line from the Department of Public Services during FY 2023.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
115,130	1.00	118,920	1.00	General Fund	This increase represents the addition of a 311 Project Manager to provide leadership, direction, and management of the City's 311Cincy Customer Service program.
(125,000)	0.00	(125,000)	0.00	General Fund	This increase to position vacancy allowance will provide resources for a dedicated Data Analyst in the Office of Performance and Data Analytics to support the Emergency Communications Center's operations.
107,000	0.00	107,000	0.00	General Fund	This increase will provide resources for an A.I. chat tool interface for 311Cincy that residents can use to request city services.
200,000	0.00	200,000	0.00	General Fund	This increase will provide resources for the Mobile Crisis Team (MCT) contract with the Hamilton County Mental Health and Recovery Services Board (HCMHR SB), which connects citizens with mental health, addiction, and prevention services.

Departmental Budgets

City Manager



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
615,000	0.00	615,000	0.00	General Fund	This increase will provide for the continuation and expansion of the Alternate Response to Crisis (ARC) mental health program.



Agency 4: Office Of Environment and Sustainability

Description: OES is responsible for programs that reduce the carbon footprint of City government and the community, assess and remediate contaminated property, advise City Departments on their environmental obligations, and manage the City's energy usage.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	547,670	619,020	845,200	226,180	866,550
Employee Benefits	200,310	203,900	293,400	89,500	301,730
Non-Personnel	1,772,230	1,982,460	2,267,740	285,280	2,246,630
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,520,210	2,805,380	3,406,340	600,960	3,414,910
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	1,036,310	1,186,670	1,198,540	11,870	1,210,520
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,036,310	1,186,670	1,198,540	11,870	1,210,520
Internal Service Funds	264,720	237,050	151,450	(85,600)	154,620
Total	3,821,240	4,229,100	4,756,330	527,230	4,780,050
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,559,000	2,239,000	1,879,830	(359,170)	1,879,830
Total Full-time Equivalent Positions	8.73	9.73	10.73	1.00	10.73

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
99,880	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and an inflationary factor applied to non-personnel expenses. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
350,000	0.00	350,000	0.00	General Fund	This increase will provide resources for the WarmUp Cincy program. WarmUp Cincy was previously funded from the Environmental Studies Fund and will now be appropriated in the OES General Fund operating budget.
(132,150)	(2.00)	(141,850)	(2.00)	Employee Safety & Risk Management	This represents a transfer of two employees from the Employee Safety & Risk Management Fund to the General Fund. This exception also implements reimbursements from the Employee Safety & Risk Management Fund to the General Fund for half of the employees' productive time.
132,170	2.00	141,910	2.00	General Fund	
(87,000)	0.00	(87,000)	0.00	General Fund	This decrease represents the transfer of leveraged support resources from the Office of Environment and Sustainability to the City Manager's Office for allocation to recipients.

Departmental Budgets

City Manager



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
117,780	1.00	121,660	1.00	General Fund	This increase represents the addition of a Zero Waste Coordinator position in the Office of Environment and Sustainability (OES). This position will assist with the implementation of the construction and demolition waste franchise program, the City E-Waste program, a zero waste plan for the City, and other OES initiatives.



Agency 5: Retirement Division

Description: The Cincinnati Retirement Division is governed by a Board of Trustees. The Manager implements policies and manages daily operations. The Cincinnati Retirement System is funded by employee and employer contributions, and investment gains from assets.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,340,000	1,605,260	1,717,630	112,370	1,837,860
Employee Benefits	466,000	574,000	614,180	40,180	657,170
Non-Personnel	1,137,950	1,544,670	1,652,800	108,130	1,768,500
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,943,950	3,723,930	3,984,610	260,680	4,263,530
Internal Service Funds	0	0	0	0	0
Total	2,943,950	3,723,930	3,984,610	260,680	4,263,530
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	13.00	13.00	15.00	2.00	15.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
260,680	2.00	All Funds	The Operating Budget for this program is developed separately on a calendar year basis and is subject to the approval of the Retirement Board. The FTE increase is due to the addition of a Division Manager and an Administrative Technician position.

Departmental Budgets

City Manager



Agency 6: Office of Procurement

Description: Performs competitive bids, reverse auctions, demolition bids, professional services proposals, procurement cards, citywide vendor registration, and record management for all City contracts. Provides printing, mail and store services to all City agencies.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	750,850	876,740	989,490	112,750	1,029,230
Employee Benefits	234,110	350,590	313,000	(37,590)	328,040
Non-Personnel	216,010	198,490	300,720	102,230	302,310
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,200,970	1,425,820	1,603,210	177,390	1,659,580
Operating Budget Restricted					
Personnel Services	175,660	191,090	192,830	1,740	202,580
Employee Benefits	71,250	60,840	74,920	14,080	79,180
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	246,910	251,930	267,750	15,820	281,760
Internal Service Funds	1,258,050	948,930	964,340	15,410	982,490
Total	2,705,930	2,626,680	2,835,300	208,620	2,923,830
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,650,000	1,550,600	1,550,600	0	1,550,600
Total Full-time Equivalent Positions	24.00	25.00	27.00	2.00	27.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
193,210	2.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. The FTE increase is due to the addition of Administrative Specialist and Buyer positions.



Agency 7: Performance and Data Analytics



Description: The Office of Performance and Data Analytics is responsible for the CincyStat program, maintaining performance agreements with City departments, and measuring data on program performance.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	986,690	1,164,920	1,305,240	140,320	1,350,220
Employee Benefits	284,090	332,360	377,370	45,010	390,040
Non-Personnel	110,800	153,510	175,050	21,540	173,770
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,381,580	1,650,790	1,857,660	206,870	1,914,030
Operating Budget Restricted					
Personnel Services	0	0	2,040,720	2,040,720	2,129,040
Employee Benefits	0	0	655,430	655,430	686,640
Non-Personnel	0	0	2,953,870	2,953,870	2,983,410
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	5,650,020	5,650,020	5,799,090
Internal Service Funds	0	0	0	0	0
Total	1,381,580	1,650,790	7,507,680	5,856,890	7,713,120
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	4,713,220	4,713,220	4,713,220
Total Full-time Equivalent Positions	11.00	12.00	31.00	19.00	31.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
5,742,640	18.00	All Funds	This agency reflects an all funds increase due to the transfer of the Cincinnati Area Geographic Information System (CAGIS) from Enterprise Technology Solutions. The FTE increase is due to the transfer of CAGIS.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
114,250	1.00	118,020	1.00	General Fund	This increase represents the addition of a dedicated Data Analyst position to support public safety, including the Emergency Communications Center (ECC) operations.

Departmental Budgets

City Manager



Agency 8: Internal Audit

Description: Performs operational and performance audits in order to examine and evaluate the effectiveness and efficiency of management controls in all City departments and independent boards and commissions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	330,850	333,690	367,620	33,930	382,740
Employee Benefits	127,720	130,850	129,840	(1,010)	134,440
Non-Personnel	13,880	14,030	14,180	150	14,050
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	472,450	478,570	511,640	33,070	531,230
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	472,450	478,570	511,640	33,070	531,230
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	4.00	4.00	4.00	0.00	4.00

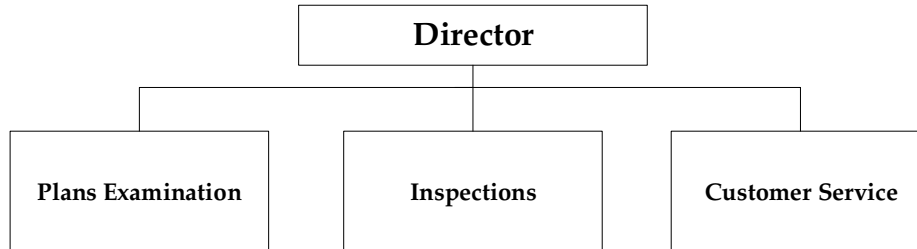
Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
33,070	0.00	All Funds	This agency reflects a General Fund increase due to wage and benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.



Buildings & Inspections

The mission of the Department of Buildings and Inspections is to ensure excellent customer service delivery, administer the life and fire safety standards in our building stock, conserve the rich architectural history of Cincinnati, and foster sustainable and environmentally sensitive developments.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	6,865,450	6,973,850	7,793,500	819,650	7,966,710
Employee Benefits	2,579,290	2,427,300	2,948,200	520,900	3,039,110
Non-Personnel	1,156,310	2,092,170	2,669,900	577,730	2,647,340
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	10,601,050	11,493,320	13,411,600	1,918,280	13,653,160
Operating Budget Restricted					
Personnel Services	1,051,170	1,166,730	1,241,640	74,910	1,257,870
Employee Benefits	515,120	638,840	562,150	(76,690)	569,900
Non-Personnel	1,443,590	575,690	599,140	23,450	605,120
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,009,880	2,381,260	2,402,930	21,670	2,432,890
Internal Service Funds	0	0	0	0	0
Total	13,610,930	13,874,580	15,814,530	1,939,950	16,086,050
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	14,095,370	15,973,380	18,169,200	2,195,820	18,798,930
Total Full-time Equivalent Positions	120.50	119.50	129.50	10.00	129.50

Departmental Budgets

Buildings & Inspections



Department Agencies

1. Buildings & Inspections, Licenses & Permits
2. Property Maintenance Code Enforcement

Agency Summaries

Agency 1: Buildings & Inspections, Licenses & Permits

Description: This agency is responsible for plan examinations, zoning plan reviews, construction inspections, plumbing inspections, and elevator inspections. The agency is also responsible for related administrative, customer service, and permit issuance functions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	5,370,160	6,633,960	7,604,340	970,380	7,768,580
Employee Benefits	2,087,540	2,336,270	2,898,540	562,270	2,987,290
Non-Personnel	807,580	2,075,760	2,594,930	519,170	2,573,540
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	8,265,280	11,045,990	13,097,810	2,051,820	13,329,410
Operating Budget Restricted					
Personnel Services	43,580	324,990	374,560	49,570	375,820
Employee Benefits	18,790	237,380	178,470	(58,910)	179,070
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	62,370	562,370	553,030	(9,340)	554,890
Internal Service Funds	0	0	0	0	0
Total	8,327,650	11,608,360	13,650,840	2,042,480	13,884,300
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	12,666,000	15,607,800	17,803,620	2,195,820	18,433,350
Total Full-time Equivalent Positions	75.00	110.00	121.50	11.50	121.50

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
596,580	2.50	All Funds	This agency reflects an all funds increase due to wage and employee benefits increases and an inflationary increase to the non-personnel budget. The change in FTE is due to the transfer of positions between the agencies and a new Permit Technician.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
955,260	9.00	994,330	9.00	General Fund	This represents resources for a new Special Code Enforcement Unit comprised of a Permit Technician, an Assistant Supervisor of Inspection, and Inspectors. This program will address chronic nuisance cases and provide additional resources to the Residential Rental Inspection program.



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
500,000	0.00	500,000	0.00	General Fund	This represents resources for contractual services for the Special Code Enforcement Unit to abate nuisance conditions in multi-family buildings by focusing on conditions that lead to displacement before they worsen.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(9,350)	0.00	(9,350)	0.00	Income Tax-Infrastructure	This reflects a budget reduction. This reduces resources available to reimburse the General Fund.

Departmental Budgets

Buildings & Inspections



Agency 2: Property Maintenance Code Enforcement

Description: This agency addresses complaints of sub-standard housing, zoning violations, and blight/code violations through inspections of commercial and residential premises. The agency is also responsible for related customer service and permit issuance functions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,495,290	339,890	189,160	(150,730)	198,130
Employee Benefits	491,750	91,030	49,660	(41,370)	51,820
Non-Personnel	348,730	16,410	74,970	58,560	73,800
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,335,770	447,330	313,790	(133,540)	323,750
Operating Budget Restricted					
Personnel Services	1,007,590	841,740	867,080	25,340	882,050
Employee Benefits	496,330	401,460	383,680	(17,780)	390,830
Non-Personnel	1,443,590	575,690	599,140	23,450	605,120
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,947,510	1,818,890	1,849,900	31,010	1,878,000
Internal Service Funds	0	0	0	0	0
Total	5,283,280	2,266,220	2,163,690	(102,530)	2,201,750
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,429,380	365,580	365,580	0	365,580
Total Full-time Equivalent Positions	45.50	9.50	8.00	(1.50)	8.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(163,530)	(1.50)	All Funds	This agency reflects an all funds decrease due to the transfer of positions between agencies, which is partially offset by inflationary increases to the non-personnel budget. The change in FTE is due to the transfer of positions between agencies.

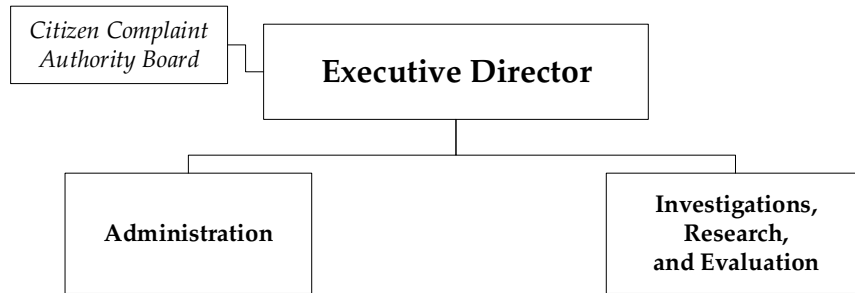
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
61,000	0.00	61,000	0.00	General Fund	This increase represents resources for licensing fees for the department's code enforcement interface software.



Citizen Complaint Authority

The mission of the Department of Citizen Complaint Authority is to investigate serious interventions by police officers, including but not limited to: allegations of discharging of firearms, death in custody, use of excessive force, improper pointing of firearms, improper search and seizures, and to resolve all citizen complaints in a fair and efficient manner.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	864,430	924,390	1,012,860	88,470	1,047,690
Employee Benefits	293,110	331,270	322,410	(8,860)	333,410
Non-Personnel	132,540	41,480	51,520	10,040	49,560
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,290,080	1,297,140	1,386,790	89,650	1,430,660
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	1,290,080	1,297,140	1,386,790	89,650	1,430,660
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00	11.00

Departmental Budgets

Citizen Complaint Authority



Department Agencies

1. Citizen Complaint Authority

Agency Summaries

Agency 1: Citizen Complaint Authority

Description: Provides the community with an investigation that is clear, concise, focused, and understandable.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	864,430	924,390	1,012,860	88,470	1,047,690
Employee Benefits	293,110	331,270	322,410	(8,860)	333,410
Non-Personnel	132,540	41,480	51,520	10,040	49,560
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,290,080	1,297,140	1,386,790	89,650	1,430,660
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	1,290,080	1,297,140	1,386,790	89,650	1,430,660
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00	11.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
82,360	0.00	All Funds	This agency reflects a General Fund increase due to various wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

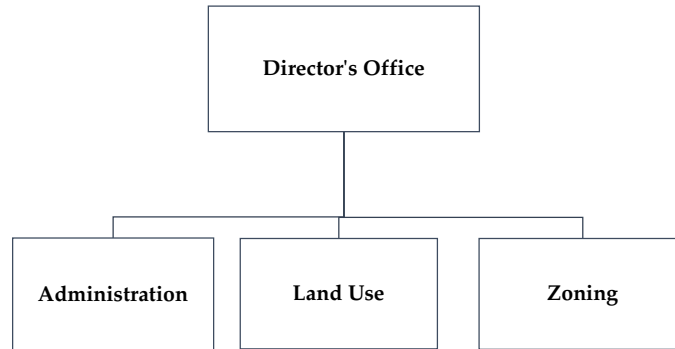
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
7,290	0.00	7,290	0.00	General Fund	This increase represents additional resources for mobile phone services for all Investigators who frequently perform investigative work in the field.



City Planning and Engagement

The Department of City Planning and Engagement is a high-performance team that guides land use and zoning. Through sound planning practices, City Planning ensures that our great city is enriched with vitality, thrives as an urban center, and is a model to other cities nationwide.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	362,690	977,700	1,184,040	206,340	1,228,130
Employee Benefits	138,550	344,700	331,680	(13,020)	349,960
Non-Personnel	40,580	81,220	84,370	3,150	83,500
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	541,820	1,403,620	1,600,090	196,470	1,661,590
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	541,820	1,403,620	1,600,090	196,470	1,661,590
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	95,090	95,100	160,000	64,900	160,000
Total Full-time Equivalent Positions	10.00	18.00	18.00	0.00	18.00



Department Agencies

1. City Planning & Zoning

Agency Summaries

Agency 1: City Planning & Zoning

Description: Develops Comprehensive Plan & neighborhood plans; facilitates community engagement; reviews subdivisions, zoning amendments, developments for conformance & requests for relief; enforces/interprets Zoning Code; administers historic preservation program.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	362,690	977,700	1,184,040	206,340	1,228,130
Employee Benefits	138,550	344,700	331,680	(13,020)	349,960
Non-Personnel	40,580	81,220	84,370	3,150	83,500
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	541,820	1,403,620	1,600,090	196,470	1,661,590
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	541,820	1,403,620	1,600,090	196,470	1,661,590
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	95,090	95,100	160,000	64,900	160,000
Total Full-time Equivalent Positions	10.00	18.00	18.00	0.00	18.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
193,970	0.00	All Funds	This agency reflects a General Fund increase due to wage and benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

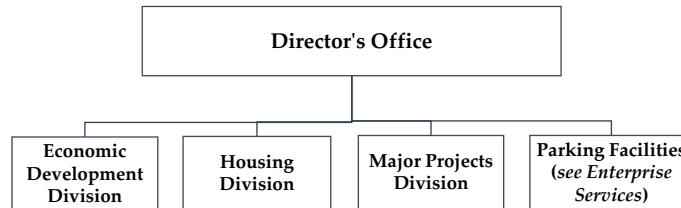
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
2,500	0.00	2,500	0.00	General Fund	This increase represents additional resources for professional subscriptions and memberships for department staff.



Community & Economic Development

The mission of the Department of Community and Economic Development is to facilitate strategic development and services within the community that improve the lives of residents, increase business investment, and revitalize City neighborhoods.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,016,260	1,476,620	1,630,960	154,340	1,678,230
Employee Benefits	341,450	377,530	476,010	98,480	493,030
Non-Personnel	2,963,520	2,842,750	2,256,450	(586,300)	2,271,460
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	4,321,230	4,696,900	4,363,420	(333,480)	4,442,720
Operating Budget Restricted					
Personnel Services	72,200	73,270	83,060	9,790	88,400
Employee Benefits	26,830	29,950	29,510	(440)	30,900
Non-Personnel	514,460	632,840	638,020	5,180	644,400
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	613,490	736,060	750,590	14,530	763,700
Internal Service Funds	0	0	0	0	0
Total	4,934,720	5,432,960	5,114,010	(318,950)	5,206,420
Consolidated Plan Projects (CDBG)	1,374,970	1,148,340	1,360,640	212,300	1,425,810
Department Revenue	475,000	160,000	3,819,950	3,659,950	3,819,950
Total Full-time Equivalent Positions	36.00	38.00	38.00	0.00	38.00



Department Agencies

1. Director's Office and Administration
2. Housing Division
3. Economic Development and Major/Special Projects Division

Agency Summaries

Agency 1: Director's Office and Administration 

Description: This agency covers the administrative, operational, and compliance activities of the department and includes staff in the Director's Office as well as the Fiscal & Operations and Oversight Monitoring divisions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	348,470	495,870	641,640	145,770	663,840
Employee Benefits	132,580	168,850	235,300	66,450	244,640
Non-Personnel	1,722,110	1,598,800	287,940	(1,310,860)	326,130
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,203,160	2,263,520	1,164,880	(1,098,640)	1,234,610
Operating Budget Restricted					
Personnel Services	72,200	73,270	83,060	9,790	88,400
Employee Benefits	26,830	29,950	29,510	(440)	30,900
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	99,030	103,220	112,570	9,350	119,300
Internal Service Funds	0	0	0	0	0
Total	2,302,190	2,366,740	1,277,450	(1,089,290)	1,353,910
Consolidated Plan Projects (CDBG)	507,960	353,830	416,710	62,880	431,840
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	13.00	14.00	14.00	0.00	14.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
225,710	0.00	All Funds	This agency reflects an all funds increase due to wage and employee benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(1,315,000)	0.00	(1,315,000)	0.00	General Fund	This decrease represents the transfer of leveraged support resources from the Department of Community and Economic Development to the City Manager's Office for allocation to recipients.



Agency 2: Housing Division

Description: This program encompasses all housing-related programs to help home buyers and renters so that safe, clean and affordable housing is possible for everyone. Neighborhood support programs are also included.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	71,880	97,870	142,860	44,990	148,570
Employee Benefits	15,870	37,850	41,020	3,170	42,620
Non-Personnel	650,050	650,600	601,160	(49,440)	596,730
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	737,800	786,320	785,040	(1,280)	787,920
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	80,640	81,440	81,100	(340)	81,910
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	80,640	81,440	81,100	(340)	81,910
Internal Service Funds	0	0	0	0	0
Total	818,440	867,760	866,140	(1,620)	869,830
Consolidated Plan Projects (CDBG)	867,010	794,510	943,930	149,420	993,970
Agency Revenue	0	0	3,514,950	3,514,950	3,514,950
Total Full-time Equivalent Positions	10.00	11.00	11.00	0.00	11.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
48,380	0.00	All Funds	This agency reflects an all funds increase due to wage and employee benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(50,000)	0.00	(50,000)	0.00	General Fund	This decrease represents the transfer of leveraged support resources from the Department of Community and Economic Development to the City Manager's Office for allocation to recipients.

Departmental Budgets

Community & Economic Development



Agency 3: Economic Development and Major/Special Projects Division

Description: The Economic Development agency provides citywide economic development services, including business recruitment and retention, large-scale real estate development, and downtown development.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	595,910	882,880	846,460	(36,420)	865,820
Employee Benefits	193,000	170,830	199,690	28,860	205,770
Non-Personnel	591,360	593,350	1,367,350	774,000	1,348,600
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,380,270	1,647,060	2,413,500	766,440	2,420,190
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	433,820	551,400	556,920	5,520	562,490
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	433,820	551,400	556,920	5,520	562,490
Internal Service Funds	0	0	0	0	0
Total	1,814,090	2,198,460	2,970,420	771,960	2,982,680
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	475,000	160,000	305,000	145,000	305,000
Total Full-time Equivalent Positions	13.00	13.00	13.00	0.00	13.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
139,960	0.00	All Funds	This agency reflects an all funds increase due to wage and employee benefit increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
1,000,000	0.00	1,000,000	0.00	General Fund	These resources are dedicated to Community Development Corporation (CDC) project support.
(393,000)	0.00	(393,000)	0.00	General Fund	This decrease represents the transfer of leveraged support resources from the Department of Community and Economic Development to the City Manager's Office for allocation to recipients.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
25,000	0.00	25,000	0.00	General Fund	This increase represents additional resources for training.



Economic Inclusion

The mission of the Department of Economic Inclusion is to ensure economic opportunity and inclusion for all citizens seeking to do business with the City of Cincinnati and serve as a catalyst for the growth of minority-and women-owned businesses in the City and throughout the region.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	693,580	766,690	1,008,160	241,470	1,051,800
Employee Benefits	204,620	243,350	307,830	64,480	319,320
Non-Personnel	148,120	156,840	120,230	(36,610)	119,250
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,046,320	1,166,880	1,436,220	269,340	1,490,370
Operating Budget Restricted					
Personnel Services	218,600	253,080	203,200	(49,880)	233,820
Employee Benefits	84,860	109,030	78,520	(30,510)	92,480
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	303,460	362,110	281,720	(80,390)	326,300
Internal Service Funds	0	0	0	0	0
Total	1,349,780	1,528,990	1,717,940	188,950	1,816,670
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	12.00	13.00	13.00	0.00	13.00

Departmental Budgets

Economic Inclusion



Department Agencies

- Economic Inclusion

Agency Summaries

Agency 1: Economic Inclusion

Description: The Department of Economic Inclusion promotes economic opportunity and inclusion for those seeking to do business with the City and serves as a catalyst for the growth of minority-and women-owned businesses in the City and throughout the region.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	693,580	766,690	1,008,160	241,470	1,051,800
Employee Benefits	204,620	243,350	307,830	64,480	319,320
Non-Personnel	148,120	156,840	120,230	(36,610)	119,250
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,046,320	1,166,880	1,436,220	269,340	1,490,370
Operating Budget Restricted					
Personnel Services	218,600	253,080	203,200	(49,880)	233,820
Employee Benefits	84,860	109,030	78,520	(30,510)	92,480
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	303,460	362,110	281,720	(80,390)	326,300
Internal Service Funds	0	0	0	0	0
Total	1,349,780	1,528,990	1,717,940	188,950	1,816,670
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	12.00	13.00	13.00	0.00	13.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
115,080	0.00	All Funds	This agency reflects an all funds increase due to wage and employee benefit increases as well as inflationary increases for the non-personnel budget. There is no change in FTE.

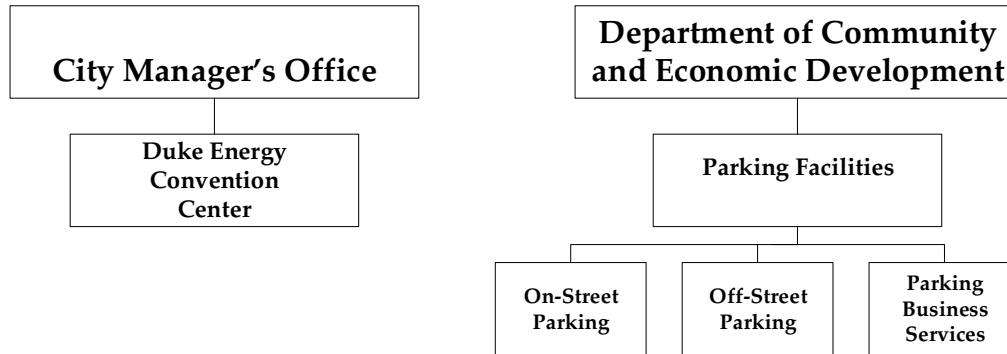
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
73,870	0.00	111,650	0.00	Income Tax-Infrastructure	This increase represents a reduction of position vacancy allowance.



Enterprise Services

The mission of the Department of Enterprise Services is to contribute to the economic growth and stability of Cincinnati by providing a premier convention center facility and professional management of the City's parking assets.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,145,500	2,260,790	2,398,710	137,920	2,491,150
Employee Benefits	810,010	870,810	883,360	12,550	925,960
Non-Personnel	16,167,640	16,549,710	16,773,470	223,760	11,355,020
Properties	0	0	0	0	0
Debt Service	2,490,410	2,451,920	2,410,900	(41,020)	2,484,750
Operating Total	21,613,560	22,133,230	22,466,440	333,210	17,256,880
Internal Service Funds	0	0	0	0	0
Total	21,613,560	22,133,230	22,466,440	333,210	17,256,880
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	16,848,720	19,927,000	19,110,450	(816,550)	12,410,450
Total Full-time Equivalent Positions	37.38	38.38	38.38	0.00	38.38

Departmental Budgets

Enterprise Services



Department Agencies

1. Duke Energy Center
2. Parking Facilities

Agency Summaries

Agency 1: Duke Energy Center

Description: The Duke Energy Convention Center program oversees the management agreement between Global Spectrum, LP and the City of Cincinnati.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	69,420	91,070	116,070	25,000	116,070
Employee Benefits	40,340	38,440	53,440	15,000	53,440
Non-Personnel	9,259,090	9,631,930	9,728,250	96,320	4,232,000
Properties	0	0	0	0	0
Debt Service	306,320	299,580	285,600	(13,980)	292,870
Operating Total	9,675,170	10,061,020	10,183,360	122,340	4,694,380
Internal Service Funds	0	0	0	0	0
Total	9,675,170	10,061,020	10,183,360	122,340	4,694,380
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	7,048,720	7,885,500	9,300,000	1,414,500	2,600,000
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
82,340	0.00	All Funds	This agency reflects an all funds increase due to increased contractual services costs. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
40,000	0.00	40,000	0.00	Convention Center	This represents an increase in reimbursements from the Convention Center Fund to the General Fund for eligible work performed by the City Manager's Office.



Agency 2: Parking Facilities

Description: The Parking Facilities agency is responsible for the administration, enforcement, operation, management and maintenance of on-street parking and off-street parking.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,076,080	2,169,720	2,282,640	112,920	2,375,080
Employee Benefits	769,670	832,370	829,920	(2,450)	872,520
Non-Personnel	6,908,550	6,917,780	7,045,220	127,440	7,123,020
Properties	0	0	0	0	0
Debt Service	2,184,090	2,152,340	2,125,300	(27,040)	2,191,880
Operating Total	11,938,390	12,072,210	12,283,080	210,870	12,562,500
Internal Service Funds	0	0	0	0	0
Total	11,938,390	12,072,210	12,283,080	210,870	12,562,500
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	9,800,000	12,041,500	9,810,450	(2,231,050)	9,810,450
Total Full-time Equivalent Positions	37.38	38.38	38.38	0.00	38.38

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
174,010	0.00	All Funds	This agency reflects an all funds increase due to wage increases as well as an inflationary increase to the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
36,860	0.00	44,550	0.00	Parking System Facilities	This increase represents additional resources for USquare Garage for security.

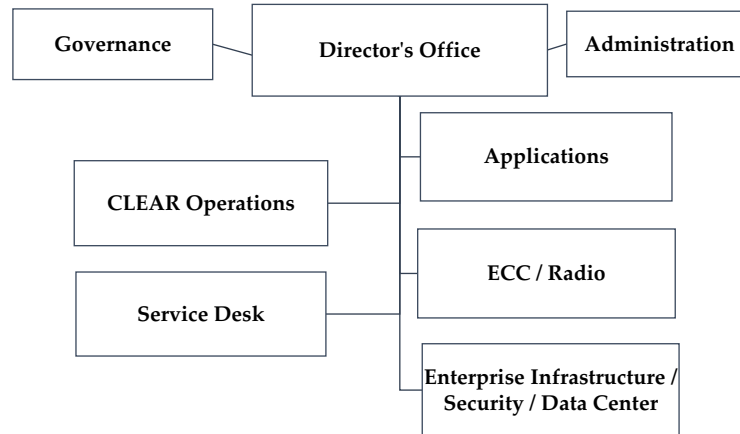


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Enterprise Technology Solutions

The mission of Enterprise Technology Solutions (ETS) is to deliver, maintain, and secure innovative, high quality, and cost-effective technology solutions that delight our customers by realizing new value and efficiencies. ETS joins forces with all City departments, breaks down barriers, and helps procure and implement elegant technology solutions that align with the City's strategic goals.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	4,153,060	4,527,320	4,805,330	278,010	4,926,660
Employee Benefits	1,344,600	1,447,740	1,543,390	95,650	1,593,170
Non-Personnel	651,700	1,022,550	873,190	(149,360)	868,350
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,149,360	6,997,610	7,221,910	224,300	7,388,180
Operating Budget Restricted					
Personnel Services	3,334,000	3,507,350	1,625,440	(1,881,910)	1,687,520
Employee Benefits	1,081,460	1,038,720	471,150	(567,570)	492,490
Non-Personnel	6,249,250	6,324,760	3,434,170	(2,890,590)	3,468,530
Properties	0	0	2,000,000	2,000,000	0
Debt Service	0	0	0	0	0
Operating Total	10,664,710	10,870,830	7,530,760	(3,340,070)	5,648,540
Internal Service Funds	4,798,990	5,427,370	5,077,220	(350,150)	5,170,650
Total	21,613,060	23,295,810	19,829,890	(3,465,920)	18,207,370
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	14,806,090	15,906,930	13,346,620	(2,560,310)	11,346,620
Total Full-time Equivalent Positions	89.50	90.70	72.70	(18.00)	72.70



Department Agencies

1. Enterprise Technology Solutions
2. CAGIS
3. CLEAR

Agency Summaries

Agency 1: Enterprise Technology Solutions



Description: Enterprise Technology Solutions provides Information Technology solutions including consulting, implementation, governance, and support services for enterprise business systems and supports the City's data, radio, and telephone communications networks.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	4,153,060	4,527,320	4,805,330	278,010	4,926,660
Employee Benefits	1,344,600	1,447,740	1,543,390	95,650	1,593,170
Non-Personnel	651,700	1,022,550	873,190	(149,360)	868,350
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,149,360	6,997,610	7,221,910	224,300	7,388,180
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	42,060	42,480	42,910	430	43,340
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	42,060	42,480	42,910	430	43,340
Internal Service Funds	4,798,990	5,427,370	5,077,220	(350,150)	5,170,650
Total	10,990,410	12,467,460	12,342,040	(125,420)	12,602,170
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	5,072,360	5,906,160	5,909,060	2,900	5,909,060
Total Full-time Equivalent Positions	57.50	58.70	58.70	0.00	58.70

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
224,730	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and an inflationary factor applied to non-personnel expenses. There is no change in FTE.



Agency 2: CAGIS

Description: The Cincinnati Area Geographic Information System (CAGIS) provides a computerized information sharing system that enables the fundamental transformation of government and utility service management and delivery using geographic information.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,845,320	1,934,950	0	(1,934,950)	0
Employee Benefits	630,950	600,550	0	(600,550)	0
Non-Personnel	2,884,140	2,924,600	0	(2,924,600)	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	5,360,410	5,460,100	0	(5,460,100)	0
Internal Service Funds	0	0	0	0	0
Total	5,360,410	5,460,100	0	(5,460,100)	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	4,469,740	4,563,210	0	(4,563,210)	0
Total Full-time Equivalent Positions	18.00	18.00	0.00	(18.00)	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(5,460,100)	(18.00)	All Funds	This agency reflects an all funds decrease due to the transfer of the Cincinnati Area Geographic Information System (CAGIS) to the Office of Performance and Data Analytics in the City Manager's Office. The decrease in FTE is due to the transfer of CAGIS.

Departmental Budgets

Enterprise Technology Solutions



Agency 3: CLEAR

Description: County Law Enforcement Applied Regionally (CLEAR) provides a computerized police information system for all Hamilton County law enforcement agencies. This program is funded entirely by a levy assessed to Hamilton County property owners.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,488,680	1,572,400	1,625,440	53,040	1,687,520
Employee Benefits	450,510	438,170	471,150	32,980	492,490
Non-Personnel	3,323,050	3,357,680	3,391,260	33,580	3,425,190
Properties	0	0	2,000,000	2,000,000	0
Debt Service	0	0	0	0	0
Operating Total	5,262,240	5,368,250	7,487,850	2,119,600	5,605,200
Internal Service Funds	0	0	0	0	0
Total	5,262,240	5,368,250	7,487,850	2,119,600	5,605,200
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	5,263,990	5,437,560	7,437,560	2,000,000	5,437,560
Total Full-time Equivalent Positions	14.00	14.00	14.00	0.00	14.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
119,600	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and a 1.0% inflationary factor applied to non-personnel expenses. There is no change in FTE.

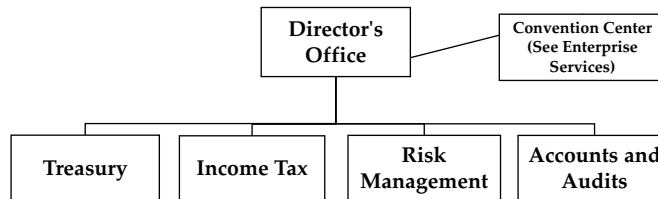
One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
2,000,000	0.00	0	0.00	County Law Enforcement Applied Regionally (CLEAR)	This represents the replacement of the Automated Fingerprint Identification System (AFIS), which is over 15 years old and in need of replacement. This cost of the system will be fully offset by contributions from CLEAR members.



Finance

The mission of the Finance Department is to serve as a strong steward of public financial resources, contribute to the financial strength of the City, and provide quality financial services to customers. This mission is accomplished through the functions and duties of: the Office of the Director, Accounts & Audits, City Treasury, Income Tax, and Risk Management.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	4,335,700	4,543,680	4,879,770	336,090	5,011,700
Employee Benefits	1,500,300	1,528,860	1,596,710	67,850	1,647,820
Non-Personnel	1,367,800	1,278,310	1,436,880	158,570	1,386,800
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	7,203,800	7,350,850	7,913,360	562,510	8,046,320
Operating Budget Restricted					
Personnel Services	1,209,420	1,209,580	1,563,100	353,520	1,625,930
Employee Benefits	312,980	322,790	493,950	171,160	518,260
Non-Personnel	3,994,080	4,047,830	4,086,540	38,710	4,127,430
Properties	0	0	0	0	0
Debt Service	181,395,980	126,544,220	146,741,060	20,196,840	135,226,890
Operating Total	186,912,460	132,124,420	152,884,650	20,760,230	141,498,510
Internal Service Funds	3,176,410	3,375,220	3,523,370	148,150	3,641,840
Total	197,292,670	142,850,490	164,321,380	21,470,890	153,186,670
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	401,988,800	474,102,990	600,127,740	126,024,750	591,047,300
Total Full-time Equivalent Positions	91.70	91.96	97.44	5.48	97.44

Departmental Budgets

Finance



Department Agencies

1. Office of The Director
2. Accounts and Audits
3. Treasury
4. Risk Management
5. Income Tax

Agency Summaries

Agency 1: Office of The Director

Description: Consists of the Finance Director, Assistant Finance Director, and an Administrative Specialist.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	266,730	280,520	310,700	30,180	319,640
Employee Benefits	68,260	83,610	47,820	(35,790)	49,550
Non-Personnel	19,910	20,120	20,330	210	20,170
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	354,900	384,250	378,850	(5,400)	389,360
Operating Budget Restricted					
Personnel Services	70,410	72,070	61,720	(10,350)	63,790
Employee Benefits	26,350	26,970	43,720	16,750	45,180
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	96,760	99,040	105,440	6,400	108,970
Internal Service Funds	39,700	40,830	56,230	15,400	58,660
Total	491,360	524,120	540,520	16,400	556,990
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	3.00	3.00	3.00	0.00	3.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,000	0.00	All Funds	This agency reflects and all funds increase due to wage increases and inflationary increases to the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
56,230	0.00	58,670	0.00	Risk Management	This represents the realignment of resources from the Employee Safety and Risk Management Fund to Risk Management Fund to better align uses with work performed.



Agency 2: Accounts and Audits



Description: Prepares revenue estimates, financial analyses, and the City's annual report. Reconciles employee deductions and tax deposits, and property tax revenue. Processes biweekly payroll for approximately 6,500 employees, and implements government regulations.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,110,740	1,183,360	1,284,120	100,760	1,323,260
Employee Benefits	392,500	339,450	401,720	62,270	416,380
Non-Personnel	119,320	136,560	137,940	1,380	136,800
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,622,560	1,659,370	1,823,780	164,410	1,876,440
Operating Budget Restricted					
Personnel Services	316,880	255,540	252,470	(3,070)	262,870
Employee Benefits	111,160	99,700	116,280	16,580	122,570
Non-Personnel	445,940	411,920	416,040	4,120	420,210
Properties	0	0	0	0	0
Debt Service	1,054,390	1,020,970	975,450	(45,520)	933,520
Operating Total	1,928,370	1,788,130	1,760,240	(27,890)	1,739,170
Internal Service Funds	0	0	0	0	0
Total	3,550,930	3,447,500	3,584,020	136,520	3,615,610
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	125,000	125,000	125,000
Total Full-time Equivalent Positions	19.00	19.00	18.81	(0.19)	18.81

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
186,270	(0.19)	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases in the non-personnel budget. The decrease in FTE is due the conversion of a full-time employee to part-time.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(114,070)	0.00	(114,070)	0.00	General Fund	This decrease reflects the realignment of personnel and fringe benefit resources within the agency.
67,930	0.00	74,500	0.00	General Fund	This increase represents additional General Fund reimbursements to the Income Tax-Infrastructure Fund in the Accounts & Audits Division based on eligible work performed.
(41,940)	0.00	(41,940)	0.00	General Fund	This decrease represents additional Community Development Block Grant Fund reimbursements.
38,340	0.00	35,130	0.00	Income Tax-Infrastructure	This increase represents additional Income Tax-Infrastructure Fund resources based on current staffing.

Departmental Budgets

Finance



Agency 3: Treasury

Description: Performs cash management and banking activities, manages the City's investment portfolio, issues business permits, collects admission taxes and transient occupancy tax, and pursues delinquent account collection. Manages general obligation debt repayment.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	699,280	720,400	754,360	33,960	779,010
Employee Benefits	254,430	279,120	251,320	(27,800)	260,700
Non-Personnel	274,350	358,770	362,370	3,600	359,580
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,228,060	1,358,290	1,368,050	9,760	1,399,290
Operating Budget Restricted					
Personnel Services	297,570	294,510	308,940	14,430	324,150
Employee Benefits	123,830	108,220	112,720	4,500	117,690
Non-Personnel	3,481,880	3,555,820	3,591,400	35,580	3,627,310
Properties	0	0	0	0	0
Debt Service	180,341,590	125,523,250	145,765,610	20,242,360	134,293,370
Operating Total	184,244,870	129,481,800	149,778,670	20,296,870	138,362,520
Internal Service Funds	0	0	0	0	0
Total	185,472,930	130,840,090	151,146,720	20,306,630	139,761,810
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	124,358,070	131,062,990	164,647,000	33,584,010	155,566,560
Total Full-time Equivalent Positions	13.00	13.00	14.00	1.00	14.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
20,419,780	1.00	All Funds	This agency reflects an all funds increase primarily due to an increase in debt service as well as inflationary increases to the non-personnel budget. The increase in FTE is due to the addition of a Senior Accountant.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(113,150)	0.00	(119,730)	0.00	General Fund	This exception represents holding a Senior Accountant vacant in the Treasury Division.



Agency 4: Risk Management

Description: Monitors the City's insurance program. Provides employee safety services to departments in field audits and training. Provides employee health services. Maintains current benefits and workers' compensation rates.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	583,770	388,690	442,660	53,970	438,550
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	583,770	388,690	442,660	53,970	438,550
Operating Budget Restricted					
Personnel Services	524,560	587,460	939,970	352,510	975,120
Employee Benefits	51,640	87,900	221,230	133,330	232,820
Non-Personnel	66,260	80,090	79,100	(990)	79,910
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	642,460	755,450	1,240,300	484,850	1,287,850
Internal Service Funds	3,136,710	3,334,390	3,467,140	132,750	3,583,180
Total	4,362,940	4,478,530	5,150,100	671,570	5,309,580
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	491,000	0	91,355,740	91,355,740	91,355,740
Total Full-time Equivalent Positions	25.70	25.96	30.63	4.67	30.63

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
488,820	4.67	All Funds	This agency reflects an all funds increase due to wage and employee benefits increases and additional staff for the Public Employees Assistance Program (PEAP). The increase in FTE is due to the addition of full-time PEAP Counselors added in FY 2023.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
50,000	0.00	50,000	0.00	General Fund	This increase represents additional resources for property insurance premiums.

Departmental Budgets

Finance



Agency 5: Income Tax

Description: Provides taxpayer service and education, ensures taxpayer compliance with the City's tax code, pursues payment of past due tax liabilities, and processes income tax forms and payments.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,258,950	2,359,400	2,530,590	171,190	2,589,790
Employee Benefits	785,110	826,680	895,850	69,170	921,190
Non-Personnel	370,450	374,170	473,580	99,410	431,700
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,414,510	3,560,250	3,900,020	339,770	3,942,680
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	3,414,510	3,560,250	3,900,020	339,770	3,942,680
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	277,139,730	343,040,000	344,000,000	960,000	344,000,000
Total Full-time Equivalent Positions	31.00	31.00	31.00	0.00	31.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
198,900	0.00	All Funds	This agency reflects a General Fund increase due to increases in wages and employee benefits as well as inflationary increases to the non-personnel budget. There is no change in FTE.

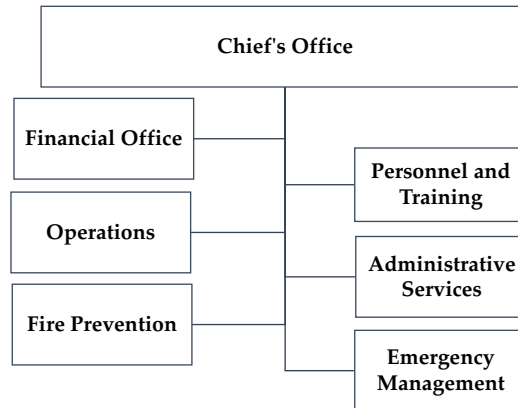
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
95,640	0.00	57,890	0.00	General Fund	This increase represents resources for the replacement of the Income Tax Division call center and recording system.
45,230	0.00	45,230	0.00	General Fund	This increase represents additional General Fund personnel and fringe benefits resources needed for current staffing levels.



Fire

The mission of the Cincinnati Fire Department is to protect lives and property, and to minimize the suffering of its customers during emergencies. The Cincinnati Fire Department strives to quickly restore normalcy to its customers' lives by responding to their needs in an expeditious manner.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	88,091,910	94,697,510	97,764,620	3,067,110	98,663,970
Employee Benefits	36,331,060	38,323,230	38,874,650	551,420	39,537,290
Non-Personnel	10,377,000	11,513,010	11,436,560	(76,450)	11,854,080
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	134,799,970	144,533,750	148,075,830	3,542,080	150,055,340
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	134,799,970	144,533,750	148,075,830	3,542,080	150,055,340
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	9,256,800	9,257,000	10,407,500	1,150,500	10,417,500
Total Full-time Equivalent Positions	905.00	905.00	904.00	(1.00)	904.00

Departmental Budgets



Fire

Department Agencies

1. Fire - Response
2. Fire - Support Services

Agency Summaries

Agency 1: Fire - Response

Description: This program is reactionary and provides effective fire response, emergency medical services (EMS), and other emergency response services such as hazardous materials response and specialized rescue services.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	77,209,900	84,164,760	86,936,720	2,771,960	87,595,780
Employee Benefits	32,316,290	33,948,640	34,550,930	602,290	35,076,530
Non-Personnel	8,828,480	10,453,320	9,654,190	(799,130)	9,456,310
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	118,354,670	128,566,720	131,141,840	2,575,120	132,128,620
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	118,354,670	128,566,720	131,141,840	2,575,120	132,128,620
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	9,256,800	9,254,500	10,405,000	1,150,500	10,415,000
Total Full-time Equivalent Positions	824.00	824.00	821.00	(3.00)	821.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,024,880)	(3.00)	All Funds	This agency reflects a General Fund decrease due to the reversal of FY 2023 one-time exceptions, which is partially offset by wage and employee benefits increases. The change in FTE is due to internal position transfers.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
120,000	0.00	0	0.00	General Fund	This increase represents additional resources related to maintenance and repairs required to keep self contained breathing apparatus (SCBA) in service.
550,000	0.00	0	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 121 scheduled to begin in June 2023.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
0	0.00	550,000	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 124 scheduled to begin in February 2025.
1,380,000	0.00	1,500,000	0.00	General Fund	This increase represents additional resources for lump sum payments due to increased attrition.
550,000	0.00	0	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 122 scheduled to begin February 2024.
1,000,000	0.00	1,000,000	0.00	General Fund	This increase represents additional resources for overtime expenses.
0	0.00	550,000	0.00	General Fund	This increase represents additional resources for overtime expenses associated with Recruit Class 123 scheduled to begin July 2024.

Departmental Budgets



Fire

Agency 2: Fire - Support Services

Description: This agency is responsible for financial management and human resources for the Fire Department, as well as prevention and education for the public.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	10,882,010	10,532,750	10,827,900	295,150	11,068,190
Employee Benefits	4,014,770	4,374,590	4,323,720	(50,870)	4,460,760
Non-Personnel	1,548,520	1,059,690	1,782,370	722,680	2,397,770
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	16,445,300	15,967,030	16,933,990	966,960	17,926,720
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	16,445,300	15,967,030	16,933,990	966,960	17,926,720
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	2,500	2,500	0	2,500
Total Full-time Equivalent Positions	81.00	81.00	83.00	2.00	83.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(2,445,500)	2.00	All Funds	This agency reflects a General Fund decrease due to the reversal of FY 2023 exceptions, which is partially offset by wage and employee benefit increases. The change in FTE is due to internal transfers and transfer of a position to HR for centralization.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
1,285,860	0.00	0	0.00	General Fund	This increase represents additional salary and benefits resources associated with 50 member Recruit Class 121 scheduled to begin in June 2023.
1,471,600	0.00	0	0.00	General Fund	This increase represents additional salary and benefits resources associated with 50 member Recruit Class 122 scheduled to begin in February 2024.
0	0.00	1,471,600	0.00	General Fund	This increase represents additional salary and benefits resources associated with 50 member Recruit Class 123 scheduled to begin in July 2024.
0	0.00	1,515,750	0.00	General Fund	This increase represents additional salary and benefits resources associated with 50 member Recruit Class 124 scheduled to begin in February 2025.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
655,000	0.00	0	0.00	General Fund	This increase represents additional resources for equipment and supplies associated with Recruit Class 122 scheduled to begin in February 2024.
0	0.00	655,000	0.00	General Fund	This increase represents additional resources for equipment and supplies associated with Recruit Class 123 scheduled to begin in July 2024.
0	0.00	655,000	0.00	General Fund	This increase represents additional resources for equipment and supplies associated with Recruit Class 124 scheduled to begin in February 2025.

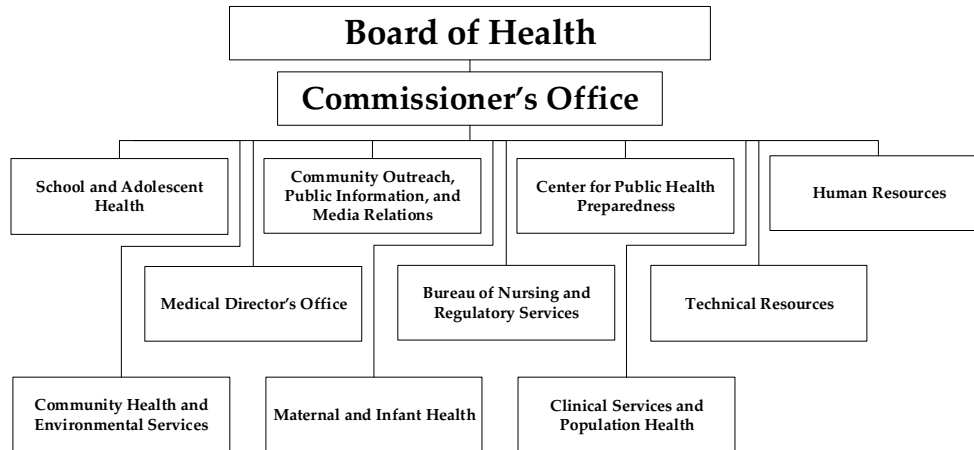


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Health

The mission of the Health Department is to work for the health and wellness of Cincinnati citizens, employing methods that include surveillance, assessment, disease prevention, health education and assuring access to public health services. The Health Department is committed to providing programs and services, facilitating partnerships, promoting wellness and advocating prudent, ethical and effective public health policies.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	35,989,900	38,264,570	41,056,790	2,792,220	42,472,920
Employee Benefits	14,194,550	15,331,350	15,893,730	562,380	16,594,600
Non-Personnel	10,798,170	10,905,680	11,047,320	141,640	11,073,280
Properties	2,950	2,980	3,010	30	2,960
Debt Service	0	0	0	0	0
Operating Total	60,985,570	64,504,580	68,000,850	3,496,270	70,143,760
Internal Service Funds	0	0	0	0	0
Total	60,985,570	64,504,580	68,000,850	3,496,270	70,143,760
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	46,471,220	53,229,900	53,234,900	5,000	53,234,900
Total Full-time Equivalent Positions	575.46	590.14	594.37	4.23	594.37

Departmental Budgets

Health



Department Agencies

1. Office Of The Commissioner
2. Technical Resources
3. Community Health Services
4. Primary Health Care - Programs
5. Primary Health Care - Centers
6. School & Adolescent Health

Agency Summaries

Agency 1: Office Of The Commissioner

Description: Provides professional and administrative support to the Board of Health and Office of the Commissioner.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,951,850	2,171,140	2,111,990	(59,150)	2,170,820
Employee Benefits	706,210	813,820	753,340	(60,480)	781,310
Non-Personnel	304,370	304,290	340,440	36,150	308,160
Properties	2,950	2,980	3,010	30	2,960
Debt Service	0	0	0	0	0
Operating Total	2,965,380	3,292,230	3,208,780	(83,450)	3,263,250
Internal Service Funds	0	0	0	0	0
Total	2,965,380	3,292,230	3,208,780	(83,450)	3,263,250
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	500,710	500,710	200,710	(300,000)	200,710
Total Full-time Equivalent Positions	25.00	28.00	26.00	(2.00)	26.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(113,450)	(2.00) All Funds	This agency reflects an all funds decrease due to the transfer of FTE to other agencies. The decrease in FTE is due to departmental reorganization efforts to better align staffing with service needs.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
30,000	0.00	0	0.00	Cincinnati Health District	This increase represents resources for Automated External Defibrillation (AED) devices for CHD facilities. The purchase will provide life-saving initial treatment for employees, patients, and contractors until medical services can be rendered.

Departmental Budgets

Health



Agency 2: Technical Resources

Description: Provides technical resources and support to the Board of Health and staff.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,642,320	1,713,660	1,954,400	240,740	2,002,030
Employee Benefits	695,000	727,320	806,710	79,390	831,330
Non-Personnel	476,120	479,370	483,580	4,210	479,650
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,813,440	2,920,350	3,244,690	324,340	3,313,010
Internal Service Funds	0	0	0	0	0
Total	2,813,440	2,920,350	3,244,690	324,340	3,313,010
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	24.00	25.00	25.73	0.73	25.73

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
386,910	1.73	All Funds	This agency reflects an all funds increase due to wage and benefit increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to departmental reorganization to better align staffing with service needs.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(62,570)	(1.00)	(68,560)	(1.00)	Cincinnati Health District	This exception will eliminate two Information Technology Coordinator positions and will add a Senior Computer/Programmer Analyst.



Agency 3: Community Health Services

Description: This program operates the Health Promotion grant, the Immunization Action Plan grant, the lead inspection and abatement program and grants, the Environmental Health programs, and Vital Records.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,360,260	4,539,650	4,719,150	179,500	4,826,860
Employee Benefits	1,803,520	1,807,970	1,826,240	18,270	1,885,550
Non-Personnel	353,410	361,900	365,450	3,550	334,160
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,517,190	6,709,520	6,910,840	201,320	7,046,570
Internal Service Funds	0	0	0	0	0
Total	6,517,190	6,709,520	6,910,840	201,320	7,046,570
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	3,736,470	2,431,470	3,518,270	1,086,800	3,518,270
Total Full-time Equivalent Positions	72.00	74.00	76.00	2.00	76.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
58,170	1.00	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to departmental reorganization to better align staffing with needs.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
113,150	1.00	119,730	1.00	Cincinnati Health District	This increase will provide funding for a Senior Environmental Health Specialist for the Healthy Homes Program.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
30,000	0.00	0	0.00	Cincinnati Health District	This increase will provide resources for the transfer of microfilm to an electronic format to be housed on a network for use by the Vital Records Program.

Departmental Budgets



Health

Agency 4: Primary Health Care - Programs

Description: Provides support to the Board of Health. Provides preventive and primary care services to Cincinnatians who are uninsured or underinsured. Operates the Community Nursing program; Women, Infants, and Children (WIC) grant and the Reproductive Health grant.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,504,690	4,800,990	5,183,190	382,200	5,355,680
Employee Benefits	1,884,510	2,088,760	2,136,500	47,740	2,234,640
Non-Personnel	1,282,020	1,294,040	1,307,000	12,960	1,317,610
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	7,671,220	8,183,790	8,626,690	442,900	8,907,930
Internal Service Funds	0	0	0	0	0
Total	7,671,220	8,183,790	8,626,690	442,900	8,907,930
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	5,244,890	6,236,070	5,454,270	(781,800)	5,454,270
Total Full-time Equivalent Positions	86.40	87.45	87.95	0.50	87.95

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
442,900	0.50	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to departmental reorganization to better align staffing with needs.



Agency 5: Primary Health Care - Centers

Description: Elm Street, Cann, Millvale, Northside, Price Hill and Clement Health Centers provide safety net preventive and primary care services to all Cincinnatians who are uninsured or underinsured.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	12,988,210	14,507,700	15,488,490	980,790	16,024,500
Employee Benefits	4,885,950	5,516,550	5,680,540	163,990	5,928,640
Non-Personnel	7,103,710	7,174,750	7,246,590	71,840	7,318,430
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	24,977,870	27,199,000	28,415,620	1,216,620	29,271,570
Internal Service Funds	0	0	0	0	0
Total	24,977,870	27,199,000	28,415,620	1,216,620	29,271,570
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	21,703,410	29,515,890	29,515,890	0	29,515,890
Total Full-time Equivalent Positions	194.25	210.28	209.48	(0.80)	209.48

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,216,620	(0.80)	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The decrease in FTE is due to departmental reorganization to better align staffing with needs.

Departmental Budgets

Health



Agency 6: School & Adolescent Health

Description: School & Adolescent Health programs provide vision and hearing screenings, health assessments, medical referrals, immunizations, lead testing, and follow up for children who attend 43 targeted Cincinnati Public Schools.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	10,542,570	10,531,430	11,599,570	1,068,140	12,093,030
Employee Benefits	4,219,360	4,376,930	4,690,400	313,470	4,933,130
Non-Personnel	1,278,540	1,291,330	1,304,260	12,930	1,315,270
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	16,040,470	16,199,690	17,594,230	1,394,540	18,341,430
Internal Service Funds	0	0	0	0	0
Total	16,040,470	16,199,690	17,594,230	1,394,540	18,341,430
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	15,285,740	14,545,760	14,545,760	0	14,545,760
Total Full-time Equivalent Positions	173.81	165.41	169.21	3.80	169.21

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,179,270	1.80	All Funds	This agency reflects an all funds increase due to wage increases and employee benefits increases as well as inflationary increases for the non-personnel budget. The increase in FTE is due to departmental reorganization to better align staffing with needs.

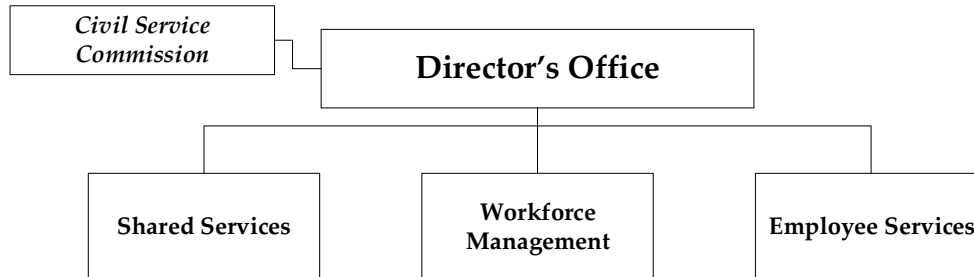
On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
61,710	1.00	85,960	1.00	Cincinnati Health District	This represents resources for a Dental Assistant for the new school-based dental clinic at the Roberts Academy.
153,560	1.00	211,810	1.00	Cincinnati Health District	This represents resources for a Dentist for the new school-based dental clinic at the Roberts Academy.



Human Resources

The mission of the Human Resources Department, in collaboration with its partners, is to promote, grow, hire, and sustain a diverse workforce that is skilled, valued, recognized and engaged in building tomorrow's government today.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,612,750	1,848,740	2,962,760	1,114,020	3,069,880
Employee Benefits	544,420	601,670	839,340	237,670	889,350
Non-Personnel	395,960	617,990	530,390	(87,600)	419,020
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,553,130	3,068,400	4,332,490	1,264,090	4,378,250
Operating Budget Restricted					
Personnel Services	236,480	249,820	287,190	37,370	303,720
Employee Benefits	92,380	96,340	105,550	9,210	111,530
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	328,860	346,160	392,740	46,580	415,250
Internal Service Funds	0	0	0	0	0
Total	2,881,990	3,414,560	4,725,230	1,310,670	4,793,500
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	25,000	25,000	25,000	0	25,000
Total Full-time Equivalent Positions	25.10	26.10	52.10	26.00	52.10

Departmental Budgets

Human Resources



Department Agencies

- Human Resources

Agency Summaries

Agency 1: Human Resources

Description: Includes Workforce Management, Employee Services, Shared Services, and Administration. Primary functions are position management; classification/compensation including salary studies; hiring/selection; labor negotiations; and civil service testing.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,612,750	1,848,740	2,962,760	1,114,020	3,069,880
Employee Benefits	544,420	601,670	839,340	237,670	889,350
Non-Personnel	395,960	617,990	530,390	(87,600)	419,020
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,553,130	3,068,400	4,332,490	1,264,090	4,378,250
Operating Budget Restricted					
Personnel Services	236,480	249,820	287,190	37,370	303,720
Employee Benefits	92,380	96,340	105,550	9,210	111,530
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	328,860	346,160	392,740	46,580	415,250
Internal Service Funds	0	0	0	0	0
Total	2,881,990	3,414,560	4,725,230	1,310,670	4,793,500
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	25,000	25,000	25,000	0	25,000
Total Full-time Equivalent Positions	25.10	26.10	52.10	26.00	52.10

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,081,770	24.00	All Funds	This agency reflects an all funds increase due the transfer of staff from certain departments to the Department of Human Resources as part of an ongoing HR centralization process. The change in FTE is primarily due to the HR centralization process.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(850,000)	0.00	(850,000)	0.00	General Fund	This decrease represents the transfer out of Career Pathways Initiative resources to Citizens Job Fund 308.
850,000	0.00	850,000	0.00	General Fund	This increase represents resources for the Career Pathways Initiative.
15,000	0.00	15,000	0.00	General Fund	This increase represents additional resources for court reporting.
148,900	2.00	152,530	2.00	General Fund	This increase represents resources for an Administrative Technician and a Clerk Typist 2 to support the Career Pathways Initiative.



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
30,000	0.00	30,000	0.00	General Fund	This increase represents resources for recruitment expenses.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(75,000)	0.00	(75,000)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.
100,000	0.00	0	0.00	General Fund	This increase represents resources for executive leadership training.
10,000	0.00	0	0.00	General Fund	This increase represents resources for commercial driver's license (CDL) training to be provided to various City departments.

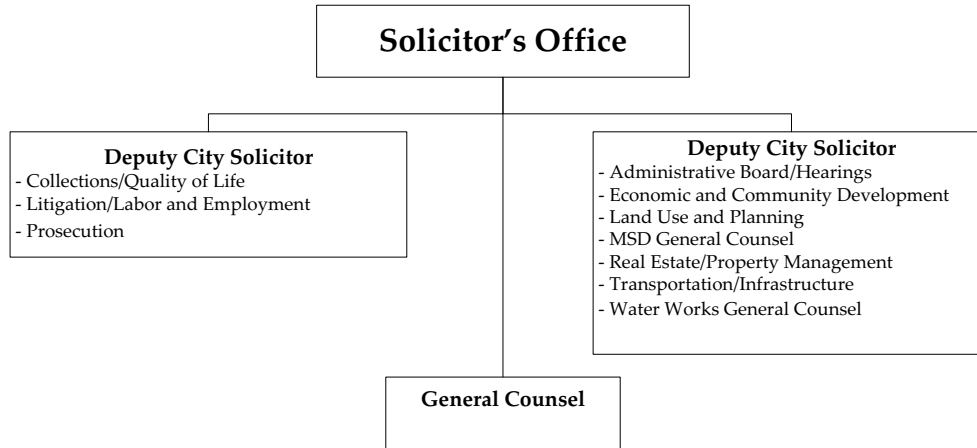


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Law

The mission of the Law Department is to provide the highest quality legal services to all City of Cincinnati departments and officials in service of the citizens of Cincinnati, to do justice for the community, and to protect and defend the Charter and the Municipal Code.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	5,922,350	6,332,330	7,401,230	1,068,910	7,699,360
Employee Benefits	2,162,410	2,273,400	2,481,860	208,470	2,576,310
Non-Personnel	654,670	789,690	907,130	117,440	897,790
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	8,739,430	9,395,420	10,790,220	1,394,820	11,173,460
Operating Budget Restricted					
Personnel Services	184,970	194,000	110,070	(83,930)	123,320
Employee Benefits	42,040	79,820	145,540	65,720	149,350
Non-Personnel	6,820	4,810	4,870	60	4,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	233,830	278,630	260,480	(18,150)	277,590
Internal Service Funds	1,238,430	1,338,160	1,394,990	56,830	1,446,900
Total	10,211,690	11,012,210	12,445,690	1,433,500	12,897,950
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	1,375,500	2,008,180	2,395,160	386,980	2,395,160
Total Full-time Equivalent Positions	92.70	96.70	98.70	2.00	98.70

Departmental Budgets



Law

Department Agencies

1. Law - Civil
2. Law - Administrative Hearings & Prosecution
3. Law - Real Estate

Agency Summaries

Agency 1: Law - Civil

Description: The Civil section drafts legislation for City Council, the Mayor, and the Administration, provides legal advice to the City's officials and agencies, and ensures that municipal civil code violations are enforced by conducting administrative hearings.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	3,341,640	3,748,940	4,608,290	859,360	4,792,980
Employee Benefits	1,280,730	1,376,760	1,562,340	185,590	1,624,140
Non-Personnel	518,700	643,980	646,120	2,140	640,180
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	5,141,070	5,769,680	6,816,750	1,047,090	7,057,300
Operating Budget Restricted					
Personnel Services	184,970	194,000	110,070	(83,930)	123,320
Employee Benefits	42,040	79,820	145,540	65,720	149,350
Non-Personnel	6,820	4,810	4,870	60	4,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	233,830	278,630	260,480	(18,150)	277,590
Internal Service Funds	0	0	0	0	0
Total	5,374,900	6,048,310	7,077,230	1,028,940	7,334,890
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	5,000	5,000	387,260	382,260	387,260
Total Full-time Equivalent Positions	47.70	51.70	52.70	1.00	52.70

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,063,550	1.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and non-personnel increases. The change in FTE is due to the transfer of an Assistant City Solicitor from the Law - Administrative Hearings & Prosecution agency.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(7,830)	0.00	(7,830)	0.00	Income Tax-Infrastructure	This reduction represents an increase in reimbursements from the Property Management Fund to the Income Tax-Infrastructure Fund for eligible work performed by the Law Department.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(11,450)	0.00	(11,450)	0.00	Income Tax-Infrastructure	This reduction represents an increase in reimbursements from the Community Development Block Grant Fund to the Income Tax-Infrastructure Fund for eligible work performed by the Law Department.
(15,340)	0.00	(15,340)	0.00	Income Tax-Infrastructure	This reduction represents an increase in reimbursements to the Income Tax-Infrastructure Fund for eligible work performed by the Law Department for the Cincinnati Southern Railway (CSR).

Departmental Budgets



Law

Agency 2: Law - Administrative Hearings & Prosecution

Description: Prosecuting misdemeanors, including all traffic and criminal cases brought before the Municipal Court for violation of criminal offenses occurring within the City, as well as staffing and managing several of the City's administrative boards.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,580,710	2,583,390	2,792,940	209,550	2,906,380
Employee Benefits	881,680	896,640	919,520	22,880	952,170
Non-Personnel	135,970	145,710	261,010	115,300	257,610
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,598,360	3,625,740	3,973,470	347,730	4,116,160
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	3,598,360	3,625,740	3,973,470	347,730	4,116,160
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	870,500	1,503,180	1,400,000	(103,180)	1,400,000
Total Full-time Equivalent Positions	37.00	37.00	38.00	1.00	38.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
103,660	(1.00)	All Funds	This agency reflects a General Fund increase due to wage increases which are partially offset by reductions in employee benefits and non-personnel. The change in FTE is due to the transfer of an Assistant City Solicitor position to the Law - Civil agency.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
114,250	1.00	118,020	1.00	General Fund	This reflects an increase to provide funding for an Assistant City Solicitor position to review contested citations and hold administrative hearings.
113,070	1.00	116,810	1.00	General Fund	This represents an increase to provide funding for an Assistant City Solicitor position to oversee the private complaint mediation program.
(114,250)	0.00	(118,000)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
131,000	0.00	131,000	0.00	General Fund	This represents an increase in contractual services for the new private complaint mediation program.



Agency 3: Law - Real Estate

Description: Manage, lease and sell all City owned or leased real property. In addition, appraise, negotiate, and acquire all real property needed by the City.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	1,238,430	1,338,160	1,394,990	56,830	1,446,900
Total	1,238,430	1,338,160	1,394,990	56,830	1,446,900
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	500,000	500,000	607,900	107,900	607,900
Total Full-time Equivalent Positions	8.00	8.00	8.00	0.00	8.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	This agency is fully budgeted as an Internal Service Fund which reflects a Property Management Fund increase due to wage increases, employee benefits increases, and non-personnel inflationary increases. There is no change in FTE.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
7,830	0.00	7,830	0.00	Property Management	This reflects an increase in reimbursements to the Income Tax-Infrastructure Fund for eligible work performed by the Law Department.

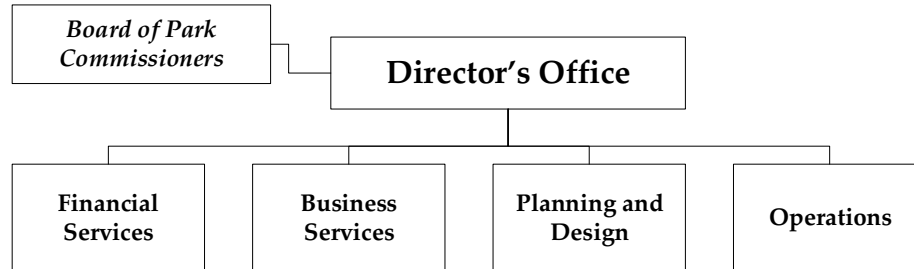


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Parks

The mission of the Department of Parks is to conserve, manage, sustain, and enhance parks' natural and cultural resources and public green spaces for the enjoyment, enlightenment, and enrichment of the Cincinnati community.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	4,281,630	4,659,210	5,116,160	456,950	5,265,850
Employee Benefits	1,592,910	1,700,820	1,783,260	82,440	1,870,080
Non-Personnel	3,330,180	3,264,700	3,685,380	420,680	3,692,410
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	9,204,720	9,624,730	10,584,800	960,070	10,828,340
Operating Budget Restricted					
Personnel Services	6,136,590	6,308,680	6,353,690	45,010	6,710,510
Employee Benefits	2,315,740	2,418,530	2,482,860	64,330	2,643,120
Non-Personnel	3,417,170	3,434,560	3,981,370	546,810	3,611,550
Properties	70,700	30,000	53,000	23,000	303,000
Debt Service	0	0	0	0	0
Operating Total	11,940,200	12,191,770	12,870,920	679,150	13,268,180
Internal Service Funds	0	0	0	0	0
Total	21,144,920	21,816,500	23,455,720	1,639,220	24,096,520
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	6,572,430	7,015,130	10,806,520	3,791,390	10,806,520
Total Full-time Equivalent Positions	228.20	228.44	241.71	13.27	241.71

Departmental Budgets



Parks

Department Agencies

1. Office of The Director
2. Operations and Facility Management
3. Administration and Program Services

Agency Summaries

Agency 1: Office of The Director

Description: The Director's Office manages the entire department according to the Park Board's annual Business Plan approved by the Board of Park Commissioners.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	411,290	409,970	400,640	(9,330)	415,710
Employee Benefits	143,430	133,410	145,670	12,260	151,100
Non-Personnel	0	0	12,650	12,650	9,820
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	554,720	543,380	558,960	15,580	576,630
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	554,720	543,380	558,960	15,580	576,630
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	5,030	5,030	5,030
Total Full-time Equivalent Positions	4.00	4.00	4.00	0.00	4.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
15,580	0.00 All Funds	This agency reflects an General Fund increase due to fringe benefit increases as well as an inflationary increase to the non-personnel budget. There is no change in FTE.



Agency 2: Operations and Facility Management

Description: This program manages over 80,000 trees in the City's Street Tree program and provides ongoing maintenance to the park system, which includes mowing, trimming, weeding, planting, watering, pruning, and litter control per the Park Board's guidelines.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,619,170	2,829,880	3,315,630	485,750	3,452,080
Employee Benefits	1,049,880	1,143,620	1,167,760	24,140	1,227,440
Non-Personnel	2,670,810	3,088,070	3,484,410	396,340	3,495,840
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,339,860	7,061,570	7,967,800	906,230	8,175,360
Operating Budget Restricted					
Personnel Services	5,726,920	5,838,960	5,992,660	153,700	6,307,400
Employee Benefits	2,163,500	2,273,670	2,356,470	82,800	2,517,790
Non-Personnel	3,074,000	3,189,690	3,731,030	541,340	3,359,630
Properties	70,700	30,000	53,000	23,000	303,000
Debt Service	0	0	0	0	0
Operating Total	11,035,120	11,332,320	12,133,160	800,840	12,487,820
Internal Service Funds	0	0	0	0	0
Total	17,374,980	18,393,890	20,100,960	1,707,070	20,663,180
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	4,236,300	4,419,500	7,998,610	3,579,110	7,998,610
Total Full-time Equivalent Positions	187.87	187.64	200.91	13.27	200.91

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
530,060	0.27	All Funds	This agency reflects an all funds increase due to wage and benefit increases as well as an inflationary increase to the non-personnel budget. The change in FTE is due to the conversion of a part-time Laborer to full-time.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
305,830	0.00	305,830	0.00	General Fund	This increase represents the additional amount owed by the City for the new Urban Forestry Assessment rate increase.
0	1.00	0	1.00	General Fund	This represents the addition of a Crew Leader position to support electrical maintenance related to additional community events. The cost of this position will be fully offset by reimbursements from other restricted funds.
93,870	1.00	132,800	1.00	General Fund	This represents the addition of a Computer Analyst position to assist with managing capital maintenance and infrastructure improvements.
50,000	0.00	50,000	0.00	Urban Forestry	This increase represents contractual services resources for hazardous tree removal.

Departmental Budgets



Parks

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
0	4.00	0	4.00	General Fund	This represents the addition of Laborer and Florist positions to support greenspace conditions across neighborhoods. The cost of these positions will be fully offset by reimbursements from other restricted funds.
0	1.00	0	1.00	General Fund	This increase represents the addition of an Administrative Specialist position to support trail maintenance. The cost of this position will be fully offset by reimbursements from capital projects.
815,300	4.00	853,000	4.00	Forestry Assessments	This represents the addition of an Urban Forestry Specialist and Tree Maintenance Crew Leaders as well as contractual services for tree maintenance. Resources for this crew are provided by the increased Urban Forestry Assessment.
0	1.00	0	1.00	General Fund	This represents the addition of an Event Coordinator position to support additional community events and programming. The cost of this position will be fully offset by reimbursements from other restricted funds.
62,480	1.00	87,130	1.00	Krohn Conservatory	This increase represents the addition of a Florist position to provide horticultural support to Krohn Conservatory.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(150,480)	0.00	(150,480)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.



Agency 3: Administration and Program Services

Description: This program provides capital improvement and maintenance to park infrastructure, implements the Park Board's Master Plan, provides managerial oversight for the Park Board, offers nature programs, and oversees customer service and special permitting.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,251,170	1,419,360	1,399,890	(19,470)	1,398,060
Employee Benefits	399,600	423,790	469,830	46,040	491,540
Non-Personnel	659,370	176,630	188,320	11,690	186,750
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,310,140	2,019,780	2,058,040	38,260	2,076,350
Operating Budget Restricted					
Personnel Services	409,670	469,720	361,030	(108,690)	403,110
Employee Benefits	152,240	144,860	126,390	(18,470)	125,330
Non-Personnel	343,170	244,870	250,340	5,470	251,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	905,080	859,450	737,760	(121,690)	780,360
Internal Service Funds	0	0	0	0	0
Total	3,215,220	2,879,230	2,795,800	(83,430)	2,856,710
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	2,336,130	2,595,630	2,802,880	207,250	2,802,880
Total Full-time Equivalent Positions	36.33	36.80	36.80	0.00	36.80

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
(83,430)	0.00 All Funds	This agency reflects an all funds decrease due to increased personnel reimbursements, which is partially offset by an inflationary increase to the non-personnel budget. There is no change in FTE.

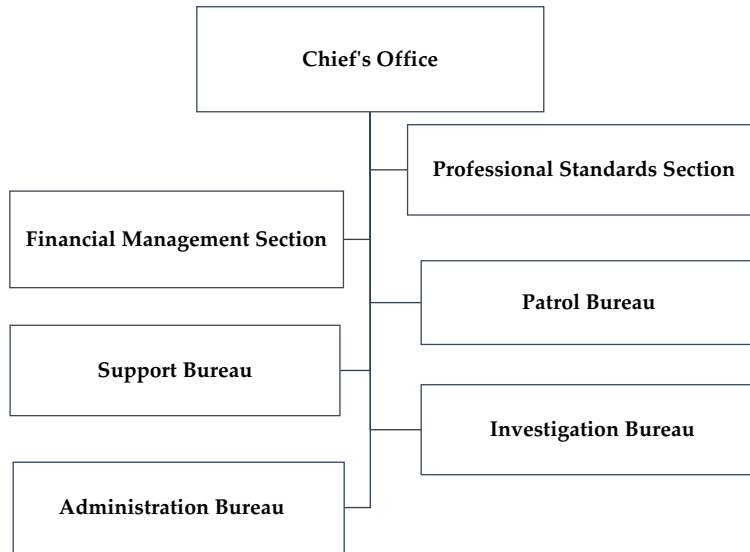


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Police

The Cincinnati Police Department will develop personnel and manage resources to promote effective partnerships with the community to improve the quality of life through the delivery of fair and impartial police services while maintaining an atmosphere of respect for human dignity.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	108,031,830	111,221,370	115,863,580	4,642,210	119,286,830
Employee Benefits	41,228,920	40,681,580	40,976,380	294,800	41,882,980
Non-Personnel	16,492,640	17,206,940	23,670,610	6,463,670	18,547,910
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	165,753,390	169,109,890	180,510,570	11,400,680	179,717,720
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	1,599,150	1,537,820	1,553,200	15,380	1,568,760
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,599,150	1,537,820	1,553,200	15,380	1,568,760
Internal Service Funds	0	0	0	0	0
Total	167,352,540	170,647,710	182,063,770	11,416,060	181,286,480
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	3,446,620	2,894,300	7,366,590	4,472,290	7,366,590
Total Full-time Equivalent Positions	1,239.00	1,239.00	1,241.00	2.00	1,241.00

Departmental Budgets

Police



Department Agencies

1. Patrol Bureau
2. Investigations Bureau
3. Support Bureau
4. Administration Bureau

Agency Summaries

Agency 1: Patrol Bureau



Description: This agency provides for the prevention, suppression, and investigation of crime through highly visible patrol activities and community partnerships in the Department's five Police Districts and the Central Business Section.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	73,794,860	77,428,740	79,484,080	2,055,340	80,300,030
Employee Benefits	28,047,060	28,340,030	28,309,380	(30,650)	28,890,980
Non-Personnel	6,131,960	6,394,800	7,959,800	1,565,000	7,873,080
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	107,973,880	112,163,570	115,753,260	3,589,690	117,064,090
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	878,430	880,700	889,420	8,720	898,310
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	878,430	880,700	889,420	8,720	898,310
Internal Service Funds	0	0	0	0	0
Total	108,852,310	113,044,270	116,642,680	3,598,410	117,962,400
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	54,600	52,000	1,317,490	1,265,490	1,317,490
Total Full-time Equivalent Positions	835.00	885.00	826.00	(59.00)	826.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
2,428,410	(59.00)	All Funds	This agency reflects an all funds increase due to wage and benefits increases and increases in expert services, which is partially offset by the transfer of FTE to other bureaus. The decrease in FTE is due to internal position transfers.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(330,000)	0.00	(330,000)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy allowance for FY 2024 and FY 2025.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
1,500,000	0.00	1,500,000	0.00	General Fund	This increase would provide additional funds for lump sum payments to attriting sworn officers.

Departmental Budgets



Police

Agency 2: Investigations Bureau

Description: This agency prevents and solves crime through a variety of crime-specific units such as Homicide and Vice and specialized techniques including scientific investigative services.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	13,760,870	13,591,900	14,508,810	916,910	14,699,780
Employee Benefits	5,028,960	4,796,330	5,055,670	259,340	5,180,180
Non-Personnel	2,086,570	2,330,480	1,813,260	(517,220)	1,346,670
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	20,876,400	20,718,710	21,377,740	659,030	21,226,630
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	335,740	278,750	281,640	2,890	284,460
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	335,740	278,750	281,640	2,890	284,460
Internal Service Funds	0	0	0	0	0
Total	21,212,140	20,997,460	21,659,380	661,920	21,511,090
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	146.00	133.00	143.00	10.00	143.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
411,920	10.00	All Funds	This agency reflects an all funds increase due to the transfer of FTE from other bureaus, which is partially offset by an increase in position vacancy allowance. The increase in FTE is due to internal position transfers.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
250,000	0.00	250,000	0.00	General Fund	This increase would provide additional funds for lump sum payments to attriting sworn officers.



Agency 3: Support Bureau

Description: This agency supports the line operations of the Department through supplies, transportation, police records, and custody of property involved in criminal activity.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	12,335,330	9,877,340	11,313,080	1,435,740	13,601,350
Employee Benefits	4,958,370	3,804,680	4,065,030	260,350	4,174,130
Non-Personnel	4,122,970	3,906,940	8,466,640	4,559,700	4,078,350
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	21,416,670	17,588,960	23,844,750	6,255,790	21,853,830
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	301,170	73,820	74,550	730	75,300
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	301,170	73,820	74,550	730	75,300
Internal Service Funds	0	0	0	0	0
Total	21,717,840	17,662,780	23,919,300	6,256,520	21,929,130
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,245,000	1,217,400	2,075,000	857,600	2,075,000
Total Full-time Equivalent Positions	134.00	90.00	136.00	46.00	136.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,563,540	46.00	All Funds	This agency reflects an all funds increase due to the transfer of FTE and non-personnel resources to this bureau. The increase in FTE is due to internal position transfers.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
120,000	0.00	200,000	0.00	General Fund	This increase represents bonuses for recruits to receive upon graduation from the Academy.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
140,000	0.00	0	0.00	General Fund	This increase represents Impound Lot tow expenses that could be incurred during the first quarter of 2024 while the vendor AutoReturn begins operations.
240,000	0.00	240,000	0.00	General Fund	This increase would provide additional funds for lump sum payments to attriting sworn officers.
0	0.00	2,066,960	0.00	General Fund	This increase represents a class of 50 recruits to start October 2024.
2,126,020	0.00	0	0.00	General Fund	This represents resources for a recruit class scheduled to start June 2023 to continue in FY 2024.

Departmental Budgets

Police



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
2,066,960	0.00	0	0.00	General Fund	This would provide resources for a class of 50 recruits to start January 2024.



Agency 4: Administration Bureau

Description: This agency directs and controls all Department activities and fiscal affairs; provides in-service training; and administers the recruiting selection and training of new officers.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	8,140,770	10,323,390	10,557,610	234,220	10,685,670
Employee Benefits	3,194,530	3,740,540	3,546,300	(194,240)	3,637,690
Non-Personnel	4,151,140	4,574,720	5,430,910	856,190	5,249,810
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	15,486,440	18,638,650	19,534,820	896,170	19,573,170
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	83,810	304,550	307,590	3,040	310,690
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	83,810	304,550	307,590	3,040	310,690
Internal Service Funds	0	0	0	0	0
Total	15,570,250	18,943,200	19,842,410	899,210	19,883,860
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	2,147,030	1,624,900	3,974,100	2,349,200	3,974,100
Total Full-time Equivalent Positions	124.00	131.00	136.00	5.00	136.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
189,210	5.00	All Funds	This agency reflects an all funds increase due to the transfer of FTE, which is partially offset by an increase in position vacancy allowance. The increase in FTE is due to internal transfers and expansion of the Greater Cincinnati Fusion Center.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
100,000	0.00	0	0.00	General Fund	This increase is for expert services regarding hiring, promoting, and retaining a diverse candidate pool.
610,000	0.00	610,000	0.00	General Fund	This increase would provide additional funds for lump sum payments to attriting sworn officers

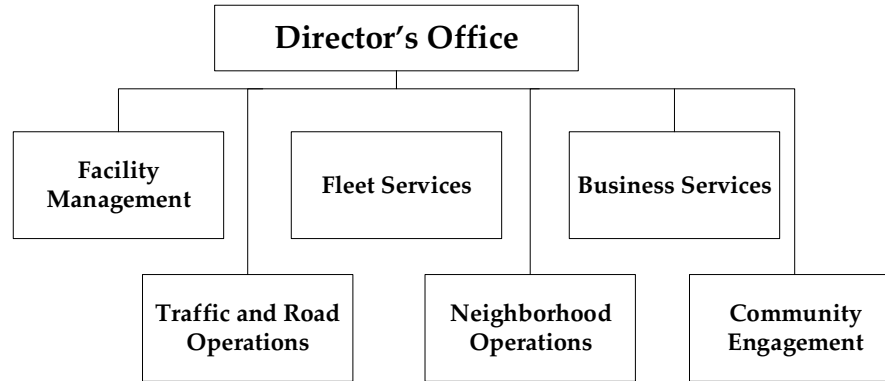


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Public Services

The mission of the Public Services Department is to be a service organization that promotes partnerships with neighborhood residents and businesses to solve problems and provide efficient management of public infrastructure and quality facility assets.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	5,490,510	6,328,680	6,065,390	(263,290)	6,276,320
Employee Benefits	2,017,900	2,186,480	2,267,610	81,130	2,355,750
Non-Personnel	8,363,480	8,089,520	7,921,200	(168,320)	7,865,650
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	15,871,890	16,604,680	16,254,200	(350,480)	16,497,720
Operating Budget Restricted					
Personnel Services	13,017,370	13,681,180	13,543,960	(137,220)	14,182,930
Employee Benefits	5,691,630	5,581,560	5,381,840	(199,720)	5,668,050
Non-Personnel	10,967,010	11,104,800	11,803,260	698,460	11,892,950
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	29,676,010	30,367,540	30,729,060	361,520	31,743,930
Internal Service Funds	19,594,560	20,040,540	20,382,760	342,220	20,817,070
Total	65,142,460	67,012,760	67,366,020	353,260	69,058,720
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	24,823,740	25,778,070	30,402,200	4,624,130	30,402,200
Total Full-time Equivalent Positions	430.00	429.65	423.00	(6.65)	423.00

Departmental Budgets

Public Services



Department Agencies

1. Office of The Director
2. Traffic And Road Operations
3. Neighborhood Operations
4. City Facility Management
5. Fleet Services

Agency Summaries

Agency 1: Office of The Director

Description: This agency provides administrative support to the Public Services Department including employee relations, community engagement, human resources, information technology, training, safety, accounting, procurement, and the budget.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	781,310	820,030	768,870	(51,160)	782,760
Employee Benefits	207,350	220,220	181,120	(39,100)	185,210
Non-Personnel	97,300	99,150	100,830	1,680	100,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,085,960	1,139,400	1,050,820	(88,580)	1,067,970
Operating Budget Restricted					
Personnel Services	100,680	103,450	82,560	(20,890)	85,010
Employee Benefits	39,360	40,530	35,260	(5,270)	36,830
Non-Personnel	51,210	51,720	42,240	(9,480)	42,780
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	191,250	195,700	160,060	(35,640)	164,620
Internal Service Funds	0	0	0	0	0
Total	1,277,210	1,335,100	1,210,880	(124,220)	1,232,590
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	9.00	9.00	8.00	(1.00)	8.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(114,220)	(1.00)	All Funds	This agency reflects an all funds decrease due to the transfer of FTE. The decrease in FTE is due to the transfer of a position to the Human Resources Department as part of the ongoing centralization process.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(5,000)	0.00	(5,000)	0.00	Income Tax-Infrastructure	This decrease represents a reduction to the department's training budget for computer staff.
(5,000)	0.00	(5,000)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's IT Service by Others budget.

Departmental Budgets

Public Services



Agency 2: Traffic And Road Operations

Description: This agency provides repair and maintenance for all roadway signage, potholes, pavement, curbs, guardrails, bridge maintenance, catch basin repairs and cleaning and other asphalt and concrete structures as well as Winter Operations services.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	86,200	86,200	88,770
Employee Benefits	0	0	35,640	35,640	37,070
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	121,840	121,840	125,840
Operating Budget Restricted					
Personnel Services	5,496,320	5,756,630	5,888,120	131,490	6,189,390
Employee Benefits	2,486,110	2,473,810	2,310,060	(163,750)	2,450,360
Non-Personnel	6,637,960	6,830,160	7,375,040	544,880	7,419,550
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	14,620,390	15,060,600	15,573,220	512,620	16,059,300
Internal Service Funds	0	0	0	0	0
Total	14,620,390	15,060,600	15,695,060	634,460	16,185,140
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	117.00	115.92	116.00	0.08	116.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
537,650	(0.92)	All Funds	This agency reflects an all funds increase due to wage and benefits increases as well as increased equipment repair costs. The decrease in FTE is due to the deletion of two positions and the conversion from part-time positions to full-time.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
121,840	1.00	125,840	1.00	General Fund	This increase will provide for an additional Public Works Operations Assistant Superintendent position.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
45,480	0.00	46,850	0.00	Income Tax-Infrastructure	This increase represents a decrease to the department's position vacancy allowance.
(70,510)	0.00	(70,510)	0.00	Income Tax-Infrastructure	This represents a reduction to the department's budget by increasing position vacancy allowance.



Agency 3: Neighborhood Operations



Description: This agency provides curbside collection of solid waste, yard waste, tire collection, and litter pickup citywide; provides clean, safe and aesthetically pleasing neighborhoods, streets and green space; and conducts Street Sweeping services.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	4,520,980	5,313,810	5,006,710	(307,100)	5,198,750
Employee Benefits	1,726,690	1,879,630	1,960,770	81,140	2,041,030
Non-Personnel	4,974,400	5,239,850	5,035,640	(204,210)	5,003,690
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	11,222,070	12,433,290	12,003,120	(430,170)	12,243,470
Operating Budget Restricted					
Personnel Services	5,800,030	6,120,820	5,885,950	(234,870)	6,141,460
Employee Benefits	2,462,240	2,378,440	2,380,260	1,820	2,487,390
Non-Personnel	3,111,760	3,401,940	3,535,530	133,590	3,571,650
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	11,374,030	11,901,200	11,801,740	(99,460)	12,200,500
Internal Service Funds	0	0	0	0	0
Total	22,596,100	24,334,490	23,804,860	(529,630)	24,443,970
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	5,720,820	6,120,820	6,093,300	(27,520)	6,093,300
Total Full-time Equivalent Positions	207.00	206.73	201.00	(5.73)	201.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(54,630)	(5.73)	All Funds	This agency reflects an all funds decrease due to the reversal of FY 2023 exceptions and the transfer of positions. The decrease in FTE is due to the transfer of FTE to HR for centralization and to the ECC for the 311 Service Line.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(475,000)	0.00	(475,000)	0.00	General Fund	This decrease represents the transfer of leveraged support resources from the Department of Public Services to the City Manager's Office for allocation to recipients.

Departmental Budgets

Public Services



Agency 4: City Facility Management

Description: This agency provides management, architectural services and maintenance of all city-owned buildings including public safety facilities, City Hall, and major cultural institutions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	77,220	79,040	83,170	4,130	84,100
Employee Benefits	21,210	21,760	23,110	1,350	23,560
Non-Personnel	3,290,750	2,749,480	2,783,680	34,200	2,760,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,389,180	2,850,280	2,889,960	39,680	2,868,580
Operating Budget Restricted					
Personnel Services	1,620,340	1,700,280	1,687,330	(12,950)	1,767,070
Employee Benefits	703,920	688,780	656,260	(32,520)	693,470
Non-Personnel	1,166,080	820,980	850,450	29,470	858,970
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,490,340	3,210,040	3,194,040	(16,000)	3,319,510
Internal Service Funds	0	0	0	0	0
Total	6,879,520	6,060,320	6,084,000	23,680	6,188,090
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	28,690	31,600	2,045,600	2,014,000	2,045,600
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00	27.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
235,000	0.00	All Funds	This agency reflects an all funds increase due to wage and benefits increases as well as automotive and utility cost increases. There is no change in FTE.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(211,320)	0.00	(211,320)	0.00	Income Tax-Infrastructure	This represents a reduction to the City Facility Management budget by increasing position vacancy allowance.



Agency 5: Fleet Services

Description: This agency provides public safety and service excellence by providing City agencies with the necessary equipment, fuel, and maintenance and repair to perform their core service functions.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	111,000	115,800	120,440	4,640	121,940
Employee Benefits	62,650	64,870	66,970	2,100	68,880
Non-Personnel	1,030	1,040	1,050	10	1,040
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	174,680	181,710	188,460	6,750	191,860
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	19,594,560	20,040,540	20,382,760	342,220	20,817,070
Total	19,769,240	20,222,250	20,571,220	348,970	21,008,930
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	19,074,230	19,625,650	22,263,300	2,637,650	22,263,300
Total Full-time Equivalent Positions	70.00	71.00	71.00	0.00	71.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
6,750	0.00	All Funds	This agency reflects an all funds increase due to wage and employee benefits increases. There is no change in FTE.



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Recreation

The Cincinnati Recreation Commission embraces the spirit of the Cincinnati community by creating a culture of lifelong personal growth supported through reliable and sustainable funding sources that will move us from good to great.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	11,355,510	11,679,770	11,962,320	282,550	12,238,060
Employee Benefits	3,567,990	3,631,520	3,670,670	39,150	3,802,250
Non-Personnel	2,966,590	2,812,620	3,004,170	191,550	3,054,430
Properties	25,600	25,860	20,000	(5,860)	44,190
Debt Service	0	0	0	0	0
Operating Total	17,915,690	18,149,770	18,657,160	507,390	19,138,930
Operating Budget Restricted					
Personnel Services	5,425,040	5,369,590	5,057,010	(312,580)	5,109,650
Employee Benefits	800,180	831,480	782,700	(48,780)	805,440
Non-Personnel	6,967,040	6,697,970	8,353,510	1,655,540	8,873,560
Properties	13,580	13,720	13,860	140	13,860
Debt Service	325,630	614,550	615,000	450	616,000
Operating Total	13,531,470	13,527,310	14,822,080	1,294,770	15,418,510
Internal Service Funds	33,190	33,190	33,190	0	34,190
Total	31,480,350	31,710,270	33,512,430	1,802,160	34,591,630
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	10,465,000	12,004,950	13,305,950	1,301,000	13,676,450
Total Full-time Equivalent Positions	411.38	418.10	393.81	(24.29)	393.81

Departmental Budgets

Recreation



Department Agencies

1. West Region
2. East Region
3. Central Region
4. Maintenance
5. Golf
6. Athletics
7. Support Services

Agency Summaries

Agency 1: West Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the western portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,106,480	2,119,300	1,936,910	(182,390)	1,981,720
Employee Benefits	644,370	621,980	613,540	(8,440)	633,760
Non-Personnel	467,390	457,300	454,990	(2,310)	451,300
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,218,240	3,198,580	3,005,440	(193,140)	3,066,780
Operating Budget Restricted					
Personnel Services	892,670	916,400	782,550	(133,850)	782,550
Employee Benefits	40,790	40,790	36,360	(4,430)	36,360
Non-Personnel	264,500	203,180	300,250	97,070	308,930
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,197,960	1,160,370	1,119,160	(41,210)	1,127,840
Internal Service Funds	0	0	0	0	0
Total	4,416,200	4,358,950	4,124,600	(234,350)	4,194,620
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	66,090	66,090	0	66,090
Total Full-time Equivalent Positions	70.79	70.79	63.37	(7.42)	63.37

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(137,750)	(7.42)	All Funds	This agency reflects an all funds decrease due to a reduction in wages and employee benefits expenses, which is partially offset by an increase in non-personnel expenses. The change in FTE is due to the reclassification of part-time positions.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(96,600)	0.00	(96,600)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.

Departmental Budgets

Recreation



Agency 2: East Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the eastern portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,563,100	1,584,560	1,550,240	(34,320)	1,597,110
Employee Benefits	475,930	533,370	488,420	(44,950)	506,240
Non-Personnel	391,860	377,860	358,840	(19,020)	355,930
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,430,890	2,495,790	2,397,500	(98,290)	2,459,280
Operating Budget Restricted					
Personnel Services	1,121,620	1,102,780	1,123,500	20,720	1,123,500
Employee Benefits	46,910	58,820	52,520	(6,300)	52,520
Non-Personnel	285,670	208,730	347,770	139,040	360,310
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,454,200	1,370,330	1,523,790	153,460	1,536,330
Internal Service Funds	0	0	0	0	0
Total	3,885,090	3,866,120	3,921,290	55,170	3,995,610
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	85,820	85,820	0	85,820
Total Full-time Equivalent Positions	67.46	68.46	64.75	(3.71)	64.75

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
151,770	(3.71)	All Funds	This agency reflects an all funds increase due to wage, employee benefits, and non-personnel increases. The change in FTE is related to the transfer of positions between agencies in FY 2023, which is offset by the reclassification of part-time positions.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(96,600)	0.00	(96,600)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.



Agency 3: Central Region

Description: The Community Center Operations Division is committed to the effective management of the City's recreation resources in order to provide residents in the central portion of the city with social, athletic, educational, and recreational activities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,979,970	1,989,070	1,778,510	(210,560)	1,827,370
Employee Benefits	685,640	675,100	561,930	(113,170)	581,460
Non-Personnel	509,880	396,970	374,940	(22,030)	371,940
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,175,490	3,061,140	2,715,380	(345,760)	2,780,770
Operating Budget Restricted					
Personnel Services	1,075,510	1,152,750	1,008,500	(144,250)	1,008,500
Employee Benefits	49,140	52,310	47,230	(5,080)	47,230
Non-Personnel	336,020	325,970	451,740	125,770	467,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,460,670	1,531,030	1,507,470	(23,560)	1,523,650
Internal Service Funds	0	0	0	0	0
Total	4,636,160	4,592,170	4,222,850	(369,320)	4,304,420
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	77,780	77,780	0	77,780
Total Full-time Equivalent Positions	82.82	82.82	67.76	(15.06)	67.76

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(272,720)	(15.06)	All Funds	This agency reflects an all funds decrease due to a reduction in wages and employee benefits expenses. The change in FTE is related to the transfer of positions during FY 2023 and the reclassification of part-time positions.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(96,600)	0.00	(96,600)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.

Departmental Budgets



Recreation

Agency 4: Maintenance

Description: The Maintenance Division maintains the infrastructure of the department and provides clean and safe playgrounds, athletic fields, and recreation sites to improve the quality of life for all citizens of Cincinnati through quality recreation opportunities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,770,540	1,770,210	2,080,690	310,480	2,132,610
Employee Benefits	665,930	740,450	786,930	46,480	817,480
Non-Personnel	1,016,840	1,046,230	1,121,880	75,650	1,112,660
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,453,310	3,556,890	3,989,500	432,610	4,062,750
Operating Budget Restricted					
Personnel Services	1,334,980	1,342,550	1,305,490	(37,060)	1,346,860
Employee Benefits	525,450	529,290	510,260	(19,030)	528,120
Non-Personnel	180,750	182,560	179,060	(3,500)	180,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,041,180	2,054,400	1,994,810	(59,590)	2,055,900
Internal Service Funds	0	0	33,190	33,190	34,190
Total	5,494,490	5,611,290	6,017,500	406,210	6,152,840
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	62.47	68.47	68.47	0.00	68.47

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
455,200	0.00	All Funds	This agency reflects an all funds increase due to increases in wages and employee benefits expenses and increases for non-personnel expenses. There is no change in FTE.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(5,330)	0.00	(5,330)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will decrease materials and supplies for FY 2024 and FY 2025.
(76,850)	0.00	(76,850)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.



Agency 5: Golf

Description: The Cincinnati Recreation Commission's Golf Division provides full service, high quality, and value-driven golf experiences to the citizens of Cincinnati.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	159,800	164,340	198,200	33,860	207,430
Employee Benefits	54,940	56,580	66,780	10,200	70,150
Non-Personnel	4,900,020	4,680,270	5,853,320	1,173,050	5,932,070
Properties	0	0	0	0	0
Debt Service	325,630	614,550	615,000	450	616,000
Operating Total	5,440,390	5,515,740	6,733,300	1,217,560	6,825,650
Internal Service Funds	0	0	0	0	0
Total	5,440,390	5,515,740	6,733,300	1,217,560	6,825,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	4,790,000	5,900,000	7,201,000	1,301,000	7,324,000
Total Full-time Equivalent Positions	2.00	2.00	2.00	0.00	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,217,560	0.00	All Funds	This agency reflects an all funds increase due to increases of wages, employee benefits, and contractual expenses. There is no change in FTE.

Departmental Budgets



Recreation

Agency 6: Athletics

Description: The Athletics, Aquatics (pools/spraygrounds), Therapeutics, and Athletic League Division provides a variety of fun, safe, and high quality programs. Special populations include seniors and individuals with disabilities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	2,259,280	2,378,170	2,110,050	(268,120)	2,127,980
Employee Benefits	465,260	494,440	329,990	(164,450)	342,560
Non-Personnel	407,450	380,200	385,310	5,110	382,160
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,131,990	3,252,810	2,825,350	(427,460)	2,852,700
Operating Budget Restricted					
Personnel Services	550,480	545,900	558,520	12,620	558,520
Employee Benefits	41,890	51,540	31,640	(19,900)	31,660
Non-Personnel	781,670	701,840	732,600	30,760	775,550
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,374,040	1,299,280	1,322,760	23,480	1,365,730
Internal Service Funds	0	0	0	0	0
Total	4,506,030	4,552,090	4,148,110	(403,980)	4,218,430
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	345,650	345,650	0	345,650
Total Full-time Equivalent Positions	90.10	89.82	87.72	(2.10)	87.72

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(362,380)	(2.10)	All Funds	This agency reflects an all funds decrease due to a reduction in wages and employee benefits expenses. The change in FTE is related to the transfer of positions during FY 2023 and the reclassification of part-time positions.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
55,000	0.00	55,000	0.00	Recreation Special Activities	This increase represents additional resources for the Cincinnati Recreation Commission's annual "Hoop it Up" 3 on 3 basketball tournament.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(96,600)	0.00	(96,600)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and 2025.



Agency 7: Support Services

Description: The Support Services Division sets department policies and is responsible for public relations, master planning, information technology, comprehensive financial management, oversight of records, and administration of the capital improvement plan.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	1,676,140	1,838,460	2,505,920	667,460	2,571,270
Employee Benefits	630,860	566,180	889,860	323,680	920,750
Non-Personnel	173,170	154,060	308,210	154,150	380,440
Properties	25,600	25,860	20,000	(5,860)	44,190
Debt Service	0	0	0	0	0
Operating Total	2,505,770	2,584,560	3,723,990	1,139,430	3,916,650
Operating Budget Restricted					
Personnel Services	289,980	144,870	80,250	(64,620)	82,290
Employee Benefits	41,060	42,150	37,910	(4,240)	39,400
Non-Personnel	218,410	395,420	488,770	93,350	847,860
Properties	13,580	13,720	13,860	140	13,860
Debt Service	0	0	0	0	0
Operating Total	563,030	596,160	620,790	24,630	983,410
Internal Service Funds	33,190	33,190	0	(33,190)	0
Total	3,101,990	3,213,910	4,344,780	1,130,870	4,900,060
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	47,000	904,610	79,610	(825,000)	327,110
Total Full-time Equivalent Positions	35.74	35.74	39.74	4.00	39.74

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,082,940	4.00	All Funds	This agency reflects an all funds increase due to wage and employee benefits increases and increases for various non-personnel expenses. The increase in FTE is due to the transfer and reorganization of positions between agencies during FY 2023.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
22,720	0.00	50,000	0.00	Recreation Special Activities	This increase represents additional resources associated with necessary upgrades for security systems and software.
75,000	0.00	75,000	0.00	Recreation Special Activities	This increase represents additional resources associated with a competitive e-sports program being piloted at 3 recreation centers.
80,000	0.00	100,000	0.00	Recreation Special Activities	This increase represents additional resources associated with contractor costs to facilitate teen programming during extended hours at recreation centers.

One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(96,600)	0.00	(96,600)	0.00	General Fund	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.



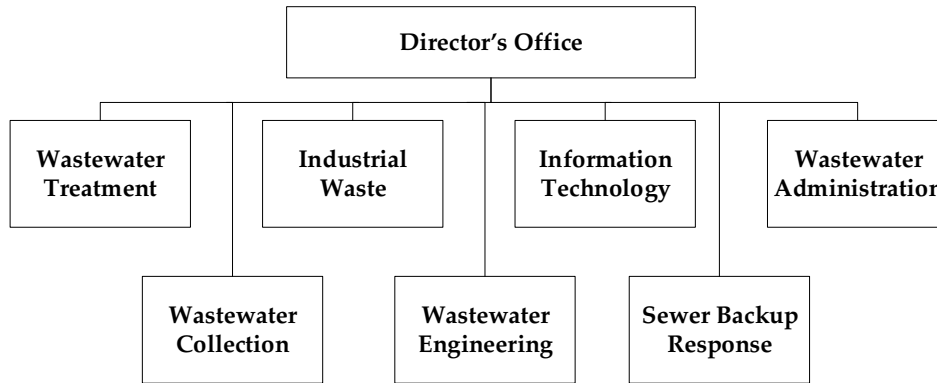
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Sewers

The mission of the Department of Sewers is to protect and enhance water quality and the environment by providing safe and efficient wastewater collection and treatment to our customers.

* * * SEWERS' BUDGET IS PROVIDED FOR INFORMATION PURPOSES ONLY * * *



Departmental Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	41,218,270	47,511,240	50,000,000	2,488,760	51,000,000
Employee Benefits	22,184,390	17,169,140	17,000,000	(169,140)	18,000,000
Non-Personnel	82,343,260	77,164,470	79,830,000	2,665,520	81,890,000
Properties	0	0	0	0	0
Debt Service	85,000,000	84,000,000	84,000,000	0	84,000,000
Operating Total	230,745,920	225,844,850	230,830,000	4,985,140	234,890,000
Internal Service Funds	0	0	0	0	0
Total	230,745,920	225,844,850	230,830,000	4,985,140	234,890,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	268,750,000	276,430,500	288,302,000	11,871,500	289,308,000
Total Full-time Equivalent Positions	740.00	740.00	740.00	0.00	740.00

Departmental Budgets

Sewers



Department Agencies

1. Office Of the Director
2. Wastewater Engineering
3. Wastewater Administration
4. Information Technology
5. Wastewater Treatment
6. MSD Millcreek Section
7. MSD Little Miami Section
8. MSD Muddy Creek
9. MSD Sycamore Section
10. MSD Taylor Creek Section
11. MSD Polk Run Section
12. WWT - Watershed
13. MSD Maintenance Section
14. Wastewater Collection
15. CS - Compliance Services
16. Sewer Backups (SBU)
17. Debt Service

Agency Summaries

Agency 1: Office Of the Director

Description: Oversees the strategic direction of the utility, including directing programs and initiatives as outlined in the strategic plan. Manages organizational performance, budget, communications, community engagement, government affairs, governance and HR.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,512,250	1,578,860	1,679,130	100,270	1,712,720
Employee Benefits	1,095,080	539,510	534,110	(5,400)	565,630
Non-Personnel	1,218,740	769,610	796,540	26,940	817,250
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,826,070	2,887,980	3,009,780	121,810	3,095,600
Internal Service Funds	0	0	0	0	0



Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Total	3,826,070	2,887,980	3,009,780	121,810	3,095,600
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	268,750,000	276,430,500	288,302,000	11,871,500	289,308,000
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00	27.00

Departmental Budgets



Sewers

Agency 2: Wastewater Engineering

Description: Administration, Construction, Conveyance Project Management, Development Services, Facilities Project Management, Quality Assurance. Implements the Capital Improvement Plan and Wet Weather Improvement Plan as required by the Consent Decree.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,762,810	4,816,330	5,066,780	250,450	5,168,110
Employee Benefits	3,448,930	1,241,780	1,229,370	(12,420)	1,301,900
Non-Personnel	864,090	802,410	830,500	28,080	852,090
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	9,075,830	6,860,520	7,126,650	266,110	7,322,100
Internal Service Funds	0	0	0	0	0
Total	9,075,830	6,860,520	7,126,650	266,110	7,322,100
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	127.00	127.00	127.00	0.00	127.00



Agency 3: Wastewater Administration

Description: Manages the department's centralized support services along with the overall leadership of the organization.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,869,400	3,923,420	4,127,430	204,020	4,209,980
Employee Benefits	2,077,840	964,770	955,120	(9,650)	1,011,470
Non-Personnel	7,231,160	7,251,390	7,469,950	218,560	7,648,580
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	12,178,400	12,139,580	12,552,500	412,930	12,870,030
Internal Service Funds	0	0	0	0	0
Total	12,178,400	12,139,580	12,552,500	412,930	12,870,030
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	57.00	57.00	57.00	0.00	57.00

Departmental Budgets

Sewers



Agency 4: Information Technology

Description: Provides Information Systems planning, implementation and support services.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,412,480	2,760,890	2,904,460	143,570	2,962,550
Employee Benefits	1,022,830	1,043,760	1,033,320	(10,440)	1,094,290
Non-Personnel	4,449,260	4,750,230	4,916,490	166,260	5,044,320
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	6,884,570	8,554,880	8,854,270	299,390	9,101,160
Internal Service Funds	0	0	0	0	0
Total	6,884,570	8,554,880	8,854,270	299,390	9,101,160
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	28.00	28.00	28.00	0.00	28.00



Agency 5: Wastewater Treatment

Description: Provides operations and maintenance of all nine permitted wastewater treatment plants with an average daily flow of 202 MGD, as well as operational support of wet weather facilities.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,861,270	2,420,440	2,546,300	125,860	2,597,230
Employee Benefits	784,690	695,020	688,070	(6,950)	728,660
Non-Personnel	459,350	869,760	900,200	30,440	923,610
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,105,310	3,985,220	4,134,570	149,350	4,249,500
Internal Service Funds	0	0	0	0	0
Total	3,105,310	3,985,220	4,134,570	149,350	4,249,500
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	23.00	23.00	23.00	0.00	23.00

Departmental Budgets

Sewers



Agency 6: MSD Millcreek Section

Description: Reclaims wastewater and returns it to the environment in the Millcreek area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	5,186,610	5,196,850	5,467,090	270,240	5,576,430
Employee Benefits	0	1,865,080	1,848,970	(16,110)	1,955,060
Non-Personnel	19,569,380	16,383,980	16,957,420	573,440	17,398,320
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	24,755,990	23,445,910	24,273,480	827,570	24,929,810
Internal Service Funds	0	0	0	0	0
Total	24,755,990	23,445,910	24,273,480	827,570	24,929,810
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	74.00	74.00	74.00	0.00	74.00



Agency 7: MSD Little Miami Section

Description: Reclaims wastewater and returns it to the environment in the Little Miami area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,962,890	1,994,890	2,098,620	103,730	2,140,600
Employee Benefits	747,860	744,670	737,220	(7,450)	780,720
Non-Personnel	5,992,500	5,591,380	5,787,080	195,700	5,937,550
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	8,703,250	8,330,940	8,622,920	291,980	8,858,870
Internal Service Funds	0	0	0	0	0
Total	8,703,250	8,330,940	8,622,920	291,980	8,858,870
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	27.00	27.00	27.00	0.00	27.00

Departmental Budgets

Sewers



Agency 8: MSD Muddy Creek

Description: Reclaims wastewater and returns it to the environment in the Muddy Creek area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,396,730	1,220,410	1,283,870	63,460	1,309,540
Employee Benefits	595,080	506,290	501,230	(5,060)	530,800
Non-Personnel	2,672,750	2,919,220	3,021,390	102,170	3,099,940
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	4,664,560	4,645,920	4,806,490	160,570	4,940,280
Internal Service Funds	0	0	0	0	0
Total	4,664,560	4,645,920	4,806,490	160,570	4,940,280
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	18.00	18.00	18.00	0.00	18.00



Agency 9: MSD Sycamore Section

Description: Reclaims wastewater and returns it to the environment in the Sycamore area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	1,143,410	736,980	775,300	38,320	790,810
Employee Benefits	568,580	287,670	284,790	(2,880)	301,590
Non-Personnel	1,652,600	1,514,140	1,567,140	52,990	1,607,880
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,364,590	2,538,790	2,627,230	88,430	2,700,280
Internal Service Funds	0	0	0	0	0
Total	3,364,590	2,538,790	2,627,230	88,430	2,700,280
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	15.00	15.00	15.00	0.00	15.00

Departmental Budgets

Sewers



Agency 10: MSD Taylor Creek Section

Description: Reclaims wastewater and returns it to the environment in the Taylor Creek area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	724,600	818,110	860,650	42,540	877,860
Employee Benefits	278,290	314,630	311,490	(3,150)	329,870
Non-Personnel	1,308,220	1,388,300	1,436,890	48,590	1,474,250
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,311,110	2,521,040	2,609,030	87,980	2,681,980
Internal Service Funds	0	0	0	0	0
Total	2,311,110	2,521,040	2,609,030	87,980	2,681,980
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	11.00	11.00	11.00	0.00	11.00



Agency 11: MSD Polk Run Section

Description: Reclaims wastewater and returns it to the environment in the Polk Run area.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	682,870	632,240	665,110	32,880	678,420
Employee Benefits	290,610	257,650	255,070	(2,580)	270,120
Non-Personnel	1,008,220	1,089,670	1,127,800	38,140	1,157,120
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,981,700	1,979,560	2,047,980	68,440	2,105,660
Internal Service Funds	0	0	0	0	0
Total	1,981,700	1,979,560	2,047,980	68,440	2,105,660
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	9.00	9.00	9.00	0.00	9.00

Departmental Budgets



Sewers

Agency 12: WWT - Watershed

Description: Charged with reducing MSD's impact on the environment during wet weather. Ensures proper operation of wet weather facilities.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	1,021,240	1,074,350	53,110	1,095,840
Employee Benefits	0	429,990	425,690	(4,300)	450,810
Non-Personnel	2,053,030	2,051,550	2,123,350	71,810	2,178,560
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,053,030	3,502,780	3,623,390	120,620	3,725,210
Internal Service Funds	0	0	0	0	0
Total	2,053,030	3,502,780	3,623,390	120,620	3,725,210
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00



Agency 13: MSD Maintenance Section

Description: Conducts routine maintenance, remedial maintenance and customer service.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	5,002,700	4,525,340	4,760,660	235,320	4,855,870
Employee Benefits	2,077,880	1,822,670	1,804,440	(18,230)	1,910,900
Non-Personnel	2,527,780	2,763,800	2,860,530	96,740	2,934,910
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	9,608,360	9,111,810	9,425,630	313,830	9,701,680
Internal Service Funds	0	0	0	0	0
Total	9,608,360	9,111,810	9,425,630	313,830	9,701,680
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	82.00	82.00	82.00	0.00	82.00

Departmental Budgets



Sewers

Agency 14: Wastewater Collection

Description: Operates, cleans, repairs and reconstructs all assets comprising the wastewater collection system including 3,000 miles of main sewers, 90,000 manholes, 225,000 building sewers in the public right-of-way, and a wide variety of mechanical gates and valves.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	7,790,060	9,868,030	10,381,170	513,140	10,588,800
Employee Benefits	5,641,080	4,196,540	4,154,580	(41,960)	4,399,700
Non-Personnel	12,281,670	10,266,540	10,625,870	359,330	10,902,150
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	25,712,810	24,331,110	25,161,620	830,510	25,890,650
Internal Service Funds	0	0	0	0	0
Total	25,712,810	24,331,110	25,161,620	830,510	25,890,650
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	163.00	163.00	163.00	0.00	163.00



Agency 15: CS - Compliance Services

Description: Provides regulatory compliance for all divisions and manages the Clean Water Act industrial pre-treatment program, which regulates commercial and industrial dischargers to the MSD collection system. Manages and implements safety and security programs.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,357,160	5,350,560	5,628,790	278,230	5,741,360
Employee Benefits	3,155,190	2,047,220	2,026,740	(20,470)	2,146,320
Non-Personnel	7,841,270	7,539,250	7,803,120	263,880	8,006,010
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	15,353,620	14,937,030	15,458,650	521,640	15,893,690
Internal Service Funds	0	0	0	0	0
Total	15,353,620	14,937,030	15,458,650	521,640	15,893,690
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	70.00	70.00	70.00	0.00	70.00

Departmental Budgets



Sewers

Agency 16: Sewer Backups (SBU)

Description: The Sewer Backup (SBU) Program provides 24/7/365 customer service response for all issues associated with the SBU program. Wastewater Collections manages the SBU Program to provide customer relief for capacity related sewer backups.

Agency Budget Summary

	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	553,030	646,660	680,290	33,630	693,900
Employee Benefits	400,470	211,900	209,780	(2,120)	222,160
Non-Personnel	11,213,260	11,213,270	11,605,730	392,460	11,907,480
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	12,166,760	12,071,830	12,495,800	423,970	12,823,540
Internal Service Funds	0	0	0	0	0
Total	12,166,760	12,071,830	12,495,800	423,970	12,823,540
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	9.00	9.00	9.00	0.00	9.00



Agency 17: Debt Service

Description: This program manages debt service payments related to capital projects and loans.

Agency Budget Summary

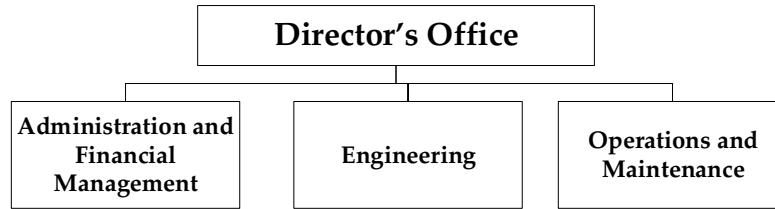
	CY 2022 Budget	CY 2023 Budget	CY 2024 Recommended	Change CY 2023 Budget to CY 2024	CY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	85,000,000	84,000,000	84,000,000	0	84,000,000
Operating Total	85,000,000	84,000,000	84,000,000	0	84,000,000
Internal Service Funds	0	0	0	0	0
Total	85,000,000	84,000,000	84,000,000	0	84,000,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00



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Stormwater Management Utility



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,997,080	3,011,520	3,242,270	230,750	3,326,160
Employee Benefits	1,157,830	1,201,890	1,254,810	52,920	1,310,560
Non-Personnel	6,301,660	6,584,890	7,630,540	1,045,650	7,702,010
Properties	190,000	50,000	5,000	(45,000)	5,000
Debt Service	1,691,190	1,949,000	2,208,070	259,070	2,240,350
Operating Total	12,337,760	12,797,300	14,340,690	1,543,390	14,584,080
Internal Service Funds	0	0	0	0	0
Total	12,337,760	12,797,300	14,340,690	1,543,390	14,584,080
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	26,500,000	29,470,000	29,470,000	0	29,470,000
Total Full-time Equivalent Positions	34.00	34.00	34.00	0.00	34.00



Department Agencies

1. Stormwater Management Utility

Agency Summaries

Agency 1: Stormwater Management Utility 

Description: This program oversees operational and financial functions, plans and designs capital improvement projects related to the City's flood control system, provides customer support, and maintains the existing storm drainage infrastructure.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,997,080	3,011,520	3,242,270	230,750	3,326,160
Employee Benefits	1,157,830	1,201,890	1,254,810	52,920	1,310,560
Non-Personnel	6,301,660	6,584,890	7,630,540	1,045,650	7,702,010
Properties	190,000	50,000	5,000	(45,000)	5,000
Debt Service	1,691,190	1,949,000	2,208,070	259,070	2,240,350
Operating Total	12,337,760	12,797,300	14,340,690	1,543,390	14,584,080
Internal Service Funds	0	0	0	0	0
Total	12,337,760	12,797,300	14,340,690	1,543,390	14,584,080
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	26,500,000	29,470,000	29,470,000	0	29,470,000
Total Full-time Equivalent Positions	34.00	34.00	34.00	0.00	34.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
591,860	0.00	All Funds	This agency reflects an all funds increase due to wage and benefits increases as well as significant inflation driven cost increases for sewer maintenance contracts and materials costs. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
122,640	0.00	125,000	0.00	Stormwater Management	This increase represents the incremental cost of the negotiated Barrier Dam insurance contract for FY 2024.
225,800	0.00	225,800	0.00	Stormwater Management	This increase represents non-personnel cost inflation which impacts sewer cleaning operation costs.



On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
603,090	0.00	565,470	0.00	Stormwater Management	This increase represents the result of non-personnel cost inflation affecting the renewed sewer repair contracts which become effective in FY 2024.

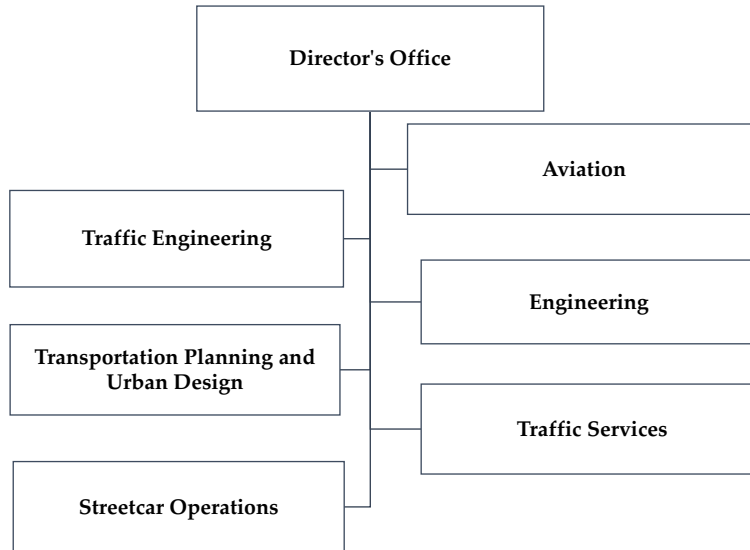


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Transportation & Engineering

The mission of the Department of Transportation and Engineering is to provide a safe and balanced transportation system that supports neighborhood livability and economic vitality.



Departmental Budget Summary


	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	560,400	492,330	977,060	484,730	997,080
Employee Benefits	87,430	102,180	198,080	95,900	204,270
Non-Personnel	2,060,560	2,049,100	2,245,930	196,830	2,029,800
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,708,390	2,643,610	3,421,070	777,460	3,231,150
Operating Budget Restricted					
Personnel Services	9,244,640	9,725,090	9,265,540	(459,550)	9,687,630
Employee Benefits	3,161,710	3,429,390	3,311,980	(117,410)	3,511,770
Non-Personnel	8,138,100	8,405,580	9,469,350	1,063,770	9,705,690
Properties	0	0	0	0	0
Debt Service	51,270	44,420	44,590	170	45,170
Operating Total	20,595,720	21,604,480	22,091,460	486,980	22,950,260
Internal Service Funds	0	0	0	0	0
Total	23,304,110	24,248,090	25,512,530	1,264,440	26,181,410
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	7,874,140	9,930,550	11,026,510	1,095,960	11,026,510
Total Full-time Equivalent Positions	197.80	199.00	206.19	7.19	206.19



Department Agencies

1. Office of The Director
2. Transportation Planning
3. Engineering
4. Aviation
5. Streetcar Operations
6. Traffic Services
7. Traffic Engineering

Agency Summaries

Agency 1: Office of The Director 

Description: This agency provides leadership for the Department of Transportation and Engineering.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	396,340	379,900	531,160	151,260	547,360
Employee Benefits	39,780	63,120	52,730	(10,390)	56,590
Non-Personnel	80,400	68,430	103,630	35,200	103,790
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	516,520	511,450	687,520	176,070	707,740
Operating Budget Restricted					
Personnel Services	1,129,240	1,032,600	958,290	(74,310)	1,014,990
Employee Benefits	308,520	404,090	369,240	(34,850)	386,680
Non-Personnel	23,550	103,680	133,080	29,400	134,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,461,310	1,540,370	1,460,610	(79,760)	1,536,590
Internal Service Funds	0	0	0	0	0
Total	1,977,830	2,051,820	2,148,130	96,310	2,244,330
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	19.00	19.00	20.00	1.00	20.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
132,020	1.00	All Funds	This agency reflects an all funds increase due to wage and benefits increases and inflationary increases applied to the non-personnel budget. The FTE increase is due to the addition of a Co-Op/Student Intern 3 position.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(35,710)	0.00	(35,710)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.

Departmental Budgets

Transportation & Engineering



Agency 2: Transportation Planning

Description: Responsible to improve citizens, mobility and quality of life through the City's vehicular, rail, bicycle, and pedestrian transportation systems. This program coordinates, designs, and prepares short and long-term plans for infrastructure improvements.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	48,660	17,950	276,180	258,230	279,100
Employee Benefits	4,950	1,720	102,760	101,040	104,620
Non-Personnel	15,470	48,020	247,310	199,290	46,480
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	69,080	67,690	626,250	558,560	430,200
Operating Budget Restricted					
Personnel Services	1,154,310	1,398,670	1,834,730	436,060	1,890,800
Employee Benefits	394,620	428,760	669,180	240,420	713,880
Non-Personnel	211,640	197,680	255,040	57,360	256,650
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,760,570	2,025,110	2,758,950	733,840	2,861,330
Internal Service Funds	0	0	0	0	0
Total	1,829,650	2,092,800	3,385,200	1,292,400	3,291,530
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	30.80	32.00	40.73	8.73	40.73

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
478,480	0.73	All Funds	This agency reflects an all funds increase due to wage and benefits increases and inflationary increases in the non-personnel budget. The FTE increase is due to the addition of a part-time position.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
47,000	0.00	47,000	0.00	Income Tax-Infrastructure	This increase represents the realignment of fleet and fuel resources within the department.
883,920	8.00	917,160	8.00	Income Tax-Infrastructure	The Right of Way (ROW) inspectors are moving from the Division of Engineering to the Division of Transportation Planning. The non-personnel resources for items such as telephones must be moved from the Division of Engineering to the Division of Transportation Planning to match the personnel transfer.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
85,000	0.00	0	0.00	General Fund	This represents resources for a Bond Hill Paddock Road Traffic Study Community Budget Request (CBR). The study will evaluate traffic flows along Paddock Road between Seymour Avenue and the Norwood Lateral (Rt. 562).
(317,000)	0.00	(317,000)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.
50,000	0.00	0	0.00	General Fund	This represents resources for the CUF Neighborhood Way Finding Signage Community Budget Request (CBR). This project includes gateway enhancements and neighborhood identity signage in Clifton Heights, University Heights and Fairview.
52,000	0.00	0	0.00	General Fund	This represents resources for the Northside Trail Feasibility Study Community Budget Request (CBR) to evaluate utilizing existing utility access path right-of-way from Springlawn Avenue in Northside to Groesbeck Road in College Hill for a shared path.
13,000	0.00	0	0.00	General Fund	This represents resources for the North Avondale Historical Plaques Community Budget Request (CBR). This project includes gateway enhancements and neighborhood identity signage for North Avondale.

Departmental Budgets

Transportation & Engineering



Agency 3: Engineering

Description: This agency preserves and enhances the City's multimodal transportation system, including public roadways, bridges, and retaining walls. The agency includes design, project management, construction review, and oversees private use of the right-of-way.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	115,400	94,480	169,720	75,240	170,620
Employee Benefits	42,700	37,340	42,590	5,250	43,060
Non-Personnel	1,700	3,720	3,760	40	3,720
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	159,800	135,540	216,070	80,530	217,400
Operating Budget Restricted					
Personnel Services	1,538,690	1,668,860	826,250	(842,610)	905,230
Employee Benefits	432,050	478,850	109,870	(368,980)	138,340
Non-Personnel	720,800	727,700	662,990	(64,710)	666,750
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	2,691,540	2,875,410	1,599,110	(1,276,300)	1,710,320
Internal Service Funds	0	0	0	0	0
Total	2,851,340	3,010,950	1,815,180	(1,195,770)	1,927,720
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,376,500	1,341,400	2,160,510	819,110	2,160,510
Total Full-time Equivalent Positions	66.00	65.00	56.00	(9.00)	56.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
179,420	(1.00)	All Funds	This agency reflects an all funds increase due to wage and benefits increases, which is partially offset by a decrease in the non-personnel budget to align with historical spending. The decrease in FTE is due to departmental reorganization.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
35,000	0.00	35,000	0.00	General Fund	The increase represents an accounting adjustment for dumpster permits, which were previously credited to expense. The payments will now be credited to revenue with a corresponding increase in the expense budget. This change is net neutral.
(883,920)	(8.00)	(917,160)	(8.00)	Income Tax-Infrastructure	This decrease represents the realignment of resources for Right of Way Inspectors within the department.
(47,700)	0.00	(47,700)	0.00	Income Tax-Infrastructure	This decrease represents the realignment of fleet and fuel resources within the department.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(478,570)	0.00	(478,570)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.

Departmental Budgets
Transportation & Engineering



Agency 4: Aviation 

Description: This agency includes the operational and administrative oversight of the Lunken Municipal Airport and its strategic placement in the national aviation system plan.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	869,140	891,610	901,860	10,250	930,570
Employee Benefits	357,010	343,940	363,370	19,430	379,430
Non-Personnel	850,390	881,610	912,400	30,790	921,540
Properties	0	0	0	0	0
Debt Service	51,270	44,420	44,590	170	45,170
Operating Total	2,127,810	2,161,580	2,222,220	60,640	2,276,710
Internal Service Funds	0	0	0	0	0
Total	2,127,810	2,161,580	2,222,220	60,640	2,276,710
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,957,360	2,312,580	2,300,000	(12,580)	2,300,000
Total Full-time Equivalent Positions	12.00	12.00	12.00	0.00	12.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
60,640	0.00	All Funds	This agency reflects a General Aviation Fund increase due to wage and benefits increases and inflationary increases in the non-personnel budget. There is no change in FTE.



Agency 5: Streetcar Operations

Description: Responsible for management and oversight of the City's streetcar system, associated budget and third-party operator and maintenance contractor, Transdev. This agency coordinates with the FTA, ODOT State Safety Oversight and other transit providers.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	423,940	366,870	361,860	(5,010)	379,930
Employee Benefits	124,490	93,510	140,180	46,670	145,250
Non-Personnel	4,118,040	4,265,110	5,081,530	816,420	5,274,490
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	4,666,470	4,725,490	5,583,570	858,080	5,799,670
Internal Service Funds	0	0	0	0	0
Total	4,666,470	4,725,490	5,583,570	858,080	5,799,670
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	3,540,290	5,276,570	5,140,000	(136,570)	5,140,000
Total Full-time Equivalent Positions	2.00	2.00	2.00	0.00	2.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
360,320	0.00	All Funds	This agency reflects a Streetcar Operations Fund increase due to benefits increases and inflationary increases in the non-personnel budget. There is no change in FTE.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
389,760	0.00	536,440	0.00	Streetcar Operations	This represents additional resources for the Transdev contract, which was amended in FY 2023. This additional allocation will cover the contractually obligated rates.
25,000	0.00	25,000	0.00	Streetcar Operations	This represents resources for the annual transit safety audit for the streetcar system.
15,000	0.00	15,000	0.00	Streetcar Operations	The increase represents resources for the annual license fee for the Maximo work order system.
44,000	0.00	44,000	0.00	Streetcar Operations	This increase represents resources to reimburse the Transit Manager for half of the employee's productive time.
24,000	0.00	24,000	0.00	Streetcar Operations	This increase represents resources for extended service hours to operate the Streetcar during special events.

Departmental Budgets

Transportation & Engineering



Agency 6: Traffic Services

Description: This agency is responsible for the installation, operation, and maintenance of street lighting circuits, traffic signals, pedestrian signals, school flashers, hazard signals, intelligent transportation systems infrastructure, and all associated equipment.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	2,415,970	2,535,360	2,850,700	315,340	2,965,870
Employee Benefits	974,700	1,035,120	1,117,650	82,530	1,172,720
Non-Personnel	1,216,210	1,222,330	1,348,750	126,420	1,364,890
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	4,606,880	4,792,810	5,317,100	524,290	5,503,480
Internal Service Funds	0	0	0	0	0
Total	4,606,880	4,792,810	5,317,100	524,290	5,503,480
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	41.00	41.00	46.00	5.00	46.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
464,900	5.00	All Funds	This agency reflects an all funds increase due to wage and benefits increases and inflationary increases in the non-personnel budget. The FTE increase is attributed to the new Pedestrian Safety Program added during FY 2023.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(1,200)	0.00	(1,200)	0.00	Street Construction Maintenance & Repair	This decrease represents a realignment of telephone expenses for the salt dome located at 1250 Monmouth Street. The telephone expenses will be paid by the Department of Public Services starting in FY 2024.
29,960	0.00	30,530	0.00	Income Tax-Infrastructure	This increase represents the realignment of fleet and fuel resources within the department.
120,770	0.00	124,390	0.00	Income Tax-Infrastructure	This increase represents the realignment of the Traffic Services Bureau within the department.
5,040	0.00	5,200	0.00	Street Construction Maintenance & Repair	This increase provides resources for vehicle location device tracking services that were previously paid by the Department of Public Services.



One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(95,180)	0.00	(95,180)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings for FY 2024 and FY 2025.

Departmental Budgets

Transportation & Engineering



Agency 7: Traffic Engineering

Description: This agency is responsible for the design, review, and supervision of traffic control, street lighting, and traffic signal systems. This agency includes event and construction maintenance of traffic and requests for additional street lighting.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	1,962,990	1,928,930	1,891,230	(37,700)	1,875,810
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,962,990	1,928,930	1,891,230	(37,700)	1,875,810
Operating Budget Restricted					
Personnel Services	1,713,350	1,831,120	1,531,850	(299,270)	1,600,240
Employee Benefits	570,320	645,120	542,490	(102,630)	575,470
Non-Personnel	997,470	1,007,470	1,075,560	68,090	1,086,450
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,281,140	3,483,710	3,149,900	(333,810)	3,262,160
Internal Service Funds	0	0	0	0	0
Total	5,244,130	5,412,640	5,041,130	(371,510)	5,137,970
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	1,000,000	1,000,000	1,426,000	426,000	1,426,000
Total Full-time Equivalent Positions	27.00	28.00	29.46	1.46	29.46

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
154,080	1.46	All Funds	This agency reflects an all funds increase due to wage and benefits increases and inflationary increases in to the non-personnel budget. The FTE increase is due to the addition of part-time Co-Op/Student Intern 3 positions.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(57,460)	0.00	(58,030)	0.00	General Fund	This decrease represents the realignment of fleet and fuel resources within the department.
27,500	0.00	27,500	0.00	Income Tax-Infrastructure	
(120,770)	0.00	(124,390)	0.00	Income Tax-Infrastructure	This decrease represents the realignment of the Traffic Services Bureau within the department.

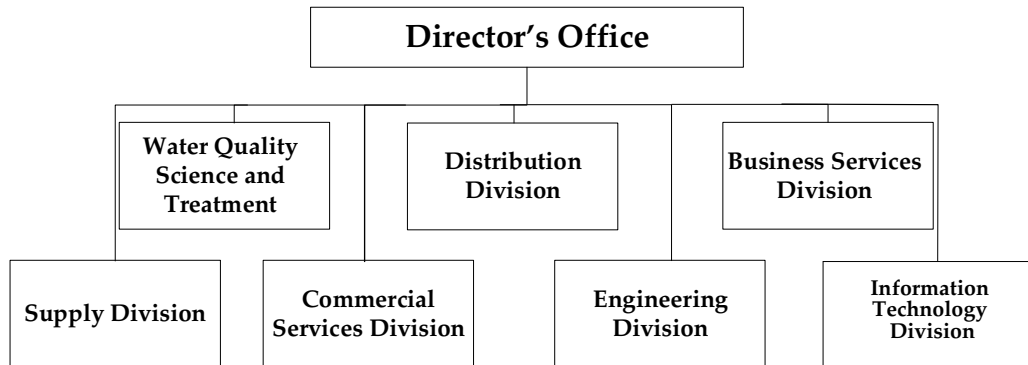
One-Time Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
(374,860)	0.00	(374,860)	0.00	Income Tax-Infrastructure	This reflects a reduction to the department's budget. This reduction will increase position vacancy savings in FY 2024 and FY 2025.



Water Works

The mission of the Greater Cincinnati Water Works is to provide customers with a plentiful supply of high quality water, support environmental sustainability, and deliver excellent services in a financially responsible manner.



Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	41,340,370	43,725,650	42,962,550	(763,100)	46,933,030
Employee Benefits	16,374,850	16,334,590	16,555,830	221,240	18,300,390
Non-Personnel	40,769,090	50,791,810	60,247,830	9,456,020	59,308,750
Properties	0	0	0	0	0
Debt Service	44,900,000	44,900,000	46,821,000	1,921,000	46,821,000
Operating Total	143,384,310	155,752,050	166,587,210	10,835,160	171,363,170
Internal Service Funds	0	0	0	0	0
Total	143,384,310	155,752,050	166,587,210	10,835,160	171,363,170
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Department Revenue	177,121,000	192,768,000	201,044,000	8,276,000	205,822,480
Total Full-time Equivalent Positions	635.06	630.17	619.29	(10.88)	619.29

Departmental Budgets

Water Works



Department Agencies

1. Business Services
2. Commercial Services
3. Water Supply
4. Water Distribution
5. Water Quality and Treatment
6. Engineering
7. Information Technology
8. Water Works Debt Service

Agency Summaries

Agency 1: Business Services

Description: This program manages the department's central support services including financial management, fleet procurement and maintenance, inventory, employee safety, and personnel.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	6,441,350	6,624,270	6,295,240	(329,030)	7,166,660
Employee Benefits	2,258,650	2,268,670	2,344,250	75,580	2,757,380
Non-Personnel	4,161,450	4,074,320	3,046,780	(1,027,540)	3,841,050
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	12,861,450	12,967,260	11,686,270	(1,280,990)	13,765,090
Internal Service Funds	0	0	0	0	0
Total	12,861,450	12,967,260	11,686,270	(1,280,990)	13,765,090
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	177,121,000	192,768,000	201,044,000	8,276,000	205,822,480
Total Full-time Equivalent Positions	75.00	75.00	69.00	(6.00)	69.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(1,280,990)	(6.00)	All Funds	This agency reflects an all funds decrease due to an increase in position vacancy allowance, and decreases to legal services, expert services, and insurance costs. The change in FTE is due to the transfer of positions to HR for centralization.



Agency 2: Commercial Services



Description: This program is dedicated to promoting strong client relationships as well as creating and promoting new business and service opportunities.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	6,112,280	6,697,120	6,691,470	(5,650)	7,443,160
Employee Benefits	2,517,410	2,543,740	2,676,050	132,310	2,889,630
Non-Personnel	4,931,080	5,221,370	6,214,340	992,970	6,277,510
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	13,560,770	14,462,230	15,581,860	1,119,630	16,610,300
Internal Service Funds	0	0	0	0	0
Total	13,560,770	14,462,230	15,581,860	1,119,630	16,610,300
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	107.95	109.52	110.29	0.77	110.29

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,119,630	0.77	All Funds	This agency reflects an all funds increase due to wage and benefits increases and non-personnel increases primarily due a billing system upgrade. The change in FTE is due to the elimination of two vacant Clerk Typist positions and a part-time position.

Departmental Budgets



Water Works

Agency 3: Water Supply

Description: This program is responsible for the preventative, predictive, and reactive maintenance for all GCWW facilities and equipment.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	9,015,570	8,937,840	9,538,280	600,440	10,241,400
Employee Benefits	3,728,970	3,585,880	3,782,410	196,530	4,099,340
Non-Personnel	12,910,950	15,741,420	19,061,560	3,320,140	19,096,080
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	25,655,490	28,265,140	32,382,250	4,117,110	33,436,820
Internal Service Funds	0	0	0	0	0
Total	25,655,490	28,265,140	32,382,250	4,117,110	33,436,820
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	134.73	133.19	134.00	0.81	134.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
4,117,110	0.81	All Funds	This agency reflects an all funds increase due to wage and benefits increases as well as an increase for utility costs. The change in FTE is due to the conversion of part-time Laborer positions to full-time.



Agency 4: Water Distribution

Description: This program is responsible for the maintenance and repair of the water distribution system.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	8,225,900	9,354,900	8,959,020	(395,880)	9,724,350
Employee Benefits	3,634,200	3,836,920	3,722,620	(114,300)	4,117,210
Non-Personnel	6,778,550	6,956,550	8,343,080	1,386,530	8,622,600
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	18,638,650	20,148,370	21,024,720	876,350	22,464,160
Internal Service Funds	0	0	0	0	0
Total	18,638,650	20,148,370	21,024,720	876,350	22,464,160
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	141.65	140.46	136.00	(4.46)	136.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
876,350	(4.46)	All Funds	This agency reflects an all funds increase due to increases in contractual services, and vehicle fuel and maintenance costs, which are partially offset by position vacancy allowance. The change in FTE is due to the reduction of part-time laborers.

Departmental Budgets

Water Works



Agency 5: Water Quality and Treatment

Description: This program is responsible for source water quality activities and monitoring water quality throughout the distribution system.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	3,067,210	3,264,770	3,384,430	119,660	3,575,240
Employee Benefits	1,163,170	1,164,470	1,212,340	47,870	1,298,490
Non-Personnel	5,755,590	7,839,560	9,468,390	1,628,830	9,741,810
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	9,985,970	12,268,800	14,065,160	1,796,360	14,615,540
Internal Service Funds	0	0	0	0	0
Total	9,985,970	12,268,800	14,065,160	1,796,360	14,615,540
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	41.00	41.00	41.00	0.00	41.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,796,360	0.00	All Funds	This agency reflects an all funds increase due to wage and benefit increases and inflationary increases for treatment chemicals and critical materials. There is no change in FTE.



Agency 6: Engineering

Description: This program is dedicated to maintaining plant facility records and developing the distribution system plans for the Utility.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,415,940	4,756,680	4,462,280	(294,400)	4,870,250
Employee Benefits	1,714,970	1,641,530	1,650,970	9,440	1,858,650
Non-Personnel	1,205,450	1,230,080	1,360,770	130,690	1,545,810
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	7,336,360	7,628,290	7,474,020	(154,270)	8,274,710
Internal Service Funds	0	0	0	0	0
Total	7,336,360	7,628,290	7,474,020	(154,270)	8,274,710
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	94.73	92.00	91.00	(1.00)	91.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(154,270)	(1.00)	All Funds	This agency reflects an all funds decrease primarily due to an increase in position vacancy allowance. This personnel decrease is partially offset by non-personnel cost increases. The change in FTE is due to the reduction of a part-time position.

Departmental Budgets

Water Works



Agency 7: Information Technology

Description: This program provides information technology solutions including implementation and support services for the department. This includes systems such as customer billing, asset management, workflow and data analytics.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	4,062,120	4,090,070	3,631,830	(458,240)	3,911,970
Employee Benefits	1,357,480	1,293,380	1,167,190	(126,190)	1,279,690
Non-Personnel	5,026,020	9,728,510	12,752,910	3,024,400	10,183,890
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	10,445,620	15,111,960	17,551,930	2,439,970	15,375,550
Internal Service Funds	0	0	0	0	0
Total	10,445,620	15,111,960	17,551,930	2,439,970	15,375,550
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	40.00	39.00	38.00	(1.00)	38.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
2,439,970	(1.00) All Funds	This agency reflects an all funds increase due to contractual services, software, and subscriptions costs, which are partially offset by an increase in position vacancy allowance. The change in FTE is due to various changes that occurred during FY 2023.



Agency 8: Water Works Debt Service

Description: This program manages debt service payments related to capital projects and loans.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	44,900,000	44,900,000	46,821,000	1,921,000	46,821,000
Operating Total	44,900,000	44,900,000	46,821,000	1,921,000	46,821,000
Internal Service Funds	0	0	0	0	0
Total	44,900,000	44,900,000	46,821,000	1,921,000	46,821,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,921,000	0.00	All Funds	This agency reflects an all funds increase due to increased loan and bond principal payments. There is no change in FTE.



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Non-Departmental Accounts

Departmental Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	886,110	880,010	1,283,130	403,120	935,340
Employee Benefits	5,634,010	6,189,540	6,346,980	157,440	6,393,920
Non-Personnel	9,613,400	12,467,630	15,162,960	2,695,330	15,114,440
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	16,133,520	19,537,180	22,793,070	3,255,890	22,443,700
Operating Budget Restricted					
Personnel Services	300,000	300,000	451,620	151,620	460,360
Employee Benefits	3,681,690	3,318,060	3,820,610	502,550	3,882,670
Non-Personnel	11,269,370	11,997,240	13,101,360	1,104,120	13,108,310
Properties	3,666,000	3,041,000	3,070,000	29,000	3,110,000
Debt Service	375,750	394,840	376,220	(18,620)	376,060
Operating Total	19,292,810	19,051,140	20,819,810	1,768,670	20,937,400
Internal Service Funds	405,670	413,400	416,450	3,050	421,500
Total	35,832,000	39,001,720	44,029,330	5,027,610	43,802,600
Consolidated Plan Projects (CDBG)	13,070	0	3,190	3,190	3,190
Department Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Departmental Budgets

Non-Departmental Accounts



Department Agencies

1. Contribution To City Pension
2. Contribution to Total Benefit Arrangement (CRS)
3. Public Employees Assistance Program (PEAP)
4. Workers' Compensation Insurance
5. Police & Fire Fighters' Insurance
6. State Unemployment Compensation
7. Lump Sum Payments
8. Tuition Reimbursement
9. Audit And Examiner's Fees
10. Hamilton County Auditor & Treasurer Fees
11. General Fund Overhead
12. Election Expense
13. CRA Application Fees
14. Judgments Against The City
15. Enterprise Software and Licenses
16. Memberships & Publications
17. Other City Obligations
18. Downtown Special Improvement District
19. Cincinnati Music Hall
20. The Port (Greater Cincinnati Redevelopment Authority)
21. Property Investment Reimbursement Agreements
22. Motorized & Construction Equipment
23. Office & Technical Equipment
24. Reserve For Contingencies

Agency Summaries

Agency 1: Contribution To City Pension

Description: This account is currently being used by all funds for debt service and payments to the City of Cincinnati Retirement System (CRS) for the Early Retirement Incentive Program (ERIP).

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	939,250	976,990	875,380	(101,610)	859,620
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	939,250	976,990	875,380	(101,610)	859,620



Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	1,646,280	1,148,790	1,329,240	180,450	1,326,950
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	375,750	394,840	376,220	(18,620)	376,060
Operating Total	2,022,030	1,543,630	1,705,460	161,830	1,703,010
Internal Service Funds	243,350	247,760	220,960	(26,800)	220,920
Total	3,204,630	2,768,380	2,801,800	33,420	2,783,550
Consolidated Plan Projects (CDBG)	13,070	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
60,220	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 2: Contribution to Total Benefit Arrangement (CRS)

Description: The Internal Revenue Service (IRS) limits the maximum employee benefit received from a defined contribution retirement plan. Per the Cincinnati Municipal Code (CMC), the City is responsible for covering the excess benefit amount.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	1,050	1,050	1,060
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	1,050	1,050	1,060
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	0	1,050	1,050	1,060
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,050	0.00	All Funds	This agency reflects an General Fund increase.



Agency 3: Public Employees Assistance Program (PEAP)

Description: An annual charge to funds to subsidize the PEAP program which is a professional, confidential counseling service designed to help employees and their family members manage work and personal problems.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	337,000	377,250	600,410	223,160	607,290
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	337,000	377,250	600,410	223,160	607,290
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	118,760	133,730	354,600	220,870	358,920
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	118,760	133,730	354,600	220,870	358,920
Internal Service Funds	10,030	11,430	28,320	16,890	28,670
Total	465,790	522,410	983,330	460,920	994,880
Consolidated Plan Projects (CDBG)	0	0	3,190	3,190	3,190
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
444,030	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 4: Workers' Compensation Insurance

Description: An annual charge to funds to cover expenses related to the Workers' Compensation program and Employee Safety program.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	3,971,250	4,448,790	4,720,140	271,350	4,774,230
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	3,971,250	4,448,790	4,720,140	271,350	4,774,230
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	1,916,650	2,035,540	2,136,770	101,230	2,196,800
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	1,916,650	2,035,540	2,136,770	101,230	2,196,800
Internal Service Funds	142,640	144,720	157,610	12,890	162,350
Total	6,030,540	6,629,050	7,014,520	385,470	7,133,380
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
372,580	0.00	All Funds	This agency reflects an all funds increase.



Agency 5: Police & Fire Fighters' Insurance

Description: General Fund account that pays beneficiaries of current and retired sworn Police and Fire Fighters who have passed away.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	313,000	316,130	316,130	0	313,540
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	313,000	316,130	316,130	0	313,540
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	313,000	316,130	316,130	0	313,540
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.

Departmental Budgets

Non-Departmental Accounts



Agency 6: State Unemployment Compensation

Description: Monthly payments to the State of Ohio for unemployment claims of the City of Cincinnati.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	386,510	386,510	150,000	(236,510)	151,720
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	386,510	386,510	150,000	(236,510)	151,720
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	386,510	386,510	150,000	(236,510)	151,720
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(236,510)	0.00	All Funds	This agency reflects a General Fund decrease.



Agency 7: Lump Sum Payments

Description: Payments made upon retirement for outstanding vacation, sick, and other accruals. Funds for these payments are not included in departmental budgets but are paid from this account in the employee's home fund.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	886,110	880,010	1,193,290	313,280	844,470
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	886,110	880,010	1,193,290	313,280	844,470
Operating Budget Restricted					
Personnel Services	300,000	300,000	300,000	0	309,000
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	300,000	300,000	300,000	0	309,000
Internal Service Funds	0	0	0	0	0
Total	1,186,110	1,180,010	1,493,290	313,280	1,153,470
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
313,280	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 8: Tuition Reimbursement

Description: Reimbursements provided to employees for eligible educational expenses in the General Fund. Funds for these payments are not included in departmental budgets but are paid from this account.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	100,000	100,000	0	99,180
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	100,000	100,000	0	99,180
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	100,000	100,000	0	99,180
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.



Agency 9: Audit And Examiner's Fees

Description: General Fund charges for the annual audit of the City of Cincinnati and related expenses based on the Annual Comprehensive Financial Report (ACFR).

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	450,000	450,000	461,500	11,500	457,730
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	450,000	450,000	461,500	11,500	457,730
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	13,000	13,130	6,000	(7,130)	5,950
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	13,000	13,130	6,000	(7,130)	5,950
Internal Service Funds	0	0	0	0	0
Total	463,000	463,130	467,500	4,370	463,680
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
4,370	0.00 All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 10: Hamilton County Auditor & Treasurer Fees

Description: Fees paid to Hamilton County for work on Property Tax, Tax Increment Financing (TIF) payment in lieu of taxes, and special assessments.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	500,000	500,000	500,000	0	495,910
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	500,000	500,000	500,000	0	495,910
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	500,000	500,000	500,000	0	495,910
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.



Agency 11: General Fund Overhead

Description: An annual amount is charged to funds to reimburse the General Fund for support services provided to each of those funds.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	89,840	89,840	90,870
Employee Benefits	0	0	0	0	0
Non-Personnel	83,270	87,690	0	(87,690)	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	83,270	87,690	89,840	2,150	90,870
Operating Budget Restricted					
Personnel Services	0	0	151,620	151,620	151,360
Employee Benefits	0	0	0	0	0
Non-Personnel	10,856,370	11,284,110	12,395,360	1,111,250	12,395,360
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	10,856,370	11,284,110	12,546,980	1,262,870	12,546,720
Internal Service Funds	9,650	9,490	9,560	70	9,560
Total	10,949,290	11,381,290	12,646,380	1,265,090	12,647,150
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
1,265,020	0.00	All Funds	This agency reflects an all funds increase.

Departmental Budgets

Non-Departmental Accounts



Agency 12: Election Expense

Description: Payment to the Hamilton County Board of Elections for the City's portion of election expenses. Other miscellaneous election expenses incurred by the Clerk of Council's Office also are paid from this account.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	451,000	95,510	551,510	456,000	547,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	451,000	95,510	551,510	456,000	547,000
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	451,000	95,510	551,510	456,000	547,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
456,000	0.00	All Funds	This agency reflects a General Fund increase.



Agency 13: CRA Application Fees

Description: General Fund resources for Community Reinvestment Area (CRA) application fee waivers.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	15,000	15,000	14,730
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	15,000	15,000	14,730
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	0	0	15,000	15,000	14,730
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
15,000	0.00	15,000	0.00	General Fund	This represents resources to support Community Reinvestment Area (CRA) application fee waivers.

Departmental Budgets

Non-Departmental Accounts



Agency 14: Judgments Against The City

Description: This account is used to cover the expenses attributable to claims against the City due to liability suits, court judgments, and out of court settlements.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	900,000	900,000	900,000	0	892,640
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	900,000	900,000	900,000	0	892,640
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	900,000	900,000	900,000	0	892,640
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.



Agency 15: Enterprise Software and Licenses

Description: This account is used to cover software licensing and maintenance agreement expenses needed to support the cost of software that is used citywide.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	5,631,640	8,727,960	10,711,260	1,983,300	11,046,940
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	5,631,640	8,727,960	10,711,260	1,983,300	11,046,940
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	5,631,640	8,727,960	10,711,260	1,983,300	11,046,940
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
983,300	0.00	All Funds	This agency reflects a General Fund increase.

On-Going Significant Agency Changes

FY 2024		FY 2025		Fund	Description
Budget	FTE	Budget	FTE		
500,000	0.00	500,000	0.00	General Fund	This increase represents additional resources to support security monitoring for the City network.
500,000	0.00	500,000	0.00	General Fund	This increase represents resources to support security and compliance for Office 365.

Departmental Budgets

Non-Departmental Accounts



Agency 16: Memberships & Publications

Description: This account is used to cover expenses related to annual City membership fees for professional organizations such as the Ohio Municipal League and the Hamilton County Municipal League as well as the costs of the City's federal and state lobbyists.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	264,370	267,010	267,010	0	264,820
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	264,370	267,010	267,010	0	264,820
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	264,370	267,010	267,010	0	264,820
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE Fund	Description
0	0.00 All Funds	There is no change in this agency.



Agency 17: Other City Obligations

Description: This funding is appropriated to cover the cost of miscellaneous expenses related to the Mayor and City Manager's office operations.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	178,760	180,550	280,550	100,000	277,760
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	178,760	180,550	280,550	100,000	277,760
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	178,760	180,550	280,550	100,000	277,760
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
100,000	0.00	All Funds	This agency reflects a General Fund increase.

Departmental Budgets

Non-Departmental Accounts



Agency 18: Downtown Special Improvement District

Description: Special assessment payments by General Fund departments with property holdings within the Downtown Special Improvement District are made from this account.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	110,880	111,990	10,000	(101,990)	9,920
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	110,880	111,990	10,000	(101,990)	9,920
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	110,880	111,990	10,000	(101,990)	9,920
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(101,990)	0.00	All Funds	This agency reflects a General Fund decrease.



Agency 19: Cincinnati Music Hall

Description: Payment of \$100,000 annually from the Parking System Facilities Fund (Town Hall Garage) to the Cincinnati Arts Association per the Corbett Agreement.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	100,000	100,000	100,000	0	101,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	100,000	100,000	100,000	0	101,000
Internal Service Funds	0	0	0	0	0
Total	100,000	100,000	100,000	0	101,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.

Departmental Budgets

Non-Departmental Accounts



Agency 20: The Port (Greater Cincinnati Redevelopment Authority)

Description: Payment to The Port, formerly the Greater Cincinnati Redevelopment Authority / Port Authority, from the General Fund for operating expenses.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	700,000	700,000	700,000	0	694,270
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	700,000	700,000	700,000	0	694,270
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	700,000	700,000	700,000	0	694,270
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
0	0.00	All Funds	There is no change in this agency.



Agency 21: Property Investment Reimbursement Agreements

Description: Property Investment Reimbursement Agreement (PIRA) payments are made from this account. PIRAs are agreements between the City and employers which provide incentives to create and retain jobs as a result of investments in personal and/or real property.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	30,480	30,790	0	(30,790)	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	30,480	30,790	0	(30,790)	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Internal Service Funds	0	0	0	0	0
Total	30,480	30,790	0	(30,790)	0
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
(30,790)	0.00	All Funds	This agency reflects a General Fund decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 22: Motorized & Construction Equipment

Description: This is an equipment account used for purchases of automobiles, trucks, backhoes, etc.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	2,016,000	1,816,000	1,833,970	17,970	1,857,900
Debt Service	0	0	0	0	0
Operating Total	2,016,000	1,816,000	1,833,970	17,970	1,857,900
Internal Service Funds	0	0	0	0	0
Total	2,016,000	1,816,000	1,833,970	17,970	1,857,900
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
17,970	0.00	All Funds	This agency reflects an all funds increase.



Agency 23: Office & Technical Equipment

Description: This is an equipment account used for purchases of desks, office partitions, calculators, etc.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	0	0	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	0	0	0
Properties	1,650,000	1,225,000	1,236,030	11,030	1,252,090
Debt Service	0	0	0	0	0
Operating Total	1,650,000	1,225,000	1,236,030	11,030	1,252,090
Internal Service Funds	0	0	0	0	0
Total	1,650,000	1,225,000	1,236,030	11,030	1,252,090
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
11,030	0.00	All Funds	This agency reflects an all funds decrease.

Departmental Budgets

Non-Departmental Accounts



Agency 24: Reserve For Contingencies

Description: An amount included in the annual budget of a fund for contingencies that might arise during the fiscal year.

Agency Budget Summary

	FY 2022 Budget	FY 2023 Budget	FY 2024 Recommended	Change FY 2023 Budget to FY 2024	FY 2025 Recommended
Operating Budget General Fund					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	0	0	350,000	350,000	0
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	0	0	350,000	350,000	0
Operating Budget Restricted					
Personnel Services	0	0	0	0	0
Employee Benefits	0	0	0	0	0
Non-Personnel	300,000	600,000	600,000	0	606,000
Properties	0	0	0	0	0
Debt Service	0	0	0	0	0
Operating Total	300,000	600,000	600,000	0	606,000
Internal Service Funds	0	0	0	0	0
Total	300,000	600,000	950,000	350,000	606,000
Consolidated Plan Projects (CDBG)	0	0	0	0	0
Agency Revenue	0	0	0	0	0
Total Full-time Equivalent Positions	0.00	0.00	0.00	0.00	0.00

Adjustments to Costs to Maintain Current Budget

Budget	FTE	Fund	Description
350,000	0.00	All Funds	This agency reflects an all funds increase.



GLOSSARY OF TERMS

ACCRUAL BASIS: Refers to the timing of the recognition (recording) of revenues and expenditures or expenses. Revenues are recognized in the period in which they are earned, and expenses are recognized in the period in which they are incurred in earning the revenue.

ACFR: See Annual Comprehensive Financial Report.

ADOPTED BUDGET: The budget as approved by the City Council at the beginning of the fiscal year.

AGENCY: An organizational entity of the City of Cincinnati. Usually it relates to sub-units of Departments of the City (such as the Investigations Bureau in the Cincinnati Police Department, or Neighborhood Operations in the Department of Public Services, etc.). Departmental budgets are appropriated by agency.

AMERICAN RESCUE PLAN (ARP): An act signed into law in March 2021 to address the economic impact of the COVID-19 pandemic in the United States. The federal law provided \$1.9 trillion in stimulus funding with \$350 billion for state and local governments.

ANNUAL COMPREHENSIVE FINANCIAL REPORT (ACFR): A report that summarizes financial data for the previous fiscal year in a standardized format.

APPROPRIATION: Legislation by the City Council approving the budgets for individual funds. Appropriation ordinances authorize spending in the personnel services, non-personnel services, employee benefits, equipment accounts, debt service, and capital categories. Departments cannot spend more money than is approved in these categories. Appropriations can only be adjusted by passage of a subsequent ordinance by the City Council upon recommendation by the City Manager.

ASSET: Includes items that normally last more than one year and cost more than a predetermined dollar amount. The predetermined amount established for this City is \$10,000. Items not meeting both criteria should be classified as operating expenditures.

BALANCED BUDGET: A budget where anticipated revenues match anticipated expenditures, resulting in neither a deficit or surplus at the end of the fiscal year.

BASE BUDGET: See Continuation Services Budget.

BIENNIAL BUDGET: A budget for a two-year period. The City of Cincinnati's biennial schedule was initiated in 1993. The biennial budget cycle is Fiscal Years 2014/2015, 2016/2017, 2018/2019, 2020/2021, 2022/2023, 2024 / 2025 and so on.

BOND: A long-term promissory debt obligation issued to generate financing for the construction, rehabilitation, or upgrade of City assets or infrastructure. The sale of bonds is the primary method of financing a capital program.



BOND (CREDIT) RATING: The grading of a debt security with respect to the issuer's ability to meet interest and principal requirements in a timely manner. The three major rating services, Fitch, Moody's, and S&P Global, use AAA as their highest rating and grade down through Bs and Cs. (D is used only by Fitch.) Debts rated AAA, AA, A, and BBB are considered investment-grade. Higher rated bonds have lower interest rates, and therefore provide lower returns, the price an investor pays for reduced risk.

BUDGET: A comprehensive financial plan of operations that attempts to rationalize the allocation of limited revenues among competing expenditure requirements for a given time period.

BUDGET UPDATE: A budget that is completed in the second year of the biennial budget process in order to provide a more current and accurate view of the budget. The budget update cycle is Fiscal Years 2015, 2017, 2019, 2021, 2023, 2025 and so on.

CAPITAL IMPROVEMENT PROGRAM (CIP): The six-year plan for capital investment in Cincinnati's future through improving City streets, bridges, recreation facilities, parks, health facilities and buildings, and other capital assets, all of which enhance the delivery of services. It coordinates the financing and timing of improvements to maximize their value to the public.

CAPITAL PROJECT FUND: Account for receipt and disbursement of resources used to acquire major capital assets through purchase or construction. Generally requires long-term financing such as a new building or the construction of a bridge. A Capital Project Fund would not be used to purchase automobiles, furniture, and minor equipment.

CAPITAL OUTLAY: Expenditure category for the cost of equipment, vehicles and other fixed assets (major object code 7600 in the Cincinnati Financial System).

CARRYOVER BALANCE: The net balance in a fund at the end of the fiscal year due to prior year net balance, savings (when total expenditures and encumbrances are less than the appropriations), canceled encumbrances (when a contract is completed for less cost than the encumbered amount or not needed at all), or revenues in excess of estimates for that year.

CDBG: See Community Development Block Grant.

CHRIS: See Cincinnati Human Resources Information System.

CINCINNATI BUDGET SYSTEM (CBS): An automated system used to prepare the biennial Operating and Capital Budgets and related reports. It is supported by the Cincinnati Financial System (CFS).

CINCINNATI FINANCIAL SYSTEM (CFS): An automated system to process financial transactions and prepare related reports. This system supports the Cincinnati Budget System (CBS).



CINCINNATI HUMAN RESOURCES INFORMATION SYSTEM (CHRIS): A citywide Web-based application used to manage and control personnel information and to process the City's payroll.

CIP: See Capital Improvement Program.

COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG): The Federal grant which supports housing, economic development, health and human services, and planning and administration.

CONSOLIDATED PLAN: The U.S. Department of Housing and Urban Development requires the submission of a consolidated plan for the following Federal entitlement grant programs: Community Development Block Grant (CDBG), HOME Investment Partnerships Program (HOME), Emergency Shelter Grants (ESG), and Housing Opportunities for Persons with Aids (HOPWA). The plan also provides the framework for competitive grant applications for other housing and community development programs.

CONTINUATION SERVICES BUDGET: A budget in which the City provides nearly the same level of services which were provided in the previous year while adjusting for inflation. Referred to as a base budget.

CONTRACT AGENCIES: The City contracts with some agencies to provide services, such as the Southwest Ohio Regional Transit Authority (SORTA). These entities are not City departments, nor do City employees operate them, but the services are paid for in part by City funds and grants received from the City.

CORONAVIRUS AID, RELIEF, AND ECONOMIC SECURITY (CARES) ACT: An act signed into law in March 2020 to address the economic impact of the COVID-19 pandemic in the United States. The federal law provided \$2 trillion in stimulus funding with \$150 billion for state and local governments. In December 2020, lawmakers passed an additional \$900 billion coronavirus relief package tied to the omnibus Consolidated Appropriations Act of 2021.

DEBT: A debt is created when a creditor agrees to lend a sum of assets to a debtor. Repayment includes interest.

DEBT SERVICE: Scheduled payment of the interest and principal to bond holders which is necessary to retire bond indebtedness.

DEPARTMENT: A basic organizational unit of government which may be sub-divided into divisions, programs, and activities.

DEFERRED RETIREMENT OPTION PLAN (DROP): A voluntary plan for active members of the Cincinnati Retirement System (CRS) who are covered by the Collaborative Settlement Agreement (CSA) entered into by the City of Cincinnati on April 30, 2015. Those who enter the plan can delay their retirement and continue to work for the City of Cincinnati.



EARLY RETIRMENT INCENTIVE PROGRAM (ERIP): The City Manager's Early Retirement Incentive Program (ERIP) was offered in 2007 to employees with 28 years or more of service prior to January 1, 2008 and who are members of the Cincinnati Retirement System. The plan provided two years of service credit to employees who met the eligibility requirements. An Early Retirement Incentive Program (ERIP) was offered in FY 2021 to employees based on years of service and age and who are members of the Cincinnati Retirement System. The plan provides two years of service credit to employees who meet the eligibility requirements. These programs were developed due to budgetary constraints and the Administration's desire to provide more efficient and economical City operations and avoid the necessity of layoffs.

EBRT: See Executive Budget Review Team.

EFFECTIVENESS MEASURE: Effectiveness or outcome measures are designed to report the results and accomplishments (including quality) of services provided. Examples could include the percentage of lane miles in good condition, or the number of residents rating City parks and recreation facilities as good or excellent.

EFFICIENCY MEASURE: Indicators measuring productivity. They are defined as indicators that measure the cost (whether in dollars or employee-hours) per unit of output or outcome. Indicates how well the organization is using its resources when compared to benchmarks. Examples could include the cost per million gallons of drinking water delivered to consumers, or the unit cost of each fire inspection.

ELECTRONIC GOVERNMENT: (E-Government) refers to a government that uses information and communication technology to provide and improve government services, transactions and interactions with citizens, businesses, and other arms of government.

EMERGENCY RESERVE ACCOUNT: Monies which are set aside within the General Fund to provide a reserve in case of a disaster or fiscal emergency.

EMERGENCY SHELTER GRANT (ESG): Federal funds to provide capital and operating support for emergency shelters and transitional housing for homeless individuals and families.

EMPLOYEE BENEFITS: City-contributed costs for pension and other benefits for City employees. Other benefits include health insurance, unemployment compensation, vision and dental insurance, deferred compensation, and the Public Employees Assistance Program (PEAP) (major object code 7500 in the Cincinnati Financial System).

ENCUMBRANCE: An amount of money committed for the payment of goods or services ordered but not yet received.

ENTERPRISE FUNDS: A type of restricted fund which is used to account for the expenditures and revenues of enterprise operations such as the City's Water Works Department and Parking Facilities



Division. Enterprise funds are self-supporting from the sale of goods and services.

EQUIPMENT ACCOUNTS: Expenditure categories for “Motorized and Construction Equipment” (MCEA) and “Office and Technical Equipment” accounts (OTEA). MCEA is used for purchases of autos, trucks, backhoes, etc. OTEA is for desks, office partitions, calculators, etc.

ERIP: See Early Retirement Incentive Program.

ESG: See Emergency Shelter Grant.

ESTIMATED ACTUAL: Represents final adjustments made to the current year resources and expenditures based on actual prior year carryover balances, actual prior year cancellations, revised revenue estimates, and actual adjustments to current year appropriations. These current year adjustments are usually made in the final quarter of the fiscal year with the most current information available to be used to help project resources and expenditures for future years.

ESTIMATED PERSONNEL COSTS: This term is used in the Capital Budget to represent the estimated amount of personnel expenses in a capital project that will be used to reimburse the Operating Budget. Examples of personnel expenses that are reimbursable include, but are not limited to capital project management, management of outside contractors, and liaison work with grant organizations.

EXCEPTION REQUEST: Programs and/or items which are not included in the base requested or recommended budget. These include new program proposals or extraordinary increases which could not be included in the budget target. Exception requests can be one-time or ongoing in nature.

EXECUTIVE BUDGET REVIEW TEAM (EBRT): The members of this group are the City Manager, Assistant City Managers, Director of Finance, Assistant Director of Finance, Director of Human Resources, Chief Performance Officer, Operating Budget Supervisor, and the Director of Budget and Evaluation. The EBRT is the City Manager’s administration team to develop budget and policy recommendations for the City Council.

EXPENDITURE: The cost for the personnel, materials, and equipment required for a department to function.

FINANCIAL STATEMENTS: Formal records of an entity’s financial activities. Includes a balance sheet (Assets minus liabilities = fund balance), and a statement of revenues and expenditures, and a statement of cash flows.

FISCAL YEAR (FY): Any 12-month period designated as a budget year. Cincinnati’s fiscal year runs from July 1 through June 30.

FTE: See Full-Time Equivalent.



FULL-TIME EQUIVALENT (FTE): FTE is a measure of a position by its budgeted hours. For example, 1.0 FTE equals 2,088 hours and 0.75 FTE equals 1,566 hours for budgetary purposes.

FUND: A fiscal and accounting entity with a self-balancing set of accounts to record revenue and expenditures.

FUND ACCOUNTING: Accounting method of providing information on City receipts and disbursements in separate categories or “funds”. Governments use fund accounting to segregate sources of revenue and the purposes for which they are to be used. For instance, Water Works Fund 101 only receives funds generated from water charges and only expends funds related to water system activities.

FUND BALANCE: A Budgetary Fund Balance is the difference between estimated revenues and appropriated expenditures. A non-budgetary fund balance is a residual account whose balance is the difference between the assets and liabilities of the organization. At the end of the fiscal year, revenues and expenditures are closed out to this account. The balance in the account is carried forward into the next budget year.

GAAP: See Generally Accepted Accounting Principles.

GASB: See Governmental Accounting Standards Board.

GENERALLY ACCEPTED ACCOUNTING PRINCIPLES (GAAP): Includes the measurement and disclosure principles that apply to financial statement reporting. They govern the recognition of transactions (that is, they specify when a transaction will be recorded and the amounts to be recorded) and dictate the numbers and other information that must be presented in financial statements.

GENERAL FUND: This fund accounts for the current assets, current liabilities, revenues, and expenditures that arise from general government operations. The main revenue sources of this fund are income and property taxes.

GENERAL OBLIGATION (GO) BOND: Debt that is secured by the "full faith and credit" of the governmental unit. The payment of principal and interest on the debt is called servicing the debt.

GFOA: See Government Finance Officers Association.

GOVERNMENTAL ACCOUNTING STANDARDS BOARD (GASB): The mission of the Governmental Accounting Standards Board is to establish and improve standards of state and local governmental accounting and financial reporting that will result in useful information for users of financial reports and guide and educate the public, including issuers, auditors, and users of those financial reports.



GOVERNMENT FINANCE OFFICERS ASSOCIATION (GFOA): The purpose of the Government Finance Officers Association is to enhance and promote the professional management of governments for the public benefit by identifying and developing financial policies and practices and promoting them through education, training and leadership.

GOVERNMENTAL FUNDS: Established to account for the receipt and disbursement of financial resources to provide services to the general public.

GRANT: Represents contributions or gifts of cash or other assets that must be used or expended for specified purposes, activities, or facilities.

HOME INVESTMENT PARTNERSHIPS PROGRAM: A Federal grant program to provide housing for low-income persons.

HOPWA: See Housing Opportunities for Persons With Aids.

HOUSING OPPORTUNITIES FOR PERSONS WITH AIDS (HOPWA): A Federal grant program to provide housing for persons with AIDS.

INDEPENDENT AUDIT: An examination of financial statements conducted by an outside Certified Public Accountant (one not employed by the firm being examined) according to generally accepted auditing standards (GAAS) for the purpose of expressing an opinion as to whether the statements are a fair presentation in accordance with generally accepted accounting principles (GAAP).

INFRASTRUCTURE: Long-lived assets such as highways, bridges, buildings, and public utilities. A primary funding source for infrastructure maintenance is provided by a tax of one tenth of one percent on earned income, which was approved by voters in 1988. It is legally mandated that collection of this additional tax is subject to the City spending 90% of a base amount within three years. The base amount is calculated by an established formula. This budget and expenditures requirement to continue the 0.1% income tax is referred to as the "infrastructure mandate."

INFRASTRUCTURE INVESTMENT and JOBS ACT (IIJA): An act signed into law in November 2021 to address transportation and other infrastructure needs in the United States. The federal law authorized \$1.2 trillion in total spending, including \$550 billion of new spending on hard infrastructure. Local governments are eligible to receive federal resources through a competitive grant process. Infrastructure needs addressed in this act include: Roads, bridges, public transit, freight rail, airports, electric vehicle, broadband internet, power infrastructure, and water storage and cleanliness.

INTERDEPARTMENTAL CHARGES: Accounts for the reimbursement of the cost of services provided to departments by other departments. For example, the Printing Services program might process an interdepartmental bill (I.D. bill) to charge the Recreation Department for printing a brochure.

Appendices

Appendix: Glossary of Terms



INTERFUND TRANSFER: The reallocation of an existing appropriation within the fund based on renewing operational plans or need.

INTERNAL SERVICE FUNDS: A type of restricted fund used to finance and account for goods and services provided in-house by a City Department, such as the Fleet Services Fund.

LEVERAGED SUPPORT: Leveraged support is financial support from the City of Cincinnati to an external organization 1) as general operating support to fund their work in the City or 2) as funding for a specific program aimed at addressing a public need in the City. This does not include City funding of third parties to perform elements of City Operations-managing city-owned assets or programs.

LOCAL FISCAL RECOVERY FUND: Funding, totaling \$130.2 billion, earmarked in the American Rescue Plan (ARP) stimulus for State and Local Government relief from the coronavirus pandemic.

MERIT INCREASE: An increase to an individual's base pay rate based on performance.

MILL/MILLAGE: A tax that an owner pays based on the value of real estate or personal property being taxed. The tax rate on property is expressed in mills per dollar of the property's assessed value.

MISSION: The Mission Statement of an organization is a short but complete description of the overall purpose and intentions of that organization. It states what is to be achieved, but not how this should be done.

MODIFIED ACCRUAL BASIS: Revenues are recognized either when they are received in cash (licenses, fines, and so on) or when collection of the amount can be reasonably estimated to be received in the near future (such as property taxes). Expenditures are recognized in the period in which goods or services are received or a liability is incurred.

NON-DEPARTMENTAL: Accounts for expenditures that do not relate to any one specific department or activity. Instead, they benefit the organization as a whole.

NON-PERSONNEL SERVICES: Operating expenditure category for non-salary related items, such as office supplies, office space rental, contracts, computer costs, gasoline, etc. (major object code series 7200-7300-7400 in the Cincinnati Financial System).

OPERATING BUDGET: The budget which encompasses day-to-day municipal activities. The Operating Budget includes employee salaries, supplies, and other non-personnel items related to current activities. The Operating Budget also includes debt service and overhead costs for these operations.

OPERATING BUDGET IMPACT: The anticipated personnel or non-personnel costs and/or savings in the Operating Budget that can be attributed to a capital investment.



ORDINANCE: A formal legislative enactment by the governing board of a municipality. If it is not in conflict with any higher form of law, such as a state statute or constitutional provision, it has the full force and effect of law within the boundaries of the municipality to which it applies.

OTHER RESTRICTED FUNDS: Category of funds typically representing grants or single purpose funds which are restricted to meeting the operational requirements of the grants and/or contributions.

PERFORMANCE MEASURE: A quantifiable measure to assess how well the organization carries out specific functions or processes.

PERSONNEL SERVICES: Expenditure category for the cost of employee salaries and compensated absences such as vacation leave and sick leave (major object code 7100 in the Cincinnati Financial System).

POSITION VACANCY ALLOWANCE (PVA): An estimate of salaries that are not expected to be spent in a budgeted program due to employee retirements, resignations, terminations, and transfers to other City programs during the year. PVA is budgeted as a reduction from gross salaries.

PRINCIPAL RESTRICTED FUNDS: Category includes major governmental and proprietary funds established to account for the revenue generated by the funds and expenses incurred from the operations of the funds.

PRIOR YEAR CANCELLATIONS: Obligations from previous fiscal years in the form of purchase orders, contracts, or salary commitments that have not been fully expensed and are terminated. These funds are returned to fund balance.

PRIOR YEAR ENCUMBRANCES: Obligations from previous fiscal years in the form of purchase orders, contracts, or salary commitments which are chargeable to an appropriation and for which a part of that annual appropriation has been reserved. They cease to be encumbrances when the obligations are paid or otherwise terminated.

PROGRAM: A group of similar activities, or a type of service, which is organized as a sub-unit of a department for planning and performance measurement purposes.

PROGRAM BUDGET: A budget grouped by similar activities, or type of service, which is organized as a sub-unit of a department for budgeting, planning, and performance measurement purposes.

PROPRIETARY FUNDS: Funds established to account for the delivery of goods and services to the general public (Enterprise Funds) or to other departments or agencies of the government (Internal Service Funds).

PVA: See Position Vacancy Allowance

RESERVE FOR CONTINGENCIES: An appropriation which is set aside for unanticipated or potential

Appendices

Appendix: Glossary of Terms



expense items that cannot be deferred until the next budget cycle. This is an account in the General Fund to enable the City Council to adjust the budget during the year without affecting other budgeted services.

RESOLUTION: A special or temporary order of a legislative body; an order of a legislative body requiring less legal formality than an ordinance or statute.

RESOURCES: Total dollars available for budget purposes including revenues, fund transfers, and beginning fund balances.

RESTRICTED FUNDS: Funds restricted to a specific purpose, such as Parking, Lunken Airport, Municipal Golf, etc.

REVENUE BOND: A revenue bond is a special type of municipal bond distinguished by its guarantee of repayment solely from revenues generated by the specified revenue generating entity associated with the purpose of the bonds. Unlike general obligation bonds, only the revenues specified in the legal contract between the bond holder and bond issuer are required to be used for repayment of the principal and interest of the bonds.

REVENUES: The annual income or receipts of the City from taxes, charges, and investments.

SHORT-TERM RENTAL EXCISE TAX: The City's 7% tax of gross revenues levied on short-term rentals defined as residential dwelling units offered to the public for rent for a duration of less than thirty consecutive days.

SPECIAL ORGANIZATIONAL REPORTING AUTHORITIES: Agencies of the City which include its various Boards and Commissions, as well as contract agencies and county-wide departments.

SPECIAL REVENUE FUND: Used to account for the proceeds of revenue sources (other than expendable trusts, or those used for major capital projects) that must be spent for a particular purpose. These funds should be used only when required by law, charter, or other commitment. The main purpose of separating these types of activities from those of the General Fund is to maintain control over the collection and use of specific sources of revenue.

STAFFING LEVELS: Estimated number of FTE needed to perform the work at a stated level of service.

STEP INCREASE: Periodic within grade increases of an employee's base pay by advancing from one step of the grade to the next higher step of that grade, after meeting requirements for length of service and satisfactory performance.

STRUCTURALLY BALANCED BUDGET: A budget that provides for annual recurring total expenditures and encumbrances which are equal to or less than the annual recurring revenue estimate for the fund.



TAXING AUTHORITY: A statutory authority given to a governmental body to levy and collect taxes for public purposes.

TRANSIENT OCCUPANCY TAX (TOT): The City's 4% tax levied on all rents received by a hotel for lodging furnished to transient guests. Tax receipts are dedicated to financing the operating and maintenance costs of the City's Duke Energy Convention Center, and to help finance the expansion of the Duke Energy Convention Center.

TRUST FUND: A fund to account for assets in which the City acts in a trustee capacity or as an agent for other governmental units. The Metropolitan Sewer District (owned by the County but operated by the City) and Pension Trust are examples of trust funds.

UNAPPROPRIATED SURPLUS: The amount of money in a fund not appropriated by the City Council. The balance remains in the fund until the City Council approves spending by passing an appropriation ordinance.

USER CHARGES/FEES: The payment of a fee for direct receipt of a public service by the party benefiting from the service.

VOLUNTARY TAX INCENTIVE CONTRIBUTION AGREEMENT (VTICA): A tax incentive policy that allows property owners in Downtown and Over-the-Rhine to receive tax abatements by entering into a Voluntary Tax Incentive Contribution Agreement with a non-profit organization. The property owner then reinvests a portion of the abatement value into the community, specifically to fund streetcar operations.

WORKING CAPITAL RESERVE: Monies which are set aside to provide a reserve in case of a disaster or fiscal emergency. The policy of the City Council is to maintain a balance in the Working Capital Reserve Fund between 5 and 8 percent of General Fund revenues in each year.

UNFUNDED ACTUARIAL ACCRUED LIABILITY: Results from a variety of factors, such as previous underfunding and benefit increases attributable to earlier years of service that have not yet been fully funded.



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